

## EMPLOYMENT BULLETIN FOR SABINAL ISD

POSITION	ATHLETIC DIRECTOR & HEAD FOOTBALL COACH
<b>Job Description</b>	Sabinal ISD is seeking an energetic Athletic Director and Head Football Coach who will be committed to the development of the entire athletic program. The candidate must support all Sabinal ISD programs by developing integrity, leadership, and discipline of all athletes. We expect the candidate to be committed to our athletes and of the community. The candidate must possess effective communication and interpersonal skills in dealing with students, parents, district personnel and community.
<b>Required Knowledge and Skills</b>	<ul style="list-style-type: none"> <li>➤ Knowledge of overall operations of an athletic program</li> <li>➤ Knowledge of coaching techniques and procedures to build and maintain competitive athletic programs</li> <li>➤ Knowledge of federal, state, and UIL policies governing athletics</li> <li>➤ Ability to develop a culture of excellence in the classroom, field and court</li> <li>➤ Ability to pass U.S. Department of Transportation alcohol and drug tests and annual physical for bus driving</li> <li>➤ Ability to develop and manage extra-curricular budgets</li> <li>➤ Ability to develop all athletic schedules, negotiate all playoff games and all make travel arrangements for all athletic events in cooperation with the Head Coaches and Principals</li> <li>➤ Ability to coordinate and supervise the use of athletic facilities for all athletic programs, including hosting playoff games at our athletic facilities</li> <li>➤ Ability to verify and enforce each athlete's eligibility</li> <li>➤ Ability to evaluate job performance of athletic personnel</li> <li>➤ Ability to assign and reassign coaching duties</li> <li>➤ Ability to plan, organize and supervise all athletic awards programs</li> <li>➤ Ability to provide for care and replacement of athletic facilities and equipment</li> </ul>
<b>Minimum Qualifications Education and Experience</b>	<ul style="list-style-type: none"> <li>➤ Bachelor's degree in education- Required</li> <li>➤ Master's degree in education preferred but not required</li> <li>➤ Valid Texas teaching certificate- Required</li> <li>➤ Current automated external defibrillator (AED) certificate</li> <li>➤ Clear and valid Texas commercial driver's license with Passenger (P) and School Bus (S) endorsements- Required</li> <li>➤ 5-years high school teaching experience- Required</li> <li>➤ 5-years high school varsity football coaching experience- Required</li> <li>➤ Head football coach, or Offensive Coordinator, or Defensive Coordinator experience- Highly desired</li> </ul>
<b>Salary and Benefits</b>	Sabinal ISD values their teachers and professional support staff as we are one of the top paying school district in Uvalde County, and is competitive across the State regardless of size of district. Base pay range, depending on experience: \$60,000-\$75,000 for 226 day contract; \$360 annual phone supplement; plus coaching stipends. All full-time employees receive an annual Longevity Benefit of \$100/year of service with a maximum payment of \$1000/year. 100% paid health insurance (employee only); paid \$10,000 Life Insurance Policy; 10 paid personal leave days per year; \$1500 signing bonus; \$2500 relocation bonus (in-district requirement); Section 125 Cafeteria Plan enrollment; Other benefits available for our employee to purchase, such as: dental, vision, disability and additional life insurance.
<b>How to Apply</b>	Please visit <a href="http://www.sabinalisd.net">www.sabinalisd.net</a> to download a copy of the professional employment application. The candidate should submit a professional portfolio to the Superintendent, Richard W. Grill, and must include the following documents to be considered a viable candidate: Letter of interest; Sabinal ISD employment application; copies of all required certifications; 3 professional reference letters; and resume. All required documents must be received no later than April 15, 2019.

*Persons interested in applying should submit a completed application package, which MUST include: Letter of interest; Sabinal ISD employment application that includes a release for criminal records check; copies of all required educator certifications; 3 professional reference letters and a resume. A professional portfolio containing other supporting documents is highly advised. NOT ALL APPLICANTS WILL RECEIVE AN INTERVIEW. The submitted application packet will remain active until the position is filled, then placed into an inactive file. You should submit your employment information to Richard W. Grill, Superintendent, Sabinal ISD, P.O. Box 338, Sabinal, TX, 78881.*

***Nondiscrimination Notice:** It is the policy of Sabinal Independent School District (SISD) not to discriminate on the basis of race, color, national origin, sex, handicap, or age in its employment practices as required by Title VI of the Civil Rights Act of 1964, as amended; Title IX of the Education Amendments of 1972; the Age Discrimination Act of 1975, as amended; and Section 504 of the Rehabilitation Act of 1973, as amended. For further information about your rights, contact the Sabinal ISD.*

## Athletic Director Timelines & Selection Process Spring 2019

