

**MINUTES OF THE REGULAR MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Sharon Greenwood, President, at 6:11 a.m., July 12, 2018, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mrs. Sharon Greenwood
Mr. Joey Hartnett
Mrs. Marilee Ervien (appeared by telephone)
Mrs. Dodie Montoya

ABSENT: Mr. Allen Leonard

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

APPROVAL OF THE AGENDA: Mrs. Ervien made a motion to approve the agenda, and Mr. Hartnett seconded it. A vote was taken and all members present voted "aye". Motion carried.

APPROVAL OF MINUTES: Mr. Hartnett made a motion to approve the minutes of the regular meeting held June 21, 2018. The motion was seconded by Mrs. Montoya. All members present voted "aye" and the motion carried.

CALL TO PUBLIC: Mrs. Greenwood invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

There were no comments from the public at this time.

NEW BUSINESS:

- A. Request ratification of expense and payroll vouchers per Ratification List No. 814 totaling \$546,745.01. This is a routine procedure to allow the District to submit vouchers to the County School Superintendent between board meetings. Mrs. Lomeli pointed out that some payments are for the last fiscal year and some are current.

Mrs. Montoya made a motion to approve all vouchers on Ratification List No. 814. Mr. Hartnett seconded the motion. All members present voted "aye" and the motion carried.

- B. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Stacy Jefferson – 6th Grade Teacher – Washington School
- Joseph Larsen – Math Teacher – High School
- Bryan Larson – Math Teacher – High School
- Amber Martinez – Student Advisor – Junior High School
- Rosita Montemayor – Sp Ed Classroom Aide – Washington School
- Lisette Quintana – Secretary – Junior High School
- Jane Shannon – Sp Ed Teacher – High School
- Kassie Talashoma – Sp Ed HN Aide – Washington School
- Raven Talmage – Sp Ed HN Aide – Junior High School
- Carleen Walton – Library Technician – Jefferson School

Mrs. Mattox recommended that the Governing Board approve the transfer of the following personnel:

- Miller Dedman, III – from Substitute Teacher for the District to Sp Ed Classroom Aide at Washington School

Mrs. Mattox recommended that the Governing Board approve the resignation of the following personnel.

- Melissa John – Sp Ed Teacher – High School – Effective 7-3-18

Mr. Hartnett made a motion to approve the hiring, transfer and resignation of personnel as recommended by Mrs. Mattox. This motion was seconded by Mrs. Montoya. A vote was taken and all members present voted in the affirmative. Motion carried.

- C. Mrs. Mattox requested that the Governing Board add Student Advisor to the same position description as Assistant Principal / Dean of Students. We previously did not have a position description for Student Advisor and the duties are comparable to the other two.

A motion to change the position description to include Student Advisor as requested was made by Mr. Hartnett and seconded by Mrs. Ervien. All members present voted in the affirmative and the motion carried.

- D. Mrs. Mattox requested that the Governing Board approve the addition of a new elective course to the curriculum at Winslow High School. Mr. Hartnett made a motion, which was seconded by Mrs. Montoya, to add the new elective course. Mrs. Mattox then called on Mrs. Deana McKinney, Assistant Principal, to provide more information.

Mrs. McKinney said that a new teacher at the high school is very passionate about history and came up with the idea to offer "Biography as History". The course will be for juniors and seniors as it has higher rigor and deals with past and current history. It is always exciting to be able to add new elective opportunities for the students.

After some comments by the members of the Board, a vote was taken and all members present voted "aye". The motion carried.

- E. Mrs. Mattox asked Mrs. Jodie Garner, Principal of Jefferson Elementary School, to present information about the desire to change the grading system for first and second grades.

Mrs. Garner, and members of the Continuous Improvement Committee, Mrs. Heather Fallaha, Ms. Kelli Fifelski, Mrs. Keri Arthur and Mrs. Felicia Breeze, spoke to the Board. They distributed a handout and gave a PowerPoint presentation.

