

**HACKETTSTOWN BOARD OF EDUCATION  
REGULAR BOARD MEETING  
July 19, 2017  
MINUTES**

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The regular action board meeting of July 19, 2017 of the Hackettstown Board of Education was called to order at 7:02 p.m. in the Willow Grove Elementary School Library by Board President, Mr. Gus Bordi. Mr. Bordi read the following statement followed by the pledge of allegiance: "In accordance with the State's Sunshine Law, adequate notice of this meeting was provided by mailing a notice of the time, date, location and, to the extent known, the agenda of this meeting, to the *Warren Reporter* and the *Express Times*. Copies of the notice have also been posted in each of our schools, the Board Office located at 315 Washington Street, and filed with the Municipal Clerk of the Town of Hackettstown. And further, please be advised that, meetings of the Hackettstown Board of Education are videotaped for next day posting on the District website. The Board of Education reserves the right to edit the videotaped record of its meetings in order to protect student or staff member privacy."

**ROLL CALL**

Members present: Mr. Gus Bordi  
Ms. Amy Cochran  
Dr. Giovanni Cusmano  
Mr. Michael Herbst  
Ms. Mary Beth Maciag (arrived at 8:11 p.m.)  
Mr. Robert Moore  
Dr. Bo Soobryan  
Ms. Michele Wehmeyer

Also present: Mr. David C. Mango, Superintendent of Schools  
Ms. Gail Woicekowski, Board Secretary  
Mr. Mark Toscano, Board Attorney  
Mrs. Kathy Gesumaria, Director of Special Services  
Mrs. Debra Grigoletti, Director of Curriculum and Instruction  
Mr. John Morsillo, Technology Technician I  
Mr. Douglas DeMatteo, Director of Buildings and Grounds  
Mr. Kyle Sosnovik, High School Vice-Principal  
Mrs. Marie Griffin, Hatchery Hill Principal  
Mr. Patrick McQueeney, Willow Grove Principal

Members absent: Mr. Shawn Burke  
Mr. Edward O'Melia  
Mr. Anthony Putignano

## MINUTES

Motion: Ms. Cochran

Second: Ms. Maciag

Be it resolved, that the regular board meeting minutes and the executive session minutes of June 14, 2017 and the board meeting minutes of June 21, 2017 be approved.

Carried in a voice vote – Mr. Herbst – abstain (June 14, 2017 and June 21, 2017 minutes);

Ms. Wehmeyer – abstain (June 21, 2017 minutes only)

## COMMITTEE REPORTS

Finance and Facilities – reported by Mr. Herbst

- Mr. Herbst stated that the committee met on July 12<sup>th</sup> and July 19<sup>th</sup> with Mr. Herbst, Mr. Bordi, Ms. Woicekowski, Mr. Mango and Mr. DeMatteo present. Updates were given on the Middle School and High School vestibule project, High School Media Center project (abatement is complete and trenching has begun) and the High School and Middle School roof project.

Great Meadows – no report

Allamuchy – no report

Personnel/Student Activities – reported by Mr. Bordi

- The committee met on July 12, 2017 along with Ms. Wehmeyer, Mr. Putignano, Mr. Mango, Mrs. Grigoletti and Ms. Woicekowski. New staff is on the 7/19/17 agenda for approval. Discussion was held regarding the Hall of Fame list and who to invite. The committee wants to put a cap on the cost for two plaques. The costs of the Banquet will be funded from Student Activities Account-Sports Operations. There was also discussion regarding the additional state funding and where to allocate the “one time” money the district received.

Policy – reported by Mr. Bordi

- The committee had a meeting on July 12, 2017. First reading of policies are on the agenda for July 19, 2017 meeting. Mr. Putignano, Mr. Bordi and Mr. Burke will meet again on August 9, 2017.

Curriculum – reported by Mr. Moore

- Mr. Herbst, Mr. Moore and Mrs. Grigoletti met on July 19, 2017. New textbooks will be approved on the July 19, 2017 meeting.

