

**APPENDIX A
TEACHER SALARY SCHEDULE**

(Rounded to the nearest dollar)

Effective July 1, 2018

Based on a 186 Day Work Year

	Group I	Group II	Group III	Group IV	Group V	Group VI
STEP 1	57,113	59,853	60,437	61,577	65,590	71,115
STEP 2	58,257	61,050	61,646	63,213	68,005	73,523
STEP 3	59,414	62,280	62,868	67,337	71,493	77,037
STEP 4	60,605	63,506	65,134	70,192	74,971	81,322
STEP 5	61,831	64,784	68,876	73,659	78,477	84,078
STEP 6	64,296	68,002	72,820	77,588	82,394	88,045
STEP 7	67,575	71,932	76,737	81,518	86,312	91,989
STEP 8	71,493	75,861	80,644	85,448	90,242	95,957
STEP 9	76,127	79,779	84,572	89,367	95,035	100,898
STEP 10		82,170	87,098	90,255	95,986	100,898
STEP 11				92,038	97,890	100,898
STEP 12						100,898
STEP 13						100,898
STEP 14						100,898
STEP 15						100,898
STEP 16						105,965
STEP 17						105,965
STEP 18						105,965
STEP 19						105,965
STEP 20						105,965
STEP 21						105,965
STEP 22						109,125

(a) Maximum for Nurses without a credential.

The basic salary schedule is based upon 186 days of service.

[] Indicates placeholders for credited service years and are not negotiated steps on the salary schedule.

Steps 16 and 22 in Group VI are not anniversary increments.

TO QUALIFY FOR GROUP:

- I - BA
- II - BA + 18 Semester Units
- III - BA + 36 Semester Units OR MA
- IV - BA + 54 Semester Units or MA + 15 Semester Units
- V - BA + 69 Semester Units or MA + 30 Semester Units
- VI - BA + 84 Semester Units, including MA; or MA + 45 Semester Units

TEACHER SUPPORT PERSONNEL SALARY SCHEDULE

Effective July 1, 2018

(Rounded to the nearest dollar)

	Days	Step 5	Step 6	Step 7	Step 8	Step 9	Step 16	Step 22
Elem. Counselor	186	89,031	93,266	97,435	101,631	105,838	111,160	114,383
Elem. Lib.	190	93,732	98,168	102,565	106,989	111,399	117,010	120,403
HS Counselor	190	93,732	98,168	102,565	106,989	111,399	117,010	120,403
HS Head Librarian	190	98,407	103,083	107,684	112,334	116,985	122,862	126,415
School Psychologist/ Program Specialist	190	95,589	100,126	104,600	109,138	113,637	119,348	122,790

ADDITIONAL STIPENDS/PAY

Effective July 1, 2018, except as noted below

Stipend for Doctorate Degree

\$1,988 (yearly stipend, paid 11 months)

Stipend for National Board Certification

\$1,988 (yearly stipend, paid 11 months for ten years)

Certificated Hourly Rate for Extra Duty Assignments

\$48.49 per hour (effective July 1, 2017)

Extra Pay Units (Coaching and Special Extra-Curricular Assignment)

\$492.83 per unit

Peer Assistance and Review (PAR) Program

Joint Committee Member - \$1,150/Annual Assignment

Consulting Teacher/CTIP Support Provider - \$2,662/Assigned Teacher

RESPONSIBILITY INCREMENTS

Effective July 1, 2018

Responsibility Increment 1 (R1) \$1705.45

Responsibility Increment 2 (R2) \$3413.20

Responsibility Increment 3 (R3) \$5119.80

Responsibility Increment 4 (R4) \$7269.28

SUMMER SCHOOL

Effective July 1, 2018

Certificated Hourly Rate for Summer School Teaching Assignments

\$49.69 per hour

SUBSTITUTE SCHEDULE

Effective July 1, 2018

STEP 1 \$191.64/day

STEP 2 \$248.19/day

CERTIFICATED COACHING STIPEND SCHEDULE

ONE UNIT - \$492.83

Effective July 1, 2018

	Coaches	Units	Stipend		Coaches	Units	Stipend
Baseball				Softball			
Varsity	1	8.6	\$4238	Varsity	1	7.0	\$3450
Jr. Varsity	1	6.2	\$3056	Jr. Varsity	1	6.3	\$3105
Frosh/Soph	1	6.0	\$2957				
Basketball				Swimming			
Varsity	2	8.6	\$4238	Head Coach	1	8.6	\$4238
Jr. Varsity	2	7.0	\$3450	Asst. Coach	2	7.4	\$3647
Sophomore	1	7.0	\$3450	Tennis			
Frosh/Soph	1	7.0	\$3450	Head Coach	2	7.6	\$3746
Frosh	1	6.2	\$3056	Track & Field			
Cross Country				Head Coach	1	8.6	\$4238
Head Coach	1	7.6	\$3746	Asst. Coach	3	7.0	\$3450
Football				Volleyball			
Head Varsity	1	9.5	\$4682	Varsity	2	8.6	\$4238
Asst. Varsity	2	8.0	\$3943	Jr. Varsity	2	5.7	\$2809
Asst. Varsity	1	7.3	\$3598	Frosh/Soph	1	5.7	\$2809
Head Soph.	1	7.3	\$3598	Water Polo			
Asst. Soph.	1	7.3	\$3598	Varsity	2	8.6	\$4238
Head Frosh	1	6.6	\$3253	Frosh/Soph	2	7.4	\$3647
Asst. Frosh	1	6.4	\$3154	Wrestling			
Golf				Head Coach	1	5.7	\$2809
Head Coach	2	5.7	\$2809	Asst. Coach	1	5.0	\$2464
Lacrosse				Special Activities			
Head Coach	1	7.9	\$3903	Dance	1	7.5	\$3696
Soccer				Drill	1	7.0	\$3450
Varsity	2	7.9	\$3893	Spirit	1	7.0	\$3450
Jr. Varsity	2	6.2	\$3056				
Frosh/Soph	2	6.0	\$2957				