Hemet Unified School District

Integrated Pest Management Program (IPMP)

Healthy Schools Act of 2011
Ed Code Sections 17608-17613

2019-2020

Safety/Risk Management
1791 West Acacia Ave.
Hemet, CA 92545
(951) 765-5100 ext. 2300
Approvals

This *Integrated Pest Management Program (IPMP)* has been reviewed and is approved by the individuals who have signed below. This plan is effective as of July 1, 2018 and supersedes all previous editions.

<table>
<thead>
<tr>
<th>Name</th>
<th>Date</th>
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<tr>
<td>Christi Barrett, Superintendent</td>
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<tr>
<td>Darrin Watters, Deputy Superintendent</td>
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<td>Tracy Chambers, Assistant Superintendent</td>
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<td>Derek Jindra, Assistant Superintendent</td>
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<td>Karen Valdes, Assistant Superintendent</td>
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Revision History

This Integrated Pest Management Program (IPMP) will be reviewed annually and revised as necessary. This version of the plan is effective as of July 1, 2019 and supersedes all previous editions.

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<th>Date Changed</th>
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<td>Lucy Dressel, Director of Safety/Risk Management</td>
<td>March 22, 2019</td>
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Preface

Purpose of This Document

Hemet Unified School District (HUSD) is committed to providing a safe and healthful environment for all staff, students, and parents. In pursuit of this endeavor, this written Integrated Pest Management Plan (IPMP) is provided to eliminate or minimize exposure to potentially toxic chemicals found in pesticides and herbicides in accordance with The Healthy Schools Act of 2011 (California Education Code 17608-17613).

This document details the IPMP plan, policies, procedures, and legal authorities.

Intended Audience

This plan is intended to be used by administration, Office Managers, and staff who are involved with or exposed to herbicides and pesticides used at HUSD.

Administration and employees are encouraged to read this document and are required to follow the guidelines and procedures set forth in this document.

What’s Inside this Document

This document provides the following information:

► **Section 1, Plan Overview**
  Presents the purpose, objectives, and scope of this plan. Identifies HUSD staff responsible for program administration, identifies training and communication requirements, and explains how this plan will be audited and maintained.

► **Section 2, Policies**
  Presents the IPMP-related policies that administration and staff are expected to follow.

► **Section 3, Procedures**
  Presents the IPMP-related procedures that administration and staff are expected to follow.

► **Section 4, Record-Keeping**
  Explains IPMP-related record-keeping requirements for sites and the District Office.

► **Section 6, Regulations**
  The California education code that governs the policies and procedures presented in this manual.

► **Glossary**
  A list of acronyms and definitions of terms that may be unfamiliar to you.

For More Information

Questions regarding the content of this IPMP should be brought to the attention of your immediate supervisor.

For more information about pesticide regulation in schools, see [http://www.cdpr.ca.gov/schoolipm](http://www.cdpr.ca.gov/schoolipm).
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Plan Overview

Overview

This section of the Integrated Pest Management Program (IPMP) document identifies the purpose, objectives, and scope of the plan; presents the policies related to the plan as a whole; identifies the key Hemet Unified School District (HUSD) personnel responsible for plan implementation and maintenance; and explains the procedures for auditing, reviewing, and maintaining this written plan.

Purpose

The Healthy Schools Act of 2011 put the California Department of Pest Regulation’s (DPR) existing voluntary school IPM program into code and added some requirements for schools, such as notifying parents of pesticide applications, posting warning signs, keeping accurate records at schools, and recording pesticide use by licensed pest control businesses that treat schools.

The Healthy Schools Act of 2011 also requires that all schools provide parents or guardians of students with annual written notification of expected pesticide use on school sites. This notification identifies the active ingredient or ingredients in each pesticide product and includes the address for the DPR website for further information on pesticides and their alternatives. This notice is provided with each student’s registration packet at the beginning of the school year along with a form for parents or guardians to request a 72 hour notification prior to any pesticide or herbicide treatment at their child’s school site. Each school maintains a registry of students whose parents have submitted this notification form.

Objectives

The objectives of the IPMP are to:

- Reduce any potential human health hazard or to protect against a significant threat to public safety.
- Prevent loss or damage to District property.
- Prevent Pests from spreading into the community or to plant and animal populations beyond District property.
- Enhance the quality of life for students, staff and the public.
Plan Overview

Scope
The IPMP applies to:

- The control of risk related to pesticide and herbicide application.
- All HUSD sites (wherever a pesticide or herbicide may be applied).
- Site and District personnel responsible for notifications and maintaining records related to pesticide and herbicide application.

Plan Policy
Structural and landscape pests can pose significant problems to people, property and the environment. Pesticides can also pose risks to people property and the environment. It is therefore the practice of HUSD to incorporate IPMP procedures for control on structural and landscape pests.

Section 2 of this written plan covers details regarding related policies.

Responsibility
HUSD establishes responsibility for the implementation of this IPMP. The Superintendent is responsible for ensuring that the applicable operations of the District are conducted in accordance with these provisions. The Director of Safety/Risk Management has the full authority and responsibility for implementing and maintaining this program.

Training and Communication
Staff, students, pest managers and the public will be educated via informational letters about potential school pest problems and IPM policies and procedures to be used to achieve desired pest management objectives.

Parents/guardians are notified that applications of pesticides and herbicides will take place at their child’s school during the school year and are provided with a list of the active ingredients expected to be used. Parents are provided the option of requesting notification 72 hours in advance of any pesticide or herbicide application at their child’s school. Sites are notified by Maintenance & Operations of upcoming pesticide or herbicide applications and sites notify those parents/guardians who requested advance notice.

Audit and Review
Maintenance & Operations and the Safety/Risk Management Office shall review this plan annually, to verify that it is in accordance with current Educational Code and current procedures in place. This plan will be updated annually, as needed.
Policies

Overview
This section of the Integrated Pest Management Plan (IPMP) identifies and explains the policies to which HUSD administrators and employees shall adhere.

Pest Management Roles
Adherence to the IPMP requires participation from the following individuals.

Students and Staff
- The most important role is sanitation. Clean up food leftovers, food in lockers and desks, etc.
- Report evidence of pest activity.

Parents/Guardians
- Learn about IPM practices and follow them so as to prevent pests from being carried to the school in notebooks, lunchboxes or child’s hair.
- Be aware of pest management practices in child’s school.

Pest Manager (Maintenance & Operations)
- Observe and evaluate sites or direct others to do so.
- Decide what needs to be done to achieve pest management objectives.

Administrators
- Authorize pest management program and control funds allotted to pest management.

Pest Management Principles and Practices
The following principles and practices shall be implemented throughout HUSD to ensure a successful pest management program.

