

Fanning Elementary School

School Accountability Report Card

Reported Using Data from the 2017-18 School Year

Published During 2018-19

By February 1 of each year, every school in California is required by state law to publish a School Accountability Report Card (SARC). The SARC contains information about the condition and performance of each California public school. Under the Local Control Funding Formula (LCFF) all local educational agencies (LEAs) are required to prepare a Local Control and Accountability Plan (LCAP), which describes how they intend to meet annual school-specific goals for all pupils, with specific activities to address state and local priorities. Additionally, data reported in an LCAP is to be consistent with data reported in the SARC.

- For more information about SARC requirements, see the California Department of Education (CDE) SARC Web page at <http://www.cde.ca.gov/ta/ac/sa/>.
- For more information about the LCFF or LCAP, see the CDE LCFF Web page at <http://www.cde.ca.gov/fg/aa/lc/>.
- For additional information about the school, parents/guardians and community members should contact the school principal or the district office.

DataQuest

DataQuest is an online data tool located on the CDE DataQuest Web page at <http://dq.cde.ca.gov/dataquest/> that contains additional information about this school and comparisons of the school to the district and the county. Specifically, DataQuest is a dynamic system that provides reports for accountability (e.g., test data, enrollment, high school graduates, dropouts, course enrollments, staffing, and data regarding English learners).

Internet Access

Internet access is available at public libraries and other locations that are publicly accessible (e.g., the California State Library). Access to the Internet at libraries and public locations is generally provided on a first-come, first-served basis. Other use restrictions may include the hours of operation, the length of time that a workstation may be used (depending on availability), the types of software programs available on a workstation, and the ability to print documents.

About This School

Contact Information (School Year 2018-19)

School Contact Information	
School Name	Fanning Elementary School
Street	650 North Apricot Ave.
City, State, Zip	Brea, CA 92821-3501
Phone Number	714-529-3908
Principal	Theresa Stevens
E-mail Address	tstevens@bousd.us
Web Site	http://fanning.bousd.us
CDS Code	30664496068571

District Contact Information	
District Name	Brea Olinda Unified School District
Phone Number	714-990-7800
Superintendent	Dr. Brad Mason
E-mail Address	bmason@bousd.us
Web Site	www.bousd.us

School Description and Mission Statement (School Year 2018-19)

Welcome to the School Accountability Report Card for Fanning Elementary. The purpose of the School Accountability Report Card is to provide parents with information about Fanning Elementary's instructional programs, school-wide achievements, instructional materials, campus safety, and teaching staff. Information about Brea Olinda Unified School District is also provided to further illustrate the organizational relationships and collaborative efforts among school staff and District administration.

School Profile

Welcome to Fanning Elementary! Fanning Elementary School opened in November 1970 with an innovative open classroom design. Leonard McKain served as the founding principal and was the inspiration behind its design. Although it has been modernized to comply with accessibility laws, Fanning has remained an open design school. Fanning's main building was reconstructed after the 2014 earthquake and opened in May of 2015 after being relocated at Laurel Elementary.

Fanning teachers are a group of dedicated educators who providing a thriving environment for all students. Due to the community learning environment that our POD classrooms provide, our staff works collaboratively to ensure the safety and growth of all students. Teachers continue to learn as educators by attending multiple professional development such as the CUE conference, PBIS training, Math workshops and STEM workshops. Fanning staff are committed to providing a California standards-based curriculum as well as preparing students for the 21st Century. We have made a commitment to provide the best educational program possible for our students. The excellent quality of our program is a reflection of our highly committed staff. We are dedicated to ensuring that Fanning Elementary is a welcoming, stimulating environment where students are actively involved in learning academics as well as positive values. Parents and community play a very important role in the school. Understanding the school's educational program, academic expectations, and instructional goals can assist both school and community in ongoing program improvement. With school staff and parents working together, our students will be challenged to reach their maximum potential.

