

**Minutes of the
June 18, 2018
Regular Meeting of the
China Spring Independent School District Board of Trustees**

The China Spring I.S.D. Board of Trustees met in a regular meeting on Monday, June 18, 2018. Superintendent Dr. Marc Faulkner, Assistant Superintendent Dr. Kevin Pitts, Executive Director of Finance Brenda Poteet, Executive Director of Instructional Services Jennifer Crook, Director of Special Education Cherish Hermes, Max Rutherford, Miranda Brown, Kristen Dutschmann, Heather Jenkins, and Kim Coe met with the following trustees: Rick Hines, Jeff Bradburn, Holly Dunham, Chris Gerick, Bubba Galvan, Trey Oakley and Matt Penney.

1. Call to Order

Rick Hines called the meeting to order at 6:01 p.m. noting that a quorum of Board Trustees was present and that the meeting had been duly called and that notice of the meeting had been posted in accordance with the Texas Government Code Chapter 551.

2. Prayer

The prayer was led by Chris Gerick.

3. Pledge of Allegiance

The pledge was led by Dr. Faulkner.

4. China Spring ISD Mission and Vision statements

A. MISSION STATEMENT

Our mission, in partnership with the community, is to provide individualized learning experiences to prepare students for success in life.

B. VISION STATEMENT

Our vision in China Spring Independent School District is to strive for continuous improvement of our educational system by providing opportunities for all to achieve excellence.

Rick Hines read the statements.

5. Public Comment

There was no public comment.

6. Approval of minutes from the regularly scheduled board meeting held on May 21, 2018 (Action Item)

Jeff Bradburn moved and Trey Oakley seconded the motion to approve the minutes from the regularly scheduled board meeting held on May 21, 2018. Rick Hines, Jeff Bradburn, Holly Dunham, Chris Gerick, Bubba Galvan, Matt Penney and Trey Oakley voted in favor of the motion. The motion carried unanimously.

7. Reports to the Board (Information Item)

- A. Executive Director of Business and Finance
- B. Executive Director of Instructional Services
- C. Director of Special Education
- D. Assistant Superintendent
- E. Campus Principals
- F. Superintendent
 - 1. Resignations
 - 2. KWTX – Regional Superintendents Round Table Discussions on School Safety

- A. Executive Director of Finance Brenda Poteet gave the report on Business and Finance
- B. Executive Director of Instructional Services Jennifer Crook gave the report on Curriculum and Instruction including preliminary STAAR/EOC results.
- C. Director of Special Education Cherish Hermes presented her report on Special Education.

- D. Assistant Superintendent Kevin Pitts reported on summer maintenance issues including concrete drive completion, fencing and gym floor repair (to start week of July 4th).
- E. Campus Principals reported on campus successes.
- F. Dr. Faulkner gave the Superintendent's report including
 - 1. Resignations – Devon Anderson (Int Inclusion), Destiny Cookus (Int Music), and Ashley Steakley (KG).
 - 2. Dr. Faulkner will be attending the KWTX Regional Superintendents Round Table Discussions on School Safety on Tuesday, June 19th
 - 3. Dr. Faulkner highlighted end of year awards for teachers/substitutes/cafeteria of the year that were awarded at the year-end awards ceremony

8. Review district purchases of supplies and personal property (Information Item)

There were no questions.

9. Consideration, discussion, and possible approval of budget amendments to the 2017-2018 operating budget (Action Item)

Dr. Faulkner reviewed the year end budget amendments requested. Holly Dunham moved and Bubba Galvan seconded the motion to approve the budget amendments to the 2017-2018 operating budget as presented. Rick Hines, Jeff Bradburn, Holly Dunham, Chris Gerick, Bubba Galvan, Matt Penney and Trey Oakley voted in favor of the motion. The motion carried unanimously.

10. Consideration, discussion, and possible approval of a shared services arrangement agreement with The Waco Regional Day School Program for the Deaf (Action Item)

Trey Oakley moved and Matt Penney seconded the motion to approve the shared services arrangement agreement with The Waco Regional Day School Program for the Deaf. Rick Hines, Jeff Bradburn, Holly Dunham, Chris Gerick, Bubba Galvan, Matt Penney and Trey Oakley voted in favor of the motion. The motion carried unanimously.

11. Budget workshop and discussion of 2018-2019 budget preparation (Information Item)

Dr. Faulkner presented a summary of the budget for board adopted funds (199, 240 and 599).

12. Consideration, discussion, and possible approval of adopting a new salary scale for teacher and pay raises for other staff as presented (Action Item)

Jeff Bradburn moved and Bubba Galvan seconded the motion to approve the adoption of a \$500 per step increase to the salary scale for teachers and pay raises for other staff as presented (1.5% administrators, 3% all others). Rick Hines, Jeff Bradburn, Holly Dunham, Chris Gerick, Bubba Galvan, Matt Penney and Trey Oakley voted in favor of the motion. The motion carried unanimously.

13. Consideration, discussion, and possible approval of increasing the district's insurance contributions from \$300.00 a month to \$325.00 a month (Action Item)

Holly Dunham moved and Trey Oakley seconded the motion to approve increasing the district's insurance contributions from \$300.00 a month to \$325.00 a month. Rick Hines, Jeff Bradburn, Holly Dunham, Chris Gerick, Bubba Galvan, Matt Penney and Trey Oakley voted in favor of the motion. The motion carried unanimously.

