

**MINUTES OF THE REGULAR MEETING
OF THE
WINSLOW UNIFIED SCHOOL DISTRICT NO. 1
GOVERNING BOARD**

CALL TO ORDER: The regular meeting of the Governing Board of Winslow Unified School District No. 1 was called to order by Mrs. Sharon Greenwood, President, at 7:00 a.m. July 11, 2019, in the District Board Room, 800 Apache Avenue, Second Floor, in Winslow.

PRESENT: Mrs. Sharon Greenwood
Mr. Joey Hartnett
Mrs. Josephine Montoya
Mrs. Marilee Ervien (by telephone)

ABSENT: Mr. Allen Leonard

PLEDGE OF ALLEGIANCE: The Pledge of Allegiance was said.

APPROVAL OF THE AGENDA: Mrs. Montoya made a motion to approve the agenda. This motion was seconded by Mr. Hartnett and carried with a vote of "aye" from all members present.

AWARDS, RECOGNITIONS AND PRESENTATIONS: None at this time.

APPROVAL OF MINUTES: Mr. Hartnett made a motion to approve the minutes of Regular Meeting and Executive Session held June 20, 2019. The motion was seconded by Mrs. Montoya. All members present voted "aye" and the motion carried.

CALL TO PUBLIC: Mrs. Greenwood invited public comments on any listed items on the agenda at this time. She requested that anyone speaking should state their full name for the record and confine their remarks to three minutes or less. She stated that no action will be taken as a result of public comments. She reminded the public that the Board expects citizens who address the Board to present concerns regarding the activities in question rather than make personal attacks upon board members, staff or others present or absent according to Governing Board Policy BEDH. In addition, questions or comments on matters that are currently under legal review will not be accepted per Board Policy BEDH, Public Participation at Board

Meetings. Anyone wishing to discuss an issue with the Governing Board that is not on the agenda should complete form WPS 511 located on the entrance table. Copies will be distributed to all board members for their consideration.

Mrs. Denise Estudillo, Federal Programs Director, spoke regarding Item D under New Business. She clarified that the Little Colorado River Program Entity is no longer in existence; however, it continues to appear in reports for which Mrs. Estudillo is responsible. Removing it from the Winslow Unified School District No. 1 as an operating entity will enable her to complete her reporting more efficiently.

OLD BUSINESS:

Mrs. Mattox requested that the Governing Board adopt the following Arizona School Boards Association (ASBA) Policy Services Advisories:

- No. 646 Policy DIE – Audits/Financial Monitoring
- No. 648 Policy JFAA – Admissions fo Resident Students
Exhibits – JFAA-EA, JFAA-EB
- No. 649 Policy JFAB – Admission of Nonresident Students
Exhibits – JFAB-EA, JFAB-E
- No. 650 Regulation KDB-R – Public Right to Know/Freedom of Information

A motion was made by Mr. Hartnett to adopt the policy services advisories as stated. Mrs. Montoya seconded the motion. Members present voted “aye” and the motion carried.

Mrs. Mattox requested that the Governing Board vote no on the adoption of the following policy:

- No. 647 Regulation IHAMB-R – Family Life Education

ASBA has removed the policy as there had been some public commentary regarding the verbiage used.

A motion was made by Mr. Hartnett to vote no on the adoption of No. 647. Mrs. Montoya seconded the motion. Members present voted “aye” and the motion carried.

NEW BUSINESS:

- A. Mrs. Cyndie Mattox, Superintendent, requested that the Board ratify the vouchers on Ratification List No. 834. This is a routine procedure to allow the District to conduct business between board meetings. Mrs. Montoya made a motion to approve Ratification List No. 834. Mr. Hartnett seconded the motion. Members present voted “aye” and the motion carried.

B. Mrs. Mattox recommended that the Governing Board approve the hiring of the following personnel:

- Kacee Bumgarner – Part-time Classroom Aide – Jefferson
- Ashlee Crowther – 6th Grade Teacher - Washington

Mrs. Mattox recommended that the Governing Board approve the transfer of the following personnel:

- Debra Stacey from 6th Grade Teacher to 5th Grade Teacher at Washington School

Mrs. Mattox recommended that the Governing Board approve the resignation or retirement of the following personnel:

- Kevin Young – Bus Driver - District

Mrs. Montoya made a motion, which was seconded by Mr. Hartnett, to approve the hiring, transfer, and resignations of personnel as recommended. A vote was taken, with members present voting “aye.” The motion carried.