Fanning is transitioning to a magnet school with a technology and computer science focus for the 2018-2019 year. This is Fanning's first year of a computer science immersion program called Code To The Future. All TK-6th grade students will have a coding lesson every week with an Instructional Coach from the district as well as a Code to the Future Coach every other week. The program is organized in three cycles as planned by the CTF company.

School Mission and Vision

"Preparing children for their tomorrows" is the Fanning Falcon motto. The staff at Fanning Elementary School believes all students can learn and achieve. It is our vision to develop responsible citizens who are lifelong learners that value diversity and embrace community service. Fanning Elementary will prepare students for the 21st Century by engaging all learners in meaningful learning experiences that meet the highest educational and ethical standards in a caring, collaborative community supported through partnerships with families, businesses, civic organizations, and higher education. Fanning Elementary believes this can be accomplished in a spirit of collaboration and cooperation among staff, students, parents and community.

Fanning Falcons are a community of life-long learners who strive for excellence and SOAR for Success.

Staying Safe

Own Your Actions

Act Responsibly

Respect Everything and Everyone

Student Enrollment by Grade Level (School Year 2017-18)

Grade Level	Number of Students
Kindergarten	91
Grade 1	66
Grade 2	60
Grade 3	70
Grade 4	69
Grade 5	79
Grade 6	74
Total Enrollment	509

Student Enrollment by Group (School Year 2017-18)

Student Group	Percent of Total Enrollment
Black or African American	1.2
American Indian or Alaska Native	0.4
Asian	24.4
Filipino	2.8
Hispanic or Latino	38.1
Native Hawaiian or Pacific Islander	0.2
White	28.1
Socioeconomically Disadvantaged	29.9
English Learners	15.3
Students with Disabilities	9.6
Foster Youth	0.2

A. Conditions of Learning

State Priority: Basic

The SARC provides the following information relevant to the State priority: Basic (Priority 1):

- Degree to which teachers are appropriately assigned and fully credentialed in the subject area and for the pupils they are teaching;
- Pupils have access to standards-aligned instructional materials; and
- School facilities are maintained in good repair.

Teacher Credentials

Teachers	School			District
	2016-17	2017-18	2018-19	2018-19
With Full Credential	20	20	20	
Without Full Credential	0	0	1	
Teaching Outside Subject Area of Competence (with full credential)	0	0	0	

Teacher Misassignments and Vacant Teacher Positions

Indicator	2016-17	2017-18	2018-19
Misassignments of Teachers of English Learners	0	0	0
Total Teacher Misassignments *	0	0	0
Vacant Teacher Positions	0	0	0

Note: "Misassignments" refers to the number of positions filled by teachers who lack legal authorization to teach that grade level, subject area, student group, etc.

* Total Teacher Misassignments includes the number of Misassignments of Teachers of English Learners.

Quality, Currency, Availability of Textbooks and Instructional Materials (School Year 2018-19)

Year and month in which data were collected: October 2018

Brea Olinda Unified School District held a Public Hearing on Oct. 10, 2018, and determined that each school within the District has sufficient and good quality textbooks, instructional materials, or science lab equipment, pursuant to the settlement of Williams vs. the State of California. All students, including English Learners, are given their own individual standards-aligned textbooks or instructional materials, or both, in core subjects for use in the classroom and to take home. All textbooks and instructional materials used within the District are aligned with the California State Standards and Frameworks and have been approved by the Board of Education. All textbooks from core curricular areas for grades K-8 were selected from the most recent list of standards based materials adopted by the State Board of Education (SBE) and are consistent with the content and cycles of the curriculum frameworks adopted by the SBE.

Subject	Textbooks and Instructional Materials/ Year of Adoption	From Most Recent Adoption?	Percent of Students Lacking Own Assigned Copy
Reading/Language Arts	Grades K-6 Benchmark Advance Adoption Year: 2017	Yes	0
Mathematics	Grade K-6 GO Math HMH, Adoption Year: 2017	Yes	0
Science	Grades K-6 Houghton Mifflin Adoption Year: 2007	Yes	0
History-Social Science	Grades K-6 Harcourt Brace Adoption Year: 2007	Yes	0

School Facility Conditions and Planned Improvements (Most Recent Year)

At Fanning Elementary students feel comfortable and safe when on school grounds before, during and after school. Staff maintains safety as they supervise all areas in the school before and after school. The playground sufficiently provides play areas for students with the assistance of staggered scheduling to facilitate efficient usage of playground. To ensure optimal learning opportunities, faculty and staff coordinate classroom facility usage to include flexible grouping and intervention instruction with the use of PODs in each grade level. The district takes great efforts to ensure that all schools are clean, safe, and functional.

