

SAN LORENZO VALLEY UNIFIED SCHOOL DISTRICT

Mission Statement

**Working Together to Ensure All Students Learn
and are Fully Prepared for College and Career**

Regular Meeting of the Board of Trustees

November 7, 2018

**District Office Board Room
325 Marion Avenue, Ben Lomond, CA
6:00 PM**

MINUTES

- I. CLOSED SESSION OPENING CEREMONY IN OPEN SESSION: 5:30 p.m.**, District Office Board Room, 325 Marion Ave., Ben Lomond

CALL TO ORDER

A call was made for Public Comments for Closed Session items only at 5:29 p.m.

- Public Comments for Closed Session Items Only

No Public Comments were received.

- II. CLOSED SESSION: 5:30 p.m.**, District Office Board Room, 325 Marion Ave., Ben Lomond

- **NEGOTIATIONS WITH REPRESENTED EMPLOYEES / DISCUSSIONS WITH UNREPRESENTED EMPLOYEES** (*Education Code § 54957.6*)

Represented: SLVTA and SEIU

Unrepresented: Confidential and Management

- **LIABILITY CLAIM – Tort Claim** (*Government Code § 54956.65*)

Claimant: J. Collins

Agency Claimed Against: San Lorenzo Valley USD

Keenan Claim No: 561306

- **STUDENT DISCIPLINE** (*Education Code § 48918*)

- **PUBLIC EMPLOYEE DISCIPLINE/DISMISSAL/RELEASE**

(*Pursuant to Government Code § 54957*)

- III. OPEN SESSION: 6:00 p.m.**, District Office Board Room, 325 Marion Ave., Ben Lomond

A. WELCOME AND CALL TO ORDER

Mr. Wylie, Board President, called the Open Session to order at 6:06 p.m.

B. ROLL CALL

Present: George Wylie, President
Gail Levine, Trustee
Laura Dolson, Trustee

Jacqui Rice, Clerk
Mark Becker, Trustee

C. PLEDGE OF ALLEGIANCE

The Pledge of Allegiance was led by J.M. Brown, Supervisor McPherson's representative.

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D. APPROVAL OF AGENDA

MSC Rice/Levine to Approve the November 7, 2018 Board Meeting Agenda with the addition of item III.N.2.e.1. – ADDENDUM to Personnel Action Items. The Motion carried with the following vote:

- AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)**
- NOES – 0**
- ABSENT – 0**
- ABSTENTION – 0**

E. APPROVAL OF MINUTES *October 17, 2018*

MSC Rice/Levine to Approve the October 17, 2018 Board Meeting Minutes as presented. The Motion carried with the following vote:

- AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)**
- NOES – 0**
- ABSENT – 0**
- ABSTENTION – 0**

F. REPORT OUT OF CLOSED SESSION

Mr. Wylie, President, made the following report out of Closed Session:

MSC Rice/Levine to reject Tort Claim #561306 (J. Collins) vs SLVUSD. The Motion carried with the following vote:

- AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)**
- NOES – 0**
- ABSENT – 0**
- ABSTENTION – 0**

G. ORGANIZATIONAL UPDATES

Ms. Vachon, SEIU Representative, was absent. Mr. Brenner, SLVTA Representative, had no report. Ms. Dolson, Trustee, reported in regards to the Nueva School visit she attended with Ms. Calden, Ms. Bodenheimer, Ms. Rice, and 3 Science Teachers from the middle school. The MakerSpace was a particular attraction and they were able to speak to the teachers and garner ideas for our MakerSpace and project-based learning. Mr. Becker, Trustee, reported the events that he attended (below) and was happy to have the Masters in Governance courses completed. Ms. Levine, Trustee, reported a short stay at the SLVHS Football Game then attended the Chili Cook-Off for the Library. She briefly reported out in regards to the “Be the Difference” gala, recommending others to attend if they have the chance to. Ms. Rice, Clerk, also reported in regards to graduating the Masters in Governance courses and how exciting the Nueva School visit was. Mr. Wylie, President, had no report, however, he announced the Santa Cruz County Schools Boards Association meeting on November 8th at the SCCOE in the Tech Center at 7pm. It is a Board-member focused meeting, but anyone is welcome to attend and the subject is Charter School Petitions with legal counsel from Lozano Smith presenting.