- Standard practices shall be used to determine when to control pests and whether to use mechanical, physical, chemical, cultural, or biological means.
- Practitioners depend on current comprehensive information on the pest and its environment and the least invasive pest control.
Policies

- Applying IPM principles prevents unacceptable levels of pest activity and damage by the most economical means and with the least possible hazard to people, property and the environment.

- The choice of using a pesticide will be based on a review of all other available actions and a determination that the alternative options are not feasible.

- Selected non-chemical pest management methods will be implemented whenever possible to provide the desired control.

- Utilize IPM principles to manage pest populations. The full range of alternatives, including no action will be considered.

- Whenever a pesticide is used, the least hazardous will be used. The application is subject to the Federal Insecticide Fungicide and Rodenticide Act (7 US Code et seq.), District policies and procedures, Environmental Protection Agency regulations in 40 CFR, Cal OSHA and local government regulations.

Pest Management Strategies

The following pest management strategies shall be incorporated to ensure the successful implementation of this IPMP.

Indoor Sites

- **Entryways** - Doorways, overhead doors, windows, holes in exterior walls, openings around pipes, electrical fixtures, or ducts.
  - Keep doors shut when not in use.
  - Place weather stripping on doors.
  - Caulk and seal openings in walls.
  - Install and repair screens.
  - Keep vegetation, shrubs and wood mulch at least one foot away from structures.

- **Classrooms and Offices** - Classrooms, laboratories, administrative offices, auditoriums, gymnasiums and hallways.
  - Allow food and beverages only in designated areas.
  - Keep any indoor plants healthy.
  - Keep areas as dry as possible by removing standing water and water damaged materials.
  - In science labs, store animal food in tightly sealed containers and regularly clean cages.
  - Routinely clean lockers and desks.
  - Vacuum carpeted areas.
  - Develop and implement head lice control policies.

- **Food Preparation and Serving Areas** - Main kitchen, staff lounge, home economics kitchen, snack area, vending machines, and food storage rooms.
  - Store food and waste in containers inaccessible to pests.
  - Remove waste at the end of each day.
  - Place screens on vents, windows, and floor drains to prevent pests from using ducts and vents as pathways.
• Create inhospitable living conditions for pests by reducing availability for food and water.
• Promptly clean food preparation equipment after using and remove grease accumulation from vents, ovens and stoves and use caulks and paints to seal surfaces.
• Capture rodents by using mechanical or glue traps. Systems must be checked daily and killed or trapped rodents disposed within 24 hours.

**Rooms and Areas with Extensive Plumbing** - Bathrooms, locker rooms, home economics classrooms, science laboratories, and swimming pools.
• Promptly repair leaks and correct other plumbing problems to deny pests access to water.
• Routinely clean floor drains, strainers and grates and seal pipe chases.
• Keep areas dry and avoid conditions that allow formation of condensation. Areas that never dry out are conducive of mold or fungi.
• Store paper products or cardboard boxes away from moist areas and direct contact with the floor or wall.

**Maintenance Areas** – Boiler rooms, mechanical rooms, custodial store rooms and pipe chases.
• After use, clean mops and mop bucket. Dry mop buckets and hang mops vertically on rack above floor drain.
• Allow eating only in designated areas.
• Keep areas as clean and dry as possible.

**Outdoor Sites**

**Playgrounds, Parking Lots, Athletic Fields, Loading Docks, and Refuse Dumpsters**
• Regularly clean trash containers and gutters and remove all waste, especially food and paper debris.
• Secure lids on trash containers.

**Turf Areas** - Lawns, playgrounds, athletic fields
• Maintain healthy turf by selecting a mixture of turf types.
• Raise mowing height to enhance competition with weeds, adjust cutting height of mower, depending on grass height, sharpen mower blades and vary mowing patterns to avoid soil compaction.
• Water infrequently but sufficiently during early morning hours to let turf dry out before nightfall and to let soil dry slightly before watering.
• Provide good drainage and periodically inspect for evidences pests or diseases.
• Allow grass clippings to remain in the turf or compost with other organic material.
• Test the soil to determine pH and fertilizer requirements.
• Use a de-thatcher to remove thatch. Do this in early fall or spring so lawns can recover and when over-seeding operations are more likely to be successful.
• Time fertilizer application appropriately, because excessive fertilizer can cause additional problems including weed and disease outbreaks. Apply lime if
necessary. Use aeration to place soil on top of thatch so microbes from soil can decompose thatch.

- Seed over existing turf in fall or early spring.

### Ornamental Trees and Shrubs

- Apply fertilizer and nutrients to annuals and perennials during active growth and to shrubs and trees during dormant season or early in growing season.
- Use correct fertilizer at the suitable time, water properly, and reduce compaction.
- Prune branches to improve plants and prevent access by pests to structures.
- Use pheromone traps as a timesaving technique to determine presence and activity periods of certain pest species.
- Select replacement plant material from many disease resistant types developed by plant breeders.
- Remove susceptible plants if plant disease recurs and requires too many resources, such as time or money.

### Judicious Application of Pesticides

- Read and follow label instructions.
- Choose a pesticide that is labeled for a specific site and intended for the target pest. Use specific target rather than broad spectrum.
- Use spot treatment application so as to conserve predators and parasites that provide natural control of pest populations.
- Limit the use of sprays, foggers, and volatile formulations. Instead use bait and crack and crevice application when possible to maximize exposure to pest and minimize exposure to occupants.
- Place all rodenticides in tamper proof boxes.
- Apply pesticides only when occupants are not present or in areas where they will not be exposed to materials applied until the material is no longer active.
- Use proper clothing and PPE during application. Use the Safety data sheet (SDS) as a reference.
- Ventilate areas after application.
- Notify students, staff, and interested parents of upcoming applications.
- Keep copies of current pesticide labels consumer information sheets and SDSs easily accessible at work site where the pesticides will be or have been applied.

### Pesticide Application Personnel

Both District and Orkin pesticide application personnel ("applicators") must be trained in the principles and practices of the IPMP and the use of the pesticides approved for the District.

### Labeling Requirements

Pesticide applicators must follow federal, state, and local agency regulations and pesticide label precautions when applying pesticides. This includes understanding:

- The general format and terminology of pesticide labels and labeling.
- Instructions, warnings, terms, symbols, and other information commonly appearing on pesticide labels.
• Classification of the product, general or restricted; and necessity for use consistent with the label.

**Licensing Requirements**

Pesticide applicators must be State of California licensed as structural and/or agricultural pesticide applicators by passing a licensure test and meeting continuing education requirements.

**Minimum Knowledge Standards**

Pesticide applicators must meet the minimum knowledge standards described below.

