

## **EAST WINDSOR REGIONAL SCHOOL DISTRICT BOARD OF EDUCATION**

### **MINUTES of the REGULAR MEETING on JUNE 6, 2016**

The Board of Education of the East Windsor Regional School District, Hightstown, NJ, held a regular meeting on Monday, **JUNE 6, 2016** at the Hightstown High School Cafeteria located at 25 Lehin Lane, Hightstown, NJ.

**Members Present:** Pete Bussone, Paul Connolly, Lilia Gobaira, Christine Harrington, Tracy Healy, Robert Laverty, Kennedy Paul, Alice Weisman

**Member(s) Absent:** Bertrand Fougnes

**Also Present:** Dr. Richard Katz, Chief School Administrator  
Paul M. Todd, SBA/Board Secretary  
David Coates, Board Legal Counsel

#### **6:00 p.m. Recognition of Retirees**

The Board recognized the following staff retiring from the District

Samuel Barto

Adriene Brown

Diane Cox

Janet DeVany

Deborah Feaster

Betzaida Feliciano

Lisa Friel Norbut

Cheryl Fuhr

Ellen Gertel

Dora Goldberg

Rosemary Green

Jay Hackworth

Kathleen Hart

Nina Intravartolo

Thomas Juzwiak

Lynn Koch

Carole Koutouzos

Helen Letizia

Shari Leventhal

June Lisk

Terri McCall

Joseph Moore

Kathy Mulleavey

Marcella Pettit

Ingrid Reitano

Eva Rumianowski

Elizabeth Russell

Anita Seltzer

Tekelah Sherrod

Sandra Stewart-Davis

Angela Swain

William Wetherill

David Williams

Holly Wilson

Peter Yacyk

#### **7:30 p.m. Busines Meeting**

##### **1. WELCOME/SUNSHINE NOTICE**

Board President Alice Weisman called the meeting to order at 7:30 p.m. and read the Open Public Meeting Act Statement: "Written advance notice of this meeting has been given in accordance with law. Minutes of this meeting are kept by the Board Secretary and are available to any member of the public requesting them at the Administration building, 25A Leshin Lane, Hightstown, NJ. Minutes will be provided at cost and in accordance with Board policy." Ms. Weisman asked "Are there any Board members present who believe this meeting to be in violation of the Open Public Meeting Act?" (No one objected.) "There being none, we may proceed."

##### **2. PLEDGE OF ALLEGIANCE**

##### **3. A. MOTION TO APPROVE AGENDA**

**Action:** Mr. Connolly moved, seconded by Mr. Paul to approve the agenda as submitted.

**Vote:** By a roll call poll of the Board, with all Board members present voting yes, Motion to approve carried unanimously.

### **3. B RESOLUTION FOR EXECUTIVE SESSION**

**Action:** Mr. Connolly moved, seconded by Mr. Paul, to approve the following resolution:

**“BE IT RESOLVED**, that the Board of Education of the East Windsor Regional School District will hold two executive sessions during its Meeting on Monday, June 6, 2016 These closed session’s concern:

1. Personnel Matters
2. Negotiations
3. Student Matters – Bullying Report
4. Attorney Client Privilege

Minutes of these closed sessions will be available in accordance with board policy when the need for confidentiality no longer exists.”

**Vote:** By a roll call poll of the Board, with all Board members present voting yes, Motion to approve carried unanimously.

### **4. PRESENTATION: FULL DAY KINDERGARTEN (HHS AUDITORIUM)**

At this time the Board proceeded to the HHS auditorium to sit in on the presentation to the Kindergarten parents of the new upcoming full day program. The Board returned to the cafeteria at 8:03 p.m.

### **5. FIRST OPPORTUNITY FOR BOARD MEMBERS COMMENTS**

The Board congratulated the retirees honored this evening and wished them the best.

Mr. Connolly updated the Board on the recent finance committee meeting. Noted that they were able to speak with the Chartwells representatives and new auditors who are being Board approved this evening.

### **6. FIRST OPPORTUNITY FOR PUBLIC COMMENT – no one spoke.**

### **7. EXECUTIVE SESSION - the Board went into closed session at 8:15 p.m.**

### **7a. RETURN TO OPEN SESSION – 9:41 p.m.**

### **8. SUPERINTENDENT’S REPORT**

Dr. Katz provided updates to the Board on the following topics:

- Teachers have attended training on Google classroom and usage of Chromebooks and Google docs.
- Held a meeting with Source for Teachers substitute placement service representatives, which focused on improving the fill rates and different trends and patterns they are seeing.

### **9. SECOND OPPORTUNITY FOR BOARD MEMBERS’ COMMENTS**

Mr. Connolly commented on the need to encourage students to partake in school athletics. Also, asked if we could look at training our student athletes (classes?) on the correct protocol of what to do when a teammate is injured on the field.

Dr. Katz responded that the number of student sports participation has increased and he will look into the procedures given to students regarding injuries.

Ms. Weisman noted she attended the Honors Lunch for HS students who achieved A and B grades in their 4 years of high school. It was really wonderful and great to see the proud parents and teachers.

Ms. Weisman also noted the hard work that was involved to achieve a teacher contract that will be Board approved this evening. Glad to see we are working together and moving forward.

10. **SECOND OPPORTUNITY FOR PUBLIC COMMENT** – no one spoke.