Fanning has 24 classrooms, a media center/library, computer lab, main office with a staff lounge, adult restrooms, teacher workroom and health office. During the year of 2014-15 the school had a major renovation due to earthquake damage. Most of the classrooms were remodeled in the main building of the school.

Fanning transitioned into a technology magnet school in 2018-2019 school year. The school is currently one-to-one with devices in every classroom.

Safety concerns are the number one priority of the Facilities and Maintenance department of BOUSD. District maintenance supervisors are proactive and conduct inspections at school sites on a continual basis. Repairs necessary to keep the school in good repair and working order are completed in a timely manner. A work order process is used to ensure efficient service and that emergency repairs are given the highest priority. As of January 2017, none of the eight emergency conditions cited in Education Code 17592.72 exist at the school. Current Facilities Inspection was completed in January 2018 with the Assistant Superintendent of Business Services and the Principal.

The District governing board has adopted cleaning standards for all schools in the district. A summary of these standards is available at the school office or at the District office and fulfilled by our full-time day and night custodians. The Principal works with the custodial staff to develop cleaning schedules to insure a clean and safe school.

School Facility Good Repair Status (Most Recent Year)

Using the **most recently collected** FIT data (or equivalent), provide the following:

- Determination of repair status for systems listed
- Description of any needed maintenance to ensure good repair
- The year and month in which the data were collected
- The overall rating

School Facility Good Repair Status (Most Recent Year)		
Year and month of the most recent FIT report: 1/18/2019		
System Inspected	Repair Status	Repair Needed and Action Taken or Planned
Systems: Gas Leaks, Mechanical/HVAC, Sewer	Good	
Interior: Interior Surfaces	Good	:
Cleanliness: Overall Cleanliness, Pest/Vermin Infestation	Good	
Electrical: Electrical	Good	
Restrooms/Fountains: Restrooms, Sinks/Fountains	Good	
Safety: Fire Safety, Hazardous Materials	Good	
Structural: Structural Damage, Roofs	Good	
External: Playground/School Grounds, Windows/ Doors/Gates/Fences	Good	

Overall Facility Rating (Most Recent Year)

Year and month of the most recent FIT report: 1/18/2019	
Overall Rating	Exemplary

B. Pupil Outcomes

State Priority: Pupil Achievement

The SARC provides the following information relevant to the State priority: Pupil Achievement (Priority 4):

- **Statewide assessments** (i.e., California Assessment of Student Performance and Progress [CAASPP] System, which includes the Smarter Balanced Summative Assessments for students in the general education population and the California Alternate Assessments [CAAs] for English language arts/literacy [ELA] and mathematics given in grades three through eight and grade eleven. Only eligible students may participate in the administration of the CAAs. CAAs items are aligned with alternate achievement standards, which are linked with the Common Core State Standards [CCSS] for students with the most significant cognitive disabilities); and
- The percentage of students who have successfully completed courses that satisfy the requirements for entrance to the University of California and the California State University, or career technical education sequences or programs of study.

