

**AVERAGE TEACHER SALARIES (A.R.S. §15-903.E, amended by Laws 2018, Ch. 285, §10)**

1. Average salary of all teachers employed in FY 2019 (budget year)	\$	<u>41,587</u>
2. Average salary of all teachers employed in FY 2018 (prior year)	\$	<u>36,708</u>
3. Increase in average teacher salary from the prior year	\$	<u>4,879</u>
4. Percentage increase		<u>13%</u>

Comments on average salary calculation (Optional):

Definition of Teacher for additional State Funding: Certified and Intern Teacher, not limited to traditional classroom teachers. "School Districts may use such funds for compensation increases for certified or certificated teachers and others employed to provide instruction to the school's educational mission." An employee who receives base compensation from Prop. 301 monies would be eligible to receive a salary increase as a teacher. The excluded teachers will be Emergency Substitutes, Substitutes, and Emergency Certified Teachers.