

Lamesa ISD
2018-2019 New Hire Guide for
Classroom Teachers, Librarians, and Nurses (RN)

Years of Experience	New Hire Salary
0	\$39,000
1	\$39,200
2	\$39,400
3	\$39,900
4	\$40,400
5	\$40,900
6	\$41,400
7	\$41,900
8	\$42,400
9	\$43,200
10	\$44,000
11	\$44,600
12	\$45,580
13	\$46,330
14	\$47,040
15	\$47,820
16	\$48,600
17	\$49,600
18	\$50,600
19	\$51,600
20	\$52,600
21+	\$53,700

Salaries listed above are based on 10-month employment.

This salary plan is for the 2018-2019 school year only.
It does not represent salaries for future years.

Salary advancement is based on the annual pay raise budgeted
approved by the Board of Trustees each year.