

The Board of School Trustees of Shelbyville Central Schools met in Regular Session at 7:00 P.M. on Tuesday, October 9, 2018, at the Education Center in Conference Room "C", pursuant to notice having been duly given to the media and to all members of the Board in accordance with the rules of the Board. Board Members in attendance were Mr. John C. DePrez, IV; Mr. David Finkel; Mrs. Anita Johnson; Dr. James Rees; Mr. Mike Warble; and Ms. Gayle Wiley. Mr. Curt Johnson was absent. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mrs. Michelle Babcock, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also present. Mr. Mike Warble, President of the Board, opened the Board Meeting with the Pledge of Allegiance to the U.S. Flag.

LEADERSHIP AND STRATEGIC PLANNING

SCS Vision, Mission and Values

Mr. Mike Warble welcomed all who were present to the October Meeting of the Board. Mr. Warble then referenced the Shelbyville Central Schools' Vision and Mission Statements and Values, which will help to guide the Board in this evening's meeting.

Vision Statement

Building our Community through Education and Opportunity.

Mission Statement

SCS Educates Every Student, Every Day, No Exceptions, No Excuses.

Values

- Kids First
- The belief that every child can learn
- Total education: mind, body, and character
- An understanding and appreciation for the concepts of Equality/Civility/Citizenship
- Community Leadership
- Climate of mutual respect
- Pride in: Self, School, Community, Country
- Inspire: Every interaction is an opportunity to teach and to learn!
- Data Driven: Data will be used to help direct financial, curricular, and instructional strategies

ADOPT AGENDA

Mr. Mike Warble asked the Board to review the Revised Agenda provided and adopt the document as presented.

Mr. David Finkel made the motion to adopt the Revised Agenda of the October 9, 2018, Meeting as presented. Dr. James Rees seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

CONSENT ITEMS

➤ *Minutes – September 11, 2018, Regular Session Meeting*

Ms. Gayle Wiley made the motion to approve the minutes of the September 11, 2018, Regular Session Meeting, as presented. Mrs. Anita Johnson seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 5-0, with Mr. John C. DePrez, IV, abstaining.

➤ *Minutes, September 26, 2018, Work Session Meeting*

Mr. David Finkel made the motion to approve the minutes of the September 26, 2018, Work Session Meeting, as presented. Mr. John C. DePrez, IV, seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *Accounts Payable Voucher Registers*

Dr. James Rees made the motion to approve the Accounts Payable Voucher Registers in the amount of \$592,058.27, as presented, with the exception of Voucher #4162, which was a duplicate payment. Ms. Gayle Wiley seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *Payroll Claims Listings*

Mrs. Anita Johnson made the motion to approve the Payroll Claims Listings as presented. Mr. David Finkel seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *Personnel Report (Appendix "A")*

Mr. Mike Warble presented the following personnel items on the Personnel Report for approval:

➤ *Resignation (Previously approved by the Superintendent)*

- Lori Pettis – Hendricks Lifeskills Instructional Assistant, resignation effective September 19, 2018

➤ *Leaves*

- Brittany Palmer – Alternative to Expulsion Instructional Assistant requests maternity leave effective September 24, through November 2, 2018
- Hannah West – Hendricks Elementary Teacher requests second extension of maternity leave effective October 29, through November 20, 2018
- Lori Stephens – Corporation Bus Driver requests FMLA effective September 11, 2018, through September 28, 2018
- Tanida Drake – SHS Custodian requests unpaid leave effective October 29, through November 9, 2018

- Personnel Report continued (Appendix "A")
 - *Transfer*
 - Brandy Moore – Substitute Teacher transfer to Loper Lifeskills Instructional Assistant, effective October 3, 2018
 - *New Contracts/Assignments*
 - Andy Hensley – Corporation Safety Specialist for the 2018-19 school year (full stipend)
 - Brent Baker – Corporation Safety Specialist for the 2018-19 school year (full stipend)
 - Paige Wise – SMS Temporary English-Language Arts Teacher, effective October 2, through November 19, 2018, replacing Tamara Long
 - Ana Torres – SMS ENL Instructional Assistant, employment pending successful fulfillment of all pre-employment conditions, replacing Maricela Hernandez Monroy
 - Megan Riedeman – Hendricks Social Worker effective November 1, 2018, pending successful fulfillment of all pre-employment conditions, replacing Tera Pulley
 - Blake Sandman – 8th Grade "A" Boys' Basketball Coach, pending successful fulfillment of all pre-employment conditions

