

GREENE COUNTY BOARD OF EDUCATION

Greene Technology Center

JUNE 27, 2019 MINUTES

The Greene County Board of Education met in regular session Thursday, June 27, 2019, at 4:30 p.m., at the Greene Technology Center.

Chairman Rick Tipton called the meeting to order and noted that all Board members were present. Tommy Cobble led the pledge of allegiance to the Flag and Nathan Brown led the Invocation.

I. Presentations & Celebrations

- Therapy Dog Survey Results at CDHS (Shelly Smith) – Only complaint is that there are not enough therapy dogs; all dogs were certified through the University of Tennessee Program; students who are seeing the dog are ones who are seeing the counselor or the Frontier Health liaison; 114 students surveyed-100% show they strongly agree the therapy dog visits went well, they reported an increase in their mood and happiness and it helped with their anxiety and depression and said they would like to continue with the therapy dog because they felt better, wanted more time with the dog and for every student to get a chance with the dog; Mrs. Smith said she has more people with dogs who are certified and they have asked if they can bring their dogs to visit the children; all reports have been positive and she would like for the Board to continue to endorse this program. Other principals have expressed an interest and are asking for the protocol to get this at their schools as well. Minnie Banks stated she had heard good comments about the program and she too, feels it is a good idea. Chairman Rick Tipton stated that there is no protocol in place right now and that is something we need to work on and vote on adding therapy dogs to the agenda in August; David McLain stated that he would look at this and as far as therapy dogs, he thought there may be something already in Policy and we need to bring that to the Board's attention and see how that relates to the therapy dogs; Mr. McLain asked Special Education Supervisor, Dr. Melinda Pruitt, if she would check into this.
- US News and World Report – (Dr. Cindy Bowman) all four high schools are ranked

in the top 27% of the state of Tennessee by US News and World Report; CDHS, SGHS, and NGHS are all three in the top 20%. This is a great honor and we are proud of our schools.

- Request to Appear Before the Board – (Eddie Jennings-No Subject Listed) – Stated that he asked to come to the Board with several questions and concerns on the new consolidation plan and would like to ask for a complete copy of the plan that the Board voted in; (See Greene County Schools Website at: www.greenek12.org School Board-Meeting Schedule-Agendas-April 16, 2019-Item IV-A Attachment).
- Nathan Brown requested to send Procedure “1.404 Exhibit A-Request to Appear Before the Board” back to the Policy Committee to have “individual MUST fill out form completely” added to the document so that we will know where to put the request on the agenda and also add “if not filled out completely, Board has right to refuse”.
- Nathan Brown and Tom Cobble have filled out their Conflict of Interest statements and these are on file at the Central Office.

II. Approve Agenda including Consent Agenda and Addendum

On motion Made by Nathan Brown Seconded by Brian Wilhoit
Vote: 7 – 0

- A. Approval of Monthly Financial Report. (IV-A)
- B. Approval of Regular and/or Called Board meeting minutes. (IV-B)
- C. Approval of Field Trip Requests. (IV-C)
- D. Approval of Grants. (IV-D)
- E. Approval of Contracts. (IV-E)
 - E1. Maxim Health Contract.

III. Reports, Hearings, and Communications

Board Reports – Chairman Rick Tipton-Curriculum Committee had a good meeting June 10th and will be meeting again after more scores are back.

Budget Monitoring Report-Mary Lou Finley Revenues 88.9%; Expenditure 78.8%; Sales Tax is up1.16 %.

Personnel Report – David McLain noted that we have had a few high school English and Math positions and there have not been many Elementary positions open. (see June 27, 2019, Board Agenda, Item V-C2-Attachment, Greene County Schools Personnel Update June, 2019, on our website at www.greenek12.org)

Food Service Report - Dustin Burnett-Summer feeding program – Four different programs ran throughout the summer and fed thousands of meals a week to Greene County Schools' students; placed approximately \$30,000 worth of new equipment in the high schools and CDMS, including the \$20,000 Second Chance Breakfast Grant; Continuing with Summer training for staff; Financials: May <-\$200,603.46>. Of that, \$199,000 +/- was the NGHS remodel.

