



GLENDORA UNIFIED SCHOOL DISTRICT

Information for Applicants for the Position of

SUPERINTENDENT **Glendora Unified School District**

THE POSITION

The Board of Education of the Glendora Unified School District invites highly qualified educational leaders to apply for the position of Superintendent. The Board welcomes a diverse group of candidates.

PROFESSIONAL PROFILE

Glendora Unified School District seeks a superintendent who:

- Has a proven track record of success working in a community similar to Glendora
- Has experience as a classroom teacher, principal and district level executive leader
- Will build and sustain a strong leadership team
- Is aware of current trends and best practices
- Is familiar and knowledgeable of school finances
- Has experience expanding technology access and ongoing training for students and staff
- Has school facility and/or bond experience
- Has demonstrated professional development and growth in his/her own professional career
- Will appreciate and build upon the positive culture and strengths of the District
- Is skilled in working with the Board of Education and community partners

PERSONAL PROFILE

Glendora Unified School District seeks a superintendent who:

- Is a forward thinker and open to new ideas
- Is an innovative leader willing to challenge the status quo
- Is an effective communicator
- Will be visible and accessible in the schools and community
- Will empower and trust others
- Will be a champion of the District, both locally and in Sacramento
- Is a trustworthy and authentic person
- Is student focused
- Is a self-confident leader
- Will make a personal investment in the District

DESIRED EDUCATION/EXPERIENCE

- An educator with K-12 experience in California
- A strong fiscal background and understanding of the budget
- A record of focusing on students and improving achievement in a diverse community
- A strong record of partnering with community groups
- High school or unified school district experience
- Experience successfully initiating, implementing and monitoring short and long-term strategic initiatives

SELECTION PROCESS

The Board of Education has retained Consultants Drs. Kent Bechler and Dennis Smith of Leadership Associates to recruit qualified candidates. The consultants will screen applications and recommend candidates to the Board for interviews and further consideration. The Board will have the opportunity to review all applications

submitted. Any contact with board members, in an attempt to influence the selection process, will be considered a breach of professional ethics. Finalists will have an opportunity to familiarize themselves with the community and schools. Board members reserve the right to visit the District and communities of a candidate prior to a final decision.

SALARY AND CONTRACT

The salary will be competitive and based upon qualifications and experience. A multi-year contract will be considered.

APPLICATION REQUIREMENTS

To be considered, the candidate must provide:

- A fully completed application form
- A letter of application
- A resume
- Three letters of recommendation
- Five professional references
- Verification of degrees and credentials (Masters degree or higher and appropriate administrative credentials)

All materials will be acknowledged and treated confidentially

THE DISTRICT

Glendora Unified School District is located in the City of Glendora in the County of Los Angeles and has a total enrollment of approximately 7,100 students. Glendora schools combine rigorous, innovative, academic instruction with an emphasis on preparing all of our students in a Four-Year College-Going Culture. We take great pride in fostering parent and community relationships, as well as maintaining a family atmosphere in our schools. A wide range of extracurricular activities complement the academic experience to provide our students with an overall educational experience not available at all public schools. Student performance in the classroom, in co-curricular endeavors, on statewide tests, and the fact that 92% of our students go onto college after high school graduation bear this out.

Our teachers are life-long learners, caring and compassionate men and women who are dedicated to student success. Our classified staff supports student learning with a wide array of skills and abilities. Our administration supports, leads, and is committed to removing barriers which may prevent students and staff from maximizing their potential. We all benefit from the resolute support of a five-member Board of Education elected by our community. Their single agenda is the success of all students and staff in the Glendora Unified School District.

The core mission of our schools is not simply to ensure that students are taught but to ensure that they learn. Our clear focus is Student Achievement, and each of us – students, parents, teachers, staff, administrators and community members should clearly understand how we support that process.

Learn more about Glendora Unified School District: <https://www.glendora.k12.ca.us/>

THE COMMUNITY

The Glendora Unified School District is located in Glendora, California. Glendora is a city in the San Gabriel Valley in Los Angeles County, California, 23 miles (37 km) east of downtown Los Angeles. As of the 2010 census, the population of Glendora was 50,073.

Known as the "Pride of the Foothills", Glendora is nestled in the foothills of the San Gabriel Mountains. Its downtown area, locally known as the Glendora Village, hosts dozens of restaurants, cafes, shops and boutiques along Glendora Avenue with many community events scheduled throughout the year. It has also been voted as one of the best and friendliest downtowns in the San Gabriel Valley for the last eight years.[8][9]. A small-town vibe combined with low crime rates and a consistently high-ranking school district, has made the city an attractive choice for families in the region. Glendora celebrated its centennial as an incorporated city in 2011. Neighborhoods and residences in Glendora reflect the city's history and range from Queen Annes, to Folk Victorians, early 20th-century bungalows, to ranch-style homes, to mid-rise Multi-family residential complexes, to modern mansions. Glendora is also home to the Glendora Country Club, which includes a Robert Trent Jones Sr. 18-hole golf course that has been played by many professional golfers.

Glendora is bordered by Azusa to the west, San Dimas to the east and south, Covina and the unincorporated community of Charter Oak to the south, and the San Gabriel Mountains range to the north.

THE BOARD OF EDUCATION

Elizabeth Reuter, President
Zondra Borg, Vice President
Robin Merkley, Clerk
Rukshan Fernando, Member
Cory Ellenson, Member

The Glendora Unified School District is an equal opportunity employer.

APPLICATION PROCESS

To request application materials for the Glendora Unified School District Superintendent position:

Send an email to Becky Banning, Office Administrator, Executive Searches, at bbanning@leadershipassociates.org.

Applications must be completed and returned via email by 5:00 P.M. on February 24, 2020.

Consultants:

Kent Bechler, Ph.D. and Dennis Smith, Ed.D.

Leadership Associates

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