**CAASPP Test Results in English Language Arts/Literacy (ELA) and Mathematics for All Students
Grades Three through Eight and Grade Eleven**

Subject	Percent of Students Meeting or Exceeding the State Standards (grades 3-8 and 11)					
	School		District		State	
	2016-17	2017-18	2016-17	2017-18	2016-17	2017-18
English Language Arts/Literacy (grades 3-8 and 11)	67.0	72.0	66.0	67.0	48.0	50.0
Mathematics (grades 3-8 and 11)	66.0	72.0	61.0	63.0	37.0	38.0

Note: Percentages are not calculated when the number of students tested is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: ELA and mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

**CAASPP Test Results in ELA by Student Group
Grades Three through Eight and Grade Eleven (School Year 2017-18)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	274	268	97.81	72.39
Male	152	148	97.37	68.24
Female	122	120	98.36	77.50
Black or African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	67	64	95.52	75.00
Filipino	--	--	--	--
Hispanic or Latino	100	99	99.00	64.65
Native Hawaiian or Pacific Islander	--	--	--	--
White	79	77	97.47	71.43
Two or More Races	14	14	100.00	100.00
Socioeconomically Disadvantaged	93	92	98.92	64.13

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
English Learners	56	53	94.64	66.04
Students with Disabilities	25	25	100.00	28.00
Foster Youth	--	--	--	--

Note: ELA test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Mathematics by Student Group
Grades Three through Eight and Grade Eleven (School Year 2017-18)**

Student Group	Total Enrollment	Number Tested	Percent Tested	Percent Met or Exceeded
All Students	274	271	98.91	71.59
Male	152	149	98.03	70.47
Female	122	122	100	72.95
Black or African American	--	--	--	--
American Indian or Alaska Native	--	--	--	--
Asian	67	67	100	80.6
Filipino	--	--	--	--
Hispanic or Latino	100	99	99	61.62
Native Hawaiian or Pacific Islander	--	--	--	--
White	79	77	97.47	72.73
Two or More Races	14	14	100	92.86
Socioeconomically Disadvantaged	93	92	98.92	60.87
English Learners	56	56	100	75
Students with Disabilities	25	25	100	28
Foster Youth	--	--	--	--

Note: Mathematics test results include the Smarter Balanced Summative Assessment and the CAA. The "Percent Met or Exceeded" is calculated by taking the total number of students who met or exceeded the standard on the Smarter Balanced Summative Assessment plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAAs divided by the total number of students who participated in both assessments.

Note: Double dashes (--) appear in the table when the number of students is ten or less, either because the number of students in this category is too small for statistical accuracy or to protect student privacy.

Note: The number of students tested includes all students who participated in the test whether they received a score or not; however, the number of students tested is not the number that was used to calculate the achievement level percentages. The achievement level percentages are calculated using only students who received scores.

**CAASPP Test Results in Science for All Students
Grades Five, Eight, and Ten**

Subject	Percentage of Students Meeting or Exceeding the State Standard					
	School		District		State	
	2016-17	2017-18	2016-17	2017-18	2016-17	2017-18
Science (grades 5, 8, and 10)	N/A	N/A	N/A	N/A	N/A	N/A

Note: Cells with N/A values do not require data.

Note: The 2016–17 and 2017–18 data are not available. The CDE is developing a new science assessment based on the Next Generation Science Standards for California Public Schools (CA NGSS). The CAST was pilot-tested in spring 2017 and field-tested in spring 2018. The CAST will be administered operationally during the 2018–19 school year. The CAA for Science was pilot-tested for two years (i.e., 2016–17 and 2017–18) and the CAA for Science will be field-tested in 2018–19.

Note: Science test results include the CAST and the CAA for Science. The “Percent Met or Exceeded” is calculated by taking the total number of students who met or exceeded the standard on the CAST plus the total number of students who met the standard (i.e., achieved Level 3–Alternate) on the CAA for Science divided by the total number of students who participated on both assessments.

C. Engagement

State Priority: Parental Involvement

The SARC provides the following information relevant to the State priority: Parental Involvement (Priority 3):

- Efforts the school district makes to seek parent input in making decisions for the school district and each school site.