Negotiations – reported by Mr. Moore

- Mr. Moore stated the committee is waiting on dates to meet from the New Jersey Education Association and the Hackettstown Education Association.

Foundation for Educational Excellence – no report

Shared Services – no report

## SUPERINTENDENT’S REPORT – Mr. David Mango

- Feasibility Study Update

Mr. Mango stated that an email was sent to Hackettstown and Great Meadows Boards. At the end of June, he met with Commissioner, Ms. Kimberley Harrington and Interim County Superintendent, Dr. Rosalie Lamonte about a feasibility study. Special meeting recordings from March and April 2017 are on the district website if community members missed the meetings. Met with former Commissioner, Mr. David Hespe who has also met with Shared Services Directors, both Business Administrators, Middle School Principals and several administrators last week. Meetings will take place with both Boards and Mr. Hespe. On the morning of July 19, 2017, Mr. Mango met with mayors

from Independence, Liberty and Hackettstown. Mr. Mango told the community members from all three towns that doing nothing is not an option. Once the feasibility study is complete, Hackettstown and Great Meadows Boards will have a joint meeting in November 2017. No BOE member should miss this meeting from either district. Mr. Mango will do a short presentation, Mr. Hespe will present the feasibility study and there will be time for public comment. Both Hackettstown and Great Meadows Boards will need to make decisions as we go into the 18-19 budget cycle. No decisions have been made to date. We are waiting on the study. A reverse call went out last Friday and only two people have come to meet with Mr. Mango. At the second meeting, if feasibility study is fruitful, the BOE's will need to make decisions. This would happen at a joint meeting in Hackettstown, January 2018.

- Mr. Mango stated a Board member in Great Meadows asked if Hackettstown would be interested in renting Liberty School from Great Meadows.
- Mr. Bordi asked if this option would come out in the feasibility study.

### **PUBLIC COMMENT/QUESTIONS ON AGENDA ITEMS**

- Ms. Fadia Hindi, a community member asked if the meeting with the mayors was a closed meeting.
- Mr. Mango replied that it was a closed meeting and constituents were present if the town Mayor was unavailable.
- Fadia Hindi questioned the time frame between public hearing, the report and the vote for the public to comment.
- Mr. Mango replied that it would be a regular board meeting and the decision would be in January after the reorg. He also stated that the Boards cannot sit on making a decision. If the boards decide not to move ahead then they will know going into the budget cycle.
- Mr. Bordi stated that both Boards have taken their time gathering the facts and options. Mr. Bordi said that Mr. Mango has already taken the lead to meet with the Mayors and the unions. Everyone will be given the heads up as the process is started. Mr. Bordi stated that both boards are not shy about making a decision and they both feel they cannot go ahead and not do anything. Mr. Bordi stated that members that sit on both Boards are doers.
- Mr. Lembo asked if the other options are off the table.
- Mr. Mango replied that St. Mary's is off the table, but the other options still remain. Mr. Mango said with the feasibility study, "What does that mean for a true Junior High School"? He said it means space, students, staffing, economics and what is best for the students.
- Mr. Lembo questioned where are the results are of the second survey.
- Mr. Mango replied that both survey results will be reposted. Results after the first meeting were: if St. Mary's is off the table...33% said to go for a referendum but that appears to be skewed. Mr. Mango stated that 31% said to take a look at the Middle School. Each town has its own set of issues. To say "I don't want to because I don't want to" is not the answer, considering all students will end up at the High School.
- Rachel Ward, a community member wanted to follow up on personnel. She wanted to know where we stand with the Kindergarten class sizes.
- Mr. Mango replied that he is recommending to the board that a staff member from Willow Grove go to Hatchery Hill so there will be (4) sections of Kindergarten in Hatchery Hill and (2) sections of Kindergarten in Willow Grove. Mr. Mango stated, that to make space in Hatchery Hill, the Pre-School Disabled class in Hatchery Hill will come to Willow Grove.

