

A meeting of the Board of Education of Manila School District

MINUTES OF BOARD OF EDUCATION

Special	Board Room	6:30 pm	November	28.	2018
<i>Kind of Meeting</i>	<i>Meeting Place</i>	<i>Time</i>	<i>Month</i>	<i>Day</i>	<i>Year</i>

PRESENT

Jeremy Jackson, Presiding
Danny Robbins
Monte Middleton
Casey Wells
Tracey Reinhart
Johnny McCain
Jason Evers, Superintendent

VISITORS

Don Mixon
Barbra Carr
Sammi Morphis
Tommy Dunigan
Brooke Dunigan
Lee Wimberley
Pam Castor
LeAnn Helms
Blake Carr
Molly Couch
Keelie Dunigan
Attorney John Walker
Joy Springer - Walker Law Firm
2 individuals – Walker Law Firm (names undisclosed)

ABSENT

Tommy Wagner

I. Meeting called to order by President Jeremy Jackson.

II. Entered Personnel Hearing

Into Executive Session Out of Executive Session

The following motions pertain to the personnel hearing of Brooke Dunigan:

III. You sent inappropriate electronic messages through text messaging or social media sites with at least one Manila High School student.
Vote: False by 6 to 0 (zero). Motion made by Johnny McCain. Seconded by Casey Wells.

IV. On or about March 31, 2018, between approximately 12:30 a.m. – 3:30 a.m., you engaged in phone conversations with a Manila High School student.
Vote: True by 6 to 0 (zero). Motion made by Johnny McCain. Seconded by Casey Wells.

V. These electronic and phone communications were unrelated to school activities.
Vote: True by 6 to 0 (zero). Motion made by Tracey Reinhart. Seconded by Danny Robbins.

VI. You sent a partially nude picture of yourself to at least one male Manila High School student.
Vote: False by 6 to 0 (zero). Motion made by Casey Wells. Seconded by Johnny McCain.

- VII.** You informed the male student that you were drunk whenever you sent the partially nude photo.
Vote: False by 6 to 0 (zero). Motion made by Tracey Reinhart. Seconded by Johnny McCain.
- VIII.** You acted, spoke, and wrote in a suggestive and flirtatious manner toward at least one male student.
Vote: False by 6 to 0 (zero). Motion made by Casey Wells. Seconded by Johnny McCain.
- IX.** You violated Policy 3.50 of the district's policies by failing to maintain appropriate professional and interpersonal boundaries with a student on social networking websites.
Vote: True by 6 to 0 (zero). Motion made by Casey Wells. Seconded by Tracey Reinhart.
- X.** A professional relationship with a student, both in and outside the classroom, is required of you by the Code of Ethics for Arkansas Educators.
Vote: True by 6 to 0 (zero). Motion made by Johnny McCain. Seconded by Tracey Reinhart.
- XI.** You downloaded and saved inappropriate pictures of yourself in a bathtub to a district-owned computer.
Vote: True by 6 to 0 (zero). Motion made by Johnny McCain. Seconded by Casey Wells.
- XII.** You violated Policy 3.28 of the district's policies by downloading and saving the photo on a district-owned computer.
Vote: True by 6 to 0 (zero). Motion made by Tracey Reinhart. Seconded by Johnny McCain.
- XIII.** Your conduct in this incident materially interferes with the continued performance of your duties as a counselor.
Vote: True by 6 to 0 (zero). Motion made by Tracey Reinhart. Seconded by Johnny McCain.
- XIV.** You have engaged in conduct that adversely reflects upon the integrity of the school district and its instructional staff.
Vote: True by 6 to 0 (zero). Motion made by Tracey Reinhart. Seconded by Casey Wells.
- XV.** Superintendent, Jason Evers, recommended the board terminate the contract of Brooke Dunigan. Motion made by Tracey Reinhart. Seconded by Danny Robbins. Motion passed 6/0.
- XVI.** Motion made by Casey Wells to adjourn. Seconded by Danny Robbins. Motion passed 6/0.

Date Approved

President

Secretary