



# South Lake Schools

*My Community - My School - Proudly Serving the South Lake Community Since 1898*

Vol. 25 · Issue 1 · August/September 2019



## THE 2019 SUMMER BOND PROJECTS CONTINUE TO TAKE PLACE AT ALL OF OUR SCHOOLS.

**FIRST DAY OF SCHOOL  
WEDNESDAY  
SEPTEMBER 4, 2019  
HALF-DAY**

**ELMWOOD, AVALON, KOESELL**  
8:10 - 11:25 a.m.

**SOUTH LAKE MIDDLE SCHOOL**  
7:45 - 11:00 a.m.

**SOUTH LAKE HIGH SCHOOL**  
8:35 a.m. - 11:50 a.m.

-----  
**BUILDING TIME SCHEDULES**

**ELMWOOD, AVALON, KOESELL**  
8:10 a.m. - 3:10 p.m.  
Half Day  
8:10 a.m. - 11:25 a.m.  
Early Release  
8:10 a.m. - 1:25 p.m.

**SOUTH LAKE MIDDLE SCHOOL**  
7:45 a.m. - 2:45 p.m.  
Half Day  
7:45 - 11:00 a.m.  
Early Release  
7:45 a.m. - 1:00 p.m.

**SOUTH LAKE HIGH SCHOOL**  
8:35 a.m. - 3:35 p.m.  
Half-Day  
8:35 a.m. - 11:50 a.m.  
Early Release  
8:35 a.m. - 1:50 p.m.

### High School

Locker room renovations  
New tile, fixtures and lighting  
installed.

### Elmwood Elementary School

Restroom renovations.



**High School**  
Band and choir  
room renovation.

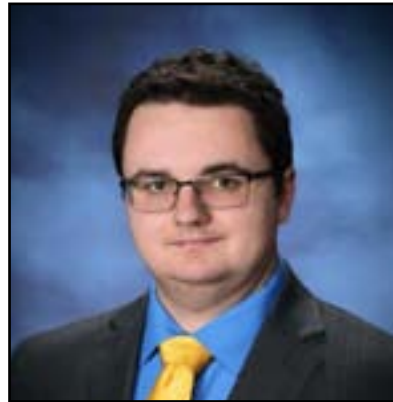


**High School**  
Secured front entrance.



**SOUTH LAKE  
COMMUNITY!**

**THE BEST OF THE BEST 2019**



**LUCAS STINSON**  
**BRIGHTEST AND THE BEST**  
**VALEDICTORIAN**  
 GPA - 4.1827  
**PROUD PARENTS**  
 James and Kelly Stinson  
**COLLEGE PLANS**  
 Oakland University  
 Computer Science



**MARY DUPUIS**  
**SALUTATORIAN**  
 GPA - 4.1033  
**PROUD PARENTS**  
 Robert and Kathleen Dupuis  
**COLLEGE PLANS**  
 Grand Valley State University  
 Journalism



**ISABELLE CASAS**  
 GPA - 4.0923  
**PROUD PARENTS**  
 Pauline and Scott Casas  
**COLLEGE PLANS**  
 Oakland University  
 Psychology &  
 Creative Writing



**LAYLA MCMURTRIE**  
 GPA - 4.0628  
**PROUD PARENTS**  
 Tara Lingeman and  
 Joshua McMurtrie  
**COLLEGE PLANS**  
 Eastern Michigan University  
 Journalism



**ABIGAIL HOLMES**  
 GPA - 4.0583  
**PROUD PARENTS**  
 Robert and Carol Holmes  
**COLLEGE PLANS**  
 Western Michigan University  
 Graphic Design

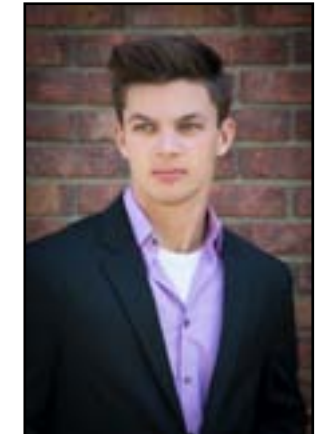
**THE BEST OF THE BEST 2019**



**ISABEL AUBIN**  
 GPA - 4.0243  
**PROUD PARENTS**  
 Suzanne Aubin and Richard  
 Jarrell  
**COLLEGE PLANS**  
 Grand Valley State  
 Graphic Design



