

Magnolia School District

2018/2019 DERR Salary Schedule CERTIFICATED PERSONNEL

3% increase

Effective 07/01/2018

Board Approved: February 7, 2019

215 Duty Days

DIRECTOR EDUCATIONAL SERVICES

Director Ed. Services Salary Schedule

<u>Step</u>	<u>Annual</u>	<u>Daily</u>	<u>Monthly</u>
1	133,279	619.903	11,106.601
2	137,944	641.599	11,495.310
3	142,608	663.294	11,884.019
4	147,273	684.991	12,272.749
5	151,937	706.686	12,661.458

1. Master's Degree required for all new applicants.
2. Credit will be given Administrators new to the district for previous experience in an administrative position outside of the district up to a maximum of two years for placement on the salary schedule. Upon recommendation of the Superintendent and with the approval of the Board of Trustees, additional credit for previous administrative experience may be given.
3. An annual stipend of \$500, payable in one payment each year, will be paid upon completion of a doctorate degree.
4. Salary payment will be made in twelve equal payments.
5. The District will refund fifty percent of the annual ACSA membership fee.
6. The District contribution for Health and Welfare benefits will be tiered as follows:
 - Employee only = \$9,304
 - Employee + 1 = \$11,630
 - Employee + 2 or more = \$14,537
7. Step I on the Director Ed. Services Salary Schedule is equal to 100% of Step 1 on the Principal Salary Schedule.
Steps 2 -5 of this position are increased by 3.5% sequentially resulting in Step increases of 3.5%, 7.0%, 10.5%, and 14.0% of Step 1.
8. Salary will be increased for longevity on a cumulative basis after completion of service as an Administrator in the Magnolia School District as follows:
 - Upon completion of 5 years: 3.75%
 - Upon completion of 10 years: 3.75% for a total of 7.50%
 - Upon completion of 15 years: 3.75% for a total of 11.25%
 - Upon completion of 20 years: 3.75% for a total of 15%
 - Upon completion of 25 years: 3.75% for a total of 18.75%