



## BOARD MEETING MINUTES

Thursday, August 9, 2018  
Washington Building - Liberty Hall  
One Sierra Gate Plaza, Roseville, CA 95678

*Restoring America's Heritage by Developing Servant Leaders*

### CLOSED SESSION - 4:00 p.m.

- I. Real Property Negotiations**  
Twelve Bridges, Lincoln, CA 95648  
Negotiator: Joseph Benson  
Negotiation re: Price and Terms with Athlos
- II. Real Property Negotiations**  
280 Oak Tree Lane, Lincoln, CA 95648  
Negotiator: Joseph Benson  
Negotiation re: Price and Terms
- III. Real Property Negotiations**  
1102 Investment Blvd., El Dorado Hills, CA 95762  
Negotiator: Joseph Benson  
Negotiations re: Terms and Price with Ridge Capital and Winn Communities
- IV. Real Property Negotiations**  
5 and 13 Sierra Gate Plaza, Roseville, CA 95678  
Negotiator: Joseph Benson  
Negotiations re: Terms and Price
- V. Anticipated Litigation - Section §54957.6**

### OPEN SESSION - 5:00 p.m.

#### I. PRELIMINARY

The meeting was called to order by President Forman at 5:05 pm.

#### ROLL CALL

Dean Forman	Present
Tricia Nielsen	Present
Roy Braatz	Present
Cindi Sherrod	Absent
John Brennan	Present

REPORT FROM CLOSED SESSION  
Nothing to report from closed session.

APPROVAL OF PREVIOUS MINUTES  
July 12, 2018 *Draft*

Motion to approve previous minutes made by John Brennan. Seconded by Tricia Nielsen.

*Vote:*

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

THOUGHT OF THE DAY - John Brennan

**II. (5:20-5:30) COMMUNICATIONS**

ORAL COMMUNICATIONS: Non-agenda items: no individual presentation shall be for more than two (2) minutes and the total time for this purpose shall not exceed fifteen (15) minutes. Ordinarily, Board members will not respond to presentations and no action can be taken. However, the Board may give direction to staff following a presentation. *(The Board has the discretion to restrict public comments to those matters it deems relevant to its subject matter jurisdiction. Gov. Code §54954.3)*

Rebecca Havey (JAA Parent): Mrs. Havey took the opportunity to present to the board the award for "Best Float 2018" from the Lincoln Independence Day Parade.

Jenn Wright (JAA Parent): Mrs. Wright commended the academy for how they have been handling the traffic and suggested that offsite transportation may be considered to help reduce the number of cars on campus.

Tamara Bennett (JAA Parent): Ms. Bennett hopes John Adams Academy continues growing.

Vanessa Garcia (JAA Parent): Ms. Garcia's children attend the Lincoln campus and they enjoy the culture that the academy brings. She expressed concerns that the academy develop in a way to accommodate growth. She shared provided feedback on the dress code. She also suggested that the comment section be moved later in the board meeting to give parents more time to get to the meeting to make a comment.

A. Board Recognitions:

- i. Honor Coin recognition was presented to Jordan Zacharia
- b. Recognition for Coordination of Independence Day Parade entries were presented.

B. For Information: Roseville PSO Update

*Roseville PSO:* Mrs. Braatz expressed gratitude towards the board and admin for the first few days of school. PSO welcomed back staff on August 1<sup>st</sup> with a luncheon, which also included a donation from the local Chipotle. It was a great

opportunity to see everyone as they returned from summer break. She also reported on the secondary event and how it was wonderful to see the scholars interact and have fun together before school started. On the last day of professional development, the PSO was able to provide the staff with a smoothie treat. PSO had a table at the TK/K Open House to assist parents with any questions. Muffins and Mingle was a fun event held for new parents on the first week of school. Mrs. Braatz also invited all families to the PSO River Cats night come up later in the month. The next big event for the PSO is the annual fundraiser.

*EDH PSO:* The El Dorado Hills PSO was busy building committees and finding parents who would like to lead the committees. They have also been organizing their annual fundraiser that is planned for October.

*LIN PSO:* The Lincoln PSO had recently gathered and started to organize and plan for the year. They worked with Dean Swagerty on upcoming events and they looked forward to finding ways to support their JAA community.

- C. For Information: Financial Update (Adams)
  - a. Year-End Closing
  - b. Audit Schedule
  - c. Interfund Reconciliations

The PCSGP orders were completed by July 31<sup>st</sup> to support growth of new schools.

Also, over the summer, the business office finished the payroll implementation of the new software. Staff has been adjusting with the implementation of processes for the software.

Auditors were coming in two weeks in preparations to close out the fiscal year.

- D. For Information: Leadership Updates

*Elementary:* Headmaster Brown: The Roseville and Lincoln campuses had recently started and it was reported by Mrs. Brown that it was great to see all the wonderful things happening, that things were simple.

