

Glendora Unified School District
MINUTES OF THE BOARD OF EDUCATION
November 13, 2018

President Mrs. Merkley called the regular meeting of the Glendora Unified School District Board of Education to order at 7:00 p.m. in the Community Board Room, Glendora Unified School District, 500 North Loraine, Glendora, CA 91741.

Board Members Present:

Robin Merkley, President
Cory Ellenson, Vice President
Rukshan Fernando, Ph.D, Clerk
Zondra Borg, Member
Elizabeth Reuter, Member

District Administrators Present:

Robert Voors, Ed.D., Superintendent
Marc Chaldu, Assistant Superintendent, Business Services
Dominic DiGrazia, Ed.D. Assistant Superintendent, Personnel Services
Michelle Hunter, Assistant Superintendent, Educational Services
Becky Summers, Ed.D., Director, Educational Services

AGENDA

Upon a motion by Dr. Fernando, seconded by Mrs. Reuter the Board of Education unanimously approved to adopt the agenda as presented.

REPORT OF CLOSED SESSION

The Board of Education met in closed session to discuss the following items:

- Superintendent's Evaluation
- Student Disciplinary Action: Student #2018-X-2
- Negotiations with the Glendora Teachers Association, the California School Employees Association and unrepresented employees (Designated Representatives: Marc Chaldu, Dominic DiGrazia, Michelle Hunter and Rob Voors).
- Potential Litigation

RECOGNITION SECTION

Melissa Germann recognized the Red Ribbon Poster Contest winners. She presented each of the following students with a certificate and gift for their winning entry. Giovanni Mazza, TK-La Fetra; Dylan Prakash, K-Cullen;

Tanvi Sikha, K-La Fetra; Emily Cheng Guo, 1st-La Fetra; Yaretzi Morales, 2nd-Stanton; Shalena Prakash, 3rd-Cullen; Adrian Lazara, 4th-Sutherland; Hannah Ruzgerian, 5th-Sutherland; Vivien Chiap, 6th-Goddard; Emma Ruzgerian, 7th-Goddard; Angelina Morrell, 8th-Sandburg; Alex Molina, 11th-WHS; Jesus Ramirez, 12th-GHS.

SUPERINTENDENT'S REPORT

Dr. Voors welcomed GHS student, David Hester who was filling in for Matt Doughly. Dr. Voors congratulated the Red Ribbon Poster Contest winners saying that everyone is glad to have them at the meeting. Dr. Voors commented that Marilyn Snyder will be at the District Office on November 27th to continue work with the Leadership Team on the District's Strategic Plan. Big news for Glendora High School Varsity Boys Football scheduled to play a semi-final game at home against Palos Verdes High School this week.

STUDENT BOARD REPRESENTATIVE REPORT

Student Representative report by David Hester, reported on the following activities:

Glendora High School students are anticipating the upcoming Talent Show to be held in February. The school community is looking forward to cheering on the varsity football team in a semi-final game against Palos Verde. This week, students recognized gratitude week and mental health awareness.

Cullen Elementary School third graders were happy to receive dictionaries from the Duarte Elks Lodge. Activities this past week included STEAM night, parent-teacher conferences, PTA book fair, and an onsite field trip by the Aquarium of the Pacific.

Sandburg Middle School Golden Notes and Spartan Singers put on a fabulous performance. The Glendora Civil Patrol spoke to students during lunch about opportunities available to students.

Sutherland Elementary School Halloween Parade was a hit with about 400 people in attendance. Second grade students participated in an in-school field trip where they learned about the constellations. Teachers are focusing on parent-teacher conferences this week.

Stanton Elementary School 3rd grade students visited the Aquarium of the Pacific and 5th grade students participated in Democracy in Action. The NEU National Convention was attended by one of Stanton's teachers and a recently early out day was spent working on report cards.

STAFF PRESENTATION AND INFORMATION

Glendora High School Principal Paul Lopez accompanied by Vice Principals, Jamie Norell, Eric Bondurant, and Sean Diaz presented the school's annual report.