C. Mrs. Mattox requested that the Governing Board adopt the Maintenance and Operation (M&O) Budget for the 2019-2020 school year as presented.

A motion was made by Mrs. Montoya, to adopt the M&O budget for the 2019-2020 school year. Mr. Harnett seconded the motion. A vote was taken, with members present voting “aye.” The motion carried.

D. Mrs. Mattox requested that the Governing Board approve the removal of the “Little Colorado River Program” entity as part of Winslow Unified School District No. 1. As presented by Mrs. Denise Estudillo in the call to the public, this program has been inactive for a number of years and in order to remove it from the ESSA application, the Governing Board must approve it be removed.

Mr. Hartnett made a motion to remove the “Little Colorado River Program” entity from the Winslow Unified School District No. 1. Mrs. Montoya seconded the motion. A vote was taken, with members present voting “aye.” The motion carried.

E. Mrs. Mattox requested that the Governing Board approve the changes to the Winslow Unified School District position description for Coach. It was brought to Mrs. Mattox’s attention that we currently have two coaches

that are not certified, and do not have a bachelor's degree. A certified head coach resigned at the end of last school year. When trying to hire for the coach position, the existing position description required that the coach be a certified staff member. Mrs. Hendricks, Athletics Director, researched the requirements through the AIA and discovered it is not a requirement for the AIA that a coach be a certified staff member. Hence, the revision to the current position description.

Mrs. Mattox added verbiage for desired qualifications to include a teaching certificate for head coaching. She also added in the minimum qualifications that an applicant have Level 1 Certification from www.nfhslearn.org, which includes functions of coaching, first aid/CPR, and sport specific course or teaching sport skills if sport is not offered. These additions were taken from AIA requirements for head coach.

Mr. Hartnett make a motion to revise the position description for Coach for the Winslow Unified School District No. 1 as presented. Mrs. Montoya seconded the motion. A vote was taken, with members present voting "aye." The motion carried.

- F. Mrs. Mattox requested that the Governing Board approve to a request from Ms. Debra Lopez, Principal, to increase the extracurricular fees at the Jr. High. The current fee is \$25 and the requested increase would raise it to \$40.

Ms. Lopez shared with the Governing Board the amounts that surrounding area schools charge for extracurricular fees per sport at the Jr. High level. Snowflake charges \$20, Joseph City charges \$15, Show Low charges \$75. The Jr. High will give the parent/guardian a tax credit donation receipt when the fees are paid.

Ms. Lopez went on to share the costs of participation at the city level including soccer, youth football, your cheer, baseball/softball, and basketball. The city charges more to participate then the Jr. High.

Ms. Lopez also shared the costs involved such as paying referees, scorekeepers, and gate admissions. Those that are not school employees are paid with a check. School employees are paid on a timesheet, both of which are charged back to the general athletic fund at the Jr. High.

Ms. Lopez stated that there could be a \$100 cap on families if they have a four sport player – a savings of \$20. In previous years, if a student played four sports the cost would have been \$100. She also mentioned that track season is short, so the Jr. High may charge \$30 for that sport.

Mr. Hartnett asked if she could have all the options available for the next board meeting on July 25, 2019. Ms. Lopez will provide that information to the district office for next meeting.

Mr. Troy McReynolds, Bonnie Brennan Principal, shared that there is a group of community members that are willing to cover costs for students that cannot afford the fees and equipment. Ms. Lopez shared that no student is ever turned away if they are unable to pay. The Jr. High has scholarships available for both full and partial amounts to help out.

Mrs. Montoya asked if a Booster Club would be advantageous. Ms. Lopez shared that it is very difficult to get people to step up and be proactive in being in charge of such a club.

A motion was made by Mr. Hartnett to table this request until additional information is provided. Mrs. Montoya seconded the motion. A vote was taken and members present voted "aye." The motion carried.

- G. Mrs. Mattox requested that the Governing Board review the arguments for support of the override election on November 5, 2019. This will be a continuance of the M & O budge for the 2020-2021 school year, and six years following.

Mrs. Mattox explained that the arguments in favor of the override were taken from the previous election. She added specifics such as all day kindergarten.

