



# **Highland Park Middle School Campus Improvement Plan**

**2018-2019**

# Campus Improvement Plan

## Highland Park Middle School

### Campus Mission:

*McCulloch Intermediate School and Highland Park Middle School, with an unyielding commitment to excellence, is a partnership of educators, staff, students, parents, and community that strives to provide a superior educational experience and addresses the needs of the developing middle school student.*

### Campus Vision:

*Our school's success focuses on:*

*enhancing intellectual abilities in all academic areas;  
challenging students to be creative, curious, high-level, and independent thinkers who are committed to the process of learning;  
developing a student's sense of integrity, responsibility, honesty, leadership, and service to community;  
embracing respect for all people and celebrating diversity in a global community;  
creating a safe learning environment that meets the needs of all students;  
promoting participation in the fine arts and extra-curricular activities; and  
providing a dedicated faculty and staff who will guide and prepare students for future academic challenges.*

### Strategic Objective:

*We will continuously improve our system of learning to empower all students to grow as engaged learners and responsible citizens.*

**Campus Goal/Objective #1:** *Increase the "Masters Grade Level" for all students and each student group from the previous year by 50% or up to 100%.*

**Campus Goal/Objective #2:** *60% of all students will meet or exceed their expected growth on Measures of Academic Performance (MAP).*

### Strategic Objective:

*We will partner with families and community to ensure the physical, emotional, and social well-being of each and every student.*

**Campus Goal/Objective:** *100% of all students will participate in positive learning activities, student leadership groups and/or community service projects to help promote a positive school culture.*

# Acknowledgements

## Comprehensive Needs Assessment Description

### Campus Leadership Council Information

Roster	
Name	Position
Korrey Hanson	Classroom Teacher
Tyrone Pelzer	Classroom Teacher
Chandler Lemon	Classroom Teacher
Kevin McKenna	Classroom Teacher
Paul Jefferis	Classroom Teacher
LeAnn Graham	Classroom Teacher
Heather Dykes	Classroom Teacher
Julie Grigsby	Classroom Teacher
Kay Keeland	Classroom Teacher
Alexa Griffin	Classroom Teacher
Allie McKenna	Classroom Teacher
LeAnn Graham	Classroom Teacher
Meredith Mabus	Community Member
Jill Bellomy	Non-teaching Campus or District Staff
Jeremy Gilbert	Non-teaching Campus or District Staff
Kim Bain	Non-teaching Campus or District Staff
Richard Bohac	Non-teaching Campus or District Staff
Greg Rico	Non-teaching Campus or District Staff
Margaret Arnold	Non-teaching Campus or District Staff
Janet Adams	Non-teaching Campus or District Staff
Marcy Simmons	Parent
Elizabeth Speicher	Parent
Ryan Scripps	Parent

Dates of Meetings
September 20, 2018
October 25, 2018

## Campus Improvement Plan Goal #1 Action Sheet

Highland Park Middle School

**Strategic Objective:**

**We will continuously improve our system of learning to empower all students to grow as engaged learners and responsible citizens.**

**Campus Goal/Objective #1:**      *Increase the "Masters Grade Level" for all students and each student group from the previous year by 50% or up to 100%.*

### ACTION PLAN

STRATEGIES AND ACTIVITIES	STAFF RESPONSIBLE	RESOURCES NEEDED	TIMELINES	FORMATIVE AND SUMMATIVE EVALUATION MEASURES
Differentiate classroom instruction for those students that have demonstrated mastery.	Classroom teachers/ ILT/ In class support teachers	small group time in gen ed classroom increase teacher understanding of effective strategies for differentiation	August 2018- May 2019	Classroom observations/ student assessment data/ enrichment activities
Analyze assessments to ensure alignment with grade level standards and appropriate levels of rigor.	Classroom teachers/ ILT/ In class support teachers	small group time/ ILT meeting time/ Department meeting time-sharing effective practices for differentiation	August 2018- May 2019	Classroom observations/ student assessment data/ enrichment activities

## Campus Improvement Plan Goal #2 Action Sheet

Highland Park Middle School

**Strategic Objective:**

**We will continuously improve our system of learning to empower all students to grow as engaged learners and responsible citizens.**

**Campus Goal/Objective #2: 60% of all students will meet or exceed their expected growth on Measures of Academic Performance (MAP).**

### ACTION PLAN

STRATEGIES AND ACTIVITIES	STAFF RESPONSIBLE	RESOURCES NEEDED	TIMELINES	FORMATIVE AND SUMMATIVE EVALUATION MEASURES
Meet with District Director of Assessment and classroom teachers to analyze MAP data	Administrators/ classroom teachers/ Director of Assessment	Meeting time/ MAP reports	August 2018- May 2019	Teacher discussions/ student performance data/ increase in implementation of targeted instruction
Associate Principal collaborates with classroom teachers to implement small group targeted instruction	Associate Principal/ classroom teachers	Meeting time/ MAP reports	August 2018- May 2019	Teacher discussions/ student performance data/ increase in implementation of targeted instruction

## Campus Improvement Plan Goal #3 Action Sheet

### Highland Park Middle School

**Strategic Objective:**

**We will partner with families and community to ensure the physical, emotional, and social well-being of each and every student.**

**Campus Goal/Objective #3:** *100% of all students will participate in positive learning activities, student leadership groups and/or community service projects to help promote a positive school culture.*

### ACTION PLAN

STRATEGIES AND ACTIVITIES	STAFF RESPONSIBLE	RESOURCES NEEDED	TIMELINES	FORMATIVE AND SUMMATIVE EVALUATION MEASURES
Stay Put Monday in all Advisory classrooms	classroom teachers/ administrators/ in class support teachers	Stay Put Monday curriculum	August 2018- May 2019	Classroom observations/ student work/
Student participation in Project Respect, WE, and Hope Squad	Counselors and sponsors	training for students and staff, meeting space, time to meet	August 2018- May 2019	student surveys , minutes of meetings, project evaluations
Restorative Practices - team building, relationship building in classroom	All Staff	Green level strategies	January 2019-May 2019	Reduction of repeat office referrals
The school provides opportunities for students to grow personally and socially such as the Library Club, Lunch Bunches, and Chess Club.	Librarian		August 2018 - May 2019	Observations and surveys
Kagan Cooperative Structures	All Teachers	Books, Ongoing training	August 2018-May 2019	Increase Gallup engagement percentage by 20 percentage points