



# Covenant

## Hiring Team Guidelines

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At the foundation of teamwork is trust. Trust is developed through respect, cooperation, communication and sense of safety for everyone. Trust and confidentiality are essential elements of a successful team hiring process.

We the undersigned, commit to these principles to ensure the success of our hiring process, thereby safeguarding elements of a successful team hiring process.

1. I will communicate openly and directly, sharing any concerns with my fellow team members.
2. I will honor and respect points of view that may be different than mine.
3. I will agree to equally share the decision making process with my fellow team members.
4. I will express my feelings and thoughts in a constructive way to facilitate and validate the selection process.
5. I will work to make this a positive, warm, welcoming, and professional experience.
6. I accept my obligation to support the selection process in a totally confidential and professional manner.

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