Substitute Teachers

- Keith Scarlett
- Lea Stewart
- James Sturgeon
- Nicole Scott
- Kylonda Collins-Clark
- Tricia Chapman

SHS 2018-19 ECA Recommendations

- Josh Stacy – Science Department Chair (full stipend)
- Jennifer Teague – Junior Class Sponsor (50% of stipend)
- Katie Herriott – Junior Class Sponsor (50% of stipend)
- Al Parsons - GBTV (full stipend)
- Kara Witsman – Debate Coach (full stipend)

SHS 2018-19 ECA Recommendations

- Katie Jackson – Freshman Girls Basketball (full stipend)

Wrestling

- Tylor Skaggs – Volunteer, pending successful fulfillment of all pre-employment conditions

➤ Personnel Report continued (Appendix "A")

Baseball

- Royce Carlton – Head Varsity (full stipend)
- Tommy Coy – Freshman (50% of stipend)
- Paul Alexander – Freshman (50% of stipend)
- Austen Pitman – Assistant Varsity (50% of stipend)
- Mike Jackson – Assistant Varsity (50% of stipend)
- Jacob Shively – Assistant Varsity (full stipend)

Softball

- Mark Hensley – Head Coach (full stipend)
- Megan Cory – Varsity Assistant (66% of stipend)
- Brian Tackett – Varsity Assistant (50% of stipend)
- Jeremy File – Varsity Assistant (34% of stipend)
- Hannah Shearer – Varsity Assistant (50% of stipend)
- Jim Rees – Volunteer Coach

Girls Tennis

- Shanae Dees – Varsity Assistant Girls (full stipend)

Girls/Boys Track

- Nick Blakey – Head Girls (50% of stipend), Head Boys (full stipend)
- Whitney Campbell – Head Girls (50% of stipend)
- Luke Stout – Assistant Varsity Girls (full stipend)
- Steve Nuthak – Assistant Varsity Boys, pending successful fulfillment of all pre-employment conditions (50% of stipend)
- Steve Browning – Assistant Varsity Boys, pending successful fulfillment of all pre-employment conditions (50% of stipend)

Boys' Golf

- Mark Kaiser – Head Coach (full stipend)

SMS 2018-19 ECA Recommendations

- Melissa Burton – Assistant Wrestling (50% of stipend)
- Ben Linville – Assistant Wrestling (50% of stipend)
- Susan Bass – 6th Grade Girls' Head Basketball Coach (full stipend)
- Nick Hartman – 6th Grade Girls' Volunteer Assistant Basketball Coach
- Skylar Aichinger – Instrumental Music and Musical / Madrigal (full stipend)
- MacKinsey Taylor – Drama Club (full stipend)
- Floyd Neeb – Play (full stipend)
- Madisyn Hendricks – Boys Assistant Swimming pending successful fulfillment of all pre-employment conditions (full stipend)

- Personnel Report continued (Appendix "A")
 - Angie Arnold – Girls Assistant Swimming (full stipend)
 - Jason Garrison – Head Golf (full stipend)
 - Bambi Garrison – Assistant Golf Coach (full stipend)
 - Rachel Hatton – Play (full stipend)
 - Tabitha Cole – Student Council (full stipend)
 - Eli Veach – 8th Grade Girls Basketball (full stipend)
 - Dave Randolph – 7th Grade Boys Basketball (full stipend)

Loper Lead Teachers

- Karly Adams – Kindergarten
- Katie Cunningham – Grade 1
- Stephanie Branson – Grade 2
- Kim Berry – Grade 3
- Kathy Borowitz – Grade 4
- Rachael Barlow – Grade 5