**Safety Factors**

• Pesticide toxicity and hazard to man and common exposure routes.
• Common types and causes of pesticide accidents; precautions necessary to guard against injury to applicators and other individuals in or near treated areas.
• Need for and use of protective clothing and equipment. (It is the general policy of HUSD to limit the use and application of pest control agents by HUSD employees to those that do not require the use of respiratory protection.)
• Symptoms of pesticide poisoning.
• First aid and other procedures to be followed in case of a pesticide accident.
• Proper identification, storage, transport, handling, mixing procedures and disposal methods for pesticides and used pesticide containers, including precautions to be taken to prevent children from having access to pesticides and pesticide containers.

**Environment**

• The potential environmental consequences of the use and misuse of pesticides as may be influenced by such factors as weather and other climatic conditions; types of terrain, soil or other substrate; presence of fish, wildlife and other non-target organisms; and drainage patterns.

**Pests**

• Common features of pest organisms and characteristics of damage needed for pest recognition.
• Recognition of relevant pests.
• Pest development and biology as it may be relevant to problem identification and control.

**Pesticides**

• Types of pesticides and their formulations.
• Compatibility, synergism, persistence and animal and plant toxicity of the formulations.
• Hazards and residues associated with pesticide use.
• Factors that influence effectiveness or lead to such problems as resistance to pesticides.
• Dilution procedures.
Equipment

- Types of pesticide application equipment and advantages and limitations of each type.
- Equipment uses, maintenance and calibration.

Application Techniques

- Methods of procedure used to apply various formulations of pesticides, solutions, and gases, together with a knowledge of which application technique to use in a given situation.
- Relationship of discharge and placement of pesticides to proper use, unnecessary use, and misuse.
- Prevention of drift and pesticide loss into the environment.

Notification

The District is responsible for notifying parents/guardians, staff, and students of upcoming pesticide/herbicide applications.

Annual Notification to Parents/Guardians

Letters and forms for parents and guardians are included in each student’s registration packet at the beginning of each new school year. Two letters in this packet serve to notify parents and guardians of expected pesticide and herbicide use on school sites and to identify the active ingredient(s) in each pesticide/herbicide product. These letters are generated by the HUSD Maintenance & Operations Department. For samples of these letters, see Figure 1 on page 9 and Figure 2 on page 10.
Figure 1: Annual Notification of Pesticide Use to Parents/Guardians

English

Dear Parent or Guardian,

The Healthy Schools Act of 2011 was signed into law in September 2011 and requires that all schools provide parents or guardians of students with annual written notification of expected pesticide and herbicide use on school sites. This notice identifies the active ingredient or ingredients in each pesticide or herbicide product that may be applied at your child’s school during the upcoming school year. For more information about pesticides and their alternatives, please visit www.cdpr.ca.gov.

Parents or Guardians may request prior notification of individual pesticide or herbicide applications at their child’s school site. Beginning September 2011, Parents/Guardians listed on the registry will be notified at least 72 hours before a pesticide or herbicide is applied. If you would like to be notified every time a pesticide or herbicide is applied, please complete the enclosed form and return it to the Main Office of your child’s school.

Spanish

Estimado Padres o Tutor:

El Acta de Escuelas Saludables del 2011 fue aprobada como ley en septiembre del 2000 y require que todas las escuelas proporcionen a los padres o tutores de alumnus un aviso escrito annual del uso de pesticidas en las escuelas. Este aviso les informará de los ingredientes activos en cada producto de pesticide e incluirá el domicilio electrónico Internet (http://www.cdpr.ca.gov) para más información de pesticidas y alternativas.

Los Padres o Tutores pueden pedir que se les avise antes de que se usen pesticidas en la escuela. Empezando en septiembre del 2011, Padres/Tutores que han pedido aviso previo serán notificados 72 horas antes de que se use el pesticide. Si le gustaría que se le avise antes del uso de pesticidas, favor pedir la forma de notification en la reception del Distrito, complete la y devuelvala a la oficina de la escuela a la que asisten sus hijos.
Dear Parent or Guardian,

To meet the requirements of the Healthy Schools Act of 2011, Hemet Unified School District is providing annual written notification to parents, guardians and staff regarding the intended application of pest and or weed management products. For the 2011-12 school year, Hemet Unified School District may apply the following pest/weed management products as necessary:

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<tr>
<th>Pesticide/Herbicide Product</th>
<th>Active Ingredient</th>
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</thead>
<tbody>
<tr>
<td>Borid</td>
<td>Orthoboric Acid</td>
</tr>
<tr>
<td>Suspend SC</td>
<td>Deltamethrin</td>
</tr>
<tr>
<td>Fumitoxin Tablets</td>
<td>Aluminum Phospide</td>
</tr>
<tr>
<td>Deltadust Insecticide</td>
<td>Deltamethrin</td>
</tr>
<tr>
<td>Talstar CA Granular</td>
<td>Bifenthrin</td>
</tr>
<tr>
<td>Deltaguard Granule</td>
<td>Deltamethrin</td>
</tr>
<tr>
<td>FusiladeTT</td>
<td>Butyl/2-45 Trifluoromethyl/2 Pyridiny/Phenoxypropanoate</td>
</tr>
<tr>
<td>Advance Formula Ant Bait Frm. 1</td>
<td>Abamectin B!</td>
</tr>
<tr>
<td>Maxiforce Granular Insect Bait Frm. 1</td>
<td>Hydramethylnon</td>
</tr>
<tr>
<td>Max Force Roach Bait</td>
<td>Fipronil</td>
</tr>
<tr>
<td>M-Pede</td>
<td>Potassium salts of fatty acids</td>
</tr>
<tr>
<td>Lontrel</td>
<td>Clopyralid/3-6 Dichloro-2/Pyridinecarbixlic Acid/Monoethanolamine salt</td>
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<tr>
<td>Whitmire PT Wasp-Freeze</td>
<td>D-trans allethrin/Sumithrin</td>
</tr>
<tr>
<td>Termidor Ant Control</td>
<td>Fipronil</td>
</tr>
<tr>
<td>Cynoff WP</td>
<td>Cypermethrin</td>
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<tr>
<td>Talstar One</td>
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<td>Cy-Kick CS</td>
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<td>Fstrauc Bait Blocks</td>
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<td>P.C.Q. Pelleted Rodent Bait CA 24(c)</td>
<td>Indandione 2-Diphenylacetyl-1,3Indandione</td>
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<td>Roundup Pro</td>
<td>Glyphosate, N-(phosphonomethyl) Glycine</td>
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<td>Surflan</td>
<td>Oryzalin/3-5Dinitro/N-4 Dipropyl-Sulfinal-Amide/Propylene Glycol Glucerine</td>
</tr>
<tr>
<td>Trimac</td>
<td>2-4 Dichlorophenox-Yacetic/2-4 D/Dime-Thylamine</td>
</tr>
<tr>
<td>Weedhoe</td>
<td>Monosodium acid/Methane arsonate</td>
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<tr>
<td>Atrimmec Plant Growth Regulator</td>
<td>2,3,4,6-Bis-o-(methylethylidene)-alpha-L-xylo-2-hexulofuranosnic acid, Sodium salt (Dikegulae sodium)</td>
</tr>
<tr>
<td>Spike* 80 DF Herbicide</td>
<td>Tebuthiuron: N(5-(1,1-Dimethylethyl)-1,3,4-thiadiazol-2-yl)-N,N'-dimethylurea</td>
</tr>
<tr>
<td>Revolver Herbicide</td>
<td>Foramsulfuron</td>
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For additional information on pest management products, you may access the California Department of Pesticide Regulation website at www.cdpr.ca.gov. Most products used fall under the safest “caution” category. All pesticide management products are applied by District and Orkin pesticide application personnel when children are not present. Pesticide applicators receive monthly safety training, strictly follow the U.S. EPA label instructions, and only apply pesticide when necessary.
### Annual Notification of Active Ingredients to Parents/Guardians (continued)