**TRUDY SHRUM**  
 GPA - 4.0135  
**PROUD PARENTS**  
 Paul and Julia Shrum  
**COLLEGE PLANS**  
 University of Michigan  
 Molecular Biology



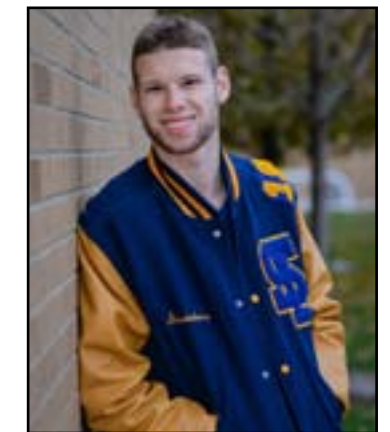
**NOLAN GIRVEN**  
 GPA - 3.9872  
**PROUD PARENTS**  
 Nicole Sugamele and Jason  
 Girven  
**COLLEGE PLANS**  
 Michigan State University  
 Business Administration

**CONGRATULATIONS  
 TO THE ENTIRE  
 CLASS OF 2019**

President	Nolan Girven
Vice President	Briajah Tucker
Secretary	Corrie Floyd II
Treasurer	Jenna Hall
Representative	Jonathan Saunders
Representative	Maya Law
Representative	Desire Walker
Representative	Isabelle Casas
Representative	Rahsun Watson



**MADISON ELYA**  
 GPA - 3.9804  
**PROUD PARENTS**  
 Greg Elya  
 James & Leslie Fourman  
**COLLEGE PLANS**  
 Grand Valley State University  
 Human Biotechnology



**JONATHAN SAUNDERS**  
 GPA - 3.9558  
**PROUD PARENT**  
 Chris and Amy Saunders  
**COLLEGE PLANS**  
 Notre Dame College, Ohio  
 Exercise Science in pursuit of  
 Physical Therapy

**CLASS MOTTO**  
 "You only live once, but once you live like us, once is enough!"  
 Author Unknown



**FROM THE OFFICE OF THE SUPERINTENDENT**

**South Lake Schools administrators, teachers, and support staff prepare for the 2019/2020 school year.**

While summer is a time of relaxation, at South Lake Schools it is also a time of preparation for the upcoming school year. New curriculum materials are organized, Professional Development opportunities are planned, new lessons are prepared, and our facilities are enhanced as we prepare for the excitement of the 2019/2020 school year. We enthusiastically await the return of students on Wednesday, September 4, 2019!

**Enroll your child in South Lake Schools today.**

There are less than 20 business days until the first day of school (Wednesday, September 4, 2019). Residents and Schools of Choice applicants must return completed enrollment packets to the South Lake Schools Administration Building (23101 Stadium Blvd.) between 7:30 a.m. and 4:00 p.m. Monday through Friday. We highly encourage residents to return enrollment packets before Friday, August 30, 2019, even though residents may enroll at any time throughout the school year. Schools of Choice Applications for Macomb County residents Kindergarten through 12th grade must be returned by 3:00 PM on Friday, August 23, 2019. Students will not be accepted for Schools of Choice if they have been suspended or expelled during the last two school years.

Visit [www.solake.org](http://www.solake.org) for more information and to download a Resident or Schools of Choice enrollment packet.