Loper 2018-19 ECA Recommendations

- Kim Berry – Yearbook (50% of stipend)
- Jennifer Clark – Yearbook (50% of stipend)
- Grace Fillip – Musical/Play Director (full stipend)
- Marci Bockelman – Musical/Play Director (full stipend)
- Leann Porter – Student Council (50% of stipend)
- Andy Snow – Math Bowl (full stipend), Spell Bowl (full stipend), Webmaster (full stipend), Robotics (full stipend)
- Greg Turner – Building Safety Specialist (full stipend)
- Rachael Barlow – Student Council (50% of stipend)

Coulston 2018-19 ECA Recommendations

- Mona Wickizer – Webmaster (full stipend)
- Kyle Wheeler – Building Safety Specialist (full stipend)
- Annette Creed – Yearbook (full stipend)
- Whitney Thomas – Spell Bowl (full stipend)

Lead Teachers

- Shyla VanCleave – Kindergarten
- Susan Lockridge – Grade 1
- Julie Mauer – Grade 2
- Tara Harmon – Grade 3
- Jennifer DeArmitt – Grade 4
- Michael Bunton – Grade 5

Other

- Betsy Shonk – SHS Part-Time Evening Custodian rescinded acceptance of employment
- Tara Ingram – SMS Custodian rescinds offer of employment due to lack of completing the background checks
- Maricela Hernandez Monroy – SMS ENL Instructional Assistant termination effective September 13, 2018, due to abandonment of employment

Corrections

- MacKinsey Taylor – Play Lighting Director (50% of stipend), previously submitted as Musical Lighting Director (50% of stipend)
- Royce Carlton – Head Strength & Conditioning Coach (full stipend), previously submitted as Assistant Strength & Conditioning Coach (full stipend)
- Rick Zimny – Assistant Strength & Conditioning Coach (full stipend), previously submitted as Head Strength & Conditioning Coach (full stipend)

Mr. David Finkel made the motion to approve the amended Personnel Report as presented. Mrs. Anita Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 5-0, with Dr. James Rees abstaining.

PRESENTATIONS/REPORTS

- *Addition of Administration of Low THC Hemp Extract to Use of Medication Policy #5330 – First Reading*

Dr. David Adams presented the addition of Low THC Hemp Extract to the Use of Medication Policy #5330 for first reading. Mr. Dennis Harrold noted that this addition to the policy follows the state requirements from legislation that recently went into effect. (Appendix “B”)

- *Fund Report*

Mrs. Michelle Babcock presented the Fund Report, noting the bank balances on the last page which match the fund balances on the report. (Appendix “C”)

PUBLIC INPUT

Due to no public in attendance, Mr. Mike Warble skipped this item.

BOARD ACTION ITEMS

Approval of Field Trip Abroad Request

- *International Field Trip to France – French Students*

Dr. David Adams asked for approval of the SHS International Field Trip Abroad Request as presented. (Appendix “D”)

Mrs. Anita Johnson made the motion to approve the Field Trip Abroad Request as presented by Dr. Adams. Mr. John C. DePrez, IV, seconded the motion at which time Mr. Mike Warble called for discussion. After a brief discussion, the motion carried: 6-0.

Approval of NEOLA Policies – Second Reading

Dr. David Adams asked for approval of the NEOLA Policies presented at last month's board meeting.

Dr. James Rees made the motion to approve the NEOLA Policies as requested by Dr. Adams. Mr. David Finkel seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Transportation Procedures for a Change of Permanent Address or Alternate Address Policy #8601 – Second Reading

Dr. David Adams asked for approval of the Transportation Procedures for a Change of Permanent Address or Alternate Address Policy #8601, as presented. (Appendix "E")

Ms. Gayle Wiley made the motion to approve the Transportation Procedures for a Change of Permanent Address or Alternate Address Policy #8601, as requested by Dr. Adams. Mr. John C. DePrez, IV, seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Revised 2019-2020 School Calendar

Dr. David Adams asked for approval of the revised 2019-2020 SCS Calendar as presented. (Appendix "F")