Summer Capital Projects Update - David Myers, Maintenance Supervisor – Baileyton-renovating bathrooms, flooring, building walls; Camp Creek-new bleacher seats ordered; CDHS-reseal parking lot; DeBusk-front doors ordered, gym floor repaired; Doak-doors ordered, roofing; McDonald-renovation of the new office; Mosheim-demolition done, new walls are in, electrical is 90% complete, painting, ceilings and floors wrap up soon; NGHS-new carpet in library; SGHS-fencing, demo to old office, doors have been cut, holding area should be finished soon; Gym air conditioning at four high schools will begin July 8th; WGHS-drop ceiling started; finished bid on Sunnyside demolition; fuel pumps ordered for high schools, raptor system ordered and system painting continuing.

Director's Report – Highlights: Summer School has served over 800 students in the district thanks to the Save the Children Grant and the Board of Education; thanks to teachers, bus drivers and classified staff to make sure this comes together and thanks to those in the Central Office who help with this; Testing-waiting on information from the State and only have raw scores for grade 3-12 and waiting on cut scores to be able to see proficiency; I-Ready data shows growth over last year; capital projects are going well and thanks to maintenance for their work; custodial workers are hard at work getting the schools ready; inmates help with mowing at the schools with the help of Sheriff Wesley Holt; attended meeting with Chris Edmonds and Jerry Young with TCAT of Morristown to discuss applying for the GIVE Grant (Governors Investment in Vocational Education); Invitation to all Board members to attend the Principals

Retreat – July 17th and 18th at New Haven Church; Summer Law for the Board July 19-20; New Teacher Orientation July 24 and 26th; thanks for allowing him to serve as Director of Greene County Schools.

Clark Justis commented that during the Summer School hours, we may need to check into having someone at the school offices to answer phones with that many kids attending.

IV. Old Business

A. Approve Policies on Second Reading: (VI-A)

- *No Policies on Second Reading for June 2019.*

V. New Business

A. Approve Policies on First Reading. (VII-A)

On motion Made by Tom Cobble Seconded by Clark Justis

Vote: 7 – 0

- 4.605 Graduation Requirements-Update content
- 4.700 Testing Programs-Update content
- 5.302 Sick Leave-Update content
- 6.300 Code of Conduct-Update date and procedure references
- 6.319 Alternative School Programs-Update date and procedure references
- 6.4001 Student Surveys, Analyses and Evaluations-Update content, legal ref, cross ref
- 6.401 Student Health Services-Delete policy
- 6.402 Physical Examinations and Immunizations-Update content and legal references
- 6.403 Communicable Diseases-Change name to Student Communicable Diseases, update content, legal references and cross references
- 6.4031 Pediculosis (Head Lice)-Update content and cross reference
- 6.404 Acquired Immune Deficiency Syndrome-Update content, legal ref, and cross ref
- 6.405 Assisted Self-Administration of Medication-Change name to Medicines, update content, legal references, cross references, and procedure references
- 6.4051 Glucagon and Diazepam Gel (Diastat)-Adopt new policy
- 6.406 Student Psychological Services-Delete policy
- 6.4081 Safe Relocation of Students-Update content, legal references, and cross ref
- 6.409 Child Abuse and Neglect-Update legal references and cross references

