

**EL RANCHO UNIFIED SCHOOL DISTRICT**  
**CLASSIFIED SUPERVISORS SALARY SCHEDULE**  
**(ERASA UNIT MEMBERS)**  
**2018-2019**  
**3.00% INCREASE, EFFECTIVE 7-1-17**

| CLASSIFICATION                            | STEP 1 | STEP 2 | STEP 3 | STEP 4 | STEP 5 | STEP 6 | STEP 7 | STEP 8 |
|---|--------|--------|--------|--------|--------|--------|--------|--------|
| Assistant Director of Food Services       | 4924   | 5226   | 5522   | 5822   | 6117   | 6456   | 6811   | 7184   |
| Custodial Supervisor                      | 4924   | 5226   | 5522   | 5822   | 6117   | 6456   | 6811   | 7184   |
| Assistant Director of Maint. & Operations | 5572   | 5948   | 6562   | 6809   | 7240   | 7634   | 8055   | 8498   |
| Assistant Director of Fiscal Services     | 5572   | 5948   | 6562   | 6809   | 7240   | 7634   | 8055   | 8498   |
| Energy Educator Manager                   | 5572   | 5948   | 6562   | 6809   | 7240   | 7634   | 8055   | 8498   |
| Director of Food Services                 | 6799   | 7285   | 7784   | 8273   | 8865   | 9352   | 9867   | 10410  |
| Director of Maint. & Operations           | 7001   | 7549   | 8102   | 8641   | 9190   | 9694   | 10229  | 10791  |
| Director of Purchasing and Warehousing    | 7001   | 7549   | 8102   | 8641   | 9190   | 9694   | 10229  | 10791  |
| Director of Fiscal Services               | 7311   | 7861   | 8412   | 8953   | 9503   | 10025  | 10576  | 11159  |
| Director of Information Technology        | 7311   | 7861   | 8412   | 8953   | 9503   | 10025  | 10576  | 11159  |
| Secondary Library/Media Center Supervisor | 7544   | 7854   | 8166   | 8473   | 8785   |        |        |        |

**Longevity Pay:** Effective January 1, 2005, employees on this schedule shall be granted:

- 2% of base salary after 15 years of service
- 4% of base salary after 20 years of service
- 8% of base salary after 25 years of service
- 10% of base salary after 30 years of service
- 12% of base salary after 35 years of service

Employees on this schedule may receive credit towards longevity pay for out-of-District supervisory experience up to a maximum of twelve (12) years.

**Vacation:** Employees on this schedule shall be entitled to thirty (30) working days paid vacation annually. Unused vacation days may be carried forward or personnel may elect to receive compensation at their current rate of salary for vacation accumulated in excess of thirty (30) days.

**Insurance:**

1. Medical insurance premiums shall be paid for employees on this schedule and their dependents at no cost to the employee.
2. Dental insurance premiums shall be paid for employees on this schedule and their dependents at no cost to the employee.
3. Each employee and eligible dependents who are member of Blue Shield/Health Net shall have vision care premiums paid for at no cost to the employee.
4. The District shall provide a \$50,000 group term life insurance policy for each unit member effective no later than April 30, 1998.

**Early Retirement:** Management personnel who have attained age 50 or more and who have completed a minimum of ten (10) years of continuous service in the District are eligible to retire with paid coverage of medical, dental and vision insurance for the employee and dependents. The coverage shall be the same as provided for regular employees during each year of participation in the program. Requests for early retirement must be submitted in writing to the Superintendent forty-five (45) days prior to the effective date of retirement. Coverage shall continue to age 65 or death of the retiree, whichever comes first. At age 65, the employee may elect to enroll in supplemental insurance coverage(s) at his/her own expense at the group rates available to the district at that time. Surviving spouses and/or dependent children of deceased employees or retirees may elect to enroll in District health insurance programs at District cost at his/her own expense for up to 36 months.

**Mileage:** Personnel on this schedule shall be paid mileage compensation based on the standard federal mileage rate.

**Existing Benefits:** All other existing and future leave, fringe, and retirement benefits provided to other classified personnel by Board Policy, legal statutes, and/or labor contracts shall apply to classified management employees.

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| Board Approved: August 21, 2018 |
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