11. **MOTION TO APPROVE ROUTINE ITEMS BY EXCEPTION**

*Having read and reviewed the materials provided, Mr. Connolly moved, Seconded by Mr. Paul to approve following routine agenda items in one action.*

A. Staffing - listed at end of minutes

B. Bullying Report – from May 23, 2016

**C. Approve Perkins Allocation Assurance and Submission for FY16-17**

Authorizes the submission of the Carl D. Perkins for Fiscal Year 2016-2017, and accepts the assurances and grant award of these funds. The Perkins grant for the Fiscal Year totals \$26,810 distributed as follows:

Function/Object	Total Amount
100-600	\$24,132
200-100	\$2,125
200-200	\$553

**D. Adoption of New Middle School Civics Text - grade 7**

In 2008, the Board approved a social studies resource for middle school Civics classes, ***Civics: Government in Action, (Pearson, 2009)***. This text was bought in class sets with an online resource portal for teachers, as well as on line student access for each student. In 2014, the online purchase expired, leaving teachers and students with limited text access. The original online platform is no longer maintained. This leaves the teachers without resources required to fully engage students in the course material and extend learning in a digital platform. This new purchase will provide greater opportunity to infuse the Common Core RH standards with primary and secondary source documents, aligned to online tasks compatible with Google classroom activities and assessments. As part of this process, several texts were reviewed in November by a committee including teachers working on curriculum initiatives in both eighth grade and seventh. They were given the opportunity to provide feedback. In February, these same committee members were invited in to evaluate the print and online resources of three alternate texts and offer feedback. Based on this feedback, approval is requested for the adoption of a new primary resource. This update is needed in order to implement the NJ CCC SS standards as mandated by the NJDOE as well as enhance opportunities for digital assessment. The online access provides teachers with rich multimedia resources in a practical and motivational approach to help students think critically and reflectively. It also supports enhanced understanding of text, with a focus on content reading and career readiness. In April, this group of teachers evaluated the resource in comparison with two other finalists: The Pearson Mac Gruder Civics program was eliminated due to its grade level content geared at addressing 9-12 standards in civics. Houghton Mifflin was eliminated next. Despite having aligned content, it did not possess the digital presence which supported students in flipped learning and scaffolded resources. The third text previewed was ***Building Citizenship: Civics and Economics (McGraw Hill, 2016)***. Overall, this text was supported by a panel of teachers representing seventh and eighth grade due to multiple features: strong alignment to performance indicators, argumentative literacy opportunities, and strong digital support for both enrichment opportunities and scaffolding. In addition, 21st century technology enhanced the infusion of active citizenship simulations and includes heavy presence of content reading protocols and close reading strategy infusion authored by Fisher & Frey. To complement the text, teachers will continue to use resources previously purchased for document analysis, including the DBQ Project Mini Q’s and Document Library for United States History. Supplementing the curriculum will be economics resources and simulations.

Curriculum writers will work to update curriculum maps and ensure these resources support and enhance the progress indicators. Additionally, professional development will be offered to teachers to support infusion of new core resources effectively in all classrooms. It is recommended that the Board approve the adoption of a new primary Middle School Civics resource ***Building Citizenship: Civics and Economics ( McGraw Hill 2016)*** to fully implement the New Jersey State Standards for SS as mandated by the NJ DOE for September 2016.

**E. Adoption of Updated High School World Language Resource, “Realidades 3”**

In 2014, the Board approved the purchase of Realidades I and II resources for High School Academic Spanish classes, ***Pearson (c. 2014)***. This text was bought in class sets with an online resource portal for teachers, as well as on line student access for each student, teacher resource package, exam generator, interactive whiteboard package and audio program. The additional purchase of the Realidades III and the accompanying resources will provide a continuity for the curriculum and a greater opportunity to infuse the Common Core WL standards with primary and secondary source documents, aligned to online tasks compatible with Google classroom activities and assessments. As part of this process, several texts were reviewed in April 2016 by a group of Spanish teachers working on curriculum initiatives. They were given the opportunity to provide feedback. Based on this feedback, approval is requested for the adoption of Realidades III to replace Ven Conmigo III (c.2003) in our High School Academic Spanish 3 classes. This update is needed in order to implement the NJ CCC WL standards as mandated by the NJDOE as well as enhance opportunities for digital assessment. The online access provides teachers with rich multimedia resources in a practical and motivational approach to help students think critically and reflectively. Additionally, professional development will be offered to teachers to support infusion of new core resources effectively in all classrooms.

**Recommendation:** that the Board approve the adoption of a new primary High School Spanish III resource, Realidades III (***2014 edition***) to fully implement the New Jersey State Standards for WL as mandated by the NJ DOE for September 2016.

**F. Donation to HHS FIRST Robotics Team from DoDSTEM**

Chris Gregory, Advisor of HHS’ First Robotics Team, has received a monetary grant/donation of \$5,000 from FIRST as a pass-through grant from one of their sponsors, DoDSTEM. Contact Ms. Kate Bazergui, a cousin of former graduate Brian Bazergui. The funds are intended to be used for expenses with the team and its competitions.

