The Board of Trustees of the Deer Park Independent School District met in a
Regular Meeting at 6:30 p.m. on April 25, 2016, in the Board Room of the
Education Support Center, 2800 Texas Avenue, Deer Park.

Board Members Present: Ryan Taylor, Donna Thomas, Lynn Kirkpatrick, Lee
Giddens, Rhonda Lowe, Ken Donnell, and Jason Morris.

Central Office Staff Present: Victor White, Peaches McCroskey, Stephen Harrell,
Ronda Kouba, Pete Pape, Matt Lucas, Sheri Vaughn, Sam Sessions, John
Knowlton, Cindy Hart, Denise Haynes, Jeri Martinez, Cheryl Leon, and others
who did not sign the register.

Others Present: Shawn Hartis, Scott Davis, Sandy Embry, Jeff Greene, Tiffany
Regan, Paul Moore, Doug Bull, and others who did not sign the register.

President Giddens called the meeting to order at 6:30 p.m.

Opening exercises were led by students from the Early Childhood Center. The
invocation was led by Gracynn Martinez. The pledge to the American and Texas
Flags were led by Bella Palacios and Isiah Toledo.

President Giddens opened the floor for audience participation. No one signed the
register to speak.

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees
approve the minutes of the Combined Workshop and Regular Meeting of March
21, 2016. The motion carried unanimously.

Reports given include: Enrollment, Financial Statements, and Calendar of
Events.

Trustee Lowe moved, seconded by Trustee Kirkpatrick, that the Board of
Trustees approve the increase of student meal prices for the 2016-2017 school
year as presented. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Taylor, that the Board of Trustees
approve renewing the electronic data processing policy with McGriff, Seibles &
Williams of Texas, Inc., for the period beginning May 1, 2016, and ending April
30, 2017, for a cost of $39,644. The motion carried unanimously.
Trustee Taylor moved, seconded by Trustee Morris, that the Board of Trustees authorize the administration to bind property insurance coverage for the District on or before April 30, 2016, for the period beginning May 1, 2016, and ending April 30, 2017, with a minimum of $100 million all perils limits for a price not to exceed $2,002,360. The motion carried unanimously.

Trustee Morris moved, seconded by Trustee Kirkpatrick, that the Board of Trustees approve a 3.0% of midpoint salary increase for all teachers. The motion carried unanimously.

Trustee Donnell moved, seconded by Trustee Kirkpatrick, that the Board of Trustees approve a 3.0% of midpoint salary increase for all administrators and non-instructional support personnel. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve a 3.0% of midpoint salary increase for all non-certified employees. The motion carried unanimously.

Trustee Taylor moved, seconded by Trustee Kirkpatrick, that the Board of Trustees approve a 3.0% of midpoint increase for all employees who receive compensation on the extracurricular pay schedule and the Career and Technology Education stipend pay schedule. The motion carried unanimously.

Trustee Kirkpatrick moved, seconded by Trustee Donnell, that the Board of Trustees approve a starting salary of $52,200 for a Bachelor’s degree and 0 years of experience. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Morris, that the Board of Trustees approve keeping any additional stipends at their current levels. The motion carried unanimously.

President Giddens called for a closed meeting following the Texas Government Code Section 551.074.

Open meeting resumed at 8:27 p.m.
Trustee Donnell moved, seconded by Trustee Morris, that the Board of Trustees employ 8 persons as presented. The motion carried unanimously.

Trustee Taylor moved, seconded by Trustee Lowe, that the Board of Trustees offer contracts to 4 employees as presented. The motion carried unanimously.

Trustee Lowe moved, seconded by Trustee Kirkpatrick, that the Board of Trustees offer no subsequent contract to 5 employees who are serving under a term contract as presented. The motion carried unanimously.

Trustee Morris moved, seconded by Trustee Lowe, that the Board of Trustees approve a temporary disability leave of absence for 1 employee as presented. The motion carried unanimously.

The meeting adjourned at 8:28 p.m.

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Approved at the Regular Meeting of the Board of Trustees on May 16, 2016.

Albert Lee Giddens
President, Board of Trustees

Lynn Kirkpatrick
Secretary, Board of Trustees

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