Being a day into the school year, drop-off was done by 8am, and pick up was already 30 minutes quicker than the day prior. She was hopeful that there would be a significant improvement as each day passed as staff, parent and scholar became more familiar with the new system.

She was excited to report that JAA was able to share the abundance and was able to open an additional 4<sup>th</sup> grade class at the Roseville Campus.

Mrs. Brown had the opportunity to walk through the Jefferson Building earlier in the day and she was excited for parents to see.

*Secondary:* Dr. Henke reported that professional development had been an intense week and a half. He was pleased with the growth of the faculty and noticed that they have rally taken the mission and vision to heart, especially with the language and examples he had seen.

The first two days of school had discussions of the mission and vision in the classrooms with the scholars. It was a cultural reboot. The scholars seemed happy and appreciative with the care that had been taken to establish a culture that was positive. Ending the week, the scholars had met and visited their teachers for the first time that day. The following day had scholars competing with their republic.

Executive Director Report: With the start at the Roseville and Lincoln campuses, there were a lot of unsung heroes to recognize – facilities had been working weekends moving library books and curriculum, materials and supplies.

On the Roseville campus, the room next to the MPR in the Washington Building (previously used as business office) was now being used as a classroom. A few more touch ups and the roofs on the elementary buildings would be completed. The new sidewalk that goes along the elementary building had also been recently completed. All of these projects were being wrapped up and supervised by faculty as everyone was getting ready for the start of school.

On the Lincoln campus, a new office building was brought in. A playground structure had been order and was being installed that Saturday. Facilities was also working on getting some turf in for the scholars' play area.

At the El Dorado Hills campus, the walls were up, the drop ceilings were completed and the tiles were going in. Finish work was expected to take place the following week. The building was on target for being delivered the week before school started.

E. For Information: Board Announcements

The board expressed concern for scholars trying to cross Harding Blvd. Leadership mentioned that it was safe for scholars to walk to the overpass and walk under Harding via the bike trail to safely arrive at the academy's gate. The board mentioned that admin will need parent help with this concern.

**III. (5:30-5:35) CONSENT AGENDA**

- A. Approval of Warrants
- B. Ratification of Contracts
- C. Approval of Resignations & Terminations
  - a. Almon, Cindy - Instructional Aide ROS
  - b. Allen, Diana - Elementary Teacher EDH
  - c. Atkinson, Jennifer - Elementary Teacher ROS
  - d. Cammarota, Nicole - Instructional Aide ROS
  - e. Goeke, Aaron - SLPA ROS
  - f. Griffin, Emily - Instructional Aide ROS
  - g. Kreamer, Adam - Instructional Aide EDH

- h. Long, Kevin - Music Aide ROS LIN
  - i. McGoldrick, Angie - Secondary Health Aide ROS
  - j. Nash, Kelsi, Instructional Aide ROS
  - k. Norris, Stacy - SpEd Instructional Aide ROS
  - l. Pichon, John - PE Teacher ROS
  - m. Richmond, Jon - Elementary Teacher ROS
  - n. Stanberry, Amy - Facilities Aide ROS
  - o. Wood, Matthew - Instructional Aide EDH
- D. Approval of New Hires
- a. Ahrens, Susan - Music Aide LIN
  - b. Bernhard, Elizabeth - Campus Supervisor EDH
  - c. Brown, Rosemary - Administrative Assistant ROS
  - d. Carlson, David - Campus Supervisor EDH
  - e. Crain, Melissa - Secondary Teacher EDH
  - f. Ernst, Brianna - Instructional Aide ROS
  - g. Evon, Carrie - Campus Supervisor ROS
  - h. Garner, Ross - Writing Coach/Intern ROS
  - i. Hajdu, Christine - Elementary Teacher ROS
  - j. Hansen, Nicholas - Education Specialist EDH
  - k. Howard, Lauren - Elementary Teacher EDH
  - l. Nelson, Stephanie - Elementary Teacher EDH
  - m. Nordkye, Michaela - Instructional Aide ROS
  - n. Pantis, Kris - SLPA ROS
  - o. Peralta, Ana - Lead Campus Supervisor EDH
  - p. Ritenour, Alanea - Education Specialist ROS
  - q. Sirochman, Ann - Administrative Assistant EDH
  - r. Slechta, Jacqueline - Secondary Teacher ROS
  - s. Stout, Reed - Intern SpEd Teacher ROS
- E. Approval of New Title
- a. James Clemmer - Director of Fitness & Vitality
- F. Special Education Service Agreement Lincoln (Total Education Solutions)
- G. Special Education MOU with Rescue Union School District
- H. Field Trip Approvals
- I. Teacher Uniform Allowance Approval

Motion to approve Consent Agenda items made by Roy Braatz. Seconded by John Brennan.

*Vote:*

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

#### IV. (5:35 - 6:30) DISCUSSION & ACTION AGENDA

##### A. Landscape Proposal for EDH

Facilities looked into hiring the landscaper that was used by previous landowner. However, upon further analysis, using our in-house landscaper full-time to cover both Roseville and EDH campuses would be more cost effective.

