

**REGULAR BOARD MINUTES
BOARD OF TRUSTEES
FLORENCE COUNTY SCHOOL DISTRICT NO. TWO
HANNAH-PAMPLICO HIGH SCHOOL
October 22, 2018
7:00 p.m.**

A regular meeting of the Board of Trustees of Florence County School District No. Two was held in the Media Center of Hannah-Pamplico High School on Monday, October 22, 2018.

Those present: **Mr. Thadis D. Calcutt, Jr.**
 Mrs. Elleveen T. Poston
 Mrs. Mona Lisa M. Andrews
 Mr. Johnny R. Jenkins
 Mrs. Angela P. Keith
 Mr. Robert B. Singletary
 Mr. Raleigh O. Ward, Jr.

Call to Order

Mr. Thadis D. Calcutt, Jr. called the meeting to order at 7:00 p.m. by welcoming visitors and staff. Mrs. Elleveen T. Poston served as secretary.

Declaration of FOIA

In accordance with the South Carolina Code of Laws, 1976, Section 30-4-89 (d), as amended, local news media and public were notified of the time, date, place, and agenda of the meeting.

Recognition and Awards

Mr. Sterling Mosby, Principal, welcomed the Board, visitors, and staff to Hannah-Pamplico High School. Mr. Mosby shared that all CATE programs with the exception of Heath Science is now offering industry certificates. He also shared that all fall athletics are doing well and that both the cross-country and girls tennis teams recently won region titles. Mr. Mosby added that the high school is now offering most dual credit courses through Francis Marion University. In conclusion, Mr. Mosby thanked the Board for their continued support.

Consent Agenda Items

A motion was made by Mrs. Elleveen T. Poston to approve Consent Agenda Items: Approval of Agenda, Approval of Board Minutes, and Approval of Financial Reports. Mr. Johnny R. Jenkins seconded the motion. The motion carried unanimously.

Public Participation

None

Superintendent Update

Dr. Neal Vincent began the update by sharing that the 2018 South Carolina State Report Card will be available on November 15. He stated that the audit is on schedule per Mr. Jack Holt. Mr. Holt will be presenting the audit at the November Board Meeting. Lastly, Dr. Vincent provided an enrollment update. He stated that enrollment is currently 1,159.

Action Items

2018-2019 Makeup Days - Mr. Charles Hyman made a recommendation for students to make up one day on December 20, 2018 with a 1:00 dismissal due to a missed day due to Hurricane Michael. Mr. Raleigh O. Ward, Jr. made a motion to approve administrations recommendation. Mrs. Angela P. Keith seconded. The motion carried unanimously.

Policy Updates IKFC, IKFC.R, AC, GBA, GCE, GCEC, GCF, GDF - The following policy updates were presented by Dr. Vincent for second reading.

- Policy IKFC, IKFC.R - Employability Credential - This policy was approved in August 2018 but is being revised to comply with SCDE regulation changes.
- Policy AC - Nondiscrimination/Equal Opportunity
- Policy GBA - Open Hiring/Equal Employment Opportunity and Affirmative Action
- Policy GCE - Professional Staff Recruitment
- Policy GCEC - Posting and Advertising of Professional Vacancies
- Policy GCF - Professional Staff Hiring
- Policy GDF - Support Staff Hiring

SCSBA recommends revising the above personnel policies by adding an antidiscrimination statement to include explicit protections for pregnancy, childbirth, and related medical conditions included in the South Carolina Pregnancy Accommodations Act.

Mrs. Elleveen T. Poston made a motion to approve Policy Updates - IKFC, IKFC.R, AC, GBA, GCE, GCEC, GCF, and GDF. Mr. Johnny R. Jenkins seconded the motion. The motion carried unanimously.

Reports and Items for Discussion

Secondary Update - Dr. Vincent began by explaining that high school resource teachers are now providing assistance and support in select English and math courses instead of a resource section. This practice considered an inclusion model. Several new PLTW classes are being offered including a third level of engineering, a third level of biomedical, and a second level of sports medicine. Dual Credit is offered primarily through Francis Marion University with the exception of CATE pathways which is offered through Florence-Darlington Technical College.

Capital Update - Mr. Hyman provided the Board with an update on current capital projects in progress. He stated the tennis court project is behind schedule due to weather. The contractor is currently in the grading process. Once grading is complete, 4” of stone and 1.5” of asphalt will be added. A quote has been requested for various paving projects. Lastly, Mr. Hyman stated that districtwide renovations will begin on restrooms and water fountains in the near future.

Policy Updates GCC, GCO, GCO.R, IKF, IKF-R, IHBA, JRA.E, JLDBB.R - The following policy updates were presented by Dr. Vincent for first reading.

- Policy GCC - Professional Staff Leaves and Absences – Administration recommends revising the professional staff leave and absences policy to reflect current procedure and practice.
- Policy GCO, GCO.R - Evaluation of Administrative Staff – SCSBA recommends revising this policy and its accompanying administrative rule to clarify that approved alternative evaluation instruments can be used as part of the criteria for Tier 2 certification and to clarification that student growth will be include in the principal’s professional development plan.
- Policy IKF, IKF.R - Graduation Requirements – SCSBA recommends revising policy and administrative rule due to updates and changes to SCDE Regulation 43-234.
- Policy IHBA - Special Education/Programs for Students with Disabilities – SCSBA recommends revising this policy due to the addition of Employability Credential.
- Policy JRA.E - Student Records – SCSBA recommends that districts provide parents/legal guardians the opt-out form upon request and include the form in their policy manual.

Executive Session

None.

Adjournment

At 7:42 p.m., Mrs. Elleveen T. Poston made a motion to adjourn. Mr. Johnny R. Jenkins seconded the motion. The motion carried unanimously.

There being no further business to discuss, on motion duly made and seconded, the meeting adjourned at 7:42 p.m.

Mr. Thadis D. Calcutt, Jr.
Chairman

Mrs. Elleveen T. Poston
Secretary