**G. Travel and Related Expenses**

					2015-16
BALANCE FORWARD					\$ 75,561.66
Name	Dept/ School	Date	Event	Per Person/ Event	Total
A. Katz	Student Services	June 13, 2015	Registration to attend Advocacy and Collaboration Skills in Case Management, Bordentown, NJ	N/C	N/C

6/6/2016 Total	\$ 0
Sub Total	\$ 75,561.66
Adjustments	-247.81
YTD Total	\$ 75,313.85
Maximum expenditure for 2015-16	\$ 85,359.00

**H. Addendum to Renew Chartwells as District Food Service Management Company for 2016-2017**

The District awarded the RFP for Operation and Management of the School Food Service Program to Chartwells Food Service at the June 23, 2014 meeting. This contract may be renewed annually by mutual written agreement of the Local Education Agency (LEA) and Food Service Management Company (FSMC) for up to four additional one year periods, by approving by resolution an addendum to the original contract. After thorough review by the School Business Administrator it is in the best interest of the Board to re-approve Chartwells as the District FSMC for the upcoming 2016-17 school year (second year renewal) in accordance with attached proposal fees which include the following:

**Management Fee:** Chartwells shall charge the LEA a management fee of .2275 cents per meal served and meal equivalents.

**LEA Guaranteed Subsidy:** Chartwells guarantees that the return to the LEA from the Food Service Program for school year 2016-17 will be \$100,000. If the annual operating statement shows a return of less than \$100,000. Chartwells will reduce its management fee by the difference between the actual and the guaranteed amount but in no event shall the reimbursement obligation exceed the amount of the Chartwells management fee as set forth above. It is recommended that the Board approve the Contract Addendum with Compass Group USA, Inc. through its Chartwells Division as the District Food Service Management Company for the 2016-2017 per the first year renewal contract addendum, as submitted.

**I. Renew Annual Membership in NJ State Interscholastic Athletic Association**

Pursuant to the provisions of Chapter 172 of the Laws of 1979 approved by the Governor of the State of New Jersey August 26, 1979, it is necessary for member schools to adopt by resolution membership in the NJSIAA.

**RESOLVED:** the Board of Education of School District No. 1245, County of Mercer, State of New Jersey, as provided for in Chapter 172 Laws 1979 (N.J.S.A. 18A:11-3, et seq.) herewith enrolls Hightstown High School as a member of the New Jersey State Interscholastic Athletic Association to participate in the approved interschool athletic program sponsored by the NJSIAA.

**J. Resolution to Support Findings of the E. Windsor Twp. Bicycle & Pedestrian Improvements Study**

The Township of East Windsor has conducted a bicycle and pedestrian circulation study which specifies improvements that can be made to paths within certain neighborhoods that would provide sidewalks and bicycle lanes for students and pedestrians.

**RESOLUTION**

**Whereas**, the East Windsor Township conducted a bicycle and pedestrian circulation study dated 2015, "to develop a plan for bicycle and pedestrian circulation that accommodates access and provides connections to key generators for non – motorized traffic. The plan is anticipated as a framework plan to guide the development of improvement concepts and policies, and to support planning and implementation of bicycle and pedestrian improvements for the township;" and

**Whereas**, the study specifically calls for additional sidewalk improvements and bicycle lanes that would affect the daily student traffic to Perry L. Drew Elementary School, Ethel McKnight Elementary School, Melvin H. Kreps Middle School and Hightstown High School; and

**Whereas**, these improvements would enable students who currently reside within the statutory walking distance to safely walk to school; and

**Whereas**, the demand for busing services would decrease; and

**Whereas**, this would contribute to less motorized traffic on the roads and less emissions into the atmosphere;

**Now Therefore Be it Resolved** that the Board of Education of the East Windsor Regional School District supports the findings presented in the Bicycle and Pedestrian Circulation Study dated 2015; and

**Be it Further Resolved** that copies of this resolution be sent to the mayors and local council, state representatives, county office of education, and the state commissioner of education.

**K. Professional Services Proposal: PARS Environmental Group, Inc**

Board approval is recommended to award a Professional Service Contract to PARS Environmental Group, Inc. for site remediation / environmental testing services and inspections for an amount not to exceed \$40,000.  
 Account #11-000-261-420-61-17-07 PO #16-03618

**L. Schedule for Payment of Local Taxes**

Recommend Board approval of the schedule for payment of school taxes by the local municipal governments for the 2016-2017 school year.

**M. Approval of Meeting Minutes for April 25, 2016** - as submitted; posted on District website.

**N. Professional Services for Students**

The special education department requires services of consultants to provide children with disabilities a free appropriate public education as defined by The Individuals with Disabilities Education Act (IDEA).

Name	Type of Service	Rate	Not to Exceed	P.O. Number
Catapult Learning, LLC.	In-District Educational Evaluation Services	Per fee Schedule	\$1,000.00	B16-01739
Delta-T Group North Jersey, Inc.	Professional Services for Students	Per fee Schedule	\$3,000.00	16-03598

**O. Out of District Student Placements**

**Academy Learning Center**

Revised Tuition September 3, 2015 through June 30, 2016

Student: #201947	RSY Speech	\$ 1,924.00
Student: #720223	RSY Speech	\$ 3,922.00

**Brookfield**

Tuition March 22, 2016 through June 16, 2016

Student: #102989	RSY	\$ 15,400.00
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**Thomas J. Rubino Academy**

April 6, 2016 – June 30, 2016

Student: #104859	RSY	\$ 5,370.00
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**P. Approve Merit Goals for Dr. Richard Katz, District Superintendent for the 2015-16 School Year as Achieved and Authorize Submittal to Office of Executive County Superintendent**

Board approval is requested of the 2015-2016 merit goals for Dr. Richard Katz, East Windsor Regional School District Superintendent of Schools as achieved, and as listed below, and to authorize submittal of merit goals to the Executive County Superintendent for approval.