**SOUTH LAKE SCHOOLS**

Avalon Elementary  
20000 Avalon  
St. Clair Shores, MI 48080  
586-435-1000  
Melissa Saleh, Principal  
Secretary TBD

Elmwood Elementary  
22700 California  
St. Clair Shores, MI 48080  
586-435-1100  
Michael Fringer, Principal  
Kyle DeBusschere, Secretary

Koepsell Elementary School  
21760 Raven  
Eastpointe, MI 48021  
586-435-1500  
Diane Boehm, Principal  
Secretary TBD

South Lake Middle School  
21621 California  
St. Clair Shores, MI 48080  
586-435-1300  
Michael Bruce, Principal  
Teresa Wilson, Secretary

South Lake High School  
21900 Nine Mile Road  
St. Clair Shores, MI 48080  
586-435-1400  
Robert Beato, Principal  
Rebecca Schroll-Riedel, Assistant Principal  
Judy Mandel, Secretary  
Robin Roussin, Secretary  
Marsha Salome - Secretary

**"Please stop by your child's school office right away if you have moved so that we may update our records."**

**DISTRICT CALENDAR**

**2019**

September 4 - Half-Day

November 27, 28, 29  
Thanksgiving Break - School Closed

December 23 to January 3  
Winter Break - School Closed

**2020**

January 6  
School Resumes

January 20  
MLK Day - School Closed

February 17 and 18  
Mid-Winter Break - School Closed

April 6-10  
Spring Break - School Closed

April 13 - School Resumes

April 15 - No School for 9th & 10th Grades

May 25 - Memorial Day  
School Closed

June 12 - Last Day of School  
Half-Day

**OPEN HOUSE DATES**

**AVALON ELEMENTARY SCHOOL**  
September 4 Open House 5:30 p.m.

**ELMWOOD ELEMENTARY SCHOOL**  
September 3 Ice Cream & Info 5:30 p.m.

**KOEPSSELL ELEMENTARY SCHOOL**  
September 3 Ice Cream & Info 6:00 p.m.  
September 11 Open House 6:00 p.m.

**SOUTH LAKE MIDDLE SCHOOL**  
September 12 Open House 6:00 p.m.

**SOUTH LAKE HIGH SCHOOL**  
September 19 Open House 6:00 p.m.

**TRANSPORTATION SERVICES**

All students will be transported to school. Transportation for South Lake students and St. Joan of Arc students will begin on Wednesday, September 4, 2019. **Please have students at the bus stop at least 5 minutes before the scheduled pick-up times.** In most cases, take-home runs will leave school shortly after closing time. Students will be dropped off at the same place they were picked up. The plan approved by the Board of Education provides transportation for all students.

Bus rules and other information will be posted at each school. **Once the exact number of bus riders is known, the locations, times, and/or runs may be changed.** Parents will be informed of all changes as they occur. Anyone with a question concerning a child's eligibility to ride should contact the principal of the school involved or Renee Monaco, Transportation Coordinator, at 586-435-1622.

**AVALON ELEMENTARY - BUS #3**

Stop	Time	Corner
Pleasant & Harmon	7:56	SW
Grove & Lawndale	7:58	NE
Eastlawn & Elizabeth	8:00	NW

**AVALON ELEMENTARY - BUS #7**

Stop	Time	Corner
Grand Lake & Pare	7:38	NE
Pare & Lakeview	7:40	NW
Helen & Englehardt	7:46	NW
Helen & Rosedale	7:47	NW
Helen & Sunnyside	7:48	NW
Helen & Woodbridge	7:49	NW
8 Mile & Brys Ave	7:52	NE
Chalon & Harper	7:55	N
Chalon & Pallister	7:57	NE

**KOEPSSELL ELEMENTARY - BUS #9**

Stop	Time	Corner
Beaconsfield & Biscayne	7:39	E
Spindler & Raven	7:41	NE
Marine & Norton	7:43	NW
Holland & Raven	7:48	SW
Raven & Morningside	7:50	NW
Raven & Collinson	7:52	NW
Emile & Julianna	7:54	NW
Parkside & Eastlawn	7:57	SW



**ELMWOOD ELEMENTARY - BUS #5**

Stop	Time	Corner
Doremus & Jefferson	7:33	S
Jefferson & Shore Club	7:35	E
Stephens & Greater Mack	7:43	NE
Ridgeway & Jefferson	7:44	SW
Defer & Hanson Ct	7:46	NW
Malvern & Pleasant	7:48	NW
Malvern & Colony	7:51	NW
Alice & O'Connor	7:53	NW
Edgewood & Englehardt	7:55	SW (near Marter)

