



Lovejoy Independent School District
Random Drug and Alcohol Screening Test
Frequently Asked Questions

What is the purpose of the drug testing program?

The purposes of the drug testing program is to prevent injury, illness or harm as resulting from the use of illegal drugs and/or alcohol; enforce a drug-free educational environment; provide a deterrent for student use or experimentation with illegal drugs or alcohol; help students avoid peer pressure as resulting from illegal drug or alcohol availability; and remind students that the opportunity to participate and compete in an athletic or UIL competitive fine arts program is a privilege offered to eligible students on an equal opportunity basis.

Which high school “extra-curricular” activities are required to participate in the random screening for drugs and alcohol?

Random testing is required for high school male and female athletic sports, and the following high school fine arts activities: Cheerleading, Choir, Color Guard, Majestics, Marching Band, and Theatre One Act Play, as well as any plays or other theatrical productions where a ticket price is charged.

What if the parent or guardian refuses to sign the permission form for the student to be tested?

Without a consent form sign by the parent or guardian, the student will not be permitted to participate in athletics or the UIL competitive fine arts program.

How will students be tested?

Students will provide a urine sample to a certified technician of the same gender. Samples will be taken under conditions that are no more intrusive to the students than the conditions experienced in a public restroom.

What if a student refuses to be tested?

Any student who refuses to be tested or tampers with a testing specimen will receive a positive test and be subjected to the consequences as outlined in the Drug and Alcohol Random Test Policy.

What happens if the student test is positive?

All positive student tests will be confirmed by the designated lab and provided to the district superintendent, and the following steps will be taken:

1. The Medical Review Officer (MRO) for the district approved medical lab will contact the parent of the student directly with positive results. If the positive result is due to a prescription medication, the parent will provide a copy of the prescription directly to the MRO and be cleared from the list. All other positive results will be reported the Superintendent of Schools for Lovejoy ISD.
2. The Superintendent of Schools will notify the Athletic Director (AD) and Director of Fine Arts (DFA) of students who tested positive in their respective areas of leadership.
3. The AD and DFA will work with campus administration to contact the student's parent/guardian and schedule a meeting to offer support and counseling services to the student and their family. This is a required meeting for both parent and student.
4. The Committee for the meeting may include the following: Director of Student Services, AD/DFA, campus principal, campus counselor, coach or director from the student's extracurricular activity, the parents, and the student.
5. At the Committee meeting, the parents and students will be provided a copy of the test results and establish a plan for support and assistance for the student.
6. Any student who receives a positive test sample will be required to test all any and all remaining test dates at the parent's expense.

Will students be punished apart from the Minimum Consequences listed in the Drug and Alcohol Policy?

No. There will be no other actions taken against the students who test positive beyond the consequences listed in the Drug and Alcohol Policy.

Will results be reported to law enforcement? Other school districts? Future Colleges or Universities?

The individual results from the Lovejoy ISD Drug and Alcohol Random Drug Test will be used only to provide counseling and support to the student and their family. Drug test results are held with the highest of confidentiality. Results are not reported to law enforcement. Results are not listed on transcripts nor are they documented in student official records. Results are only disclosed to the student, the parent and/or guardian and the committee officials selected to support the student. Results are not provided to districts outside of Lovejoy ISD for any reason, including the withdrawal process.

Will advance notice be given when the district plans to conduct a random drug test?

No, advanced notice will not be provided for an upcoming random test date. Students will be notified by their head coach or fine arts director on the day of the test when they attend their class period.

All parents of all students enrolled in athletics or UIL Competitive Fine Arts will receive an email communication from the Athletic Director and the Director of Fine Arts apprising them of the plan for testing on the morning of the test. This email is a group generated list and will be sent to parents regardless of whether their student is randomly selected.

What are the consequences if a student tests positive for drugs or alcohol.

The consequences for students in athletics and UIL Competitive Fine Arts are listed online in the LISD School Board Policy Manual under FNC (local) “Student Rights and Responsibilities”. Please click [here](#) to review consequences.

Is it legal for the school district to test students for drug and alcohol use?

In June 2002, the U.S. Supreme Court broadened the authority of public schools to test students for illegal drugs. In the case of *Board of Education v. Earls*, the Supreme Court held that an Oklahoma school policy of randomly drug testing students who participated in non-athletic, competitive extracurricular activities was constitutional. The court ruled to allow random drug tests for all middle and high school students participating in competitive extracurricular activities. The ruling greatly expanded the scope of school drug testing, which previously had been allowed only for student athletes.