

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT  
2018-19 Insurance Rates**

|  | <b>Total Premium</b> | <b>District Share</b> | <b>Full Time<br/>Employee<br/>Share</b> |
|--|----------------------|-----------------------|---|
|--|----------------------|-----------------------|---|

**Anthem Blue Cross Premier Select HMO**

|                |             |             |           |
|----------------|-------------|-------------|-----------|
| <i>Single</i>  | \$ 746.45   | \$ 597.16   | \$ 149.29 |
| <i>2-Party</i> | \$ 1,567.57 | \$ 1,254.06 | \$ 313.51 |
| <i>Family</i>  | \$ 2,239.37 | \$ 1,791.50 | \$ 447.87 |

**Anthem Blue Cross Premier Vivity HMO**

|                |             |             |           |
|----------------|-------------|-------------|-----------|
| <i>Single</i>  | \$ 771.35   | \$ 597.16   | \$ 174.19 |
| <i>2-Party</i> | \$ 1,619.84 | \$ 1,254.06 | \$ 365.78 |
| <i>Family</i>  | \$ 2,314.04 | \$ 1,791.50 | \$ 522.54 |

**Anthem Blue Cross Custom Premier PPO**

|                |             |             |             |
|----------------|-------------|-------------|-------------|
| <i>Single</i>  | \$ 1,413.20 | \$ 597.16   | \$ 816.04   |
| <i>2-Party</i> | \$ 2,967.76 | \$ 1,254.06 | \$ 1,713.70 |
| <i>Family</i>  | \$ 4,239.66 | \$ 1,791.50 | \$ 2,448.16 |

**Anthem Blue Cross Custom Classic PPO**

|                |             |             |             |
|----------------|-------------|-------------|-------------|
| <i>Single</i>  | \$ 1,161.54 | \$ 597.16   | \$ 564.38   |
| <i>2-Party</i> | \$ 2,439.26 | \$ 1,254.06 | \$ 1,185.20 |
| <i>Family</i>  | \$ 3,484.66 | \$ 1,791.50 | \$ 1,693.16 |

**Kaiser Permanente HMO (\$0 Copay Option)**

|                |             |             |           |
|----------------|-------------|-------------|-----------|
| <i>Single</i>  | \$ 708.92   | \$ 597.16   | \$ 111.76 |
| <i>2-Party</i> | \$ 1,417.85 | \$ 1,254.06 | \$ 163.79 |
| <i>Family</i>  | \$ 2,006.26 | \$ 1,791.50 | \$ 214.76 |

**Kaiser Permanente HMO (\$15 Copay Option)**

|                |             |             |          |
|----------------|-------------|-------------|----------|
| <i>Single</i>  | \$ 642.60   | \$ 597.16   | \$ 45.44 |
| <i>2-Party</i> | \$ 1,285.21 | \$ 1,254.06 | \$ 31.15 |
| <i>Family</i>  | \$ 1,818.57 | \$ 1,791.50 | \$ 27.07 |

**Delta Dental Plan**

|                |           |           |          |
|----------------|-----------|-----------|----------|
| <i>Single</i>  | \$ 82.87  | \$ 66.30  | \$ 16.57 |
| <i>2-Party</i> | \$ 140.89 | \$ 112.71 | \$ 28.18 |
| <i>Family</i>  | \$ 215.46 | \$ 172.37 | \$ 43.09 |

**Vision Service Plan**

|                |          |          |         |
|----------------|----------|----------|---------|
| <i>Single</i>  | \$ 13.57 | \$ 10.86 | \$ 2.71 |
| <i>2-Party</i> | \$ 27.13 | \$ 21.70 | \$ 5.43 |
| <i>Family</i>  | \$ 43.67 | \$ 34.94 | \$ 8.73 |

|                      |  |
|----------------------|--|
| LIFE INSURANCE       | DISTRICT PAID - must work minimum 50% time |
| LONG TERM DISABILITY | DISTRICT PAID - must work minimum 50% time |

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT  
2018-19 Insurance Rates**

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT  
EMPLOYEE HEALTH & WELFARE PREMIUM RATES  
2018-19**