#### Spanish

<table>
<thead>
<tr>
<th>Pesticide/Herbicide Product</th>
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<tr>
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</tr>
<tr>
<td>M-Pede</td>
<td>Potassium salts of fatty acids</td>
</tr>
<tr>
<td>Lontrel</td>
<td>Clopyralid/3-6 Dichloro-2/Pyridinecarbixlic Acid/Monoethanolamine salt</td>
</tr>
<tr>
<td>Whitmire PT Wasp-Freeze</td>
<td>D-trans allethrin/Sumithrin</td>
</tr>
<tr>
<td>Termidor Ant Control</td>
<td>Fipronil</td>
</tr>
<tr>
<td>Cynoff WP</td>
<td>Cypermethrin</td>
</tr>
<tr>
<td>Talstar One</td>
<td>Bifenthrin</td>
</tr>
<tr>
<td>Cy-Kick CS</td>
<td>Cyfluthrin</td>
</tr>
<tr>
<td>Fastrac Bait Blocks</td>
<td>Bromethalin</td>
</tr>
<tr>
<td>P.C.Q. Pelleted Rodent Bait CA 24(c)</td>
<td>Indandione 2-Diphenylacetyl-1,3Indandione</td>
</tr>
<tr>
<td>Roundup Pro</td>
<td>Glyphosate, N-(phosphonomethyl) Glycine</td>
</tr>
<tr>
<td>Surflan</td>
<td>Oryzalin/3-5Dinitro/N-4 Dipropyl-Sulfinal-Amide/Propylene Glycol Glucerine</td>
</tr>
<tr>
<td>Trimac</td>
<td>2-4 Dichlorophenoxy-Yacetic/2-4 D/Dime-Thylamine</td>
</tr>
<tr>
<td>Weedhoe</td>
<td>Monosodium acid/Methanearsonate</td>
</tr>
<tr>
<td>Atrimmec Plant Growth Regulator</td>
<td>2,3,4,6-Bis-o-(methylethylidene)-alpha-L-xylo-2-hexulofuranosnic acid, Sodium salt (Dikegulae sodium)</td>
</tr>
<tr>
<td>Spike* 80 DF Herbicide</td>
<td>Tebuthiuron: N(5-(1,1-Dimethylethyl)-1,3,4-thiadiazol-2-yl)-N',N''-dimethylurea</td>
</tr>
<tr>
<td>Revolver Herbicide</td>
<td>Foramsuffuron</td>
</tr>
</tbody>
</table>

Para información adicional sobre estos productos, puede obtenerla por correo electrónico www.cdpr.ca.gov. Regulaciones de Pesticidas del Departamento de California. La mayoría de los productos que se usan son los más seguros bajo la categoría “precaución”. Todos los productos de gestión de plaguicidas se aplican por personal de aplicación de plaguicidas del Distrito y Orkin cuando los niños no están presentes. Los exterminadores reciben entrenamiento de seguridad mensualmente y siguen estrictamente las instrucciones de la etiqueta EPA de E.U. y solo aplican el pesticida cuando es necesario.
**Pesticide Notification Registry**

The Request for Individual Pesticide/Herbicide Application Notification form is also included in student registration packets (see Figure 3 on page 13). If a parent/guardian chooses to be notified whenever pesticides or herbicides are applied at their child’s school, they must complete this form and return it to the applicable school.

Each school site maintains a registry of the information provided on this form by parents/guardians. Each site must also provide a written notification to the parents/guardians on the notification registry at least 72 hours in advance of each and every pesticide/herbicide application on their campus. The letter shown in Figure 4 on page 14 is used for this purpose. For related procedures, see Section 3.

**Pesticide/Herbicide Application Treatment Postings**

Staff, students, and guests are notified of pending pesticide/herbicide applications via warning signs posted on the applicable campus. These signs, printed in both English and Spanish, shall be posted at school sites at least one day prior to the scheduled or anticipated pesticide/herbicide application and remain posted for at least 72 hours after the application. For examples, see Figure 5 on page 15 and Figure 6 on page 16. For related procedures, see Section 3.
Figure 3: Request for Individual Pesticide/Herbicide Application Notification Form

English

<table>
<thead>
<tr>
<th>Hemet Unified School District</th>
</tr>
</thead>
<tbody>
<tr>
<td>Request for Individual Pesticide/Herbicide Application Notification</td>
</tr>
</tbody>
</table>

I understand that, upon request, the school district is required to supply information about individual pesticide/herbicide applications at least 72 hours before application. I would like to be notified before each pesticide or herbicide application at this school during the current year only.

I would prefer to be contacted by (circle one):

- U.S. Mail
- eMail
- Phone

Please print neatly:

<table>
<thead>
<tr>
<th>Student Name:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Date:</td>
</tr>
<tr>
<td>School:</td>
</tr>
<tr>
<td>Name of Parent/Guardian:</td>
</tr>
<tr>
<td>Mailing address:</td>
</tr>
<tr>
<td>City:</td>
</tr>
<tr>
<td>State:</td>
</tr>
<tr>
<td>ZIP:</td>
</tr>
<tr>
<td>Day Phone:</td>
</tr>
<tr>
<td>Evening Phone:</td>
</tr>
<tr>
<td>eMail:</td>
</tr>
</tbody>
</table>

Spanish

<table>
<thead>
<tr>
<th>Distrito Escolar Unificado de Hemet</th>
</tr>
</thead>
<tbody>
<tr>
<td>Solicitud Para Aviso al Uso de Pesticidas o Herbicidas</td>
</tr>
</tbody>
</table>

Yo entiendo que si lo solicito, el distrito escolar tiene que darme 72 horas de aviso precivo cada vez que se usen pesticidas o herbicidas. Me gustaría que me notificaran avisado antes del uso de pesticidas o herbicidas en la escuela este año escolar.