**Merit Goal #1 (Qualitative)** - By June, 2016, the Superintendent will lead the development of a plan to guide the implementation of a successful and consistent full-day kindergarten program district-wide. This has been an objective in the district for many years now, and with my arrival as Superintendent has accelerated as a priority from a variety of stakeholders. **Value:** 2.5% prorated merit bonus \$2,428.

**Merit Goal #2 (Quantitative)** - By June 2016, the Superintendent will improve the frequency, quality and consistency of existing district communications in order to reach all members of the school community and engage stakeholders in our focus on student achievement. A common theme in my introductory meetings with students, school leaders, teachers and parents has been a feeling of disconnect. By improving communication and increasing the amount and consistency of information flow, the goal is to ensure that all of these stakeholder groups are cognizant of appropriate and necessary information.

**Value:** 3.3% prorated merit bonus \$3,205.

**Merit Goal #3 – (Quantitative)** - By June 2016, the Superintendent will lead the creation of a parent education program to help build a closer home-school partnership, with a specific focus on academic topics. During my introductory meetings with PTO parent leaders, there were repeated requests for parent education and training programs. Topics that arose with parents related to understanding standards based report cards, how to help with math at home, creating a common academic language and understanding our curricular expectations. These may not be the topics ultimately presented, but a clear desire for programming was expressed. **Value:** 3.3% prorated merit bonus \$3,205.

**Merit Goal #4 – (Quantitative)** - By June 2016 the Superintendent will create a more philosophically cohesive district leadership team through the implementation of a leadership team study group, which develops conversation, empowerment and shared vision among leaders. This goal is designed to reunite school leaders who as a result of several superintendent transitions, are no longer collaborating at the high level necessary to ensure consistent implementation of the district vision. **Value:** 3.3% prorated merit bonus \$3,205.

**Merit Goal #5 (Qualitative)** - By June 2016, the Superintendent will lead an update of elementary grade report cards. Our current standards based report cards are 8 years old and no longer reflect the standards that are being taught in classrooms. **Value:** 2.5% prorated merit bonus \$2,428.

**Q. Board Secretary and Treasurer’s Report for April, 2016**

WHEREAS, the Board of Education has received the report of the Board Secretary and Treasurer for the month of APRIL, 2016 submitted pursuant to N.J.S.A 18A:17-9, and  
WHEREAS, in compliance with N.J.A.C. 6:20-2A.10 (d) the Secretary has certified that, as of the date of the reports, no budgetary line item account has obligations and payments (contractual orders) which in total exceed the amount appropriated by the District Board of Education; and  
WHEREAS, the report of the Treasurer of School Monies is in agreement with that of the Board Secretary;  
NOW, THEREFORE BE IT RESOLVED, the Board of Education accepts the above referenced reports and certifications, and certifies that after review of the Secretary’s Monthly Financial Report (appropriation section), and Treasurer’s Report, to the best of its knowledge, no major account or fund has been over expended in violation on N.J.A.C.6:20-2A.10 (a)(1), and that sufficient funds are available to meet the district’s financial obligations for the remainder of the year.

**R. Transfer Report for April, 2016**

The EWRSD Board of Education certifies to the best of its knowledge that no major account or fund has been over expended in violation of N.J.A.C. 6A:23-2.11 and that sufficient funds are available to meet the District’s financial obligations for the remainder of the fiscal year. **RESOLVED**, that the Board of Education ratifies the attached transfers between budget line items that have been approved by the Superintendent of Schools and reported to them pursuant to Board policy and State regulation.

**S. Professional Service: Approve Wiss & Company, LLC as District Auditor for 2016-17 school year**

Board approval is recommended to award a Professional Service Contract to Wiss & Company LLP, of Livingston NJ, to provide auditing services for the upcoming 2016-2017 school year for an amount not to exceed \$65,000 PO #17-0000 Account# 11-000-230-332-00-06-07

**T. Professional Service: Approve Bryan D. McElvaine Esq. for Legal Services**

Board approval is recommended to award a Professional Service Contract to Bryan D. McElvaine, Esq. of the firm Campbell, Campbell, Edwards and Conroy, of Berwyn, PA to provide legal services for an amount not to exceed \$10,000. PO # 16-03671 Account # 11-000-230-331-00-0-307

**U. Bill List for June 6, 2016 in the amount of: \$8,258,405.17**

**V. East Windsor Education Association Memorandum of Agreement**

The East Windsor Regional School District Board of Education and the East Windsor Education Association (EWEA) through the collective bargaining process and formal negotiations, have settled on a memorandum of agreement. The next step is for the Board of Education to vote to ratify the terms of this new agreement as submitted this evening.

**Discussion:**

Ms. Weisman thanked all the donors for their generous donations. We greatly appreciate them.