**Monthly Employee's share is based on 50% time pay**

|                                  | Employee Contribution per MONTH          |         |                 |
|----------------------------------|--|---------|-----------------|
|                                  | 1 PARTY                                  | 2 PARTY | Family (3/more) |
| <b>Anthem BCP Select HMO</b>     | 447.87                                   | 940.54  | 1343.62         |
| <b>Anthem BCP Vivity HMO</b>     | 472.77                                   | 992.81  | 1418.29         |
| <b>Anthem BCC Premier PPO</b>    | 1114.62                                  | 2340.73 | 3343.91         |
| <b>Anthem BCC Classic PPO</b>    | 862.96                                   | 1812.23 | 2588.91         |
| <b>Kaiser HMO (\$0 Copay)</b>    | 410.34                                   | 790.82  | 1110.51         |
| <b>Kaiser HMO (\$15 Copay)</b>   | 344.02                                   | 658.18  | 922.82          |
| <b>Delta Dental Plan</b>         | 49.72                                    | 84.53   | 129.28          |
| <b>Vision Service Plan (VSP)</b> | 8.14                                     | 16.28   | 26.20           |
| <b>LIFE INSURANCE</b>            | District paid-must work minimum 50% time |         |                 |
| <b>LONG TERM DISABILITY</b>      | District paid-must work minimum 50% time |         |                 |

revised 7/30/2018

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT  
EMPLOYEE HEALTH & WELFARE PREMIUM RATES  
2018-19**

**Monthly Employee's share is based on 60% time pay**

|                                  | Employee Contribution per MONTH          |         |                 |
|----------------------------------|--|---------|-----------------|
|                                  | 1 PARTY                                  | 2 PARTY | Family (3/more) |
| <b>Anthem BCP Select HMO</b>     | 388.15                                   | 815.13  | 1164.47         |
| <b>Anthem BCP Vivity HMO</b>     | 413.05                                   | 867.40  | 1239.14         |
| <b>Anthem BCC Premier PPO</b>    | 1054.90                                  | 2215.32 | 3164.76         |
| <b>Anthem BCC Classic PPO</b>    | 803.24                                   | 1686.82 | 2409.76         |
| <b>Kaiser HMO (\$0 Copay)</b>    | 350.62                                   | 665.41  | 931.36          |
| <b>Kaiser HMO (\$15 Copay)</b>   | 284.30                                   | 532.77  | 743.67          |
| <b>Delta Dental Plan</b>         | 43.09                                    | 73.26   | 112.04          |
| <b>Vision Service Plan (VSP)</b> | 7.06                                     | 14.11   | 22.71           |
| <b>LIFE INSURANCE</b>            | DISTRICT PAID-must work minimum 50% time |         |                 |
| <b>LONG TERM DISABILITY</b>      | DISTRICT PAID-must work minimum 50% time |         |                 |

revised 7/30/2018

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT  
2018-19 Insurance Rates**

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT  
EMPLOYEE HEALTH & WELFARE PREMIUM RATES  
2018-19**

**Monthly Employee's share is based on 75% time.**

|                                  | Employee Contribution per MONTH          |         |                 |
|----------------------------------|--|---------|-----------------|
|                                  | 1 PARTY                                  | 2 PARTY | Family (3/more) |
| <b>Anthem BCP Select HMO</b>     | 298.58                                   | 627.03  | 895.75          |
| <b>Anthem BCP Vivity HMO</b>     | 323.48                                   | 679.30  | 970.42          |
| <b>Anthem BCC Premier PPO</b>    | 965.33                                   | 2027.22 | 2896.04         |
| <b>Anthem BCC Classic PPO</b>    | 713.67                                   | 1498.72 | 2141.04         |
| <b>Kaiser HMO (\$0 Copay)</b>    | 261.05                                   | 477.31  | 662.64          |
| <b>Kaiser HMO (\$15 Copay)</b>   | 194.73                                   | 344.67  | 474.95          |
| <b>Delta Dental Plan</b>         | 33.15                                    | 56.36   | 86.18           |
| <b>Vision Service Plan (VSP)</b> | 5.43                                     | 10.85   | 17.47           |
| <b>LIFE INSURANCE</b>            | DISTRICT PAID-must work minimum 50% time |         |                 |
| <b>LONG TERM DISABILITY</b>      | DISTRICT PAID-must work minimum 50% time |         |                 |

revised 7/30/2018

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT  
EMPLOYEE HEALTH & WELFARE PREMIUM RATES  
2018-19**

