

TITLE IX INVESTIGATION - FLOWCHART



Step 1: COMPLAINT

The complainant submits an alleged misconduct violation to (either) Campus, MISD PD, or to Office of Title IX Coordinator. Under Federal Law, either the campus or police department must notify the Title IX Coordinator of an incident alleging misconduct. If Title IX Office is notified directly, both campus and MISD PD will be notified of alleged misconduct so an administrative/criminal investigation can begin.

Upon receipt or notice of a report, the District Official (Title IX Coordinator) shall determine whether the allegations, if proven, would constitute prohibited conduct as defined by policy. If so, the District shall immediately undertake an investigation.

Step 2: INVESTIGATION

If applicable, two (2) separate investigations will be conducted, administrative and criminal.

Investigations must be conducted within 10 business days absent extenuating circumstances. Criminal charges are NOT needed in order to establish a violation. Confidentiality will be maintained to the greatest extent possible and the privacy of the complainant will be respected; however limited disclosures may be necessary in order to conduct a thorough investigation

Step 3: FINDINGS

The investigation report will be submitted to the Office of the Title IX Coordinator. The administrator will staff the case with the Title IX Coordinator to substantiate findings. If a violation of prohibited conduct is determined, Bridgette Vieh and the Campus Principal will be notified.

To meet a violation of Title IX, the behavior has to be so severe, persistent, or pervasive that the conduct:

Affects a student's ability to participate in or benefit from an educational program or activity, or creates an intimidating, threatening, hostile, or offensive educational environment.

Has the purpose or effect of substantially or unreasonably interfering with the student's academic performance; or

Otherwise adversely affects the student's educational opportunities.

Violation has been determined, the District shall promptly respond by taking appropriate disciplinary action in accordance with the SCOC

No Violation has occurred under Title IX; however, disciplinary action can still be applied if the SCOC was violated

Notification of outcome of findings will be provided to parties in accordance to FFH LOCAL POLICY

Student/Parent may file an appeal through FNG LOCAL POLICY – parents shall be informed of their right to file a complaint with the US Office of Civil Rights

Step 4: NOTIFICATIONS

Step 5: APPEALS

Step 6: OUTCOME

For more information Contact:

John L. Wilde, Director for Student Support Services,
Title IX Coordinator (Students)

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