**ELMWOOD ELEMENTARY - BUS #6**

Stop	Time	Corner
Helen & Chalon	7:43	SE
Helen & Shady Lane	7:46	SE
Helen & Alger	7:48	SE
Helen & California	7:49	SE
Helen & Elizabeth	7:50	SE
Helen & Colony	7:52	SE

**ELMWOOD ELEMENTARY - BUS #12**

Stop	Time	Corner
Avalon & Alice	7:40	SW
Edsel Ford & Gary Ln	7:45	NE
Norcrest & Park	7:46	E
23131 Norcrest	7:47	N
Norcrest & Westbury	7:51	NW
Westbury & Barclay	7:53	S
Robert John & Morningside	7:56	NE

**ST. JOAN OF ARC - BUS #6**

Stop	Time	Corner
Harmon & Elizabeth	7:25	SE
Greater Mack & Ridgeway	7:30	SE
Alice & Maxine	7:33	NE

**SOUTH LAKE MIDDLE SCHOOL - BUS #5**

Stop	Time	Corner
Elaine & Broadway	7:02	E
Ursuline & Lawndale	7:04	E
Grandlake & Pare	7:07	SW
Malvern & Colony	7:10	NW
Lingemann & Edgewood	7:12	NW
Marter & Maxine	7:14	NW
Marter & Avalon	7:16	NW
Avalon & Alice	7:18	NE
Alice & Maxine	7:20	SE

**SOUTH LAKE MIDDLE SCHOOL - BUS #6**

Stop	Time	Corner
Jefferson & Riviera	7:00	E
Ridgeway & Jefferson	7:02	N
Ridgeway & Greater Mack	7:03	N
Ridgeway & Harper	7:04	N
Spindler & Raven	7:13	NE
Petersburgh & Norton	7:15	NW
Alger & Pallister	7:18	SW

**SOUTH LAKE MIDDLE SCHOOL - BUS #7**

Stop	Time	Corner
Raven & Oak	7:17	NW
Ash & Kelly	7:19	N

**SOUTH LAKE MIDDLE SCHOOL - BUS #9**

Stop	Time	Corner
Raven & Collinson	7:13	NW
Emile & Juliana	7:15	NW
Parkside & Eastlawn	7:19	SW

**SOUTH LAKE MIDDLE SCHOOL - BUS #12**

Stop	Time	Corner
Laukel & Defer	7:27	N
Jefferson & Westbury	7:29	NW

=====  
**THE PM STOPS WILL BE POSTED ON THE SOUTH LAKE WEBSITE.**

**SOUTH LAKE HIGH SCHOOL - BUS #5**

Stop	Time	Corner
Alice & Maxine	8:03	SE
O'Connor & Alice	8:07	NE
Harper Lake & Defer	8:10	SE
Ridgeway & Jefferson	8:12	SW
Jefferson & Doremus	8:14	NW
Marter & California	8:17	NW
Avalon & Malvern	8:18	N

**SOUTH LAKE HIGH SCHOOL - BUS #6**

Stop	Time	Corner
Holbrook & Norton	8:10	SE
Spindler & Raven	8:12	SW

**SOUTH LAKE HIGH SCHOOL - BUS #7**

Stop	Time	Corner
Avalon School	8:05	
Raven & Oak	8:12	NW
Ash & Kelly	8:15	N

**SOUTH LAKE HIGH SCHOOL - BUS #9**

Stop	Time	Corner
Raven & Veronica	8:13	NW
Emile & Juliana	8:15	NW
Beaconsfield & Woodbridge	8:18	SE

**SOUTH LAKE HIGH SCHOOL - BUS #12**

Stop	Time	Corner
Helen & California	8:10	NW
Helen & Avalon	8:12	NW
Helen & Edmunton	8:14	NW
Parkside & Eastlawn	8:18	NE





### DRUG FREE SCHOOLS

The “drug-free zone” surrounding school property is 1,000 feet. Any individual who delivers narcotics or certain other illicit substances to a minor student within the 1,000 foot drug-free zone around the school property shall be punished by at least two years in prison and up to three times the term of imprisonment and fine - or both - that would otherwise apply. “School Property” is defined as a building, playing field or property used for school purposes to impart instruction to children in grades K-12.