**Monthly Employee's share is based on 80% time.**

|                                  | Employee Contribution per MONTH          |         |                 |
|----------------------------------|--|---------|-----------------|
|                                  | 1 PARTY                                  | 2 PARTY | Family (3/more) |
| <b>Anthem BCP Select HMO</b>     | 268.72                                   | 564.32  | 806.17          |
| <b>Anthem BCP Vivity HMO</b>     | 293.62                                   | 564.32  | 813.26          |
| <b>Anthem BCC Premier PPO</b>    | 935.47                                   | 1964.51 | 2806.46         |
| <b>Anthem BCC Classic PPO</b>    | 683.81                                   | 1436.01 | 2051.46         |
| <b>Kaiser HMO (\$0 Copay)</b>    | 231.19                                   | 414.60  | 573.06          |
| <b>Kaiser HMO (\$15 Copay)</b>   | 164.87                                   | 281.96  | 385.37          |
| <b>Delta Dental Plan</b>         | 29.83                                    | 50.72   | 77.57           |
| <b>Vision Service Plan (VSP)</b> | 4.89                                     | 9.77    | 15.72           |
| <b>LIFE INSURANCE</b>            | DISTRICT PAID-must work minimum 50% time |         |                 |
| <b>LONG TERM DISABILITY</b>      | DISTRICT PAID-must work minimum 50% time |         |                 |

revised 7/30/2018

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT  
2018-19 Insurance Rates**

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT  
EMPLOYEE HEALTH & WELFARE PREMIUM RATES  
2018-19**

**Employee's share is based on 40.625% time (3.25 hrs).  
The Annual premium is divided by nineteen to get a per paycheck amount.  
The first deduction will come from your paycheck issued September 25th.**

|                                  | Employee Contribution per PAYCHECK       |         |                 |
|----------------------------------|--|---------|-----------------|
|                                  | 1 PARTY                                  | 2 PARTY | Family (3/more) |
| <b>Anthem BCP Select HMO</b>     | 265.19                                   | 479.90  | 685.56          |
| <b>Anthem BCP Vivity HMO</b>     | 278.29                                   | 584.41  | 834.87          |
| <b>Anthem BCC Premier PPO</b>    | 616.11                                   | 1293.84 | 1848.35         |
| <b>Anthem BCC Classic PPO</b>    | 483.66                                   | 1015.68 | 1450.98         |
| <b>Kaiser HMO (\$0 Copay)</b>    | 245.44                                   | 478.10  | 672.88          |
| <b>Kaiser HMO (\$15 Copay)</b>   | 210.53                                   | 408.29  | 574.09          |
| <b>Delta Dental Plan</b>         | 29.44                                    | 50.05   | 76.55           |
| <b>Vision Service Plan (VSP)</b> | 4.83                                     | 9.64    | 15.51           |
| <b>LIFE INSURANCE</b>            | DISTRICT PAID-must work minimum 50% time |         |                 |
| <b>LONG TERM DISABILITY</b>      | DISTRICT PAID-must work minimum 50% time |         |                 |

revised 7/30/2018

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT  
EMPLOYEE HEALTH & WELFARE PREMIUM RATES  
2018-19**

**Employee's share is based on 50% time (4 hrs).  
The Annual premium is divided by nineteen to get a per paycheck amount.  
The first deduction will come from your paycheck issued September 25th.**

