

Hill City Elementary Plan 2019-2024

Hill City Elementary School

Vision

Advancing Education to Empower Every Student to Succeed in a Rapidly Changing World

Mission

Advance Opportunities for Critical and Innovative Inquiry Through Engaging and Rigorous Instructional Experiences

Beliefs

- Academic Excellence
- Emotional Health and Safe Environment
- Community Involvement
- Faculty and Staff Empowerment
- Fiscal Responsibility

Professional Development

Objectives

- Systemic professional development using Title I funds

Critical Initiatives

- 100% of teachers will attend Daily 3/5 Café and workshop professional development.
- On site professional development for standards based reporting for Fall of 2019
- Title I team will assist in completion of comprehensive needs assessment through the consolidated application.

Key Measures

- Daily 3/5 Cafe Workshops

Student Safety

Objectives

- Bullying Prevention and Positive Self Esteem
- School Safety

Critical Initiatives

- Small groups to work on friendship, anti-bullying pledges, and healthy conversations
- Supervision
- A.L.I.C.E. Training for all staff, paraprofessionals, and subs.
- Buildings outfitted with buzz doors, security camera's, locking devices, and upgrades to school security.

Key Measures

- Friendship groups

Student Achievement

Objectives

- Implement practices, curriculum, and programs that will foster student growth and achievement

Critical Initiatives

- Use assessment to identify student levels and look for growth
- Programs that will improve student achievement and growth
- Create teams that will review and adopt curriculum
- Show growth and report growth to parents, stakeholders, and school board

Key Measures

- NWEA Benchmark Assessment - 3 times per

Parent Engagement

Objectives

- Parent Involvement - Community Involvement

Critical Initiatives

- Parent Involvement Activities
- Explore new avenues for parent communication

Key Measures

- Science Fair

Key Measures

- Teachers will bring back information and share
- Stakeholders attend national Title I conference
- Systemic Grading Practices in Elementary
- Complete consolidated application

Key Measures

- Anti-Bullying pledge
- Student Council
- Drug Prevention
- Individual Meetings
- Survey Students to identify needs
- Adults always present when children are around
- Supervision of lunch room
- Supervision of playground
- Continue to run drills with students
- Continued professional development
- ALICE parent night
- Resources for teachers and parents

Key Measures

- year
- Smarter Balanced Assessment - SDDOE accountability
- After School Academies
- Intervention Time
- Common Planning Time for Teachers
- Science Curriculum Adoption Team
- Intervention Team
- Budget Team
- Instructional Leadership Team - Academy
- Analyze NWEA Scores and complete student outcomes
- Analyze SBAC Scores with staff
- Mail home SBAC and NWEA results
- Explain NWEA and SBAC Scores at PTC
- Present student results to school board

Key Measures

- Dr. Suess Carnival
- Book Fair
- Grilling on the Green - Open House Kick Off
- Newsletter disseminated via email
- Elementary Facebook page with school information
- Website updated regularly
- Newsletter disseminated via email
- Elementary School Facebook Page with information
- Activities on district marquee