### ANTI-BULLYING POLICY

It is the policy of the District to provide a safe and nurturing educational environment for all of its students. This policy protects all students from bullying/aggressive behavior regardless of the subject matter or motivation for such impermissible behavior.

Bullying or other aggressive behavior toward a student, whether by other students, staff, or third parties, including Board members, parents, guests, contractors, vendors, and volunteers, is strictly prohibited. This prohibition includes written, physical, verbal, and psychological abuse, including hazing, gestures, comments, threats, or actions to a student, which cause or threaten to cause bodily harm, reasonable fear for personal safety or personal degradation.

Demonstration of appropriate behavior, treating others with civility and respect, and refusing to tolerate harassment or bullying is expected of administrators, faculty, staff, and volunteers to provide positive examples for student behavior.

A copy of South Lake Schools Policy 5517.01 in compliance with State requirements is available in its entirety in all school offices and at the District Administration Office. You can also find a copy on the District and school web sites.

### IMMUNIZATION REQUIREMENTS

The Public Health Code requires immunization records to be on file before a new student may attend classes. According to Section 8808 of the Public Health Code, a new student may be registered for school, but may not attend classes without written proof of at least one dose of each required vaccine. Parents who do not have the immunization records for their children may obtain these immunizations at the Macomb County Health Department located at 25401 Harper. Their clinic is open on Mondays from 8:30 a.m. to 6:30 p.m. and on Tuesdays from 8:30 a.m. to 4:30 p.m. They are also open on Fridays from 8:30 to 4:30 p.m. with the exception of the third Friday of each month. Walk-ins are accepted, but appointments are preferred. Their phone number is 586-466-6800. Public health officials will provide the required proof of immunization which should be brought to the school.

#### TO ENTER SCHOOL

- 1 dose of DTP/DTaP - Diphtheria, Tetanus, Pertussis
- 1 dose of Polio
- 1 dose of MMR
- 1 dose of Hepatitis B
- 1 dose of Varicella

#### TO REMAIN IN SCHOOL - 4-6 YEARS OF AGE

- 4 doses of DTP/DTaP with 1 dose on or after the 4th birthday.
- 4 doses of Polio - if before 4th birthday only 3 doses
- 2 doses of MMR after 1st birthday
- 3 doses of Hepatitis B
- 2 doses of Varicella vaccine at or after 12 mos. of age or current lab immunity or reliable history of disease.

In December of 2014, Michigan modified the administrative rules that outline vaccination requirements. The new rules now require parents/guardians seeking a nonmedical waiver for their child to go to a local health department for education and waiver certification. **Nonmedical waiver forms are no longer available at individual schools.** If you are considering a nonmedical waiver for your child, we encourage you to make an appointment as soon as possible. Please contact the Macomb County Health Department at 586-466-6840 for more information.

#### 2018/2019 RETIREES THANK YOU FOR YOUR MANY YEARS OF SERVICE!

- |                 |                  |
|-----------------|------------------|
| Jim Bunting     | Marilyn Heiderer |
| Linda Colaluca  | Cindy Kostukoff  |
| Ginny Francis   | Debbie Marino    |
| Veda Hall       | Lisa Mangan      |
| Cheryll Heckman | Cathy Phillips   |

### BREAKFAST/MILK/LUNCH PRICES

Hot lunches will be served beginning  
Thursday, September 5, 2019

Lunch Prices are as follows:

Elementary Lunches	\$2.90
Middle School Lunches	\$3.05
High School Lunches	\$3.20
Adult Lunches	\$4.15
Breakfast Prices (all schools)	\$1.55
Milk Prices (all schools)	\$ .55

The School Breakfast Program is available to all students every weekday morning in each cafeteria. Breakfast service begins 30 minutes prior to the first bell. You do not have to register your child in advance. Your child can eat breakfast at school every day or only occasionally. School breakfast makes good sense – it provides ¼ of your child’s nutritional needs, meets Dietary Guidelines recommendations, and offers children a chance to eat breakfast with their friends.