The following chart reflects Board member attendance at the various District events/meetings:

| DATE | EVENT / MEETING | BOARD MEMBER(S) IN ATTENDANCE |
|-------------|--------------------------------------|--------------------------------------|
| 10/18 | Math Meeting | Ms. Dolson |
| | SCCOE Board Meeting | Mr. Wylie, Ms. Levine, Ms. Rice |
| 10/23 | SLV Non-Profit Leadership Group | Ms. Rice |
| 10/24 | “Be the Difference” Awards Luncheon | Ms. Levine |
| | SLVHS Volleyball | Mr. Becker |
| 10/26 | SLVHS Play – “A Haunting We Will Go” | Mr. Wylie |

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|-------|--------------------------------------------|----------------------|
| | Felton Library Advisory Board Meeting | Ms. Levine |
| | Santa Cruz Clock Rally | Ms. Levine |
| 10/27 | CSBA MIG Course 5 | Ms. Rice, Mr. Becker |
| 10/29 | EduTech Meeting | Ms. Dolson, Ms. Rice |
| | Coast Redwood Harvest Festival | Ms. Rice, Mr. Becker |
| 11/2 | SLVHS School Play, "A Haunting We Will Go" | Mr. Becker |
| 11/3 | SLVHS Football Game | Ms. Levine |
| 11/7 | Nueva School Visit w/EduTech Team | Ms. Dolson, Ms. Rice |

H. COMMUNITY PARTICIPATION

No Community Participation.

I. REPORTS / PRESENTATIONS

1. Bond Oversight Committee Annual Report Coco Walters

Ms. Walters was unable to provide this report, therefore Mr. Schiermeyer, Deputy Superintendent, reported out on her behalf. The report provided compliance to Bond Oversight Committee Bylaws and confirmed that Bond funds were expended for the purpose so described in Measure O and that no funds were used to pay salaries for teachers, administrative staff or other operating expenses.

The Board asked if there are remaining funds from Measure O.

Mr. Schiermeyer reported that there are approximately \$227,000 remaining, which will go towards the SLVHS Football Field project, consisting of field repairs, an ADA ramp connecting the field to the high school, and the expenses for the DSA approval of the field restrooms.

A copy of the Bond Oversight Committee Report is available in the Superintendent's Office for review.

2. Air Quality Art Contest Awards Bruton

The Valley Women's Club, in cooperation with the Monterey Bay Air Resources District, wants to create awareness of the poor winter air quality in SLV by encouraging all residents to be careful when using wood stoves, and to burn cleanly so that we can reduce smoke and protect SLV's air quality. This is the fourth year that the SLV school district has participated in this Art Contest to help bring about this awareness.

Dr. Bruton, Superintendent, announced the winners for each grade level, as well as the overall Art Contest winner, while Ann O'Rourke and Dave Frisbey, representatives from the Monterey Bay Air Resources District, and Mr. J.M. Brown, Supervisor McPherson's representative, presented the awards. Jen Parks and Nancy Macy from the Valley Women's Club were also present to assist.

The winners celebrated follow:

- | | | |
|----------------------|------------------------------------------------------------------------|-----------------------------------------------------------|
| K – 3 GRADES | 1st Place | Madalyn Fernandes, 3 rd Grade, SLVE |
| | 2nd Place | Lola Booth, 3 rd Grade, BCE |
| | 3rd Place | Sofia Diaz, 3 rd Grade, BCE |
| 4 – 6 GRADES | 1st Place | Natalee Thomas, 6 th Grade, CRMS (SLV Charter) |
| | 2nd Place | Hana Goulart, 6 th Grade, SLVMS |
| | 3rd Place | Charlotte Nielsen, 6 th Grade, SLV Charter |
| 7 – 8 GRADES | 1st Place | Mia Hamilton, 8 th Grade, SLVMS |
| | 2nd Place | Gregory Souza, 7 th Grade, N.A. (SLV Charter) |
| | 3rd Place | Lila Arrasjid, 8 th Grade, SLVMS |
| 9 – 12 GRADES | 1st Place | Lilith Romig, 10 th Grade, SLVHS |
| | (No other entries in these grade levels) | |
| GRAND PRIZE | Lila Arrasjid, 8 th Grade, SLVMS (<i>two submissions</i>) | |

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All of these talented students were in attendance and were glad to receive their awards. Pictures were taken and many congratulations were given. The student artwork (which was on display) was outstanding. SLVUSD is proud to be a part of this annual event.