Motion to approve the Landscape Proposal for the El Dorado Hills campus made by John Brennan. Seconded by Roy Braatz.

*Vote:*

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**B. Approval of Fitness & Vitality Program**

The Executive Director worked with Mr. Clemmer on how fitness could be better be aligned with the mission and vision of the Academy. Mr. Clemmer provided a presentation on vision of the fitness and vitality program. The mental, physical and social fitness combined in a way to provide for lifelong vitality is a necessary element of a classical education. Servant Leaders who have this balance, have a happy life. To quote Thomas Jefferson, "Exercise and application produce order in our affairs..."

President Forman suggested that leadership be thoughtful in the way they moved forward with this program and that it was about creating lifelong learners and leaders who live an active lifestyle. Good nutrition and exercise habits taught to scholars early help make lifelong habits.

The Executive Director explained that the elements in the program are in place, and that the philosophical aspect was what was being proposed. More details would be brought back at a later time.

Motion to approve the Fitness and Vitality program as proposed made by Tricia Nielsen. Seconded by John Brennan.

*Vote:*

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**C. El Dorado Hills Middle School Program for 2018-19**

This program would be introduced at the EL Dorado Hills campus this year with plans to implement into the Roseville Campus program next year. It is also a stepping-stone for a program they would like to build further.

A block class schedule for grades 6-8<sup>th</sup> helps provide a solid bridge from elementary to high school. Logic would no longer be a stand-a-lone class, but incorporated into language arts. Leadership is trying to distill the most essential, most important texts that embody the mission and vision of John Adams Academy. The Roseville and Lincoln campuses are also working with refining

the same program. The board was pleased with the organization of this middle school program but was concerned that there weren't any keep books and made suggestions. Dr. Henke replied that they are looking at potential keep books, they just hadn't made a final choice at that time.

Motion to approve the El Dorado Hills Middle School Program for 2018-19 made by Tricia Nielsen. Seconded by John Brennan.

*Vote:*

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**D. Revision To Position Control List**

PE position wasn't included on the approved Position Control List. We are reassigning 1 FTE from Campus Supervisor position. (Duties from 1 Campus Supervisor FTE have been added to the Facilities team.). The total FTE for EDH has not changed.

Removing FTE's for Instructional Aides (1 - 2<sup>nd</sup> grade, 1 - 4<sup>th</sup> grade, 1 - 5<sup>th</sup> grade, and 1 - 6<sup>th</sup>/7<sup>th</sup>/8<sup>th</sup>) in EDH due to classroom size, and increasing the remaining from a .4 to a .5 to cover the hours needed. Net effect will be a decrease of .8 FTE.

Increasing Instructional Aides in Lincoln to .5 FTE from .4 FTE. Net effect will be an increase of .4 FTE

Motion to approve the revision to the Position Control List made by John Brennan. Seconded by Roy Braatz.

*Vote:*

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**E. Updates To The Benefits Plan**

Staff explained changes including: John Adams Academy was offering the same providers for 2018-19. Kaiser's rates increased, but they agreed to a discount. The board retained the more popular HSA plan and discontinued the other.

Motion to accept the updates as presented made by Roy Braatz. Seconded by John Brennan.

*Vote:*

Dean Forman	Yes
Tricia Nielsen	Yes

Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**V. BOARD INITIATED BUSINESS – 5 MINUTES**

The board was excited to share that each campus will be receiving a new piano.

**VI. NEXT MEETING: Regular Board Meeting – Thursday, September 13, 2018 @ 5:00 p.m.**

**VII. ADJOURNMENT**

Motion to adjourn meeting at 6:22pm made by John Brennan. Seconded by Tricia Nielsen.

*Vote:*

Dean Forman	Yes
Tricia Nielsen	Yes
Roy Braatz	Yes
Cindi Sherrod	Absent
John Brennan	Yes

**Vision**

**The John Adams Academies are restoring America’s heritage by developing servant leaders who are keepers and defenders of the principles of freedom for which our Founding Fathers pledged their lives, fortunes, and sacred honor.**

**Values**

**The John Adams Academies are preparing future leaders and statesmen through principle-based education.**

**Our Core Values:**

**Appreciation of our Nation Heritage  
 Public and Private Virtue  
 Emphasis on Mentors and Classics  
 Scholar Empowered Learning  
 Fostering Creativity and Entrepreneurial Spirit  
 High Standards of Academic Excellence  
 Modeling What We Teach  
 Abundance Mentality  
 Building a Culture of Greatness  
 Self-Governance, Personal Responsibility and Accountability**

*Accommodating Those Individuals with Special Needs – In compliance with the Americans with Disabilities Act, John Adams Academies encourage those with disabilities to participate fully in the public meeting process. If you have a special need in order to allow you to attend or participate in our public meetings, please contact our office at (916)780-6800 well in advance of the board meeting you wish to attend so that we may make every reasonable effort to accommodate you, including auxiliary aids or service.*