Online payments to students’ school meal accounts are now being accepted using credit cards at:  
[www.sendmoneytoschool.com](http://www.sendmoneytoschool.com).

Instructions are available on the new site.

**There is a \$2.00 transaction fee for depositing money online.**



### NO SMOKING POLICY

Residents are reminded that the South Lake Schools’ property is a **No Smoking Zone!! Smoking is not allowed on District property at any time.**

This includes all buildings, surrounding grounds, parking lots, and the athletic complex. This “no smoking” policy is in effect 24 hours a day, seven days a week. Even if the event is not a school function, the policy will be enforced. The St. Clair Shores and Eastpointe Police Departments have the authority to issue tickets to anyone who violates the “No Smoking Policy.”

### ELEMENTARY LATCHKEY PROGRAM

The Latchkey Program is available for students in grades K-5. The program will begin on September 5. The program is available from 7:00 a.m. to 6:00 p.m.

The Latchkey Program is also available for 6th grade Middle School students after school. The Middle School Latchkey is held at Avalon Elementary. The students will be transported by bus to Avalon.

Registration forms may be obtained from the district website or by calling 586-435-1660. Registration will be held at each elementary school on September 4 from 11:30 a.m. to 6:00 p.m.

There is a non-refundable registration fee of \$35.00 per child.

It is required that parents complete an enrollment and emergency form for each student when registering. Returning families must register each year!

Time	First Child	Additional
7:00-8:10 a.m.	\$2.30/half hr.	\$1.60/half hr.
3:10-3:30 p.m.	\$1.15	\$.75
3:31 -5:30 p.m.	\$2.30	\$1.55
5:31-6:00 p.m.	\$3.55	\$2.60

Half-days will be charged using the half-hour rate. For each 15 minute interval past 6:00 p.m., there will be an \$11.55 charge for the first child and \$2.50 for each additional child.



### AHERA PLAN

In compliance with the Asbestos Hazard Emergency Response Act (AHERA), South Lake Schools is hereby notifying you that the district has submitted its AHERA management plan to the Michigan Department of Public Health. The management plan has been approved and is available for inspection in the principal’s office of each of the District’s buildings, except for the Athletic Field where it is in the coaches’ office. Please contact the building principal or the Operations Director at 586-435-1621 if you have any questions or wish to review the management plan.

### Family Educational Rights and Privacy Act (FERPA)

The Family Educational Rights and Privacy Act (FERPA), a Federal law, requires that South Lake Schools, with certain exceptions, obtain your written consent prior to the disclosure of personally identifiable information from your child’s educational records. However, South Lake Schools may disclose appropriately designated “directory information” without written consent, unless you have advised the District to the contrary in accordance with District procedures. The primary purpose of directory information is to allow the South Lake Schools to include this type of information from your child’s educational records in certain school publications. Examples include:

- A playbill, showing your student’s role in a drama production
- The annual yearbook
- Honor Roll or other recognition lists
- Graduation programs
- Sports activity sheets, such as for wrestling, showing weight and height of team members.

Directory information, which is information that is generally not considered harmful or an invasion of privacy if released, can also be disclosed to outside organizations without a parent’s prior written consent. Outside organizations include, but are not limited to, companies that manufacture class rings or publish yearbooks. In addition, two federal laws require local education agencies (LEAs) receiving assistance under the Elementary and Secondary Education ACT of 1965 (ESEA) to provide military recruiters, upon request, with the following information – names, addresses and telephone listings – unless parents have advised the LEA that they do not want their student’s information disclosed without their prior written consent.

**If you do not want South Lake Schools to disclose directory information from your child’s education records without your prior written consent, you must notify the District in writing by the end of the second week of the school year. South Lake Schools has designated the following information as directory information:**

Student’s name	Address	Weight and height of members of athletic teams
Telephone listing	Electronic mail address	Degrees, honors and awards received
Photograph	Date and place of birth	The most recent educational agency or institution attended
Major field of study	Dates of attendance	Grade level
		Participation in officially recognized activities and sports

Student ID number, user ID or other unique personal identifier used to communicate in electronic systems that cannot be used to access education records without a PIN, password, etc. (A student’s SSN, in whole or in part, cannot be used for this purpose.) These laws are: Section 9528 of the Elementary and Secondary Education Act (20 U.S.C. § 7908) and 10 U.S.C. § 503(c).