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- Rachel Ward questioned if the class size will all be under 25 students.
- Mr. Mango replied yes.
- Mrs. Griffin replied that class sizes currently will be around 19 students.

**BOARD COMMENT ON A SECTION AGENDA ITEMS**

Motions are accepted by Mr. Moore and Dr. Soobryan as amended.

- Mr. Moore had a question regarding A-7 (Approval of Out of District Placements) and the changes in numbers for tuition costs.
- Mr. Mango asked Mrs. Gesumaria to answer Mr. Moore's question.
- Mrs. Gesumaria replied in most cases it was typographical errors.
- Mr. Moore asked is some of these students age out on June 30, 2017.
- Mrs. Gesumaria replied that some typically do.

**APPROVAL OF CHECK REGISTER(S)**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the June 30, 2017 bill list in the amount of \$ 2,763,617.79 and further, that copies be attached to the minutes.

Carried in a roll call vote, Mr. Bordi – abstain check #59796 only; Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF CHECK REGISTER(S)**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the July 19, 2017 bill list in the amount of \$1,402,380.15 and further, that copies be attached to the minutes.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF FINANCIAL REPORTS**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the Secretary and Treasurer Reports for the month ending May 31, 2017 for the 2016-2017 school year as attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**ACCEPTANCE OF FINANCIAL REPORTS CERTIFICATION**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, accept the certification of the Board Secretary

  
 \_\_\_\_\_  
 Board Secretary

7/19/17  
 \_\_\_\_\_  
 Date

and certify: in compliance with NJAC 6A:23A-16.10(c), that to the best of our knowledge as of May 31, 2017 no major account or fund has been over-expended and that sufficient funds exist to meet the district's financial obligations for the remainder of the 2016-2017 school years.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF TRANSFERS**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the transfers for May 2017 in the amount of \$ 151,898.54, as attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF CST CONSULTANT SERVICES**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve Child Study Team Consultant Services for 2017-2018 school year, as attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF STUDENT(S) ON HOME INSTRUCTION**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve student(s) on home instruction for the 2017-2018 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF OUT OF DISTRICT PLACEMENTS**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve out of district placement(s) for the 2017-2018 school year, as attached by reference, and further, that transportation be arranged as required.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF CONTRACT WITH ULTRAPRO PEST PROTECTION**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve a contract with UltraPro Pest Protection to provide pest protection services for a monthly service fee of \$215.00 for the 2017-2018 school year, as attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF USE OF FACILITIES FOR EXTRA & CO-CURRICULAR ACTIVITIES**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve use of Facilities for Extra & Co-Curricular Activities for 2017-2018 school year, as attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF MONIES TRANSFERRED OUT OF CAPITAL RESERVE**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the withdrawal of available dollars out of capital reserve to capital projects fund for the Technology portion of the Media Center project (contract was approved 6/14/17) in the amount of \$232,756.00.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF JOINT TRANSPORTATION AGREEMENT**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve participation in a joint transportation agreement with Allamuchy School District at a cost \$2,987.00 for summer 2017 ESY and a cost of \$25,650.00 for the 2017-2018 school year.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF FIRE SYSTEM INSPECTION AND MAINTENANCE AGREEMENT**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve a fire system inspection and maintenance contract for the 2017-2018 school year with Kistler O'Brien, Inc., as attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF CONTRACT WITH ECCOTROL. LLC**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve a contract with Eccotrol, LLC to provide a Building Automation System Support Program for the Hackettstown High School from July 1, 2017 to June 30, 2018 at an annual cost of \$4,800.00.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**BOARD COMMENT ON B SECTION AGENDA ITEMS**

Motions are accepted by Mr. Moore and Dr. Soobryan as amended.