14. Consideration, discussion, and possible approval of adopting the 2018-2019 operating budget (Action Item)

Chris Gerick moved and Bubba Galvan seconded the motion to approve the adoption of the 2018-2019 operating budget. Rick Hines, Jeff Bradburn, Holly Dunham, Chris Gerick, Bubba Galvan, Matt Penney and Trey Oakley voted in favor of the motion. The motion carried unanimously.

15. Executive Session, Govt. Code 551.071, 551.074, 551.082 and 551.0821

The Board went into executive session at 7:17 p.m. pursuant to the Texas Open Meeting Act, Govt. Code 551.071, 551.074, 551.082 and 551.0821.

- A. **Consultation with Legal Counsel Related to Level Three Grievance Appeal – Parent Complaint against the Girls High School Basketball Coach. Tex. Gov’t Code 551.071**
- B. **Hear Level Three Grievance Appeal – Parent Complaint Against Girls High School Basketball Coach. Tex. Gov’t Code 551.074, 551.082, 551.0821.**
- C. **Deliberations of Grievance Appeal and Consultation with Legal Counsel. Tex. Gov’t Code 551.071, 551.074, 551.082 and 551.0821**

The Board returned from executive session at 9:31 p.m. with no action taken.

16. Action arising from Executive Session (Action Item)

Jeff Bradburn moved and Chris Gerick seconded the motion to uphold the Level 2 grievance. Rick Hines, Jeff Bradburn, Holly Dunham, Chris Gerick, Bubba Galvan, Matt Penney and Trey Oakley voted in favor of the motion. The motion carried unanimously.

17. Consideration, discussion, and possible approval of authorizing the superintendent to enter into contracts with prospective employees until the August board meeting (Action Item)

Holly Dunham moved and Matt Penney seconded the motion to approve authorizing the superintendent to enter into contracts with prospective employees until the August board meeting (from June 19 to August 20, 2018). Rick Hines, Jeff Bradburn, Holly Dunham, Chris Gerick, Bubba Galvan, Matt Penney and Trey Oakley voted in favor of the motion. The motion carried unanimously.

18. Executive Session, Govt. Code 551.072 and 551.074

The Board went into executive session at 9:34 p.m. pursuant to the Texas Open Meeting Act, Govt. Code 551,071, 551.074, 551.082 and 551.0821.

- A. **Consideration, discussion, and possible approval of probationary teacher contracts for new teachers for the 2018-2019 school year (Action Item)**
- B. **Consideration, discussion, and possible approval of returning teacher contracts for the 2018-2019 school year (Action Item)**
- C. **Consideration, discussion, and possible approval of land purchase (Action Item)**

The Board returned from executive session at 10:38 p.m. with no action taken.

19. Action arising from Executive Session (Action Item)

A&B. Consideration, discussion, and possible approval of probationary and returning teacher contracts for new teachers for the 2018-2019 school year

Dr. Faulkner recommended the following new and returning teachers for contract approval:

10 month contracts: Blakelee Alexander (1st grade); Lauren Carle (4th grade); Ashlee Lee (Int Music); Sarah Magnuson (2nd grade); Jill Mathews (Life Skills HS); Tana Sharp (KG); Jennifer Simon (KG); Michael Stahl (HS Math); Sue Walters (6th Inclusion)

Dual Assignment: Brendan Smith (10.5 month HS Science/Coach)

Returning Teacher: Robert “Trey” Hagey (10.5 Dual Assignment Int PE/HS Coach)

Holly Dunham moved and Chris Gerick seconded the motion to approve the teacher contracts as presented by Dr. Faulkner. Rick Hines, Jeff Bradburn, Holly Dunham, Chris Gerick, Bubba Galvan, Matt Penney and Trey Oakley voted in favor of the motion. The motion carried unanimously.

C. Consideration, discussion, and possible approval of land purchase

Chris Gerick moved and Jeff Bradburn seconded the motion to authorize Dr. Faulkner to enter into negotiations for up to \$12,000 per acre for a possible land purchase. Rick Hines, Jeff

Bradburn, Holly Dunham, Chris Gerick, Bubba Galvan, Matt Penney and Trey Oakley voted in favor of the motion. The motion carried unanimously.


20. Discussion of future agenda items for July's regular board meeting (Information Item)

Report on Employees hired since June board meeting
Approval of District Improvement Plan
Approval of the Student Code of Conduct
Review of Campus Student Handbooks
Approval of Delinquent Tax Attorney Contract – Linbarger, Goggan, Blair & Sampson LLC for property value study
Microsoft Windows and Office agreement for the 2018-2019 school year
School Safety Update
Possible Meal price Increase for Breakfast and Lunch

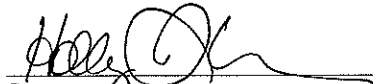
21. Adjourn (Action Item)

Bubba Galvan moved and Matt Penney seconded the motion to adjourn the meeting. Rick Hines, Jeff Bradburn, Holly Dunham, Chris Gerick, Bubba Galvan, Matt Penney and Trey Oakley voted in favor of the motion. The motion carried unanimously.

The meeting was adjourned at 10:42 p.m.



President



Secretary