Mr. Bondurant presented the overall SBAC noting a dip in math scores but an increase in ELA. He said that staff was excited to see the immediate impact of a support aide for EL students as represented in the EL scores. Staff has utilized the late start days to work by departments to analyze data and how to address areas of weakness. Subgroups made improvements in almost all areas and everyone was glad to see gains for the English Language Learners and Special Education students. Math scores dropped 3% and staff is reviewing the data in order to address this drop. Mr. Bondurant reviewed the next steps for SBAC, commenting that the goal is to increase 3% in Math and ELA and to implement a new testing process. Mr. Diaz presented A-G completion rate information as well as college going highlights. With the 2018 graduating class 47% of the students enrolled in two-year colleges and 46% in four-year colleges. Mr. Diaz noted that GHS wants to continue to foster relationships with Mt. SAC and Citrus Colleges; he commented that priority registration for GHS students at these colleges is advantageous for them. Also, GHS wants to continue to grow Career Tech Education opportunities with local colleges and universities.

Mrs. Norell presented information regarding AP testing saying that it is a thriving program at Glendora High School with a pass rate well above national averages. Of the students taking AP courses, 99% took exams, which is 601 students taking 27 different exams for a total of 1,342 exams, the most in school history. The GHS pass rate is 79%, which is 16% higher than the California average. She presented the ACT and SAT score highlights noting that the students are making informed decisions about testing and the number of students testing is on the rise. She reviewed AVID and Capstone highlights as well as the next steps for ACT/SAT. She commented that administration is considering an AP Science progression as it aligns with NGSS. Mr. Lopez commented on the extra-curricular activities for students. He commented that the mid-cycle WASC review was last year. Work on WASC this year will include a focus on the alignment of WASC, SPSA/LCAP; identify instructional strategies to increase engagement; and collaboration and comprehension. This year they are also looking at the block schedule permanency. He commented that Tartan University is thriving and that all activities are well attended; parents and students have access to a ton of information regarding preparing for college. Mr. Lopez closed by saying that GHS wants to continue to engage students with the curriculum and then move students to empowerment.

Ms. Borg thanked them for the report saying that she was very impressed with the collaboration between departments. She asked clarifying questions about the college enrollment data, saying that the high percentage of students enrolling for college is very impressive. She thanked the GHS staff for celebrating with the students. Dr. Fernando thanked them for the presentation saying that he appreciated the AP results data and he commended the counseling department for doing an incredible job. He asked about the first year of the Capstone program. He commented on the SBAC data for sub groups and the Tartan University saying that it would be nice to know the usage of the Tartan University offsite location. He also agreed with the viewpoint of making sure that students are whole people, and encouraging extra-curricular activities. Mr. Ellenson asked clarifying questions regarding the Capstone Program, such as progression of courses; foreign language class offerings such as Mandarin; the utilization of tutorial time; and school safety including the use of student ID cards. He thanked the staff for all they do for the students. Mrs. Reuter asked clarifying questions regarding students going to college as well as the CTE Pathways and ROP and students who take advantage of these programs. She thanked them for the report and all the information. Mrs. Merkle asked about the number of students attending Fairplex and Del Norte ROP. She commented that it was a great report and she thanked them for all they do.

PUBLIC HEARING

None

ORAL COMMUNICATIONS

None

DISCUSSION ACTION ITEMS

1. Discuss CSBA Delegate Assembly nominees and, if agreed upon, submit name(s) for nomination. The Board members did not submit a name for nomination, no action was taken.
2. Upon a motion by Dr. Fernando, seconded by Mrs. Reuter, the Board of Education approved the referral for the expulsion of student 2018-X-2 be suspended and the student be transferred to an alternative placement for the remainder of the 2018-2019 school year, as well as successfully complete a plan of rehabilitation as outlined in the student's stipulated suspended expulsion agreement.

3. Upon a motion by Mr. Ellenson, seconded by Dr. Rukshan, the Board of Education approved the extension of the term of the superintendent contract by one year to June 30, 2022; amend the salary schedule by a factor of 1.0875, effective September 1, 2018, superintendent to remain at step 5; amend the buyout provision to comply with current law, and authorize the Board President to execute the contractual amendments.