J. SUPERINTENDENT'S REPORT

1. We Are SLV Awards

Dr. Bruton, Superintendent, shared the nomination form for the district's new "We are SLV" Awards. She gave some examples for the criteria and descriptions of the awards, as follows: for outstanding customer service, the innovativeness award, collaboration award, inspirational leadership award, community service, above and beyond the call of duty, and academic excellence. Dr. Bruton explained that the SLV Administrators and Management team will nominate staff, parents, community members, etc. to receive the "We are SLV" award. Awards will be presented during regular Board Meetings.

The Cabinet Team has already received a few nominations, two of which will be brought to the December Board Meeting and then more at the January meeting.

The Board commented in regards to the importance of the Board participating in the recognition of the individuals that go "above and beyond" in what they do.

2. SLV Rotary Donation – SLV MakerSpace

Dr. Bruton, Superintendent, also shared that she is working with the students in the high school Graphics Department to create a card to be presented to speakers at the SLV Rotary Meetings. The card would thank them for speaking and in appreciation let them know that a donation towards the SLV MakerSpace was being made in their honor. The students have also been charged with creating a label/sticker to be placed on the donated items that reflect the donation was made possible by SLV Rotary.

She also reported that SLVUSD has already received one \$400 donation from SLV Rotary to be used for a Robotics Kit.

K. REPORTS

1. GATE Plan Bodenheimer

Ms. Bodenheimer, Assistant Superintendent-Instruction, provided a hard copy of the 2018-2020 GATE Plan and provided a brief report. There were four goals of the GATE Committee; to revise the GATE Plan, to focus on PD and GATE certification, to provide more outreach to families by providing more family nights, and to provide more activities and social opportunities for secondary students. The GATE accomplishments (to date) were shared, as well as future plans.

A copy of this presentation is available in the Superintendent's Office.

L. COMMUNITY PARTICIPATION

No Community Participation.

M. PUBLIC HEARINGS

1. Public Hearing Regarding Initial Proposal from SLVTA to SLVUSD Wylie

Mr. Wylie, President, opened the Public Hearing at 6:51 p.m.

No oral or written comments were received.

Mr. Wylie, President, closed the Public Hearing at 6:52 p.m.

2. Public Hearing Regarding Initial Proposal from SLVUSD to SLVTA Wylie

Mr. Wylie, President, opened the Public Hearing at 6:52 p.m.

No oral or written comments were received.

Mr. Wylie, President, closed the Public Hearing at 6:53 p.m.

3. Public Hearing Regarding Initial Proposal from SEIU to SLVUSD Wylie

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Mr. Wylie, President, opened the Public Hearing at 6:53 p.m.
No oral or written comments were received.

Mr. Wylie, President, closed the Public Hearing at 6:54 p.m.

- 4. Public Hearing Regarding Initial Proposal from SLVUSD to SEIUWylie
 Mr. Wylie, President, opened the Public Hearing at 6:54 p.m.
 No oral or written comments were received.
 Mr. Wylie, President, closed the Public Hearing at 6:55 p.m.

N. ACTION ITEMS

1. First Reading (* indicates items that may be acted upon at First Reading)

- a. Approval of Initial Proposal from San Lorenzo Valley Teachers' Association (SLVTA) Representing Certificated Bargaining Unit Members to San Lorenzo Valley Unified School District (SLVUSD) for 2019-2020 Contract Negotiations.....Chappell

State law requires the Board to approve the initial proposal for collective bargaining before beginning the bargaining process. The parties agree to re-open negotiations on Article 9 – Days and Hours of Employment, Article 14 – Class Size, and Article 16 – Compensation, including Health and Welfare Benefits.

Ms. Chappell, Director of Human Resources, restated the above items that are proposed for the 2019-2020 bargaining process.

Superintendent's Recommendation: Approve

This item will return as a Second Reading on December 19, 2018 Board Agenda.

- b. Approval of Initial Proposal from San Lorenzo Valley Unified School District (SLVUSD) to San Lorenzo Valley Teachers' Association (SLVTA) Representing Certificated Bargaining Unit Members for 2019-2020 Contract Negotiations.....Chappell

State law requires the Board to approve the initial proposal for collective bargaining before beginning the bargaining process. The parties agree to re-open negotiations on Article 4/5 – Organizational Security / Payroll Deductions for Association, Article 13 – Leaves, and Article 16 – Compensation, including Health and Welfare Benefits.

