

AGREEMENT FOR EMPLOYMENT

This Agreement (“Agreement”) entered into on this _____ day of _____, 2018, by and between _____ (“Employee”) and Cheatham County School District (“CCSD”) for the _____ school year.

NOW, THEREFORE, it is mutually agreed as follows:

1. Employee will provide the following services:

_____.

2. This Agreement is for employment at will. This Agreement may be terminated by either party at any time by written notice for any reason or for no reason. It may also be terminated if any party shall fail to provide services or to fulfill their obligations as specified above. Upon termination, the only liability of CCSD will be compensation for services and work already rendered by Employee.

3. During the term of this Agreement, CCSD will pay the employee the sum of \$_____ for performing the services stated in section 1, subject to usual withholdings, unless this Agreement is terminated earlier.

4. This Agreement shall be construed and governed in accordance with the laws of the State of Tennessee. Employee represents he/she has reviewed the policies and procedures of CCSD and of the School Board and will comply fully with them at all times. Employee agrees this representation is a condition of employment.

5. This Agreement constitutes the entire agreement of the parties. Employee **agrees** this agreement and any representations by CCSD, verbal or written, do not create any commitment by either party to future employment of any kind.

6. Employee and CCSD will not and does not discriminate with respect to employment, contracts or other matters on the basis of race, color, religion, sex (including pregnancy), national origin, age (40 or older), disability, veteran’s status or genetic information.

7. Employee consents and agrees to CCSD conducting a criminal and civil background check on employee’s history and to complete a drug screening. The background check and drug test must meet the requirements of CCSD and is a condition precedent to this agreement.

8. Employee understands that CCSD will pay as stated below:

- HS A.D., HS band director, HS/MS head football & basketball county paid supplements will be paid each month on their monthly paycheck.
- All other Coaches and Supplements including non-county paid will be paid at the completion of their assignment via notification of AD or Administrator to the finance office. Funds must be in the supporting account to fulfill contract.

(Contract & PO documentation needed with completed statement of duties on all supplements)

CHEATHAM COUNTY SCHOOL DISTRICT

EMPLOYEE

Director of Schools Signature

Employee Signature

Date: _____

Date: _____

School: _____