Mr. John C. DePrez, IV, made the motion to approve the revised 2019-2020 SCS Calendar as requested by Dr. Adams. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of Test Security Policy #2623.01 – Second Reading

Mrs. Mary Harper asked for approval of the Test Security Policy #2623.01, as presented. (Appendix "G")

Mr. David Finkel made the motion to approve the Test Security Policy #2623.01, as requested by Mrs. Harper. Dr. James Rees seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Approval of 2018 Bond Construction Claims

Mrs. Michelle Babcock asked for approval of a 2018 Bond Construction Claim in the amount of \$67,170.43, to Schmidt Associates. (Appendix "H")

Mr. David Finkel made the motion to approve the 2018 Bond Construction Claim to Schmidt Associates in the amount of \$67,170.43, as requested by Mrs. Babcock. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Budget 2019

➤ *Approve Resolution to Adopt the Year 2019 Bus Replacement Plan*

Mrs. Michelle Babcock asked for approval of the Resolution to Adopt the Year 2019 Bus Replacement Plan as presented. (Appendix "I")

Dr. James Rees made the motion to approve the Resolution to Adopt the Year 2019 Bus Replacement Plan as requested by Mrs. Babcock. Mr. David Finkel seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *Approve Resolution to Adopt the Year 2019 Capital Projects Plan*

Mrs. Michelle Babcock asked for approval of the Resolution to Adopt the Year 2019 Capital Projects Plan as presented. (Appendix "J")

Mr. David Finkel made the motion to approve the Resolution to Adopt the Year 2019 Capital Projects Plan as requested by Mrs. Babcock. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *Approve Resolution for Appropriations and Tax Rates for Budget Year 2019 (Form 4)*

Mrs. Michelle Babcock asked for approval of the Resolution for Appropriations and Tax Rates for Budget Year 2019 (Form 4) as presented. (Appendix "K")

Mr. John C. DePrez, IV, made the motion to approve the Resolution for Appropriations and Tax Rates for Budget Year 2019, as requested by Mrs. Babcock. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *Approve Resolution to Establish Initial Funding for the Education Fund January 1, 2019*

Mrs. Michelle Babcock asked for approval of the Resolution to Establish Initial Funding for the Education Fund January 1, 2019 as presented. (Appendix "L")

Mr. David Finkel made the motion to approve the Resolution to Establish Initial Funding for the Education Fund January 1, 2019 as requested by Mrs. Babcock. Mrs. Anita Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

➤ *Approve Resolution to Establish Initial Funding for the Operations Fund January 1, 2019*

Mrs. Michelle Babcock asked for approval of the Resolution to Establish Initial Funding for the Operations Fund January 1, 2019, as presented. (Appendix "M")

Dr. James Rees made the motion to approve the Resolution to Establish Initial Funding for the Operations Fund January 1, 2019, as requested by Mrs. Babcock. Mrs. Anita Johnson seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Budget 2019 Continued

- *Approve Resolution to Transfer Amounts from Education Fund to Operations Fund on a Monthly Recurring Basis for Budget Year 2019*

Mrs. Michelle Babcock asked for approval of the Resolution to Transfer Amounts from Education Fund to Operations Fund on a Monthly Recurring Basis for Budget Year 2019 as presented. (Appendix "N")

Ms. Gayle Wiley made the motion to approve the Resolution to Transfer Amounts from Education Fund to Operations Fund on a Monthly Recurring Basis for Budget Year 2019 as requested by Mrs. Babcock. Mr. John C. DePrez, IV, seconded the motion at which time Mr. Mike Warble called for discussion. An error regarding the dates of the document was noted, and Mr. David Finkel made the motion to approve the amended Resolution to Transfer Amounts from Education Fund to Operations Fund on a Monthly Recurring Basis for Budget Year 2019. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

- *Approve Resolution for Authorization to Reduce Line 1, 2 or 11 for Budget Year 2019, if necessary*

Mrs. Michelle Babcock asked for approval of the Resolution for Authorization to Reduce Line 1, 2 or 11 for Budget Year 2019, if necessary, as presented. (Appendix "O")