- 6.410 Accidents and Illnesses-Change name to Emergency Contact Information, update date, content, and cross reference
- 6.411 Student Wellness-Update content, legal references, and cross reference
- 6.412 Emergency Allergy Response Plan-Update date, content, legal ref, and cross ref
- 6.413 Prevention and Treatment of Sports Related Concussions-Update legal ref
- 6.414 Prevention and Treatment of Sudden Cardiac Arrest-Update legal reference
- 6.415 Student Suicide Prevention-Update date and cross references
- 6.500 Special Education Students-Update cross references
- 6.503 Homeless Students-Update content, legal references, and cross references
- 6.504 Migrant Students-Update legal references and cross references
- 6.505 Students in Foster Care-Update cross references
- 6.600 Student Records-Update content, legal references, and cross references
- 6.601 Student Records Annual Notification of Rights-content, legal ref, and cross ref
- 6.602 Student Records Inspection & Correction Procedures-Update content, legal references, and cross references
- 6.604 Media Access to Students-Update content, legal ref, and cross reference
- 6.704 Student Publications-Update content, legal references, and cross references

B. Approve Procedures. (VII-B)

On motion Made by Nathan Brown Seconded by Minnie Banks

Vote: 7 – 0

- 6.405 Exhibit A Letter to Parent Regarding Medication at School- date and content
- 6.405 Exhibit B Permission for Medication-Change from Exhibit B to Exhibit B-1 & date
- 6.450 Exhibit B-2-Adopt new procedure
- 6.207 Exhibit C Student Exit Interview Form-Adopt new procedure

C. Approve Chartwells' Contract (VII-C)

On motion Made by Michelle Holt Seconded by Tom Cobble

Vote: 7 – 0

D. Approve Family Resource Center Annual Report for 2018 and Smart Goals for 19-20. (VII-D)

On motion Made by Brian Wilhoit Seconded by Clark Justis

Vote: 7 – 0

E. Approve 2019-2020 Board of Education Meeting Schedule and Annual Agenda. (VII-E)

On motion Made by Clark Justis Seconded by Minnie Banks

Vote: 7 – 0

AMEND: 2018-2019 the Director Evaluation was in both March and June. Chairman Rick Tipton requested to remove the March Director Performance Evaluation from 2019-2020 and leave the June Evaluation only.

F. Approve Camp Creek Football Jamboree. (VII-F)

On motion Made by Nathan Brown Seconded by Brian Wilhoit

Vote: 7 – 0

G. Approve Carl Perkins Budget Amendment. (VII-G)

On motion Made by Clark Justis Seconded by Nathan Brown

Vote: 7 – 0

H. Approve Save the Children MOU. (VII-H)

On motion Made by Minnie Banks Seconded by Michelle Holt

Vote: 7 – 0

I. Approve Educational Diagnostician Job Description. (VII-I)

On motion Made by Nathan Brown Seconded by Tom Cobble

Vote: 7 – 0

J. Approve CTE Local Funds Budget Amendment. (VII-J)

On motion Made by Nathan Brown Seconded by Brian Wilhoit

Vote: 7 – 0

K. Approve IDEA Part B and IDEA Preschool Consolidated Budget FY 2020. (VII-K)

On motion Made by Clark Justis Seconded by Brian Wilhoit

Vote: 7 – 0

L. Approve Procedure 6.300 Exhibit C-Electronic Smoking Devices K-12 Discipline. (VII-L)

On motion Made by Nathan Brown Seconded by Minnie Banks

Vote: 7 – 0

M. Approve Policy 5.303 Personal and Professional Leave. (VII-M)

On motion Made by Nathan Brown Seconded by Michelle Holt

Vote: 7 – 0

N. Approve Policy 5.308 Sabbatical Leave. (VII-N)

On motion Made by Clark Justis Seconded by Michelle Holt

Vote: 7 – 0

O. Approve the Purchase/Donation of a new Volleyball System for Doak Elementary by Nayan Patell. (VII-O)

On motion Made by Nathan Brown Seconded by Brian Wilhoit

Vote: 7 – 0

David McLain, Director of Schools stated that Mr. Patel is currently paying \$50.00 to rent Doak gym on Wednesday nights and is asking for permission to purchase a volleyball net and accessories (Approximately \$2,800) and not pay for the rent of the building until the donation amount is made up. The school would be able to utilize the equipment as well.