Ms. Chappell, Director of Human Resources, restated the above items that are proposed for the 2019-2020 bargaining process. She stated that an extra item was proposed due to the Janus decision, requiring adjustments in financial security (related to BP 4140 – Collective Bargaining).

Superintendent's Recommendation: Approve

This item will return as a Second Reading on December 19, 2018 Board Agenda.

- c. Approval of Initial Proposal from SEIU Local #521 Representing Classified Bargain Unit Members to San Lorenzo Valley Unified School District (SLVUSD) for 2019-2020 Contract NegotiationsChappell

State law requires the Board to approve the initial proposal for collective bargaining before beginning the bargaining process. The parties agree to re-open negotiations on Article 8 – Hours of Employment and Overtime Compensation, Article 9 – Compensation, including Health and Welfare Benefits, and Article 11 – Vacation.

Ms. Chappell, Director of Human Resources, stated that SEIU had just recently withdrawn Articles 8 and 11 from the proposed items for the

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2019-2020 bargaining process since the printing of the Board packet. The revised proposal will be brought to the December Board Meeting.

Superintendent's Recommendation: Approve

This item will return as a Second Reading on December 19, 2018 Board Agenda.

- d. Approval of Initial Proposal from San Lorenzo Valley Unified School District (SLVUSD) to SEIU Local #521 Representing Classified Bargaining Unit Members for 2019-2020 Contract Negotiations.....Chappell

State law requires the Board to approve the initial proposal for collective bargaining before beginning the bargaining process. The parties agree to re-open negotiations on Article 6 – Organizational Security, Article 9 – Compensation, including Health and Welfare Benefits, and Article 12 – Leaves.

Ms. Chappell, Director of Human Resources, restated the above items that are proposed for the 2019-2020 bargaining process. She stated that an extra item was proposed due to the Janus decision, requiring adjustments in financial security (related to BP 4140 – Collective Bargaining).

Superintendent's Recommendation: Approve

This item will return as a Second Reading on December 19, 2018 Board Agenda.

- *e. Approval of Board Policies: 4111, 4211, 4311 – Recruitment and Selection, 4119.11, 4219.11, 4319.11, - Sexual Harassment, 4119.21, 4219.21, 4319.21 - Professional Standards, 4140, 4240, 4340 – Bargaining Units, and 4200 – Classified Personnel, Approval of Administrative Regulations: 4119.11, 4219.11, 4319.11 – Sexual Harassment, 4161.1, 4361.1 – Personal Illness / Injury Leave 4261.1 – Personal Illness / Injury Leave, and 4161.8, 4261.8, 4361.8 – Family Care and Medical Leave (Due to Timeline)Chappell

These policies were submitted to the Board for review and approval.

Ms. Chappell, Director of Human Resources, provided a brief summary regarding the revisions to the Board Policies. She stated that the Bargaining Units policy here contained the revisions due to the Janus decision (related to BP 4140 – Collective Bargaining).

The Board inquired as to the outcome if a member elects not to pay the union fees.

Ms. Chappell explained that they would still be afforded the benefits as the other union members, but may not receive union representation should they need it.

The Board referenced the “subsidized housing” language used in the Recruitment and Selection policy here and asked if it was in line with the proposed Staff Housing.

It was confirmed that the language is okay and depending on the passage of Measure H, this could come into play.

Superintendent's Recommendation: Approve

MSC Rice/Levine to Approve Board Policies: 4111, 4211, 4311 – Recruitment and Selection, 4119.11, 4219.11, 4319.11 – Sexual Harassment, 4119.21, 4219.21, 4319.21 – Professional Standards, 4140, 4240, 4340 – Bargaining Units, and 4200 – Classified Personnel, Approval of Administrative Regulations: 4119.11,

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4219.11, 4319.11 – Sexual Harassment, 4161.1, 4361.1 – Personal Illness/Injury Leave 4261.1 – Personal Illness/Injury Leave, and 4161.8, 4261.8, 4361.8 – Family Care and Medical Leave as presented. The Motion carried with the following vote:

AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)

NOES – 0

ABSENT – 0

ABSTENTION – 0

- *f. Approval of Exemption of World Language Diploma Requirement (Due to Timeline)..... Reimer

SLVHS has a graduation requirement of successful completion of ten units of a World Language. SLVUSD BP 6146.1 states, "Exceptions to these graduation requirements and conditions may be granted by the principal only after submission to, and approval by, the Superintendent and Board."

