



**Fort Sam Houston Independent School District**  
**DISTRICT EDUCATIONAL IMPROVEMENT COUNCIL**

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**October 17, 2018**  
**FSHISD Professional Development Center**  
**4:05 p.m.**

**MEETING NOTES**

**Superintendent Goals and Appraisal System**

FSHISD Board Policy at BJCD(LEGAL) requires that the District Educational Improvement Council (DEIC) provide feedback on the superintendent's appraisal. While a superintendent has many job responsibilities, the Board of Trustees identifies priorities for the work. The committee reviewed the four priorities identified as: Student Growth and Achievement, Communication and Engagement, District Operations, Facilities, and Financial Management, as well as School Safety. After discussion, DEIC members agreed that these priorities were aligned with actions and plans for the district and had no recommendations for other priorities at this time.

**District Improvement Plan Review**

A new superintendent and new legislation at Senate Bill 1566 will result in changes that will impact District and Campus Improvement Planning. Dr. Bates has asked Education Service Center, Region 20 Field Service Agents Ed Vara and DeeAnn Drummond, to work with the FSHISD Board of Trustees on Board/District Goal Development as well as the creation of an Annual Board Planning Calendar reflecting changes in our planning structures. Committee members received a copy of the 2018-2019 District Improvement Plan for their review and future /discussion/review/work.

**District Survey Results**

DEIC members received an overview of District Survey results. District and campus level teams will receive training on interpreting perception data from surveys and then dig deeper into responses so that appropriate action can be taken based on feedback.

**Meeting Schedule**

DEIC meetings for the remainder of the year will be held on January 16, February 13, March 20, and April 17, 2019. A tentative meeting is also scheduled for September 4, 2019.