



Math, Engineering, and Science Academy (MESA) Charter High School

231 Palmetto Street
Brooklyn, NY 11221
(p) (718) 282-7426
(f) (718) 919-1479
www.mesacharter.org

College Bound 9 Teacher

- Are you an **experienced, passionate, and talented** teacher?
- Do you love working in **urban schools**?
- Do you wish you could teach a curriculum that combined rigor with **real-world application** and would lead to **high student engagement**?
- Do you ever wish you could be part of a school's **founding faculty**, and build from the ground up?
- Do you constantly strive to improve your craft through **coaching, incorporating data**, and whatever other resources you can find?
- Do you thrive in the company of **equally committed, driven, and gifted** teachers?

MESA Charter High School might be the right place for you!

Math, Engineering, and Science Academy (MESA) Charter High School is a community high school in Bushwick, Brooklyn. We opened our doors on August 19, 2013, and we now have 465 students in grades 9-12. We graduated our first class of seniors in June 2017 and our cumulative graduation rate is 95%. Our students come from more than forty different middle schools, including public, parochial, and charter schools. Some are advanced students coming from magnet schools; others are beginning English Language Learners. What they all have in common is a desire to succeed. MESA students come to school every day, ready to work—we have a 93% attendance rate and a 93% punctuality rate, both significantly higher than other high schools in our district! When it comes to regents pass rates, MESA outperforms its peers by a rate of 20-30%!

Some key aspects of MESA's design are:

- Smart teaching—MESA uses a **Standards-Based Grading** system, which makes data understandable and accessible. This enables teachers to create targeted, focused instruction, and **helps students understand and track their own progress**. MESA teachers love data (or at least aren't afraid of it!).
- Smart support—MESA teachers have a **minimum of rote administrative duties** in order to better focus on planning, instruction, and assessment.



Math, Engineering, and Science Academy (MESA) Charter High School

231 Palmetto Street
Brooklyn, NY 11221
(p) (718) 282-7426
(f) (718) 919-1479
www.mesacharter.org

Teachers receive ongoing coaching and feedback. MESA is committed to collaboratively developing and growing its teachers. Dedicated time for professional development and collaborative planning is built into the calendar.

- Smart scheduling—MESA's **school day starts and ends later** than most DOE schools, as research indicates that a late start helps high-school students succeed.
- Smart culture—MESA provides students with a separate effort grade each week, which will lead to rewards for students. MESA also emphasizes **positive** reinforcement for student effort and performance. All MESA teachers lead an Advisory, and serve as Advisor to 10-13 students.
- Smart relationships—MESA believes that all parents want their children to succeed, and enlists them as partners through phone calls, workshops, and frequent contact. **More than 85% of MESA parents attended parent-teacher conferences**, a number generally unheard of in unscreened urban high schools.
- Smart calendar—MESA's calendar has 187 days of instruction, as well as dedicated PD and grading days. MESA's calendar and earlier start allow for "Intersession," during which students receive enrichment, skill remediation, or Regents preparation.

Specific Responsibilities

- Teach MESA's College Bound 9 class. Utilize Universal Design for Learning method of planning and instruction to reach all learners.
- Build relationships with all students. MESA teachers believe that rapport is key to student engagement and motivation.
- Lead, participate in, and facilitate team meetings and professional development opportunities, as well as common planning times. MESA believes that good professional development is interactive, practical, and teacher-driven.
- Communicate regularly with parents about both positive and negative interactions with students, making a minimum of two positive contacts (phone, email, or text message) with parents per week.
- Teach one week of Intersession enrichment based on teacher interest (additional stipend provided).



Math, Engineering, and Science Academy (MESA) Charter High School

231 Palmetto Street
Brooklyn, NY 11221
(p) (718) 282-7426
(f) (718) 919-1479
www.mesacharter.org

- Maintain duties as Advisor.
- Hold “office hours” weekly for 40 minutes, either before or after school, to allow for re-teaching and re-assessment.
- Assist in building of MESA's college counseling program, generating awareness and buy-in from all stakeholders, internal and external
- Participate in sponsored college tours.
- Work with the Culture and External Affairs team and other appropriate MESA personnel to provide scholarship and extracurricular opportunities to MESA students, including internships, travel abroad programs, and enrichment opportunities. Takes lead on extracurricular partnerships and programs for 9th/10th grade, including SEO, MS(2) program, Beat the Odds Scholarship, and other partnerships.
- Other duties as assigned by Principal or Executive Director

Qualifications: (1) Minimum Bachelor's degree (2) Some background working with high school-aged students in urban communities (3) Belief in and alignment with MESA's core beliefs and educational philosophy; (4) Spanish-speaker a plus.

Salary: Highly competitive, commensurate with experience.

To apply: Please email your resume and cover letter to Arthur Samuels, Executive Director, at info@mesacharter.org with the subject heading “College Bound 9.” **Cover letter should specifically indicate why you want to work at MESA.** APPLY BY EMAIL ONLY. Due to the nature of the position and the volume of applications received, MESA will not be able to reply to all submissions. MESA will contact candidates with next steps.