Some of the points covered were:

- Personalized mastery
- Current Board regulation doesn't really work
- Process to pilot the program
- Teacher feedback
- Parent-Teacher Conference feedback
- Documenting growth
- Special Education concerns
- Specific changes to consider

Mrs. Garner and her team are proposing that Regulation IKA-R – Grading / Assessment Systems be changed to reflect the new grading system for first and second grades.

The Board asked questions, which were answered, and made comments. They then thanked Mrs. Garner and her staff for their work.

- F. At this time, Mrs. Mattox told the Board that the superintendents all over the state agree that biggest tool in the quest for school safety is having a social worker on staff. She said that the high school is looking to fill the open counselor position with a school social worker counselor and called on Mrs. McKinney to provide more information.

Mrs. McKinney said that students have different counseling needs: academic, social and emotional. There are a lot of students at WHS who are at risk for suicide. A qualified social worker counselor has been found who can serve the whole student, and although this candidate does not have experience with academic counseling, she will work to get the skills and credentials for that part of the job.

Mrs. Mattox said a job description will be developed and presented for approval.

The members of the Board asked questions regarding this matter. Mrs. Montoya referred to a report from the high school and expressed her desire to have a mental health professional on staff at the high school in addition to the two academic counselors. Further discussion took place, with funding being a major topic.

- G. Mrs. Mattox informed the Board that the Alt Ed building is now empty. It is an old, portable building and there is no foreseeable need for its use in the future. She would like the Board to begin thinking about the possibility of selling it. The District does not need another empty building to maintain.
- H. Mrs. Lomeli asked the Board to adopt the 2018-2019 Budget as previously proposed.

Mrs. Montoya made a motion to adopt the 2018-2019 Budget and Mr. Hartnett seconded it. All members present voted "aye" and the motion carried.

- I. Mrs. Mattox asked the Board to consider changing their regular meeting schedule to return to two meetings per month on the first and third Thursdays of each month at 6:00 p.m. Additional special meetings or work sessions could be added as needed.

Mr. Hartnett made a motion, which was seconded by Mrs. Montoya, to have two regularly scheduled Board meetings per month on the first and third Thursdays at 6:00 p.m., beginning in August. After brief discussion, Mrs. Greenwood called for a vote. All members present voted in the affirmative. Motion carried.

REPORTS:

- A. Mrs. Lomeli presented district financial reports for June. She said that expenditures were at 93% and we were still in an encumbrance period allowing payments for last fiscal year. Everything is on track.
- B. Superintendent's reports
 - 1. Mrs. Mattox reported on the recent staff survey conducted at the end of the school year. She shared a handout and said all the comments are good input for future planning. It is troublesome that the District received an overall rating of 65%. We will work to improve that.
 - 2. Mrs. Mattox extended a big welcome to Miranda Hosteen, the new Chartwells food service director. Ms. Hosteen comes from Sanders and she is experienced in the paperwork processes as well as the on-site director duties.

Mrs. Mattox reported that the District has been approved for assessments on the roofs at Washington School and the Junior High, as well as outside weatherization at WJHS. These assessments will be done at no cost to the District. It is exciting to have the process begin and to work towards getting these repairs made.

C. Board President's Reports

Mrs. Greenwood reminded the principals that the members of the Board would enjoy being a part of the welcoming activities at their sites, not necessarily on the front lines but to help wherever they can.

**BOARD
COMMENTS:**

Mrs. Montoya thanked Mrs. Lomeli and her crew for their work on the budget. She thanked Mrs. Garner and her team for their work on the grading system, and thanked Mrs. McKinney for her report. She also said she was glad to change the regular meetings back to two per month.

Mrs. Ervien said the team from Jefferson School presented a good report, and she thanked Mrs. Lomeli for her work.

ADJOURNMENT:

At 7:12 a.m., Mrs. Montoya made a motion, which was seconded by Mr. Hartnett, to adjourn the meeting. All members present voted "aye" and the motion carried.

President

Vice-President

Clerk

Member

Member

Cyndie Mattox, Superintendent