- Mr. Herbst asked what was a Twilight Administrator in B-16 (Approval of Job Description for Twilight Administrator).
- Mr. Mango replied that we need an Administrator to supervise this program and oversee it for three days a week. Mr. Mango said it is the only program in the county and it is an alternative program to help students that have behavioral issues, attendance issues and to help them obtain a high school diploma. Mr. Mango said this also can act as a revenue generator.
- Mr. Bordi commented on B-1 (Acceptance of Resignations) and stated he was happy for Mr. Matthew Scanlon as he moves on to Phillipsburg. Mr. Bordi acknowledged that the new Acting Principal was in the audience.
- Mr. Mango welcomed Mr. Kyle Sosnovik as the new Acting Principal at the High School.
- Mr. Kyle Sosnovik commented that he was extremely excited and humbled by this opportunity. He stated he will work very hard.

**ACCEPTANCE OF RESIGNATION(S)**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, accept the resignations for the 2017-2018 school year attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF LEAVE OF ABSENCE**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve leave of absences for the 2017-2018 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF ACTING HIGH SCHOOL PRINCIPAL**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve Kyle Sosnovik as "Acting High School Principal" at the pro-rated salary of \$120,000 from August 1, 2017 through June 30, 2018.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF 2017-2018 INVOLUNTARY TRANSFER**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the involuntary transfers for the 2017-2018 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF REVISION OF SALARY**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve revision of salary for Vicki Klaver, Middle School Principal's Secretary from \$59,775.00 to \$65,739.00 for the 2017-2018 school year.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF PART-TIME COMPUTER TECHNICIAN TO FULL-TIME**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve Thomas Tanski from Part-time Computer Technician to Full-Time Computer Technician at a pro-rated salary of \$45,000 effective July 20, 2017 for the 17-18 school.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF DISTRICT WEB ADMINISTRATOR**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve John Tupper as District Web effective July 1, 2017 through June 30, 2018 at a rate of \$22/hour not exceed 20 hours/month for the 2017-2018 school year.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPOINTMENT OF 2017-2018 TEACHING ASSISTANTS/PERSONAL AIDES/LUNCH AIDES**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, appoint teaching assistants/ personal aides/lunch aides for the 2017-2018 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF CO-CURRICULAR APPOINTMENTS**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve co-curricular appointments for the 2017-2018 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF ADDITIONAL 2017-2018 ATHLETIC APPOINTMENTS**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve additional athletic appointments for the 2017-2018 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF 7TH TEACHING BLOCK ASSIGNMENT(S)**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the 7<sup>th</sup> teaching block assignments effective September 6, 2017, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF SAT PREP APPOINTMENTS**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve SAT Prep appointments for the 2017- 2018 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF HOMEBOUND INSTRUCTION PROVIDER**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve Dana Laden for NJASK Home Instruction for Student # 6781927303 on June 1, 2017.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF JOB COACHES**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the following as Job Coaches for the 2017-2018 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL TO ABOLISH JOB DESCRIPTIONS**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approval to abolish the High School Assistant Principal and Teacher/Coordinator of Student Affairs – High School job descriptions, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF JOB DESCRIPTION FOR TWILIGHT ADMINISTRATOR**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the job description for the Twilight Administrator, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF NEW JOB DESCRIPTIONS**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve the job new descriptions for High School Assistant Principal 1 and High School Assistant Principal 2, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)



**APPROVAL OF ADDITIONAL AIDE HOURS**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve Megan Jensen, Willow Grove Aide, for an additional 4 hours at an hourly rate of \$15.13/hour for field trip supervision of special education students.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF REVISED SUMMER 2017 ESY STAFF**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve revised Extended School Year (ESY) Program Staff, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF REVISED SUMMER 2017 CST STAFF**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve revised Child Study Team members to work on new referrals during the summer of 2017 at their individual hourly rate, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF SUBSTITUTE(S)**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve substitutes for the 2017-2018 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVAL OF NEW STAFF**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, appoint new staff, for the 2017-2018 school year attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**APPROVE TRANSPORTATION HOURS FOR ESY PROGRAM**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve transportation hours for Lori Desjadon, Bus Driver, for the ESY Field Trip to Hills House on July 31, 2017 not to exceed 5 hours.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)

**BOARD COMMENT ON C SECTION AGENDA ITEMS**

Motions are accepted by Mr. Moore and Dr. Soobryan as amended.  
none

**APPROVAL OF WORKSHOP ATTENDANCE**

Motion: Mr. Moore Second: Dr. Soobryan

Be it resolved, that the Board of Education, approve workshop attendance for the 2017-2018 school year, attached by reference.