• **STAFFING ITEM**

DeVincentz, Ashley	Appoint	Teacher-Science	MHK	1-MA	\$59,222.00	annual	1.00	59,222.00	9/1/16	6/30/17	Pending cert.& clearance Repl: Jones-Dilorio
Vassallo, Katherine	Rescind/Appt	Teacher Elementary	WCB	2-MA	\$ 59,722.00	annual	1.00	59,722.00	9/1/16	6/30/17	BD appr. 3/21 resigned
Employee # 4456	Donated days							-	6/7/16	6/22/16	donated days
Roe, David	Extra pay	Director Student Svcs.	SS		\$ 517.86	day	4.00	2,071.44		6/30/16	Sell back 4 vac. days
Ponzio, Linda	Stipend	Teaching a fifth period	MHK		\$ 2,400.00	period	1.00	2,400.00	2/23/16	6/30/16	Include in annual salary
Furbeck, Colleen	Extra pay	Hombound Instructor	HHS		\$ 45.00	hour	15.00	675.00	4/25/16	6/30/16	for Stu. Services
Somer, Elizabeth	Extra pay	Hombound Instructor	MHK		\$ 45.00	hour	15.00	675.00	4/25/16	6/30/16	for Stu. Services
Larkin, Edward	Extra pay	Lacrosse Girls Asst.	HHS	G	\$ 4,056.00	stipend	1.00	4,056.00	7/1/15	6/30/16	Spring '16
Brown, Edward	Extra pay	Track Girls Asst.	MHK	N	\$ 1,555.00	stipend	1.00	1,555.00	7/1/15	6/30/16	Spring '16
Callahan-Andersen B.	Extra pay	Cheerleaders-Head	HHS	F	\$ 2,246.00	stipend	1.00	2,246.00	7/1/16	6/30/17	Fall '16
Kamaras, Dana	Extra pay	Cheerleaders-Head	HHS	F	\$ 2,246.00	stipend	1.00	2,246.00	7/1/16	6/30/17	Fall '16
Trivisonno, Timothy	Extra pay	Cross Country-Boys-Head	HHS	F	\$ 4,492.00	stipend	1.00	4,492.00	7/1/16	6/30/17	Fall '16
O'Connor, Erine	Extra pay	Cross Country-Girls-Head	HHS	F	\$ 4,492.00	stipend	1.00	4,492.00	7/1/16	6/30/17	Fall '16
Fillmyer, Dezarae	Extra pay	Field Hockey-Head	HHS	C	\$ 5,348.00	stipend	1.00	5,348.00	7/1/16	6/30/17	Fall '16
Wolf, Cheryl	Extra pay	Field Hockey-Asst.	HHS	G	\$ 4,056.00	stipend	1.00	4,056.00	7/1/16	6/30/17	Fall '16
Dubbs, Derek	Coach OD	Football-Asst.	HHS	D	\$ 4,966.00	stipend	1.00	4,966.00	7/1/16	6/30/17	Fall '16
Nottingham, James	Coach OD	Football-Asst.	HHS	D	\$ 4,966.00	stipend	1.00	4,966.00	7/1/16	6/30/17	Fall '16
Larkin, Edward	Extra pay	Football-Asst.	HHS	D	\$ 4,966.00	stipend	1.00	4,966.00	7/1/16	6/30/17	Fall '16
Drake, Jeff	Extra pay	Football-Asst.	HHS	D	\$ 4,966.00	stipend	1.00	4,966.00	7/1/16	6/30/17	Fall '16
Jeros, Ethan	Coach OD	Football-Head	HHS	A	\$ 6,602.00	stipend	1.00	6,602.00	7/1/16	6/30/17	Fall '16
Santoleri, Gerry	Extra pay	Soccer-Boys-Asst.	HHS	G	\$ 4,056.00	stipend	1.00	4,056.00	7/1/16	6/30/17	Fall '16
Zappachi, Michael	Extra pay	Soccer-Boys-Asst.	HHS	G	\$ 4,056.00	stipend	1.00	4,056.00	7/1/16	6/30/17	Fall '16
Wolkiewicz, George	Extra pay	Soccer-Boys-Head	HHS	C	\$ 5,348.00	stipend	1.00	5,348.00	7/1/16	6/30/17	Fall '16
Furbeck, Colleen	Extra pay	Soccer-Girls-Asst.	HHS	G	\$ 4,056.00	stipend	1.00	4,056.00	7/1/16	6/30/17	Fall '16
Biondi, Samantha	Extra pay	Soccer-Girls-Asst.	HHS	G	\$ 4,056.00	stipend	1.00	4,056.00	7/1/16	6/30/17	Fall '16
Hess, Donald	Extra pay	Soccer-Girls-Head	HHS	C	\$ 5,348.00	stipend	1.00	5,348.00	7/1/16	6/30/17	Fall '16
Bauman, Justin	Extra pay	Tennis-Girls-Asst.	HHS	I	\$ 3,436.00	stipend	1.00	3,436.00	7/1/16	6/30/17	Fall '16
Rorer, Charles	Extra pay	Tennis-Girls-Head	HHS	F	\$ 4,492.00	stipend	1.00	4,492.00	7/1/16	6/30/17	Fall '16
Peto, Todd	Extra pay	Turf Coordinator	HHS	F	\$ 3,492.00	stipend	1.00	3,492.00	7/1/16	6/30/17	Fall '16
Russo, Michael	Extra pay	Weight Training Head	HHS	L	\$ 2,718.00	stipend	1.00	2,718.00	7/1/16	6/30/17	Fall '16