Mrs. Greenwood appreciates the brief statement in favor of the override and that this is not going to increase current taxes. Mrs. Ervien agreed.

Mrs. Montoya asked if there will be meetings to inform the public. Mrs. Mattox Stated that we will have a public information meeting. Mrs. Montoya stated it would be a good idea to bold or underline the statement about taxes not being increased. Mrs. Greenwood also recommended emphasizes that this is not a new tax. Mrs. Lomeli indicated that while it should not increase taxes, if the value increases on a property, the owner might see an increase in their taxes.

Mrs. Montoya stated in needs to be clear that it is a continuing tax, not an increase of taxes. The previous override barely passed, as the public wasn't given clear direction.

Mr. Hartnett agrees that informing the public as much as possible in months prior to election is very important.

A motion was made by Mrs. Montoya to approve the arguments for the override. Mr. Hartnett seconded the motion. All members present voted "aye" and the motion carried.

- H. Mrs. Mattox requested that the Governing Board approve changes to the start and end times for the schools due to our district having a shortage of bus drivers and the need to combine routes. The high school and Jr. High will move 15 minutes earlier and the elementary school will start 15 minutes later, with their times staggered 10 minutes.

Mr. Jack Hanno, Transportation Supervisor, explained the reasoning behind the changes. The shortage of drivers makes it difficult to meet the previous times.

Mrs. Mattox shared that the bus driver shortage is being felt all over the state. Mr. Hartnett asked what the start and end times will be for each school:

Bonnie Brennan	Start 9:00	End 3:25
Jefferson	Start 9:10	End 3:40
Washington	Start 9:20	End 3:50
Jr. High	Start 7:30	End 2:20
High School	Start 7:25	End 2:25

This information will be in the handbook for each school. It will also get out to the public via social media. Mr. Hanno indicated the bus stop schedules will be provided to the schools next week.

Mr. Hartnett made a motion to approve the time changes for the schools due to a bus driver shortage. Mrs. Montoya seconded the motion. All members present voted "aye." Motion carried.

- I. Mrs. Mattox requested that the Governing Board approved the intergovernmental agreement (IGA) with Navajo County Community College District (NCCCD) for dual enrollment for the 2019-2020 school year as presented. This is a routine, annual procedure.

A motion was made by Mrs. Montoya to approve the IGA with the NCCCD as presented. Mr. Hartnett seconded the motion. All present voted "aye" and the motion carried.

REPORTS:

- A. District financial reports for June, 2019

Mrs. Shirley Lomeli, Business Manager, reported that we are at the end of June at 100% of the year having been completed and actual expenditures are at 96.5%.

- B. Superintendent's Report:

Mrs. Mattox reported that she received an email from the National High School Baseball Coaches Association informing her that Coach Art Griffith will be inducted into the hall of fame in Columbus, Ohio, on December 6, 2019.

Mrs. Mattox informed the board that the first meeting in August falls on the back to school meeting day for all staff. She suggested moving that meeting earlier in the week to accommodate any new hiring that may happen. This will allow the newly hired staff to be a part of the back to school processes.

Mrs. Mattox also stated that the September 5 meeting will need to be cancelled as that is during the ASBA Law Conference.

C. Board President's Report:

Mrs. Greenwood expressed the importance of the dual enrollment program for the students in the district.

Mrs. Greenwood commented on an email sent by Mr. McReynolds, who shared with the board members a website link. "Capturing Kids Hearts" is the link Mr. McReynolds expressed his desire to be that kind of school. Mrs. Greenwood went on to share that there are two types of power, position power and personal power. Position power is attached to the job you hold. Teachers and administrators engage with students daily and their position power plays an important part of the students' success.

**BOARD
COMMENTS:**

Mrs. Montoya wanted to thank Mrs. Estudillo for taking care of the ESSA application with the removal of the Little Colorado River Program. She also wanted to thank Ms. Lopez regarding her information on the need to increase the extracurricular fee.

Mr. Hartnett stated that the Board is here to support the administrators.

Mrs. Ervien thanks Ms. Lopez for presenting all of the facts to make the right decisions.

ADJOURNMENT:

At 7:59 a.m., Mrs. Montoya made a motion to adjourn and Mr. Hartnett seconded it. All members present voted "aye" and the motion carried.

President

Vice-President

Clerk

Member

Member

Cyndie Mattox, Superintendent