Prefiero que se me comuniqué por (marque uno):

- Correo
- Correo Electrónico
- Teléfono

Favor de usar letra de molde y escribir legiblemente:

<table>
<thead>
<tr>
<th>Nombre del Alumno:</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fecha:</td>
</tr>
<tr>
<td>Escuela:</td>
</tr>
<tr>
<td>Nombre de Padre/Tutor:</td>
</tr>
<tr>
<td>Domicilio donde recibe correspondencia:</td>
</tr>
<tr>
<td>Ciudad:</td>
</tr>
<tr>
<td>Estado:</td>
</tr>
<tr>
<td>Código Postal:</td>
</tr>
<tr>
<td>Número de teléfono durante el día:</td>
</tr>
<tr>
<td>Domicilio de Correspondencia Electrónica de Internet:</td>
</tr>
<tr>
<td>Favor de devolver a la oficina de la escuela de su hijo/a.</td>
</tr>
</tbody>
</table>
Figure 4: Pesticide/Herbicide Application Notice to Parents/Guardians

Dear Parent or Guardian,

At your request, we are writing to notify you about a specific pesticide/herbicide application(s) at your school. Please see below for detailed information. If you would like to see the Safety data sheet for this chemical, it is available in the front office of the school site.

If you have any questions, please contact: ________________________________

Notice of Pesticide/Herbicide Application

Date form completed:
School name:
Location of planned pesticide/herbicide application:
Building name/number:
Playground or grounds section:
Name(s) of potential pesticides/herbicides to be applied:

Active Ingredient(s):

Planned Date/Time of Pesticide Inspection/Potential Application or Herbicide Application:

For more information regarding these pesticides and pesticide use reduction, visit the Department of Pesticide Regulation’s Web site at http://www.schoolipm.info and click School IPM Program.
Figure 5: Pesticide Treatment Posting
Figure 6: Herbicide Treatment Posting
Procedures

Overview

This section of the IPMP provides the procedures that must be performed by HUSD sites and the District Office in accordance with plan policy.

Site Pest Management Procedures

This topic provides the pest management procedures that all HUSD school sites are required to follow in accordance with the IPMP.

Pesticide/Herbicide Applications

There are four basic pesticide/herbicide application situations that apply to school sites: Monthly pest inspections, emergency pest situations, permanent herbicide applications, and occasional herbicide applications. The following procedures explain how to handle each different type of application situation.

Monthly Pest Inspections

Each site receives monthly, scheduled pest inspections by Orkin who is contracted by HUSD to control pests within the District. Prior to the inspection, Maintenance & Operations sends a Pesticide Treatment Posting to Office Managers with instructions for displaying the posting at their site. A sample of this posting is provided in Figure 7 on page 20.

If a pest problem is discovered during the inspection, the pesticide application vendor will apply one or more of the pesticides listed on the Pesticide Treatment Posting displayed at the site. If staff, parents, or children are present, the pesticide application vendor will not apply the pesticide as scheduled.

The pesticide application vendor may leave a service ticket with school staff (if anyone is on site) and will send a receipt for their services to Maintenance & Operations, who will forward a copy of that receipt to the Office Manager for their site records (for more information about record-keeping requirements, see Section 4).

When an Office Manager receives a Pesticide Treatment Posting from Maintenance & Operations, they should do the following:

1. Review the site pesticide notification registry to determine if parents of any children at the school require notification of a possible pesticide application on the school grounds.
2. Notify these parents at least 72 hours in advance of the scheduled inspection (i.e., the “Intended Application Date” shown on the Pesticide Treatment Posting). To notify these parents, use the standard notification letter shown in Figure 8 on page 21.

3. Display the Pesticide Treatment Posting in the appropriate location of the school site at least 24 hours before the scheduled inspection and leave it posted for 72 hours after the day of the pesticide treatment.

4. When the Pesticide Treatment Posting is removed, it must be saved for site records (for more information, see Section 4).

5. After a treatment, the pesticide application vendor will provide a service ticket and a receipt for their services (see Figure 9 on page 22) to a site staff member or to Maintenance & Operations. Copies of these documents must be retained for site records (for more information, see Section 4).

   **Note:** If a site does not receive a receipt within 30 days, they should request a copy from Maintenance & Operations. On rare occasions, a treatment may have been cancelled, in which case there is no receipt. Sites may throw away Pesticide Treatment Postings for cancelled treatments, but they should check with Maintenance & Operations before doing so.

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**Emergency Pest Situations**

Some pest situations are unpredictable, such as the discovery of a wasp’s nest or a fire ant mound. If an emergency pest problem occurs at a site, the site should submit a work order that details the urgency of the situation to Maintenance & Operations. Maintenance will fax an emergency work order to the pesticide application vendor.

To submit a work order, you must have the Webwork application installed on your computer and you must be set up to access Webwork. If you need assistance, contact any of the following:

- For assistance installing or using Webwork, contact the Help Desk.
- For help with submitting a work order, contact Maintenance & Operations.
- If you need to submit a work order before having access to Webwork, contact the Maintenance & Operations Clerk at extension 2487.

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**Permanent Herbicide Applications**

HUSD sites may receive regularly scheduled applications of an herbicide, such as applying a weed controller every Tuesday on a particular field after school hours. Office Managers will receive a schedule of these applications for their site and laminated warning signs will be permanently posted on the school grounds or applicable site (for an example of an Herbicide Treatment Posting, see Figure 10 on page 23). As with pesticides, an area will not be treated with herbicide as scheduled if staff, parents, or children are present.

When an Office Manager receives an herbicide treatment schedule from Maintenance & Operations, they should do the following:
1. Review the site pesticide notification registry to determine if parents of any children at the school require notification of a possible herbicide application on the school grounds.

2. Notify these parents/guardians at least 72 hours in advance of the first scheduled herbicide application. Include a copy of the Herbicide Treatment Schedule. To notify these parents/guardians, use the standard notification letter shown in Figure 11 on page 24.

3. Display the permanent Herbicide Treatment Posting in the appropriate location of the school site at least 24 hours before the first scheduled herbicide treatment. This sign is laminated and should be displayed at all times. It should be replaced if torn down, damaged, or if the schedule changes.