P. Approve Non-Faculty Coaches 2019-2020. (VII-P)

On motion Made by Nathan Brown Seconded by Brian Wilhoit

Vote: 7 – 0

Q. Approve CDHS Basketball and Band Camps. (VII-Q)

On motion Made by Nathan Brown Seconded by Brian Wilhoit

Vote: 7 – 0

R. Approve Demolition of Buses per Volks Wagon Grant. (VII-R)

On motion Made by Brian Wilhoit Seconded by Minnie Banks

Vote: 7 – 0

S. Approve Cyber Fraud Write-Off. (VII-S)

On motion Made by Brian Wilhoit Seconded by Nathan Brown

Vote: 7 – 0

T. Approve 2018-2019 LEAP's Budget Amendment. (VII-T)

On motion Made by Tom Cobble Seconded by Minnie Banks

Vote: 7 – 0

U. Approve In Category Budget Amendment General Fund 141. (VII-U)

On motion Made by Tom Cobble Seconded by Nathan Brown

Vote: 7 – 0

V. Approve School Resource Officers MOU. (VII-V)

On motion Made by Nathan Brown Seconded by Clark Justis

Vote: 7 – 0

David McLain noted that, by Law, we are required to have this MOU and Attorney, Roger Woolsey has looked over and approved. Michelle Holt noted that the date needs to be changed from 2018.

W. Approve Bid for Sunnyside Demolition. (VII-W)

On motion Made by Tom Cobble Seconded by Brian Wilhoit

Vote: 7 – 0

David McLain stated that there were six bids ranging from \$71,000-\$200,000 and noted they had tried to reach the low bidder and could not reach them out of Nashville. Dave Wright Architect's recommendation is to the 2nd lowest bidder, E. Luke Green, in Johnson City; our Environmentalist had never heard of the vendor from Nashville.

X. Approve 2019-2020 Carl Perkins Budget. (VII-X)

On motion Made by Nathan Brown Seconded by Minnie Banks

Vote: 7 – 0

Y. Approve Amending Cooperative Strategies' 15 Year Plan to make DeBusk the Middle School instead of Nolachuckey. (VII-Y)

On motion Made by Clark Justis Seconded by All Board Members

Vote: 7 – 0

Chairman Rick Tipton stated that about a month ago he had started a Middle School Committee that included two Board members (Clark Justis and Minnie Banks) and also placed others from the central office staff to begin looking at our process to get ready to follow the approved plan for the middle schools. He noted that Clark Justis

was heading that up and if anyone had questions they could check with him. Chairman Tipton said that the committee was recommending, that because of the central location, DeBusk was a better fit to be the middle school instead of Nolachuckey and would cut down on the transportation. Clark Justis said that this is more parent friendly and keeps kids from having to ride the bus as long. Minnie Banks added that this should help the parents with the transportation and helps the bus routes.

Z. Approve Naming the Middle Schools for the 2020-2021 SY. (VII-Z)

On motion Made by Nathan Brown Seconded by Clark Justis

Vote: 7 – 0

Chairman Rick Tipton stated that if we are moving to middle schools then it makes sense to name the middle schools to match the high schools (North Greene Middle School, South Greene Middle School and West Greene Middle School). Nathan Brown said he was glad there is a Middle School Committee to look at the actual locations and to help make decisions moving forward. Rick Tipton added that the DeBusk Booster club was willing to pay to have the gym floors changed and for this coming year, they are still the same elementary names. Tom Cobble mentioned that the traffic at DeBusk has been a problem and we need to try to get the traffic off the main road. Rick Tipton said the Middle School Committee would continue to focus on these issues and bring recommendations to the Board.

VI. Announcements

VII. Next regular meeting

- Date: August 22, 2019 (*Pending Board Approval of 2019-2020 Meeting Schedule*)
- Time: 5:30 p.m.
- Place: James W. Parham Central Office Complex

VIII. Adjournment: Motion made by Tom Cobble and with no further business, Chairman Rick Tipton adjourned the meeting at 5:38 p.m.