Ms. Reimer, SpEd / Student Services Director, requested the exemption for this student with disabilities.

Superintendent's Recommendation: Approve

MSC Rice/Levine to Approve the Exemption of World Language Diploma Requirement for student #2018/2019C as presented. The Motion carried with the following vote:

AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)

NOES – 0

ABSENT – 0

ABSTENTION – 0

- *g. Approval of Board Policies: 0420.42 – Charter School Renewal and 1100 – Communication with the Public, and Board Bylaw 9110 – Terms of Office (Due to Timeline) Bruton

These policies were submitted to the Board for review and approval.

Dr. Bruton, Superintendent, provided a brief explanation for the revisions of these policies.

Superintendent's Recommendation: Approve

MSC Rice/Levine to Approve Board Policies: 0420.42 – Charter School Renewal and 1100 – Communication with the Public, and Board Bylaw 9110 – Terms of Office as presented. The Motion carried with the following vote:

AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)

NOES – 0

ABSENT – 0

ABSTENTION – 0

2. Consent

Superintendent's Recommendation – Approve

MSC Rice/Levine to Approve the Consent Agenda with the addition of item III.N.2.e.1. – ADDENDUM – Personnel Action Items. The Motion carried with the following vote:

AYES – 5 (Wylie, Rice, Levine, Becker, Dolson)

NOES – 0

ABSENT – 0

ABSTENTION – 0

- a. Approval of Warrant Registers Schiermeyer

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- b. Approval of Budget Transfers for September-October 2018.....Schiermeyer
- c. Acceptance of DonationsSchiermeyer
- d. Acceptance of Quarterly Investment Report for Quarter Ending September 30, 2018Schiermeyer
- e. Approval of Personnel ActionsChappell
 - Employment:
 - Carey Liston, Music Teacher, SLV Charter School, 11/5/18
 - Professional Growth Stipend:
 - Helen Sullivan-Thompson, HR Assistant, HR Dept., 3rd Stipend, 11/5/18
 - Resignations:
 - Lisa Johnson, Instructional Assistant, SLVE, 11/12/18
 - Coaching Assignments – SLVHS:
 - Marlee Amos, Girls’ JV Soccer Coach, 10/29/18-1/31/19
 - Coaching Assignments – SLVMS:
 - Judy Wels, 8th Grade Girls Soccer Coach, 10/26/18-1/10/19
 - Mark Edgemon, 6th & 7th Grade Girls Soccer Coach, 10/26/18-1/10/19
 - Stephen Forester, 6th Grade Boys Basketball Coach, 10/26/18-1/10/19
 - Stephen Forester, 7th Grade Boys Basketball Coach, 10/26/18-1/10/19
 - Jared Trader, 8th Grade Boys Basketball Coach, 10/26/18-1/10/19
- e.1. ADDENDUM-Personnel Action Items.....Chappell
 - Employment:
 - Charise Devonshire, Food Service Assistant II, SNS, 11/8/18
 - Dan Arndt, Director of M.O.T., M.O.T., 11/8/18

IV. ADJOURNMENT

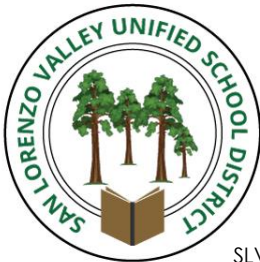
Mr. Wylie, President, adjourned the Closed Session at 7:05 p.m.

RESPECTFULLY SUBMITTED:

WITNESSED BY:

Dr. Laurie Bruton, Superintendent and Secretary
Board of Trustees

Jacqui Rice, Clerk
Board of Trustees



San Lorenzo Valley Unified School District's LCAP
Working Together to Ensure All Students Learn and are Fully Prepared for College and Career

Goal #1 – Math and ELA Proficiency
 Goal #2 – College and Career Readiness
 Goal #3 – Social Emotional Learning

SLVUSD Web Site: <http://www.slvusd.org/local-control-and-accountability-plan-lcap/>