

Lucerne Valley Unified School District 2018 - 2019 CERTIFICATED SALARY SCHEDULE

	B.A.	B.A. + 30	B.A. + 45	B.A. + 60
Step	Column 1	Column 2	Column 3	Column 4
1	46,894	49,213	51,537	53,860
2	49,213	51,537	53,860	56,180
3	51,537	53,860	56,180	58,502
4	53,860	56,180	58,502	60,823
5	56,180	58,502	60,823	63,146
6		60,823	63,146	65,467
7		63,146	65,467	67,787
8			67,787	70,109
9			70,109	72,431
10			72,431	74,753
11			74,753	77,075
12			77,075	79,398
13			79,398	81,718
14			81,718	84,040
15				86,361
16				88,683
17				91,006
18				93,325
19				94,486
20				95,649
21				95,649
22				95,649
23				95,649
24				95,649
25				98,518*

1. Verifiable full service credit may be given upon initial employment.
 2. Course credit for salary placement and movement shall be given only for post-graduate work at upper-division graduate level compatible with ones assignment and workload. These courses must be taken at four-year colleges, universities, or graduate schools which are accredited by a regional accrediting commission. In-service training courses and workshops sponsored by by four-year colleges, universities, or graduate schools (as defined above) for upper-division or graduate credit may be used for salary placement and advancement in coordination with site principal's review and with prior approval of the Superintendent. All credits will be based on semester units.
 3. Post-graduate/upper-division units must be verified by official records from the college or university.
 4. Verification of post-graduate or upper-division credits earned must be verified and/or in the Superintendent's office by July 10th to receive the salary column increase. Any transcripts received after July 10th will be applied to the following year.
 5. An annual bonus of \$1,000 is awarded for an M.A. Degree from an accredited college or university.
 6. An annual bonus of \$1,500 is awarded for a two M.A. Degrees -OR- a Doctorate from an accredited college or university.
 7. Effective August 1, 2017, certificated employees hired who have never satisfactorily completed a student-teaching program and are hired on an Emergency Credential will be compensated at Column 1, Step 1 until appropriate credentialing is completed.
 8. Contracted teachers that are period-subbing will be compensated at the hourly rate of pay unless they are teaching a scheduled class during their prep period whereas per diem rate will be paid. Per diem rate will also be paid upon prior approval for extra time worked on days that the employee would not normally work. The hourly rate of pay cannot go below the rate of pay for the 16/17 school year (\$36.35/ hour).
 9. Summer school teachers will be compensated at the hourly rate of pay (\$36.35/ hour). Summer School Teachers will additionally receive 1/2 hour prep time for every 4 hours of work.
 10. Substitute teachers will be paid \$140 per day. On the 15th consecutive day in the same assignment/ classroom, the rate changes to \$150 per day. If the assignment changes, the rate returns to \$140 per day.
- *When a bargaining unit member reaches step 25 in column 4, a longevity pay increase of 3% of column 4 step 20 rate shall be paid on schedule if the unit member has 20 years of certificated service in the Lucerne Valley Unified School District.

Peter Livingston
Superintendent

AS OF JULY 1, 2018