Mr. David Finkel made the motion to approve the Resolution for Authorization to Reduce Line 1, 2 or 11 for Budget Year 2019, if necessary, as requested by Mrs. Babcock. Ms. Gayle Wiley seconded the motion at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Donations

Mrs. Michelle Babcock requested permission to accept the following donations:

- SCUFFY donated \$900.00 to Coulston for Project Clothes for Kids (Appendix "P")
- SCUFFY donated \$1,100.00 to Loper for Project Clothes for Kids (Appendix "Q")
- Nathan Mitchell donated \$53.39 to Loper for outstanding lunch balances (Appendix "R")
- Nathan Mitchell donated \$200.00 to Hendricks for outstanding lunch balances (Appendix "S")
- SCUFFY donated \$500.00 to SMS for Project Clothes for Kids (Appendix "T")
- SCUFFY donated \$1,000.00 to Hendricks for Project Clothes for Kids (Appendix "U")
- Delta Theta Tau Sorority donated personal hygiene items and cash donations on an ongoing basis (Appendix "V")
- Gamma Delta Chapter Kappa Kappa Kappa donated \$300.00 to the Health Fund to be used for students who need assistance with eye care, medical appointments, medications, etc. (Appendix "W")
- FCCLA donated \$100.00 to SHS for t-shirts (Appendix "X")
- Cholulas donated \$100.00 to SHS for Champions Together t-shirts (Appendix "Y")

Donations Continued

- Gregory Smith & Victoria Martin-Smith donated \$125.00 to the SHS Speech & Debate Team for student registration and fees (Appendix "Z")
- DARE donated \$45.00 to SHS for the Student Help Fund (Appendix "AA")
- David Stricker donated \$562.61 to pay for students' lunch balances (Appendix "BB")
- Rev. Frank Smith donated \$100.00 to Loper for personal items for children (Appendix "CC")
- Nestle Waters, North America donated 66 cases of water to the SCS Clinics (Appendix "DD")
- Major Hospital donated \$250.00 to the SMS Academic Team (Appendix "EE")
- Trinicon Outreach Ministries, Inc. donated \$100.00 to Hendricks to help provide necessities for children (Appendix "FF")

Dr. James Rees made the motion to accept the Donations as presented. Mr. David Finkel seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

Other

- Approval of SCS Use of School Facilities Waiver and Release

Dr. David Adams asked for approval of the SCS Use of School Facilities Waiver and release as presented. (Appendix "GG")

Dr. James Rees made the motion to approve the SCS Use of School Facilities Waiver and Release as requested by Dr. Adams. Mr. David Finkel seconded the motion, at which time Mr. Mike Warble called for discussion. There was no discussion, and the motion carried: 6-0.

- Approval of AT&T Centrex Service Contract

Mrs. Michelle Babcock asked for approval of the AT&T Centrex Service Contract as presented. (Appendix "HH")

Ms. Gayle Wiley made the motion to approve the AT&T Centrex Service Contract as requested by Mrs. Babcock. Dr. James Rees seconded the motion, at which time Mr. Mike Warble called for discussion. After a brief discussion, the motion carried: 6-0.

ADJOURNMENT

There being no further business to come before the Board, Dr. James Rees moved to adjourn the meeting at 7:35 P.M.

The Minutes of the October 9, 2018, Regular Meeting, can be heard in its entirety on tape 100918.

Mr. Mike Warble
President

Mrs. Anita Johnson
Secretary

Work Session

A Work Session was held prior to the Regular Session of the School Board Meeting, in the Conference Room of Shelbyville Central Schools, beginning at 6:00 P.M. Board Members in attendance were Mr. John C. DePrez, IV, Mr. David Finkel; Mrs. Anita Johnson; Mr. Curt Johnson; Dr. James Rees; Mr. Mike Warble; and Ms. Gayle Wiley. Mr. Curt Johnson was absent. Dr. David Adams, Superintendent; Mrs. Mary Harper, Assistant Superintendent; Mrs. Michelle Babcock, Business Manager; and Mr. Dennis Harrold, School Board Attorney; were also in attendance.

Mr. Mike Warble
President

Mrs. Anita Johnson
Secretary