



*Pastor's Pen*

*January 27, 2019*

- Fr. Tom Wilson, Pastor

## LEADERSHIP TRANSITIONS

The transition into the New Year has also brought some transition to our leadership team at All Saints. These are all critical to the mission and management of the parish. The following people will be moving on or into our leadership team at All Saints.

**Rose Thurlow:** Effective December 31, Rose Thurlow retired from her role as Director of Finance and Operations at All Saints. She has been with us for almost three and a half years and has done a remarkable job in leading us through the complexities of a new financial software program, new policies instituted by the archdiocese, working with parishioners, and being a supportive leader for many of our staff. Her competence, joyful presence, and commitment to the life of the Church and All Saints will be sorely missed. She leaves with another mission of spending more time with her own family, especially her new grandson, John Paul.

**Loma Ince:** Beginning January 2, Loma Ince began her tenure as our new Director of Finance and Operations. Loma is a long-time and active parishioner at All Saints, including Children's Liturgy of the Word, Super Saturday Service, and our Leadership Development Team. Loma is originally from Australia, is a CPA, and has worked as the Director of Tax at Lurie, LLP in Minneapolis since 2004. Loma and her husband Dan have two children, Lucas, a recent grad of Iowa State and Duncan, currently a sophomore at the University of Minnesota. We are grateful that Loma's career transition has brought her to All Saints to serve her own parish.

**Kim Thoraldson:** Kim has been a trustee at All Saints for almost two years. In her role as trustee, she acted as the official secretary for the parish corporation. While trustee is a civil legally mandated position, the more important role is as adviser to the pastor. Kim is filled with wisdom, faith, and down to earth common sense, and she has been an excellent trustee during these turbulent times in the archdiocese.

Kim resigned her trusteeship when she accepted a position as Ministry Assistant at All Saints. Bylaws prevent trustees from also being employees of the parish. I am grateful for Kim's service to me and the parish as trustee, and she is continuing as a very valuable member of our office team.

**Gregg Dertinger:** Gregg graciously accepted my invitation to replace Kim Thoraldson as parish trustee, effective November 11, 2018. Gregg has been active in leadership in multiple ways at All Saints since I arrived here in 2008. He and his wife Diane have chaired the parish festival, he has been active in our commission leadership, and was one of the leaders of our initial Leadership Development Team that helped prepare leaders for our structure. He is currently part of our Communications Support Team, where he uses his skills in marketing and communications to help us improve our parish communications. He was part of the team that worked so hard in creating the new logo for All Saints. I am grateful Gregg is taking on this role of trustee.

**John Elstad:** John is trustee, and corporate treasurer for All Saints. John has many gifts in leadership and brings an incredible amount of faith and wisdom to the role. He has offered me more good advice over the years than I can remember, and very importantly has prevented me from making many mistakes. He has a gift of vision and a heart for the mission of All Saints in Leading People to Christ in Liturgy, Learning, Sacraments and Service. One of his particular gifts is seeing the big picture while appreciating the details that go into the big picture. John was especially generous when he chose to serve on a committee representing parishes throughout the bankruptcy proceedings over the last four years. I am very grateful that John has agreed to another two-year term as trustee.

**Margaret Benson:** Margaret has been our faith formation coordinator for elementary-age students and directed our sacraments program for First Communion and Confession. She has worked at All Saints since 2008 and has worked tirelessly for the Church for over 33 years. Margaret announced her retirement effective this summer. We are grateful for her mature wisdom and faith that she has shared with our staff, her students, and her many Mission Partners. A search for her successor will begin soon.

All Saints would not run without the grace of God and the willingness of people to step forward and take on responsibilities that are important, but nearly invisible, and need to be done to make the mission and the operation work. I am grateful for the services of Rose, Loma, Kim, Gregg, John and Margaret. Please keep them in your prayers in their transitions and roles of leadership at All Saints.