### PEST CONTROL SERVICES

The community is advised that pest control services are routinely provided once each month in the district’s buildings by a certified applicator. Special applications take place as needed. Elite Pest Management employs an integrated pest management program using pest control methods which impose the least possible hazard to people, property and the environment. IPM programs take advantage of all pest management options possible, including, but not limited to, the judicious use of pesticides. Persons who wish to be informed prior to any pesticide application made at a school building or on school grounds should send in the request below and return to David Hambaum, 23101 Stadium Blvd., St. Clair Shores, MI 48080, 586-435-1621. This notice is published per Section 13d of P.A. 131.

Student Name: \_\_\_\_\_

School Student Attends: \_\_\_\_\_

Street Address: \_\_\_\_\_

City, State, Zip \_\_\_\_\_

Day Phone Number: \_\_\_\_\_

\_\_\_\_\_ I wish to be notified prior to a scheduled pesticide application inside of the school building grounds of the school building

\_\_\_\_\_ I wish to be notified prior to a scheduled pesticide application on the outside grounds of the school building

Signature \_\_\_\_\_ Date \_\_\_\_\_



### EQUAL OPPORTUNITY

Any person who believes that s/he has been discriminated against or denied equal opportunity or access to programs of services may file a complaint, which shall be referred to as a grievance, with the District’s Civil Rights Coordinator.

Director of Business/Human Resources  
 South Lake Schools  
 23101 Stadium Blvd.  
 St. Clair Shores, MI 48080  
 586-435-1661

The person who believes s/he has a valid basis for grievance shall discuss the grievance informally and on a verbal basis with the District Civil Rights Coordinator, who shall in turn investigate the complaint and reply with an answer to the complainant. S/he may initiate formal procedures according to the following steps:

#### Step 1

A written statement of the grievance signed by the complainant shall be submitted to the District Civil Rights Coordinator within five (5) business days of receipt of answers to the informal complaint. The Coordinator shall further investigate the matters of grievance and reply in writing to the complainant within five (5) business days.

#### Step 2

If the complainant wishes to appeal the decision of the District Civil Rights Coordinator, s/he may submit a signed statement of appeal to the Superintendent within five (5) business days after receipt of the Coordinator’s response. The Superintendent shall meet with all parties involved, formulate a conclusion, and respond in writing to the complainant within ten (10) business days.

#### Step 3

If the complainant remains unsatisfied, s/he may appeal through a signed written statement to the Board within five (5) business days of his/her receipt of the Superintendent’s response in step two. In an attempt to resolve the grievance, the Board of Education shall meet with the concerned parties and their representative within twenty (20) business days of the receipt of such an appeal. A copy of the Board’s disposition of the appeal shall be sent to each concerned party within ten (10) business days of this meeting.

The District Coordinator will provide a copy of the District’s grievance procedure to any person who files a complaint and will investigate all complaints in accordance with this procedure. A copy of each of the Acts and the regulations on which this notice is based, may be found in the Civil Rights Coordinator’s office.

### ANNUAL PUBLIC NOTICE OF CAREER AND TECHNICAL EDUCATION OPPORTUNITIES

Each year, the South Lake Schools offers career and technical education programs at South Lake High School. These programs are designed to prepare students for a broad range of employment and training services and are offered under the guidance of certified teachers and counselors. The following is a list of programs being offered this year.

- Automotive Technology - Prerequisites - None
- Culinary Arts - Prerequisites - None

In order to be eligible for these programs, students must attend a high school that participates in the St. Clair Shores Cooperative Consortium (Currently: Lake Shore High School, Lakeview High School, South Lake High School, Eastpointe High School, Roseville High School, Harper Woods High School, Grosse Pointe South High School, Grosse Pointe North High School) and be in grades 10 or 11.