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Merrill, Lisa	Extra pay	Athletic Trainer	HHS	\$ 37.00	hour	5.00	185.00	7/1/16	6/30/17	Sports Physicals
Anders, Sarah	Extra pay	Nurse	HHS	\$ 37.00	hour	5.00	185.00	7/1/16	6/30/17	Sports Physicals
Shaffer, Kathleen	Extra pay	Nurse	HHS	\$ 37.00	hour	5.00	185.00	7/1/16	6/30/17	Sports Physicals
Foster-Clark, Wenda	Extra pay	Nurse	HHS	\$ 37.00	hour	8.00	296.00	7/1/16	6/30/17	Sports Physicals
Demko, Wendy	Extra pay	Clerk	MHK	\$ 25.63	hour	8.00	205.04	7/1/16	6/30/17	Sports Physicals
Hill, Barbara	Extra pay	Nurse	MHK	\$ 37.00	hour	8.00	296.00	7/1/16	6/30/17	Sports Physicals
Rogers, Karen	Extra pay	Nurse	MHK	\$ 37.00	hour	8.00	296.00	7/1/16	6/30/17	Sports Physicals
Wierski, Jennifer	Extra pay	LDTC	GNR	\$ 435.11	day	5.00	2,175.55	6/22/16	6/30/16	5 max days
Wiley, Emily Rebecca	Extra pay	LDTC	HHS	\$ 479.60	day	5.00	2,398.00	6/22/16	6/30/16	5 max days
Bergazyn, Meredith	Extra pay	School Psychologist	WCB	\$ 477.28	day	5.00	2,386.40	6/22/16	6/30/16	5 max days
Conley, Whitney	Extra pay	School Psychologist	GNR	\$ 371.05	day	5.00	1,855.25	6/22/16	6/30/16	5 max days
Corrigan, Jessica	Extra pay	School Psychologist	HHS	\$ 361.86	day	5.00	1,809.30	6/22/16	6/30/16	5 max days
Johnson, Bridget	Extra pay	School Psychologist	PLD	\$ 371.05	day	5.00	1,855.25	6/22/16	6/30/16	5 max days
Navarro, Michelle	Extra pay	School Psychologist	MHK	\$ 353.21	day	5.00	1,766.05	6/22/16	6/30/16	5 max days
Schad, Pamela	Extra pay	School Psychologist	HHS	\$ 487.38	day	5.00	2,436.90	6/22/16	6/30/16	5 max days
Shahani, Anjali	Extra pay	School Psychologist	MHK	\$ 439.10	day	5.00	2,195.50	6/22/16	6/30/16	5 max days
Tafone, Stephanie	Extra pay	School Psychologist	EMK	\$ 334.81	day	5.00	1,674.05	6/22/16	6/30/16	5 max days
Torres, Diana	Extra pay	School Psychologist	GNR	\$ 334.81	day	5.00	1,674.05	6/22/16	6/30/16	5 max days
Erdberg, Jessica	Extra pay	Social Worker	GNR	\$ 376.79	day	5.00	1,883.95	6/22/16	6/30/16	5 max days
Ruchlin, Chelsea	Extra pay	Social Worker	HHS	\$ 328.11	day	5.00	1,640.55	6/22/16	6/30/16	5 max days
Rodriguez, Rebeca	Extra pay	Social Worker	EMK	\$ 357.87	day	5.00	1,789.35	6/22/16	6/30/16	5 max days
Stevenson, Stephanie	Extra pay	Social Worker	HHS	\$ 477.65	day	5.00	2,388.25	6/22/16	6/30/16	5 max days
Wierski, Jennifer	Extra pay	LDTC	GNR	\$ 435.11	day	5.00	2,175.55	7/1/16	8/30/16	5 max days
Wiley, Emily Rebecca	Extra pay	LDTC	HHS	\$ 479.60	day	5.00	2,398.00	7/1/16	8/30/16	5 max days
Bergazyn, Meredith	Extra pay	School Psychologist	WCB	\$ 477.28	day	5.00	2,386.40	7/1/16	8/30/16	5 max days
Conley, Whitney	Extra pay	School Psychologist	GNR	\$ 371.05	day	5.00	1,855.25	7/1/16	8/30/16	5 max days
Corrigan, Jessica	Extra pay	School Psychologist	HHS	\$ 361.86	day	5.00	1,809.30	7/1/16	8/30/16	5 max days
Johnson, Bridget	Extra pay	School Psychologist	PLD	\$ 371.05	day	5.00	1,855.25	7/1/16	8/30/16	5 max days
Navarro, Michelle	Extra pay	School Psychologist	MHK	\$ 353.21	day	5.00	1,766.05	7/1/16	8/30/16	5 max days
Schad, Pamela	Extra pay	School Psychologist	HHS	\$ 487.38	day	5.00	2,436.90	7/1/16	8/30/16	5 max days
Shahani, Anjali	Extra pay	School Psychologist	MHK	\$ 439.10	day	5.00	2,195.50	7/1/16	8/30/16	5 max days
