



**PARLIER UNIFIED SCHOOL DISTRICT
PARLIER FACULTY ASSOCIATION
2018-19**

Step	I (BA)	II (+30)	III (+45)	IV (+60)	V (+75)	VI (Masters)
Non-Credentialed Teachers						
	41,607	0	0	0	0	0
Fully Credentialed Teachers						
1	41,607	49,097	51,552	54,129	56,836	59,677
2	42,648	50,324	52,840	55,482	58,257	61,169
3	43,714	51,582	54,161	56,870	59,713	62,699
4	44,807	52,872	55,515	58,291	61,206	64,266
5	45,927	54,194	56,903	59,749	62,736	65,873
6	47,075	55,549	58,326	61,242	64,304	67,520
7	48,252	56,937	59,784	62,773	65,912	69,208
8	49,458	58,361	61,279	64,343	67,560	70,938
9	50,695	59,820	62,811	65,951	69,249	72,711
10	51,962	61,315	64,381	67,600	70,980	74,529
11	53,261	62,848	65,990	69,290	72,754	76,392
12	54,593	64,419	67,640	71,022	74,573	78,302
13		66,030	69,331	72,798	76,438	80,260
14			71,065	74,618	78,349	82,266
15				76,483	80,307	84,323
16					82,315	86,431
17						88,592
18						90,806
19						93,077
20						95,403

Employees with longevity shall receive the following annual pay per Article 15:

*Years 21 through 24= \$ 1,000 **

*Years 25 and above= \$ 2,000 **

BCLAD certification per Article 15:

*Annually \$ 1,000 **

Special Education credential when serving in a special education assignment per Article 15:

*Annually \$ 1,500 **

** paid in equal monthly payments*

Workyears are defined in Article 10 of the collective bargaining agreement.

Effective: July 1, 2018

Board Approved: February 12, 2019