4. Maintenance & Operations is responsible for maintaining records pertaining to herbicide treatments. Office Managers only need to keep copies of notification letters sent to parents/guardians.

**Occasional Herbicide Applications**

HUSD sites may occasionally require an unscheduled herbicide treatment. For example, an outbreak of weeds after a rainstorm may require an unscheduled application of herbicide. In these cases, Maintenance & Operations will provide a Herbicide Application Posting to Office Managers.

**Note:** Herbicides will not be applied to an area if staff, parents, or children are present.

When an Office Manager receive an Herbicide Treatment Posting from Maintenance & Operations for an emergency application, they should do the following:

1. Review the site pesticide notification registry to determine if parents of any children at the school require notification of a possible herbicide application on the school grounds.

2. Notify these parents/guardians at least 72 hours in advance of the scheduled application (i.e., the “Intended Application Date” shown on the Herbicide Treatment Posting) To notify these parents/guardians, use the standard notification letter shown in Figure 11 on page 24.

3. Display the Herbicide Treatment Posting in the appropriate location of the school site at least 24 hours before the scheduled herbicide treatment and leave it posted for 72 hours after the day of the application.

4. When the Herbicide Treatment Posting is removed, it must be saved for site records (for more information, see Section 4).
Figure 7: Pesticide Treatment Posting
Figure 8: Pesticide/Herbicide Application Notification Letter

Dear Parent or Guardian,

At your request, we are writing to notify you about a specific pesticide/herbicide application(s) at your school. Please see below for detailed information. If you would like to see the Safety data sheet for this chemical, it is available in the front office of the school site.

If you have any questions, please contact Bethany Swanson, Office Manager, Idyllwild School

Sincerely,

Bethany Swanson

Notice of Pesticide/Herbicide Application

Date form completed: November 6, 2006
School name: Idyllwild School
Location of planned pesticide/herbicide application: Site
Building name/number: All
Playground or grounds section: All
Name(s) of potential pesticides/herbicides to be applied: Termidor SC, Advance Granular Ant Bait Formula, Cynoff WP, CY-Kick CS
Active Ingredient(s): Fipronil, Abamectin, Cypermethrin, Cyfluthrin
Planned Date/Time of Pesticide Inspection/Potential Application or Herbicide Application: 11/13/2006 after school hours

For more information regarding these pesticides and pesticide use reduction, visit the Department of Pesticide Regulation’s Web site at http://www.schoolipm.info and click School IPM Program.
Figure 9: Pesticide application vendor Receipt
Figure 10: Permanent Herbicide Treatment Posting
Dear Parent or Guardian,

At your request, we are writing to notify you about scheduled herbicide treatments at your child’s school. Please see the attached schedule for detailed information. If you would like to see the Safety data sheet for any of the chemicals that may be applied, they are available in the front office of the school site.

If you have any questions, please contact Name
District Pest Management Procedures

This topic describes the procedures required by Maintenance & Operations to record pesticide and herbicide applications throughout the District.

Pesticide and Herbicide Postings

District employees are responsible for creating and distributing pesticide and herbicide posting signs to the appropriate HUSD sites. Procedures for creating and distributing these forms are maintained by Maintenance & Operations.

Monthly Pesticide Usage

Maintaining pesticide application records are the responsibility of Maintenance & Operations.

HUSD Monthly Pesticide Use Report

The HUSD Monthly Pesticide Use Report is used to record the amount of pesticide applied to HUSD sites. This form is completed by HUSD Maintenance & Operations personnel and must be turned in to Maintenance & Operations management by the first working day of each month. The form, which is shown in Figure 12 on page 3-26, is completed as follows:

- **Date** – the date the pesticide was applied
- **Site** – the name of the HUSD site that received the application
- **Location** – the area within the HUSD site that received the application
- **Pesticide** – the brand name of the product applied
- **Qty** – The quantity of the product applied

California Monthly Summary Pesticide Use Report

The Monthly Summary Pesticide Use Report is completed monthly by Maintenance & Operations and is submitted to the county agricultural commissioner by the 10th of the month following the month in which the work was performed. This form is shown in Figure 13 on page 3-27.

Antimicrobial and Disinfectant Cleaners registered as a pesticide

As of July 1, 2016, products that are used for surface cleaning that are antimicrobial or disinfectant in nature and are registered with the Department of Pesticide Regulation are restricted in use except by custodians, nutrition center employees, health technicians, special education employees. These job classifications must complete the Integrated Pest Management one-hour training course through Keenan SafeSchools.

Two multi-purpose cleaners will be available through the District Warehouse for use in offices and general classrooms by staff not in one of the above mentioned classifications.
Figure 12: HUSD Monthly Pesticide Use Report
Procedures

Figure 13: State of California – Monthly Summary Pesticide Use Report
Record-Keeping

Overview

HUSD District employees will maintain all records pertaining to herbicide treatments. Office Managers should keep copies of all notification letters on file but otherwise do not need to maintain any records.

Recordkeeping

Records of pesticide use shall be maintained in accordance with the requirements of the District and federal, state and regulatory agencies.

School Site Pesticide/Herbicide Records

Copies of Pesticide Treatment Postings and corresponding receipts evidencing the pesticide application usage must be retained at each school site as described below.

Notification Registry

A contact list of parents/guardians who wish to be notified prior to a pesticide/herbicide application at their child’s school site shall be updated annually, based on the forms returned from the annual registration packet.

Pesticide Treatment Records

Completed Pesticide Treatment Postings must be saved at the applicable site for four (4) years. Corresponding receipts and service tickets from the application vendor must be stapled to each posting.

Note: The Last Service Date on the receipt must match the Intended Application Date on the Pesticide Treatment Posting. If not, Maintenance & Operations must be contacted to help resolve the discrepancy.

Herbicide Treatment Records

Sites must keep copies of Herbicide Treatment Postings and copies of notifications sent to parents/guardians for four (4) years. Maintenance & Operations is responsible for maintaining all other information pertaining to herbicide treatments.

Herbicide Treatment Records

Sites must keep copies of Herbicide Treatment Postings and copies of notifications sent to parents/guardians for four (4) years. Maintenance & Operations is responsible for maintaining all other information pertaining to herbicide treatments.
**Record-Keeping**

**Safety data sheets (SDS)**
Safety data sheets (SDS) provide specifications and technical information about each of the pesticides and herbicides that may be used by HUSD in pest or weed management activities. Sites shall maintain copies of SDSs for each pesticide and herbicide that may be applied at their site for the duration of the use of the product. Copies may be obtained from Maintenance & Operations.

**District Pesticide/Herbicide Records**

**Pesticide and Herbicide Postings**
Pesticide and herbicide postings (warning signs posted at sites) are maintained and distributed by Maintenance & Operations. Maintenance & Operations is not required to maintain copies of these postings. Rather, completed postings are maintained by sites.

