



## BELLEVUE COMMUNITY SCHOOLS Superintendent Search Timeline

**Thursday, April 25**  
Elementary School  
6:30 pm

**Board Workshop: Planning**

Review search process  
Adoption of a calendar for the process  
On line Survey preliminary review  
Preliminary posting information

- Qualities of district
- Starting date
- Contract length
- Salary range

Initial Posting Goes Up/On Line Survey posted.

**Wednesday, May 1**  
**Thursday, May 2**  
All Day/Evening

**Gathering of Stakeholder Input**

Stakeholder engagement meetings conducted with Administration; Teachers; Support Staff; Community Members.

**Friday, May 3**

**Online Survey Closes**

**Thursday, May 9**  
Elementary School  
6:30 pm

**Board Workshop: Candidate Profile**

Review stakeholder input  
Create a Candidate Profile  
Develop final selection criteria  
Develop Draft of Superintendent Contract

**Tuesday, May 21**  
4:00 pm

**Application Deadline**

**Monday, June 3**  
Elementary School  
6:30 pm

**Board Workshop: Interview Prep**

Screening of applications  
Selection of interview questions  
Interview preparation

**Tuesday, June 11**  
**Wednesday, June 12**  
6:00 pm

**Initial Interviews**

Select finalists after candidate interviews

**Saturday, June 15**  
9:00 am – 1:00 pm

**Final Interviews/Decision Likely/First Opportunity for Hire**

District tour by candidates prior to interview

**Official Start Date**

**July 1, 2019**

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- OR -

**Early July**

**Site Visit(s), if needed**

**Mid - July**

**Second Opportunity for Hire, if needed**

**August**

**Superintendent on Site**