



COUNSELOR

	A	B	C	D	E	F	G
	B.A. Degree	B.A. + 15	B.A. + 30	B.A + 45 or M.A.	B.A. + 60 incl M.A. or M.A. + 15	B.A. + 75 incl M.A. or M.A. + 30	BA + 90 INC MA or MA + 45 or DOCTORATE
1	53,195	58,515	59,763	61,763	65,361	68,967	
2	53,611	58,968	60,227	64,144	67,888	71,800	
3	54,024	59,424	62,289	66,490	70,410	74,630	
4	54,436	59,880	64,343	68,874	72,934	77,465	
5	56,196	61,816	66,387	71,227	75,451	80,292	
6		63,746	68,450	73,598	77,981	83,126	
7		65,684	70,523	75,976	80,493	85,962	
8		69,556	72,579	78,335	83,023	88,781	
9			76,681	80,714	85,548	91,621	
10				83,069	88,066	94,445	
11				87,815	93,106	97,277	
12						100,109	
13						103,316	
16						105,740	107,856
18						108,228	110,393
20						110,847	113,062
22						116,416	118,746

UNITS AFTER B.A. ARE SEMESTER UNITS

For purpose of qualifying for column advancement, a juris doctorate or any other post-graduate degree issued from an accredited institution shall be treated as the equivalent of a master's degree.

SALARY SCHEDULE 104
 EFFECTIVE: 1/1/19
 BOARD APPROVED: 6/5/18
 196 PAID DAYS
 10 PAY FREQUENCY
 2% INCREASE

Work Year is Teacher Work Year Plus 10 Days.
 Counselor Salary Schedule is 1.10 ratio of Teacher Salary Schedule