

Pay Structures

Instructional Support Pay Range

All positions are Nonexempt

Pay Grade 1

	Minimum	Midpoint	Maximum
Hourly	\$17.09	\$22.19	\$27.28
<i>General Education Instructional Assistant (187)</i> <i>Library Assistant (187)</i> <i>Art Assistant (187)</i>		<i>Special Education Resource/ICS Assistant (187)</i> <i>Nurse Aide (187)</i> <i>PTA Funded General Ed Assistant (187)</i>	

Pay Grade 2

	Minimum	Midpoint	Maximum
Hourly	\$18.79	\$23.89	\$28.98
<i>Special Education PPCD Assistant (187)</i> <i>Special Education Structure Assistant (187)</i> <i>Special Education Fundamentals Assistant (187)</i>		<i>Special Education PBS Assistant (187)</i> <i>Special Education Transition Assistant (187)</i> <i>Special Education Life Skills Assistant (187)</i>	

NOTE* Pay Grade 2 is processed as a \$1.70/hr Add-on. If the assignment changes to a position in Pay Grade 1, then the \$1.70/hr will be removed.

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New Instructional Assistant Hiring In Schedule

Years' Experience Credit	Annual based on 187 days	Hourly Rate
0	\$ 23,968.73	\$17.09
1	\$ 24,123.00	\$17.20
2	\$ 24,235.20	\$17.28
3	\$ 24,389.48	\$17.39
4	\$ 24,669.98	\$17.59
5	\$ 24,936.45	\$17.78
6	\$ 25,202.93	\$17.97
7	\$ 25,469.40	\$18.16
8	\$ 25,749.90	\$18.36
9	\$ 26,016.38	\$18.55
10	\$ 26,282.85	\$18.74
11	\$ 26,563.35	\$18.94
12	\$ 26,829.83	\$19.13
13	\$ 27,096.30	\$19.32
14	\$ 27,362.78	\$19.51
15	\$ 27,643.28	\$19.71
16	\$ 27,909.75	\$19.90
17	\$ 28,176.23	\$20.09
18	\$ 28,456.73	\$20.29
19	\$ 28,723.20	\$20.48
20	\$ 28,989.68	\$20.67

* Years of Experience are subject to Service Record Verification

* These rates **CAN NOT** be used to determine future or previous year salaries

* New Hires with greater than 20 years of experience will need to contact HR/Personnel

* NOTE* Pay Grade 2 is processed as a \$1.70/hr Add-on. If the assignment changes to a position in Pay Grade 1, then the \$1.70/hr will be removed.