**Monthly Pesticide and Herbicide Usage Reports**

**Safety data sheets (SDS)**
The Safety/Risk Management Office maintains a master library of Safety data sheets (SDSs), including those for all pesticides and herbicides that may be applied throughout the District. Maintenance & Operations should also maintain a set of SDSs for the pesticides and herbicides they use for 30 years after discontinued use of the product.
Regulations

Overview

This section provides the California Education Codes regarding pesticide and herbicide management. The text of this regulation, current as of August 5, 2008, is presented below. To view the current text of this regulation online, go to http://www.leginfo.ca.gov/cgi-bin/displaycode?section=edc&group=17001-18000&file=17608-17613.

Healthy Schools Act of 2011

California Education Codes
Chapter 5. Property Maintenance and Control
Article 4. Healthy Schools Act of 2011

17608. This article and Article 17 (commencing with Section 13180) of Chapter 2 of Division 7 of the Food and Agricultural Code shall be known and cited as the Healthy Schools Act of 2011.

17609. The definitions set forth in this section govern the construction of this article unless the context clearly requires otherwise:

(a) "Antimicrobial" means those pesticides defined by the Federal Insecticide, Fungicide, and Rodenticide Act (7 U.S.C. Sec. 136(mm)).

(b) "Crack and crevice treatment" means the application of small quantities of a pesticide consistent with labeling instructions in a building into openings such as those commonly found at expansion joints, between levels of construction and between equipment and floors.

(c) "Emergency conditions" means any circumstances in which the school designee or a property owner of a property where a privately operated child day care facility is located, or the property owner's agent, deems that the immediate use of a pesticide is necessary to protect the health and safety of pupils, staff, or other persons, or the schoolsite.
(d) "School designee" means the individual identified by a schoolsite or school district to carry out the requirements of this article at the schoolsite.

(e) "Schoolsite" means any facility used as a child day care facility, as defined in Section 1596.750 of the Health and Safety Code, or for kindergarten, elementary, or secondary school purposes. The term includes the buildings or structures, playgrounds, athletic fields, vehicles, or any other area of property visited or used by pupils. "Schoolsite" does not include any postsecondary educational facility attended by secondary pupils or private kindergarten, elementary, or secondary school facilities. For child day care facilities, the State Department of Social Services shall serve as the liaison to these facilities, as needed.

17610.

(a) It is the policy of the state that effective least toxic pest management practices should be the preferred method of managing pests at schoolsites and that the state, in order to reduce children's exposure to toxic pesticides, shall take the necessary steps, pursuant to Article 17 (commencing with Section 13180) of Chapter 2 of Division 7 of the Food and Agricultural Code, to facilitate the adoption of effective least toxic pest management practices at schoolsites. It is the intent of the Legislature to encourage appropriate training to be provided to school personnel involved in the application of a pesticide at a schoolsite.

(b) (1) A property owner of a property where a child day care facility is located, or the property owner's agent, who personally applies any pesticides on any area listed in paragraph (2) shall provide notice to the child day care facility as described in paragraph (3) at least 120 hours before the application, unless an emergency condition, as defined in Section 17609, exists. An owner of property on which a child day care facility is located shall be subject to the requirement to provide notice pursuant to this subdivision 30 days after it has received notice from a child day care facility of its presence at the property, unless the property owner, or his or her agent received that notice pursuant to paragraph (1) of subdivision (d) of Section 1597.40 of the Health and Safety Code prior to the effective date of this subdivision in which case the property owner will be subject to the notice requirements on and after the effective date of this subdivision.

(2) This subdivision applies when a property owner or his or her agent intend to personally apply pesticides on any of the following:

(A) Inside the rented premises on which child day care facility is located.

(B) Upon a designated child day care facility playground designated by the property owner.

(C) Upon an area designated for use by the child day care facility.

(D) Upon an area within 10 feet of the perimeter of the child day care facility.

(3) The notice required by paragraph (1) shall include the following:

(A) The product name.
(B) The manufacturer's name.

(C) The active ingredients of each pesticide.

(D) The United States Environmental Protection Agency's product registration number.

(E) The intended date of application.

(F) Those areas of application listed in paragraph (2).

(G) The reason for application.

(4) A notice of pesticide application provided to a tenant pursuant to subdivision (d) of Section 13186 of the Food and Agricultural Code shall satisfy the notice requirements of this section.

(5) If the child day care facility ceases to operate on the property, the provisions of this act shall no longer apply to the property.

17610.1. (a)

(1) The use of a pesticide on a schoolsite is prohibited if that pesticide is granted a conditional registration, an interim registration, or an experimental use permit by the Department of Pesticide Regulation, or if the pesticide is subject to an experimental registration issued by the United States Environmental Protection Agency, and either of the following is applicable:

(A) The pesticide contains a new active ingredient.

(B) The pesticide is for a new use. This paragraph does not apply to a conditionally registered pesticide that is approved for other uses that has fulfilled all registration requirements that relate to human health, including, but not limited to, the completion of mandatory health effect studies pursuant to the Birth Defect Prevention Act of 1984 (Art. 14 (commencing with Sec. 13121), Ch. 2, Div. 7, F. & A.C.). The requirements of this section are not intended to impose any new labeling requirements.

(2) The use of a pesticide on a schoolsite is prohibited if the Department of Pesticide Regulation cancels or suspends registration, or requires phase out of use, of that pesticide.

(b) Vendors or manufacturers of pesticides that are prohibited for use on a schoolsite pursuant to subdivision (a) are prohibited from furnishing those pesticides to school districts or schoolsites either by sale or by gift.

(c) This section does not apply to public health pesticides or antimicrobial pesticides registered pursuant to Section 12836 of the Food and Agricultural Code.

17610.5. Sections 17611 and 17612 shall not apply to a pesticide product deployed in the form of a self-contained bait or trap, to gel or paste deployed as a crack and crevice treatment, to any pesticide exempted from regulation by the United States
Environmental Protection Agency pursuant to the Federal Insecticide, Fungicide, and Rodenticide Act (7 U.S.C. Sec. 136 et seq.), or to antimicrobial pesticides, including sanitizers and disinfectants.

17611. Each schoolsite shall maintain records of all pesticide use at the schoolsite for a period of four years, and shall make this information available to the public, upon request, pursuant to the California Public Records Act (Chapter 3.5 (commencing with Section 6250) of Division 7 of Title 1 of the Government Code). A schoolsite may meet the requirements of this section by retaining a copy of the warning sign posted for each application required pursuant to Section 17612, and recording on that copy the amount of the pesticide used.