Carried in a roll call vote, Dr. Cusmano, yes (as it pertains to the High School)



**PUBLIC COMMENT**

- Ms. Rachel Ward, a community member, addressed the board further on communication to the parents regarding the lead testing. She stated you are required to notify the parents as per code 6A:26-1.2 and 12.4.
- Mr. Toscano replied that it is on the district website.
- Ms. Ward replied that the notice also says to provide written notification to the parents and no letter was sent.
- Ms. Woicekowski replied that it is posted at all the schools and the board office.
- Ms. Ward stated she also wants the district to send call outs about the lead testing.
- Mr. Toscano replied that the majority of districts are posting about lead testing on their district website and not doing mass mailings.
- Dr. Soobryan commented that the Board of Education is not negating the health of the students. She stated “we, as parents” are doing what we need to do. We welcome the suggestions, but to not negate the Board recognizing the students health.

The Board took a break between 7:42 p.m. to 7:48 p.m.

**EXECUTIVE SESSION**

Motion: Mr. Moore

Second: Dr. Soobryan

WHEREAS, the Open Public Meetings Act authorizes Boards of Education to meet in executive session under certain circumstances;

WHEREAS, the Open Public Meetings Act requires the Board to adopt a resolution at a public meeting to go into private session at 7:48 pm;

NOW THEREFORE BE IT RESOLVED by the Hackettstown Board of Education that it is necessary to meet in executive session to discuss certain items involving:

Matters of personal confidentiality rights, including but not limited to, staff and/or student discipline matters, and specifically:

- HIB Reports

Matters involving anticipated or pending litigation, including matters of attorney client privilege and specifically:

- Pending Grievance and Notice of Insurance Claim

**BE IT FURTHER RESOLVED** that any discussion held by the Board which need not remain confidential will be made public as soon as feasible. The minutes of the executive session will not be disclosed until the need for confidentiality no longer exists.

**FURTHER RESOLVED** that the Board will return to open session to conduct business at the conclusion of the executive session. Carried in a voice vote – unanimous.

**RECONVENE**

Motion: Mr. Moore

Second: Dr. Soobryan

Be it resolved that the Board of Education reconvene into regular session at 8:12 p.m.  
Carried in a voice vote – unanimous.

**NEW BUSINESS**

**APPROVAL OF HIB**

Motion: Mr. Moore

Second: Ms. Cochran

Be it resolved, that the Board of Education adopt and approve the verbal HIB reports and finding as presented in Executive Session.

Carried in a voice vote, Dr. Cusmano and Ms. Maciag - abstain

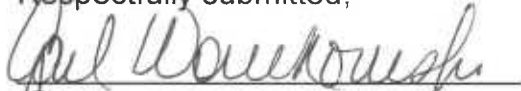
**ADJOURNMENT**

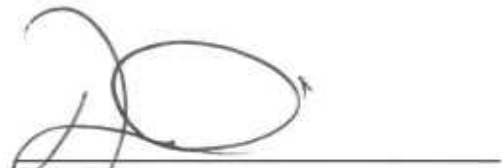
Motion: Dr. Soobryan

Second: Mr. Moore

Be it resolved that the Board adjourn at 8:15 p.m. Carried in a voice vote – unanimous.

Respectfully submitted,

  
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Gail Woickowski  
Board Secretary

  
\_\_\_\_\_  
Gus Bordi  
Board President