I. OPEN SESSION-5:00 P.M.

II. AGENDA HEARING PERIOD-PUBLIC COMMENT

Minutes:
Howard Goldstein read the following letter:
President Margo, Vice President Hacker, members of the Board of Education, and Superintendent Bregy.

A garlic festival in Gilroy, California, a quiet neighborhood in Chippewa Falls, Wisconsin, a crowded Walmart in El Paso, Texas, and a popular entertainment district in Dayton, Ohio. Last week, all four communities faced mass shootings that together left over 40 people dead and more than 50 people wounded.

In the first 216 days of this year there has been 251 Mass Shootings in the U.S. So far, there have been 22 school shootings in 2019 in which someone was injured or killed.

The United States Attorney’s office has stated that the El Paso shooting is being treated as a “domestic terrorism case being investigated as a hate crime.”
Online postings are influencing unstable individuals to kill due to hate. Hate crimes are those in which the suspect intentionally selects a victim that is the object of the crime, because of their race, color, religion, national origin, ethnicity, gender, disability, or sexual orientation.
The El Paso shooter detailed his plans online and expressed his support of the massacre at the Tree of Life synagogue in Pittsburgh and the slaughter at a New Zealand mosque.

A copycat killer posted his own manifesto online when he opened fire and killed 11 at the Tree of Life synagogue.
The Gilroy shooter had posted on Instagram urging people to read a novel widely associated with white supremacists and anti-Semitism.
The Jewish community in the United States experienced near-historic levels of anti-Semitism last year, with attacks against Jews and Jewish institutions doubling in number. Los Angeles has the fourth largest Jewish population in the world, behind only Tel Aviv, New York City, and Jerusalem. A majority of BHUSD students identify as Jewish. All 11 elected officials in Beverly Hills identifies as Jewish.

In January 2019 a Napa, California middle school student was arrested after posting online in what authorities said was a plan to carry out a mass shooting at two schools in the district. Federal and State surveillance of Internet chat forms are heavily restricted because the U.S. Supreme Court has repeatedly ruled that hate speech is legally protected free speech under the First Amendment. BHUSD, however, has both the legal and moral authority to monitor potential online threats.

This coming Wednesday, Beverly Hills will be back in the national spotlight with the re-boot of Beverly Hills 90210. The series has deep Jewish roots and not only because Tori Spelling is Jewish. Series creator Darren Star and several key cast members, including Ian Ziering and Gabrielle Carteris are Jewish as well. Brian Austin Green, whose father is Jewish, played a Jewish character, David Silver. There were many Jewish plot lines that came up over the years, including storylines that had to do with Andrea Zuckerman's Holocaust survivor grandmother.

Doing everything you can as trustees, to see the completion of the Fusion Center is one crucial component in protecting our students and staff from internal and external threats.

RESPONSE TIME IS KEY:

In El Paso it took police almost 6 minutes to arrive on scene and another 24 minutes to locate and neutralize the shooter, by that time 21 people were killed and 30 more injured.

In Dayton, Ohio the shooting took place on a heavily crowded city street, in an entertainment district. Because a-half dozen police officers were already in close proximity it took them only 30 seconds to neutralize the shooter.

The key takeaway is that time and distance equal lives saved. The closer an armed security presence is to the shooter the sooner the threat can be neutralized.

Due to reconfiguration, you will have approximately 700 students each at Hawthorne and Horace Mann, and approximately 950 students at Beverly Vista.

Having only one-armed guard at each K-5 and the Middle School is negligent. You are ignoring the recommendations of your security experts to have at least two armed guards at all primary school sites.

For the sake of our children, our teachers, and this community, it is essential that you provide more than one armed security officer at each of our K-5s and Middle School. In addition, a third armed guard at BHHS and restoring the SRO program, at the Middles School and BHHS.

PERSONAL LIABILITY:

Speaking as a parent, if you fail to provide a sufficient number of armed security officers at each school site, and god forbid a shooting event occurs, you will be held responsible.

I don’t make that last statement lightly, and although I may disagree with some of your policy decisions, I truly have utmost respect for all of you for volunteering as trustees. As we all know it is not an easy job, but it does come with great responsibility.
In 2013, Taft Union High School student Bryan Oliver, then 16 years old, entered his high school with a shotgun and fired on his classmates. The student intended to kill his classmates in retaliation for bullying against him.

Just last month on July 10, 2019, a California jury found the Taft Union High School District liable in a civil trial stemming from that 2013 shooting. The jury awarded $3.8 million to the victim.

As a former trustee and practicing attorney, if you fail to provide for a sufficient armed presence, and god forbid, a life-threatening event occurs, you will be held personally and financially responsible.

Thank you for your time and attention.

Hon. Howard Goldstein, Esq.
BHUSD Board of Education (Ret.)

Mass Shootings the week of July 28, 2019 to August 4, 2019:

<table>
<thead>
<tr>
<th>Incident</th>
<th>City</th>
<th>State</th>
<th>#Killed</th>
<th>#Injured</th>
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<td>Ohio</td>
<td>9</td>
<td>27</td>
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<td>August 3, 2019</td>
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<td>Texas</td>
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<td>Chippewa Falls</td>
<td>Wisconsin</td>
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</tr>
<tr>
<td>July 28, 2019</td>
<td>Gilroy</td>
<td>California</td>
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</tbody>
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III. CLOSED SESSION-5:00 P.M.

IIIA. CONFERENCE WITH LEGAL COUNSEL - THREAT TO PUBLIC SERVICES OR FACILITIES pursuant to subdivision (a) of Section 54957

IIIB. CONFERENCE WITH LABOR NEGOTIATORS: Agency Representative: Luke Pavone Employee Organizations: CSEA, BHEA-Certificated and Unrepresented Employees

IIIC. PUBLIC EMPLOYEE APPOINTMENT/EMPLOYMENT Title: Assistant Principal (Gov. Code 54957)

IIID. SUPERINTENDENTS EVALUATION

IIIE. PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE (Gov. Code 54957)

IV. OPEN SESSION-CALL TO ORDER-FLAG SALUTE-5:15 P.M.

Minutes:
Board President Noah Margo called the meeting to order at 6:15 p.m.

V. APPROVAL OF THE AGENDA

Motion Passed: A motion was made to approve the Agenda. Passed with a motion by Rachelle Marcus and a second by Tristen Walker Shuman.

Yes Isabel Hacker
Yes Rachelle Marcus
Yes Noah Margo
Yes  Mel Spitz
Yes  Tristen Walker Shuman

VI. REPORT OF CLOSED SESSION

Minutes:
No Report of Closed Session Action.

VII. AGENDA HEARING PERIOD-PUBLIC COMMENT

Minutes:
No Public Comment.

VIII. CONSENT CALENDAR

Motion Passed:  Passed with a motion by Rachelle Marcus and a second by Tristen Walker Shuman.
Yes  Isabel Hacker
Yes  Rachelle Marcus
Yes  Noah Margo
Yes  Mel Spitz
Yes  Tristen Walker Shuman

VIII.A. Personnel Reports

VIII.A.1. Certificated Personnel Report - Revised
VIII.A.2. Classified Personnel Report

IX. ADJOURNMENT

Minutes:
Mr. Margo adjourned the meeting to the Study Session at 6:25 p.m.