Tafone, Stephanie	Extra pay	School Psychologist	EMK	\$ 334.81	day	5.00	1,674.05	7/1/16	8/30/16	5 max days
Torres, Diana	Extra pay	School Psychologist	GNR	\$ 334.81	day	5.00	1,674.05	7/1/16	8/30/16	5 max days
Erdberg, Jessica	Extra pay	Social Worker	GNR	\$ 376.79	day	5.00	1,883.95	7/1/16	8/30/16	5 max days
Ruchlin, Chelsea	Extra pay	Social Worker	HHS	\$ 328.11	day	5.00	1,640.55	7/1/16	8/30/16	5 max days
Rodriguez, Rebeca	Extra pay	Social Worker	EMK	\$ 357.87	day	5.00	1,789.35	7/1/16	8/30/16	5 max days
Stevenson, Stephanie	Extra pay	Social Worker	HHS	\$ 477.65	day	5.00	2,388.25	7/1/16	8/30/16	5 max days
Wiley, Emily Rebecca	Reassignment	Teacher Spec. Ed. Pre Scho	GNR	\$ 88,726.00	annual	1.00	88,726.00	9/1/16	6/30/17	Into new pos.from LDTC
Noone, Samantha	Resigned	Teacher Elementary	EMK						6/30/16	Position closer to home
Anders, Sarah	Summer	Nurse	MHK	\$ 294.78	day	6.00	1,768.68	7/1/16	8/30/16	Records rev. max 6 days
Fernandez, Susan	Summer	Nurse	PLD	\$ 419.10	day	6.00	2,514.60	7/1/16	8/30/16	"
Foster-Clark, Wenda	Summer	Nurse	HHS	\$ 334.40	day	6.00	2,006.40	7/1/16	8/30/16	"
Hill, Barbara	Summer	Nurse	GNR	\$ 408.05	day	6.00	2,448.30	7/1/16	8/30/16	"
Rogers, Karen	Summer	Nurse	WCB	\$ 480.97	day	6.00	2,885.82	7/1/16	8/30/16	"
Schrier, Corey	Summer	Nurse	EMK	\$ 316.10	day	6.00	1,896.60	7/1/16	8/30/16	"
Shaffer, Kathleen	Summer	Nurse	HHS	\$ 390.48	day	6.00	2,342.88	7/1/16	8/30/16	"
Greenholtz, Hillary	Summer	Spec. Ed. Teacher	GNR	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Petruso, Jennifer	Summer	Spec. Ed. Teacher	WCB	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Phillips, Carol	Summer	Spec. Ed. Teacher	PLD	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Pohl, Linda	Summer	Spec. Ed. Teacher	PLD	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Rodriguez, Susan	Summer	Spec. Ed. Teacher	GNR	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Ruddy, Jessica	Summer	Spec. Ed. Teacher	GNR	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Armenti, Kimberly	Summer	Teacher	GNR	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Bernstein, Patricia	Summer	Teacher	PLD	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Bongiorni, Maureen	Summer	Teacher	PLD	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Caputo, Peggy	Summer	Teacher	PLD	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Diamond, Melanie	Summer	Teacher	PLD	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Hartwyk, Tanya	Summer	Teacher	EMK	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Johnson, Malorie	Summer	Teacher	EMK	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Kamaras, Dana	Summer	Teacher	HHS	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
McDonald, Adrienne	Summer	Teacher	GNR	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Sieczkowski, Lauren	Summer	Teacher	HHS	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Smith, Kristie	Summer	Teacher	EMK	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Tedeschi, Susan	Summer	Teacher	PLD	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings
Wherley, Mary Ann	Summer	Teacher	GNR	\$ 37.00	hour	20.00	740.00	7/5/16	8/24/16	Attend IEP meetings