Opportunities for Parental Involvement (School Year 2018-19)

Parents and the community are very supportive of the educational program at Fanning Elementary. We have an active PTA and School Site Council. Many parents serve on committees for our PTA and volunteer in our classrooms. Family, school, district, and community resources available to assist all students include:

- Character Counts character education program
- PBIS Positive Behavior Interventions and Supports
- Staff Appreciation
- Trimester awards ceremony for 4-6th grades (Honor Roll, Honorable Mention, Citizenship)
- Student Council and community service
- Monthly school-wide flag ceremonies
- PTA/Parent Teacher Association Events & Activities
- School Site Council
- English Learner Advisory Council
- District Spelling Bee Participation
- District Track Meet
- Monthly Principal's Awards
- Student Study Team
- Service Learning
- GATE resources and conferences
- Special Events and Assemblies
- Art Masters Program
- Response to Intervention Program
- Special Events and Assemblies
- BEST Track Meet
- Read Across America
- Classroom Parties
- After school enrichment programs such as Chess Masters/Lady IT/Science Club from BOHS
- After school tutoring

State Priority: School Climate

The SARC provides the following information relevant to the State priority: School Climate (Priority 6):

- Pupil suspension rates;
- Pupil expulsion rates; and
- Other local measures on the sense of safety.

Suspensions and Expulsions

Rate	School			District			State		
	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18	2015-16	2016-17	2017-18
Suspensions	2.5	1.9	0.8	2.0	2.3	1.5	3.7	3.7	3.5
Expulsions	0.0	0.0	0.0	0.0	0.1	0.0	0.1	0.1	0.1

School Safety Plan (School Year 2018-19)

Many people visit the campus to volunteer in the classroom and participate in school events. Parents and visitors are welcomed and required to check in at the school office upon arrival and obtain a visitor's badge; visitors are required to return to the school office upon departure. During lunch, recesses, and before and after school, assigned staff members supervise students and school grounds to ensure a safe and orderly environment. Fanning is a PBIS school which stands for Positive Behavior Interventions and Supports focusing on progressive and positive discipline.

The Comprehensive Safe School Plan was developed by the District to comply with Senate Bill 187 (SB 187) of 1997. The plan provides students and staff a means of ensuring a safe and orderly learning environment. Each school includes the following requirements of SB 187 within their safe school plans: current status of school crime; child abuse reporting procedures; disaster procedures, routine and emergency; policies related to suspension and expulsion; notification to teachers; sexual harassment policy; provision of a school-wide dress code; safe ingress and egress of pupils, parents, and school employees; safe and orderly school environment; and school rules and procedures. Each fall, the School Site Council approves this plan.

At the beginning of the new school year students and parents receive a Parent/Student Handbook . It includes safety guidelines for ingress/egress, playground safety and unique campus conditions. Annually, the school evaluates and updates the plan. Safety procedures, including elements of the Safe School Plan, are reviewed with school and district staff in the fall, at the start of each school year. The plan provides students and staff a means of ensuring a safe and orderly learning environment.

Parents are informed on a weekly email on school events and safety reminders. The Fanning website also has information about events and safety procedures.

D. Other SARC Information

The information in this section is required to be in the SARC but is not included in the state priorities for LCFF.

Average Class Size and Class Size Distribution (Elementary)

Grade Level	2015-16			2016-17			2017-18					
	Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes			Avg. Class Size	Number of Classes		
		1-20	21-32	33+		1-20	21-32	33+		1-20	21-32	33+
K	25		3		27		4		14	7		
1	22		3		27		2		22		3	
2	29		2		22		3		29		2	
3	31		2		30		2		23		3	
4	31		2		24	1	1	1	33		1	1
5	32		2		33		1	1	36			2
6	25	1		2	19	2	2		27	1		2
Other	4	1							6	1		

Number of classes indicates how many classes fall into each size category (a range of total students per class).

** "Other" category is for multi-grade level classes.

Academic Counselors and Other Support Staff (School Year 2017-18)

Title	Number of FTE Assigned to School	Average Number of Students per Academic Counselor
Academic Counselor	0	0
Counselor (Social/Behavioral or Career Development)	0	N/A
Library Media Teacher (Librarian)	0	N/A
Library Media Services Staff (Paraprofessional)	1	N/A
Psychologist	0.5	N/A
Social Worker	0	N/A
Nurse	0	N/A
Speech/Language/Hearing Specialist	1.0	N/A
Resource Specialist (non-teaching)	0	N/A
Other	0	N/A

Note: Cells with N/A values do not require data.

