

Pursuant to the State of Tennessee's policy of non-discrimination, the Tennessee School for the Deaf does not discriminate on the basis of race, sex, religion, color, national or ethnic origin, sexual orientation, age, disability, or military services in its policies, or in the admission of, access to, treatment, or employment in its programs, services, or activities.

WTSD – American Sign Language Support Specialist

Description:

- The ASL Support Specialist will work to enhance sign language skills and promote teachers and support staff in American Sign Language (ASL) fluency. The ASL Support Specialist will provide ASL assessment, instruction, and instructional support for teachers and support staff, as well as ASL instruction and support for students.

Terms of Employment

- Full time, 12-month position

Qualifications:

- Bachelor's degree
- Certified as an American Sign Language Teachers Association
- SLPI score of Advanced or higher

Essential Duties and Responsibilities: *These are not exclusive or all-inclusive. Other duties may be required and assigned.*

- Collaboration between ASL support team and instructional department to administer an ASL assessment and evaluate ASL proficiency skills.
- Assess teachers and support staff regarding signing specific concepts and instructional materials within various concepts.
- Work with teachers and support staff to assess ASL goals for classroom-based instruction and individual student needs.
- Develop and use ASL based video materials and assessments for ASL professional development needs in collaboration with the ASL support team.
- Assess skills and present ongoing professional development opportunities for teachers and support staff.
- Provide family ASL instructional support including the development of ASL based video materials.
- Conduct, evaluate, and report on ASL assessment results using the Sign Language Proficiency Interview (SLPI) for staff.
- Prepare quarterly, annual and assessment reports in the area of ASL and related academic skills, as needed.
- Maintain knowledge of best practices in ASL standards and the educational program.
- Collaborates with others in the WTSD's instructional team to maintain quality ASL instruction and carryover learning strategies into other environments.
- Differentiate ASL skills of teachers to promote instruction to meet the needs of diverse learners.
- Work closely with WTSD teachers and staff in the areas of instruction and other relevant programs to develop instructional staff ASL skills.

KSA's:

- Applicant must have considerable knowledge of the policies, procedures, and activities of the school system as they pertain to the performance of duties relating to the position.
- Applicant must have the capability to develop and implement long-term goals and know how to keep abreast of any changes in statutes, policy, procedures and methods as they pertain to public education.

- Applicant is able to assemble information and make written reports and documents in a concise, clear, and effective manner.
- Applicant should have good organizational, management, interpersonal, and technical skills and also be able to use independent judgement and discretion in working with students, including the handling of emergency situations, determining and deciding upon procedures to be implemented, setting priorities, maintaining standards, and resolving problems.

Benefits: Benefits include medical, dental, vision and life insurance, retirement pension, 401(k) match, employee assistance program, personal and sick leave (PTO) and more. A full listing of employee benefits can be found here [Benefits Link](#).

The applicant selected for this position must complete full background checks including fingerprinting. Background checks will be completed through TBI, FBI, DCS, TN Registry of Sexual Offenders, and TN Registry of Abuse.