Dr. Voors commented on the changes to the contract including the extension of the Superintendent's contract by one year to June 30, 2022. He also shared the district's superintendent salary range and noted that currently, the District's Superintendent Salary Schedule is below the average salary of 13 comparison districts in the area. He shared the new salary ranges noting that this proposed change will bring the District's salary schedule to just below the average, but still a competitive rate. The other change to the contract was to adjust the buyout rate from 18 months to 12 months which was recently enacted by the State of California and required in new or amended contracts.

GENERAL CONSENT ITEMS

Upon a motion by Dr. Fernando, seconded by Mrs. Reuter, the Board of Education unanimously approved the General, Educational, Business and Personnel Consent Items as follows:

1. Approve the minutes of the regular meeting of October 22, 2018.
2. Accept gifts from Live Strong as presented.

EDUCATIONAL SERVICES CONSENT ITEMS

1. Approve Special Education services as presented.
2. Approve the employment of Collegewise to provide the consultant services as presented.
3. Approve the employment of LACOE to provide Positive Behavior Interventions and Supports (PBIS) consulting and training to District leadership teams, site administrators and coaches during the 2018 – 2019 school year.

BUSINESS SERVICES CONSENT ITEMS

1. Approve/ratify purchase order numbers 1819000822 through 1819000977 in the amount of \$345,170.01 for the 2018-2019 school year and amended purchase order numbers 1819000223 and 1819000286 as presented.

2. Approve/ratify Certificated and Classified W5896291-W59143893, D1549556-D1578864; General Fund Warrants W24850563-W24894308; Adult Education Fund Warrants W24850579, W24854092, W24883805; Food Services Fund Warrants W24854085, W24854087, W24854088, W24854090, W24854094, W24857363, W24857370, W24857371, W24857374, W24857378, W24857384, W24857387, W24857389, W24857390, W24857394, W24857395, W24857397, W24860526, W24873667, W24873674, W24878358, W24881151, W24881154, W24881155; Deferred Maintenance Fund Warrants W24850571, W24850573, W24854089, W24857380, W24857385, W24857388, W24860527, W24860532, W24863079, W24894290, W24894299; Capital Facilities Fund Warrants W24873655, W24894304; County School Facilities Fund Warrants W24860538, W24873659; and Day Care Fund Warrants W24857383, W24857397, W24873676, W24891497 for a total of \$4,210,808.73.
3. Reject the October 8, 2018 claim as presented.
4. Approve the one-year renewal of the Glendora Unified School District membership in the Super Co-Op for the 2019-2020 school year.

PERSONNEL CONSENT ITEMS

1. Approve/ratify Certificated Personnel Employments, Retirements, Resignations, and Leaves.
2. Approve/ratify Classified Personnel Employments, Retirements, Resignations, and Leaves.

COMMENTS FROM MEMBERS OF THE BOARD OF EDUCATION

Mrs. Reuter commented that she has enjoyed participating in the Yes City Gov program at Cullen and La Fetra Elementary Schools. The kids were really excited about the program and it was a pleasure to participate.

Mr. Ellenson thanked the Board Members that participated in the Yes City Gov program. He expressed his appreciation to Dr. Voors for all that he does every day; the devotion to his job and for representing Glendora USD very well; and thanked him for being the face of the District.

Mrs. Merkley commented that the program was fun and she enjoyed participating.

Ms. Borg enjoyed the Japanese visitors saying that the events she did attend were fun and the kids were amazing! She congratulated Matt Doughly as the Youth Recognition Award winner at Coordinating Council and she thanked David Hester for filling in for him. She enjoyed recognizing the Red Ribbon Poster Contest winners and seeing their art work.

ADJOURNMENT

Upon a motion by Ms. Borg, seconded by Mr. Ellenson the Board of Education unanimously agreed to adjourn the meeting at 8:53 p.m.

Respectfully Submitted:

Robert Voors, Ed.D.
Secretary, Board of Education

Approval Date:

December 10, 2018

Certified by:

Robin Merkley, Clerk