



EL RANCHO UNIFIED SCHOOL DISTRICT

CERTIFICATED TEACHER SALARY SCHEDULE

2018-2019
 (1.56% Increase Eff. 7-1-17)

STEP
 PLACEMENT

COLUMN PLACEMENT

	I	II	III	IV	V	VI
1	48,725	49,484	52,445	55,406	58,369	61,329
2	49,675	51,535	54,496	57,457	60,419	63,381
3	50,623	53,580	56,544	59,506	62,468	65,429
4	52,672	55,634	58,594	61,556	64,519	67,478
5	54,727	57,681	60,646	63,607	66,569	69,533
6	56,772	59,735	62,697	65,659	68,620	71,583
7	58,823	61,784	64,746	67,709	70,670	73,634
8	60,872	63,838	66,798	69,758	72,719	75,680
9	62,926	65,888	68,848	71,811	74,771	77,733
10	64,974	67,940	70,898	73,860	76,821	79,780
11	67,026	69,985	72,950	75,909	78,870	81,833
12	67,026	72,035	74,997	77,957	80,923	83,883
13	68,366	73,477	76,497	79,516	82,542	85,561
14	68,366	73,477	76,497	79,516	82,542	85,561
15	68,366	73,477	76,497	79,516	82,542	85,561
16	68,366	73,477	76,497	79,516	82,542	85,561
17	69,707	74,917	77,997	81,075	84,160	87,239
18	69,707	74,917	77,997	81,075	84,160	87,239
19	69,707	74,917	77,997	81,075	84,160	87,239
20	69,707	74,917	77,997	81,075	84,160	87,239
21	72,388	77,798	80,997	84,194	87,396	90,595
22	72,388	77,798	80,997	84,194	87,396	90,595
23	72,388	77,798	80,997	84,194	87,396	90,595
24	72,388	77,798	80,997	84,194	87,396	90,595
25	73,728	79,239	82,497	85,753	89,015	92,272
26	73,728	79,239	82,497	85,753	89,015	92,272
27	73,728	79,239	82,497	85,753	89,015	92,272
28	73,728	79,239	82,497	85,753	89,015	92,272
29	75,069	80,679	83,996	87,312	90,634	93,949
30	75,069	80,679	83,996	87,312	90,634	93,949
31	75,069	80,679	83,996	87,312	90,634	93,949
32	75,069	80,679	83,996	87,312	90,634	93,949
33	79,090	85,002	88,496	91,990	95,489	98,982
34	79,090	85,002	88,496	91,990	95,489	98,982
35	79,090	85,002	88,496	91,990	95,489	98,982
36	79,090	85,002	88,496	91,990	95,489	98,982
37	79,090	85,002	88,496	91,990	95,489	98,982
38	79,090	85,002	88,496	91,990	95,489	98,982
39	79,090	85,002	88,496	91,990	95,489	98,982
40	79,090	85,002	88,496	91,990	95,489	98,982

ANNIVERSARY STEPS

- STEP 13** 2% will be added to Step 12 at the beginning of the 13th year of service.
- STEP 17** 4% will be added to Step 12 at the beginning of the 17th year of service.
- STEP 21** 8% will be added to Step 12 at the beginning of the 21st year of service.
- STEP 25** 10% will be added to Step 12 at the beginning of the 25th year of service.
- STEP 29** 12% will be added to Step 12 at the beginning of the 29th year of service.
- STEP 33** 18% will be added to Step 12 at the beginning of the 33rd year of service.

COLUMN CHANGES

Effective July 1, 2001, a K-12 unit member must hold at least a Preliminary Credential in order to change salary columns.

REQUIREMENTS FOR COLUMNS

- COLUMN I** Bachelor's Degree, or Standard Designated Subjects Credential with Specialization in vocational trade or technical teaching on partial fulfillment.
- COLUMN II** Bachelor's Degree plus 30 upper division or graduate, or Standard Designated Subjects Credential with specialization in vocational trade or technical teaching on partial fulfillment plus Associate of Arts Degree.
- COLUMN III** Bachelor's Degree plus 45 units or Master's Degree, or clear Standard Designated Subjects Credential with specialization in vocational trade or technical teaching on partial fulfillment plus Associate of Arts Degree.
- COLUMN IV** Bachelor's Degree plus 60 upper division or graduate units or Bachelor's Degree plus 45 units including Master's Degree, or clear Standard Designated Subjects Credential with specialization in vocational or technical teaching plus Bachelor's Degree.
- COLUMN V** Bachelor's Degree plus 60 units including Master's Degree, or clear Standard Designated Subjects Credential with specialization in vocational trade or technical teaching plus Master's Degree.
- COLUMN VI** Bachelor's Degree plus 75 units including Master's Degree.

HOURLY RATE: \$39.10

Board Approved: November 14, 2018

Effective: July 1, 2017