Wierski, Jennifer	Summer	LDTG	GNR	\$ 435.11	day	31.00	13,488.41	7/5/16	8/24/16	Child Study Team
Torres, Diana	Summer	School Psychologist	GNR	\$ 334.81	day	31.00	10,379.11	7/5/16	8/24/16	Child Study Team
Navarro, Michelle	Summer	School Psychologist	MHK	\$ 353.21	day	16.00	5,651.36	7/5/16	8/24/16	Child Study Team
Schad, Pamela	Summer	School Psychologist	HHS	\$ 487.38	day	15.00	7,310.70	7/5/16	8/24/16	Child Study Team
Rodriguez, Rebeca	Summer	Social Worker	EMK	\$ 357.87	day	16.00	5,725.92	7/5/16	8/24/16	Child Study Team
Hill, Barbara	Summer	Nurse	GNR	\$ 37.00	hour	43.00	1,591.00	7/5/16	8/4/16	Child Study Team
Rogers, Karen	Summer	Nurse	WCB	\$ 37.00	hour	43.00	1,591.00	7/5/16	8/4/16	Child Study Team
Krupper, Beth	Summer-Sub	Nurse	DIST	\$ 160.00	day	3.00	480.00	7/5/16	8/4/16	Child Study Team
										\$100 /day half day
Aungst, Diane	Summer	Teacher Special Ed.	MHK	\$ 37.00	hour	85.50	3,163.50	7/5/16	8/24/16	Extended School Year
Botello, Lisa	Summer	Teacher Special Ed.	WCB	\$ 37.00	hour	85.50	3,163.50	7/5/16	8/24/16	Extended School Year
Carroll, Jennifer	Summer	Teacher Special Ed.	EMK	\$ 37.00	hour	18.00	666.00	7/5/16	7/30/16	Extended School Year
Firth, Sherri	Summer	Teacher Special Ed.	GNR	\$ 37.00	hour	85.50	3,163.50	7/5/16	8/24/16	Extended School Year
Heller, Linda	Summer	Teacher Special Ed.	HHS	\$ 37.00	hour	67.50	2,497.50	7/5/16	8/24/16	Extended School Year
Kisko, Taryn	Summer	Teacher Special Ed.	HHS	\$ 37.00	hour	85.50	3,163.50	7/5/16	8/24/16	Extended School Year
Lentine, Lauren	Summer	Teacher Special Ed.	WCB	\$ 37.00	hour	85.50	3,163.50	7/5/16	8/24/16	Extended School Year
Meade, Jennifer	Summer	Teacher Special Ed.	PLD	\$ 37.00	hour	85.50	3,163.50	7/5/16	8/24/16	Extended School Year
Mosca, Laura	Summer	Teacher Special Ed.	EMK	\$ 37.00	hour	85.50	3,163.50	7/5/16	8/24/16	Extended School Year
Ponzo, Linda	Summer	Teacher Special Ed.	MHK	\$ 37.00	hour	85.50	3,163.50	7/5/16	8/24/16	Extended School Year
Ruddy, Jessica	Summer	Teacher Special Ed.	GNR	\$ 37.00	hour	85.50	3,163.50	7/5/16	8/24/16	Extended School Year
Shannon, Nadine	Summer	Teacher Special Ed.	GNR	\$ 37.00	hour	85.50	3,163.50	7/5/16	8/24/16	Extended School Year
Raimondo, Rachel	Summer	Teacher Spec. Ed. Wilson	EMK	\$ 37.00	hour	85.50	3,163.50	7/5/16	8/24/16	Extended School Year
Massa, Julie	Summer	Speech Language Spec.	PLD	\$ 37.00	hour	50.00	1,850.00	7/5/16	8/30/16	Extended School Year
Mazurek, Diane	Summer	Physical Therapist	GNR	\$ 80.00	hour	20.00	1,600.00	7/1/16	8/30/16	Extended School Year
Warshany, Pamela	Summer	Physical Therapist	DIST	\$ 80.00	hour	20.00	1,600.00	7/1/16	8/30/16	Extended School Year
Carter, Kimberly	Summer	Education Asst.	GNR	\$ 20.81	hour	85.50	1,779.26	7/5/16	8/24/16	Extended School Year
Cohen, Dorothea	Summer	Education Asst.	WCB	\$ 21.38	hour	85.50	1,827.99	7/5/16	8/24/16	Extended School Year
Judge-Gates, Karen	Summer	Education Asst.	EMK	\$ 18.00	hour	85.50	1,539.00	7/5/16	8/24/16	Extended School Year
Lee, Laura	Summer	Education Asst.	MHK	\$ 20.81	hour	85.50	1,779.26	7/5/16	8/24/16	Extended School Year
Malave, Madison	Summer	Education Asst.	PLD	\$ 17.25	hour	85.50	1,474.88	7/5/16	8/24/16	Extended School Year
Seifert, Mona	Summer	Education Asst.	PLD	\$ 21.38	hour	85.50	1,827.99	7/5/16	8/24/16	Extended School Year
Cohen, Dorothea	Summer-Sub	Clerk	WCB	\$ 11.00	hour			7/1/16	8/30/16	Summer extra duties
Demko, Wendy	Summer-Sub	Clerk	MHK	\$ 11.00	hour			7/1/16	8/30/16	Summer extra duties
Drazdik, Jeannie	Summer-Sub	Clerk	MHK	\$ 11.00	hour			7/1/16	8/30/16	Summer extra duties
Gallagher, Jane	Summer-Sub	Clerk	HHS	\$ 11.00	hour			7/1/16	8/30/16	Summer extra duties
Headen, Robin	Summer-Sub	Clerk	PLD	\$ 11.00	hour			7/1/16	8/30/16	Summer extra duties
Kleinman, Judith	Summer-Sub	Clerk	MHK	\$ 11.00	hour			7/1/16	8/30/16	Summer extra duties
Lombardi, Jaqueline	Summer-Sub	Clerk	GNR	\$ 11.00	hour			7/1/16	8/30/16	Summer extra duties
Lorenzo, Yadira	Summer-Sub	Clerk	HHS	\$ 11.00	hour			7/1/16	8/30/16	Summer extra duties
Segarra, Maria	Summer-Sub	Clerk	HHS	\$ 11.00	hour			7/1/16	8/30/16	Summer extra duties
Sprague, Cheri	Summer-Sub	Clerk	MHK	\$ 11.00	hour			7/1/16	8/30/16	Summer extra duties
Turchin, Randy	Summer-Sub	Clerk	HHS	\$ 11.00	hour			7/1/16	8/30/16	Summer extra duties

**VOTE:** On a roll call poll of the Board, will all members voting yes, motion to approve the listed routine agenda items was carried unanimously.

**12. EXECUTIVE SESSION** – not needed.

**ADJOURN** – meeting adjourned at 9:41 p.m.

*Respectfully Submitted by Paul M. Todd, BA/Board Secretary*