|                                  | Employee Contribution per PAYCHECK       |         |                 |
|----------------------------------|--|---------|-----------------|
|                                  | 1 PARTY                                  | 2 PARTY | Family (3/more) |
| <b>Anthem BCP Select HMO</b>     | 235.72                                   | 495.03  | 707.17          |
| <b>Anthem BCP Vivity HMO</b>     | 248.82                                   | 522.54  | 746.47          |
| <b>Anthem BCC Premier PPO</b>    | 586.64                                   | 1231.96 | 1759.95         |
| <b>Anthem BCC Classic PPO</b>    | 454.19                                   | 953.81  | 1362.58         |
| <b>Kaiser HMO (\$0 Copay)</b>    | 215.97                                   | 416.23  | 584.48          |
| <b>Kaiser HMO (\$15 Copay)</b>   | 181.06                                   | 346.42  | 485.69          |
| <b>Delta Dental Plan</b>         | 26.17                                    | 44.49   | 68.04           |
| <b>Vision Service Plan (VSP)</b> | 4.29                                     | 8.57    | 13.79           |
| <b>LIFE INSURANCE</b>            | DISTRICT PAID-must work minimum 50% time |         |                 |
| <b>LONG TERM DISABILITY</b>      | DISTRICT PAID-must work minimum 50% time |         |                 |

revised 7/30/2018

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT  
2018-19 Insurance Rates**

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT  
EMPLOYEE HEALTH & WELFARE PREMIUM RATES  
2018-19**

**Employee's share is based on 75% time (6 hours)  
The Annual premium is divided by nineteen to get a per paycheck amount.  
The first deduction will come from your paycheck issued September 25th.**

|                                  | Employee Contribution per PAYCHECK       |         |                 |
|----------------------------------|--|---------|-----------------|
|                                  | 1 PARTY                                  | 2 PARTY | Family (3/more) |
| <b>Anthem BCP Select HMO</b>     | 177.74                                   | 373.25  | 533.21          |
| <b>Anthem BCP Vivity HMO</b>     | 189.83                                   | 398.65  | 569.49          |
| <b>Anthem BCC Premier PPO</b>    | 501.74                                   | 1053.65 | 1505.21         |
| <b>Anthem BCC Classic PPO</b>    | 379.45                                   | 796.83  | 1138.34         |
| <b>Kaiser HMO (\$0 Copay)</b>    | 179.82                                   | 341.14  | 477.44          |
| <b>Kaiser HMO (\$15 Copay)</b>   | 145.69                                   | 272.88  | 380.86          |
| <b>Delta Dental Plan</b>         | 22.03                                    | 37.46   | 57.29           |
| <b>Vision Service Plan (VSP)</b> | 3.09                                     | 6.16    | 9.92            |
| <b>LIFE INSURANCE</b>            | DISTRICT PAID-must work minimum 50% time |         |                 |
| <b>LONG TERM DISABILITY</b>      | DISTRICT PAID-must work minimum 50% time |         |                 |

revised 7/30/2018

**MANHATTAN BEACH UNIFIED SCHOOL DISTRICT  
EMPLOYEE HEALTH & WELFARE PREMIUM RATES  
2018-19**

**Employee's share is based on 81.25% time (6.5 hours).  
The Annual premium is divided by nineteen to get a per paycheck amount.  
The first deduction will come from your paycheck issued September 25th.**

|                                  | Employee Contribution per PAYCHECK       |         |                 |
|----------------------------------|--|---------|-----------------|
|                                  | 1 PARTY                                  | 2 PARTY | Family (3/more) |
| <b>Anthem BCP Select HMO</b>     | 137.50                                   | 288.77  | 412.51          |
| <b>Anthem BCP Vivity HMO</b>     | 150.60                                   | 316.28  | 451.81          |
| <b>Anthem BCC Premier PPO</b>    | 488.42                                   | 1025.70 | 1465.29         |
| <b>Anthem BCC Classic PPO</b>    | 355.97                                   | 747.55  | 1067.92         |
| <b>Kaiser HMO (\$0 Copay)</b>    | 117.75                                   | 209.97  | 289.82          |
| <b>Kaiser HMO (\$15 Copay)</b>   | 82.84                                    | 166.24  | 228.52          |
| <b>Delta Dental Plan</b>         | 15.27                                    | 25.95   | 39.69           |
| <b>Vision Service Plan (VSP)</b> | 2.50                                     | 5.00    | 8.04            |
| <b>LIFE INSURANCE</b>            | DISTRICT PAID-must work minimum 50% time |         |                 |
| <b>LONG TERM DISABILITY</b>      | DISTRICT PAID-must work minimum 50% time |         |                 |

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