*One Full Time Equivalent (FTE) equals one staff member working full time; one FTE could also represent two staff members who each work 50 percent of full time.

Expenditures per Pupil and School Site Teacher Salaries (Fiscal Year 2016-17)

Level	Expenditures Per Pupil			Average Teacher Salary
	Total	Supplemental/ Restricted	Basic/ Unrestricted	
School Site	\$5016	\$574	\$4,442	\$66,205
District	N/A	N/A	\$6,300	\$79,445
Percent Difference: School Site and District	N/A	N/A	-34.6	-15.5
State	N/A	N/A	\$11,548	\$76,522
Percent Difference: School Site and State	N/A	N/A	-38.7	-11.8

Note: Cells with N/A values do not require data.

The California Department of Education issued guidance to LEAs on August 1, 2018, regarding how to calculate school-level per-pupil expenditures that will be reported on 2018-19 report cards.

Types of Services Funded (Fiscal Year 2017-18)

We have two part time instructional aides (LCFF) who support with at-risk students as designated in our district's LCAP. This position is funded by the district.

Teacher and Administrative Salaries (Fiscal Year 2016-17)

Category	District Amount	State Average for Districts In Same Category
Beginning Teacher Salary	\$43,528	\$47,547
Mid-Range Teacher Salary	\$81,013	\$74,775
Highest Teacher Salary	\$104,070	\$93,651
Average Principal Salary (Elementary)	\$122,623	\$116,377
Average Principal Salary (Middle)	\$127,435	\$122,978
Average Principal Salary (High)	\$147,718	\$135,565
Superintendent Salary	\$226,163	\$222,853
Percent of Budget for Teacher Salaries	37.0	35.0
Percent of Budget for Administrative Salaries	5.0	6.0

For detailed information on salaries, see the CDE Certificated Salaries & Benefits Web page at <http://www.cde.ca.gov/ds/fd/cs/>.

Professional Development (Most Recent Three Years)

All curriculum development by Fanning Elementary and Brea Olinda Unified School District is aligned to the California Standards and school's School Plan for Student Achievement. At the District level, a team specializing in curriculum and instruction development identifies where and why students are not meeting proficiency levels and develops a plan to increase achievement in identified areas. After District goals and expectations are set, this team reaches out to schools through needs assessment surveys regarding individual school concerns and needs. Using results from the survey, combined with data analysis from standardized tests and District assessments, the committee creates a plan that is implemented at all schools. The District is also utilizing our four Teachers on Special Assignment (TOSAs) to support teachers in their 21st-century environments.

Data is used to guide professional development at both the district and site level. Data used includes CAASPP scores, district benchmark assessments and interim formative assessments, and site based measures. Stakeholders also provide input into areas of need for professional development through staff meetings, School Site Council meetings, ELAC and PTA meetings.

District specialists and school leadership teams reviewed and updated achievement plans using student assessment data (CAASPP testing and District assessment results) and survey responses. Findings were used to choose staff development workshops for District-wide implementation and supplemental school-level activities. District staff development days are held in addition to District and school-sponsored in-services and workshops.

Fanning Elementary School staff participated in the following training activities held during the past three school years:

- Code to the Future Curriculum and Training
- Benchmark Advance English Language Arts
- GATE training by OCDE
- ELPAC Training
- Math Enrichment Professional Development
- ST Math Training
- Step Up to Writing training
- ELD Training (B.E.L.I.E.F.)
- Go Math training
- Google Applications for Education training
- PBIS/ Positive Behavior Interventions & Supports
- CUE Conference attendance
- Illuminated Ed In-service and Implementation
- Imagine Learning ELA program to support English Learners and struggling students
- School Messenger Website training
- School-Wide and Grade Level Professional Learning Communities
- District-Wide Grade Level Profession
- Grade level attendance at Curriculum Workshops offered by BOUSD
- PLC leadership meeting
- Horizontal and Vertical Grade Level Articulation
- Analysis of Student Performance and Grade Level Goals