The Board of Education is committed to maintaining a learning and working environment in which all individuals are treated with dignity and respect, free from discrimination and harassment. There will be no tolerance for discrimination or harassment on the basis of race, color, national origin, religion, creed or ancestry, sex, marital status, genetic information, height, weight, sexual orientation, disability or age. The School District prohibits harassment and other forms of discrimination whether occurring at school, on School District property, in a School District vehicle, or at any School District related activity or event. Furthermore, the Board is committed to equal employment opportunities and the prevention of discrimination in all aspects of employment, including recruitment, selection, training, promotion and retention of staff.

In addition, arrangements can be made to ensure that the lack of English language proficiency is not a barrier to admission or participation.

For additional information, contact Frank Thomas, Director of Business and Human Resources, or the Director of Special Services, 23101 Stadium Blvd., St. Clair Shores, MI 48080, (586) 435-1600. For general information about these programs or to obtain this in Spanish, contact:

John Thero, Director  
 of Instruction and Assessment  
 Central Administration Office  
 South Lake Schools  
 23101 Stadium Boulevard  
 St. Clair Shores, MI 48080  
 586-435-1640

South Lake Schools  
23101 Stadium Boulevard  
St. Clair Shores, MI 48080

Non-Profit Org.  
U.S. Postage  
PAID  
Permit No. 1  
St. Clair Shores, MI

POSTAL PATRON  
Carrier Route Pre-Sort  
South Lake Schools

GET THE LATEST NEWS AND  
INFORMATION at:  
[www.solake.org](http://www.solake.org)  
[www.facebook.com/SouthLakeSchools](http://www.facebook.com/SouthLakeSchools)

### SENIOR PRIDE CARDS FOR FREE ADMISSION

South Lake community members 55 years of age and older are eligible for a "Senior Cavalier Pride" card which entitles the holder to attend any South Lake home athletic contest, drama music production, or other school event free of charge. Cards are available at the South Lake Administration Building, located at 23101 Stadium Blvd. Proof of residency and age are required. Cards do NOT need to be renewed each year. For additional information, call 586-435-1602.

**SOUTH LAKE SCHOOLS**  
**Board of Education**  
**2019-2020**

**Michael Damiani , President**  
**Robert Penn, Vice-President**  
**Kelly Gattuso, Secretary**  
**Melissa Gordon, Treasurer**  
**Lois Cardenas, Trustee**  
**Julie Ann Magee, Trustee**  
**Renard Morey-Greer, Trustee**

---

**Ted Von Hiltmayer, Superintendent**  
**586- 435-1600**

<b>BOARD OF EDUCATION MEETINGS</b>		
<b>2019</b>		
September 11	Regular Meeting	6:30 p.m.
October 16	Regular Meeting	6:30 p.m.
November 20	Regular Meeting	6:30 p.m.
December 18	Regular Meeting	6:30 p.m.
<b>2020</b>		
January 15	Regular Meeting *Organizational Meeting	6:30 p.m.
February 19	Regular Meeting	6:30 p.m.
March 18	Regular Meeting	6:30 p.m.
April 15	Regular Meeting	6:30 p.m.
May 20	Regular Meeting	6:30 p.m.
June 17	Regular Meeting	6:00 p.m.
July 15	Regular Meeting	6:00 p.m.

### South Lake Schools Discrimination, Harassment, and Equal Employment

The Board of Education is committed to maintaining a learning and working environment in which all individuals are treated with dignity and respect, free from discrimination and harassment. There will be no tolerance for discrimination or harassment on the basis of race, color, national origin, religion, creed or ancestry, sex, marital status, genetic information, height, weight, sexual orientation, disability or age. The School District prohibits harassment and other forms of discrimination whether occurring at school, on School District property, in a School District vehicle, or at any School District related activity or event. Furthermore, the Board is committed to equal employment opportunities and the prevention of discrimination in all aspects of employment, including recruitment, selection, training, promotion and retention of staff. The Superintendent will designate compliance officers and develop and implement regulations for the reporting, investigation and resolution of complaints of discrimination or harassment. For additional information, contact the Director of Human Resources or the Director of Special Services, 23101 Stadium Blvd., St. Clair Shores, MI 48080, (586) 435-1600.