

Board Policy:

The Governing Board wishes to protect staff from any action toward students that is or perceived to be inconsistent with CORE Charter's values. The following boundaries of interaction are intended to guide staff members toward conduct that reflects high standards of professionalism.

Staff members should seek guidance in their daily conduct from established procedures as well as through the guidance and recommendations of school leadership. It is each staff member's obligation to avoid situations that could prompt suspicion by parents, students, colleagues, or school leaders of inappropriate behavior. The Board expects all employees to study and apply boundaries of interaction in their daily activities.

Examples of Unacceptable Behaviors:

- Giving gifts of a personal or intimate nature
- Kissing of any kind
- Making unnecessary physical contact with a student
- Intentionally being alone with a student away from school
- Making or participating in sexually inappropriate comments, jokes or stories
- Discussing personal troubles or intimate issues with a student
- Remarking about the physical attributes or physiological development of anyone
- Excessive attention toward a particular student

Examples of Acceptable Behaviors with Caution:

- Giving students a ride to/from school or school activities without parent permission.
- Being alone in a room with a student at school with the door closed
- Allowing students in your home with signed parent permission for a pre-planned educational activity
- Sending emails, text messages, social media messages of non-related school activities

Acceptable Behaviors for Overnight Field Trip Supervision

- Share a room with multiple students; however, an adult should occupy his/her bed alone
- Maintain visual contact with more than one student during student/teacher interactions
- Ensure student buddy system at all times
- Follow instructions, guidelines, and curfews as outlined by the field trip coordinator

Adopted: 09/08/2016

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