17612.

(a) The school designee shall annually provide to all staff and parents or guardians of pupils enrolled at a schoolsite a written notification of the name of all pesticide products expected to be applied at the schoolsite during the upcoming year. The notification shall identify the active ingredient or ingredients in each pesticide product. The notice shall also contain the Internet address used to access information on pesticides and pesticide use reduction developed by the Department of Pesticide Regulation pursuant to Section 13184 of the Food and Agricultural Code and may contain other information deemed necessary by the school designee. No other written notification of pesticide applications shall be required by this act except as follows:

(1) In the written notification provided pursuant to this subdivision, the school designee shall provide the opportunity for recipients to register with the schoolsite if they wish to receive notification of individual pesticide applications at the schoolsite. Persons who register for notification shall be notified of individual pesticide applications at least 72 hours prior to the application. The notice shall include the product name, the active ingredient or ingredients in the product, and the intended date of application.

(2) If a pesticide product not included in the annual notification is subsequently intended for use at the schoolsite, the school designee shall, consistent with this subdivision and at least 72 hours prior to application, provide written notification of its intended use.

(b) The school designee shall make every effort to meet the requirements of this section in the least costly manner. Annual notification by a school district to parents and guardians shall be provided pursuant to Section 48980.3. Any other notification shall, to the extent feasible and consistent with the act adding this article, be included as part of any other written communication provided to individual parents or guardians. Nothing in this section shall require the school designee to issue the notice through first-class mail, unless he or she determines that no other method is feasible.

(c) Pest control measures taken during an emergency condition as defined in Section 17609 shall not be subject to the requirements of paragraphs (1) and (2) of subdivision (a). However, the school designee or property owner shall make every effort to provide the required notification for an application of a pesticide under emergency conditions.
(d) The school designee shall post each area of the schoolsite where pesticides will be applied with a warning sign. The warning sign shall prominently display the term "Warning/Pesticide Treated Area" and shall include the product name, manufacturer’s name, the United States Environmental Protection Agency’s product registration number, intended date and areas of application, and reason for the pesticide application. The warning sign shall be visible to all persons entering the treated area and shall be posted 24 hours prior to the application and remain posted until 72 hours after the application. In case of a pest control emergency, the warning sign shall be posted immediately upon application and shall remain posted until 72 hours after the application.

(e) Subdivisions (a) and (d) shall not apply to schools operated by the Division of Juvenile Justice. The school administrator of a school operated by the Division of Juvenile Justice shall notify the chief medical officer of that facility at least 72 hours prior to application of pesticides. The chief medical officer shall take any steps necessary to protect the health of pupils in that facility.

(f) This section and Section 17611 shall not apply to activities undertaken at a school by participants in the state program of agricultural vocational education, pursuant to Article 7 (commencing with Section 52450) of Chapter 9 of Part 28, if the activities are necessary to meet the curriculum requirements prescribed in Section 52454. Nothing in this subdivision relieves schools participating in the state program of agricultural vocational education of any duties pursuant to this section for activities that are not directly related to the curriculum requirements of Section 52454.

(g) Sections 17610 to 17612, inclusive, shall not apply to family day care homes or property owners of day care homes, as defined in Section 1596.78 of the Health and Safety Code, or their agents who personally apply any pesticides.

(h) If pesticide is applied by a property owner or his or her agent, or by a pest control operator, failure to provide notice pursuant to subdivision (b) of Section 17610 or subdivision (d) of Section 13186 of the Food and Agricultural Code shall relieve a privately operated child day care facility from the requirements of this section.

17613. Section 17612 shall not apply to any agency signatory to a cooperative agreement with the State Department of Health Services pursuant to Section 116180 of the Health and Safety Code.
List of Acronyms

**DPR**  Department of Pest Regulation  
**HUSD**  Hemet Unified School District  
**IPMP**  Integrated Pest Management Plan  
**SDS**  Safety data sheet  
**SDSs**  Safety data sheets (plural)  
**PPE**  Personal protective equipment

**B**

**Bioherbicide**  
Living organisms used to kill or control vegetation.

**H**

**Healthy Schools Act of 2011**  
The California Department of Pest Regulation’s (DPR) existing voluntary school IPM program, which contains requirements for schools such as notifying parents of pesticide applications, posting warning signs, keeping accurate records at schools, and recording pesticide use by licensed pest control businesses that treat schools.

**Herbicide**  
A chemical substance or living organism (called bioherbicides) that is used to kill or control vegetation such as brush, weeds, and competing or undesirable trees.
Integrated Pest Management Plan
A plan adopted by HUSD to eliminate or minimize exposure to potentially toxic chemicals found in pesticides and herbicides in accordance with The Healthy Schools Act of 2011.

Safety data sheet (SDS)
Information provided by chemical manufacturers that provides specifications and technical information about each of the pesticides and herbicides that may be used by HUSD in pest or weed management activities.

Pesticide
A chemical or biological agent that kills animal or insect pests.

Pesticide applicator
District Employees or Orkin vendors who are trained in the principles and practices of IPM and the use of approved pesticides.

Pests
Populations of animals, plants, insects, or microorganisms that interfere with the use of work sites for human purposes. Strategies for managing pest populations will be influenced by the pest species and whether the species poses a specific threat to people, property, or the environment.

Typical indoor pests include mice, rats, cockroaches, ants, spiders, wasps, flies, hornets, yellow jackets, microorganisms, termites, carpenter ants, and or other wood-destroying insects.

Typical outdoor pests include Mice and rats, turf pests (broadleaf and grassy weeds, insects such as beetle grubs or sod webworms, diseases such as brown patch and vertebrates such as moles), ornamental plant pests (plant diseases and insects such as thrips, aphids, Japanese beetles and bag worms).

Posting
A sign that must be posted at the entrance of every school site prior to every pesticide or herbicide application.

Permanent Posting
A laminated posting sign that is permanently affixed to a location within a school site. Typically, permanent postings are used for regularly scheduled herbicide treatments.
Toxicity

You can determine the toxicity level of a particular pesticide or herbicide by identifying the “signal word” on the label:

- **Caution:** May cause moderate eye irritation or may be harmful if inhaled, swallowed, or absorbed through the skin.
- **Warning:** May be fatal if inhaled, swallowed, or absorbed through the skin or may cause substantial eye injury.
- **Danger:** Fatal if inhaled, swallowed, or absorbed through the skin or may cause irreversible eye damage.

Most pesticide and herbicide products used by HUSD fall into the “Caution” category. All pesticide management products are applied when children are not present. In addition, pesticide application vendor applicators receive monthly safety training, they strictly follow U.S. EPA labeling instructions, and they only apply pesticides when necessary.