



HWRSD Budget Roundtable

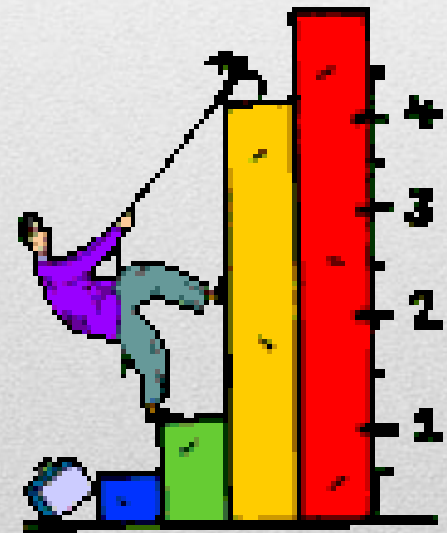
December 20, 2011

Budget Objectives

- To develop a budget that is reflective of the District's vision and based on Improvement Goals
 - To sustain the District's commitment to excellence
 - To provide adequate, but cost effective programming and staffing.
 - To develop manageable assessments to towns of Hampden and Wilbraham
 - Is proactive rather than reactive
 - Is clearly communicated to HWRSD stakeholders
 - Allocate funds to create an aligned system. All arrows pointed at the same targets.
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District Improvement Plan

1. Safety and Wellbeing
2. Meeting the Needs of *all* Learners
3. HWRSD as a Community of Learners
4. 21st Century Teaching and Learning



1. Safety and Well Being

- **Safety and Wellbeing – Where we have been:**
 - Strengthened HWRSD counseling supports: guidance, adjustment, alcohol-tobacco prevention
 - Emergency Response Planning
 - Safety related facility improvements
 - LifeSkills and Health Curriculum for grades 6-12
 - Policy revision and training
 - Community-based approach to prevention and intervention
 - Wellness programs
 - Employee Assistance Program
- **Safety and Wellbeing – What lies ahead?**
 - Deepening, Broadening and Sustaining



2. Meeting the Needs of All Learners

- **Where we have been:**

- Student Teacher Assistance Teams
- Differentiated Instruction
- Curriculum Accommodation Plans
- Social Curriculum to help students build social and emotional competencies
 - Morning Meetings, consistent teacher language, collaborative problem solving
- Systemic commitment to Inclusionary Special Education Programming



- **What lies ahead?**

- Tiered Instruction: Data-driven, evidence-based approach to instruction where the level, intensity and duration of specific interventions increase as the needs of the learner increase.
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3. HWRS D as a Community of Learners

- **What have we accomplished**
 - Distributed Leadership
 - Redefined vision, mission and core values
 - Early Release Time
 - Professional Development Programming
- **What lies ahead**
 - Implementation of new Educator Evaluation Framework
 - High performing teacher leadership teams
 - Deepen our commitment to collaborative culture, collective inquiry.
 - Adequate time for training and meeting



4. 21st Century Teaching and Learning

- **Where we have been.**

- Accreditation processes
- Technology Plan: Computer Leasing, N Computing
- On-line tools for classroom, school and district management
- New MRHS
- Curriculum Updates
- Common Core Mapping Initiatives
- STEM initiatives

- **What lies ahead?**

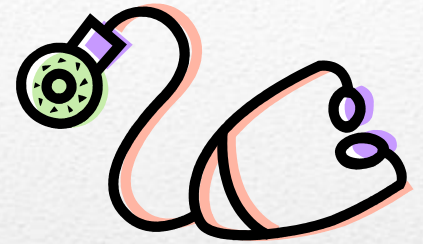
- Technology rich teaching and learning platforms
- Further alignment of curriculum and professional development to support 21st century teaching and learning
- Deepened commitment to 4 c's of 21st century learning: communication, collaboration, critical thinking, creativity
- K-12 Focus on Literacy: reading, information, media and technology
- Implementation of Common Core....new PreK-12 Curriculum



Linking Goals and Budget



Fiscal Health of HWRSO



- Fund Balance Reserves
 - Currently certified Excess and Deficiency (E & D) balance: \$956,258
 - 5% of operating budget is allowable
 - Average application of \$311,706 of E & D funds over the last 10 years to suppress assessments to two towns.
 - Contingency Reserve Balance: FY 12 \$70,000
 - OPEB Trust Fund
 - October 11, 2011 SC votes to establish \$150,000 Trust Fund for OPEB liability
 - Sub Lease of Memorial to Diocese of Springfield
 - Maintenance of healthy bond rating
 - Management of health benefit structure through the Scantic Valley Regional Health Trust
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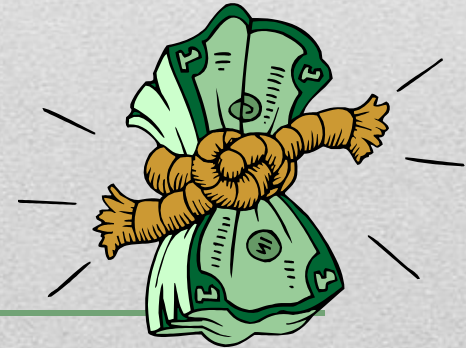
Leveraging Technology to Create Efficiencies and Improve Management

- Point of Sale Food Service Management Software
 - Web-based Management of Substitute Teacher Pool
 - Edline: web tool for classroom and school management.
 - Future use for elementary school websites
 - Enrollment and registration
 - Mass notification
 - Web based maintenance management
 - Web based Library Management and Circulation Tool
 - On line professional development network for staff trainings
 - Curriculum mapping software
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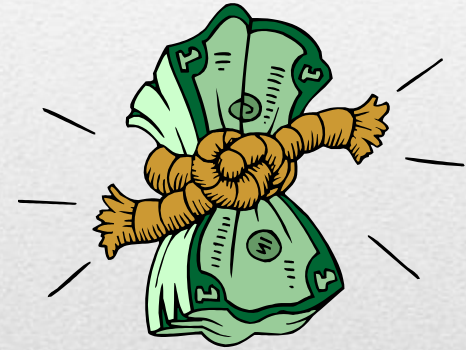
Cost Containment Initiatives

- Negotiated Givebacks
 - Concessions from FY 10-12 totaling \$867,000
 - Furloughs, salary concessions, health insurance agreements
- Analysis of Food Services
 - Potential savings and loss of local control not sufficient to pursue RFP for privatization
 - Pursue savings through the collective bargaining agreements.



Cost Containment Initiatives

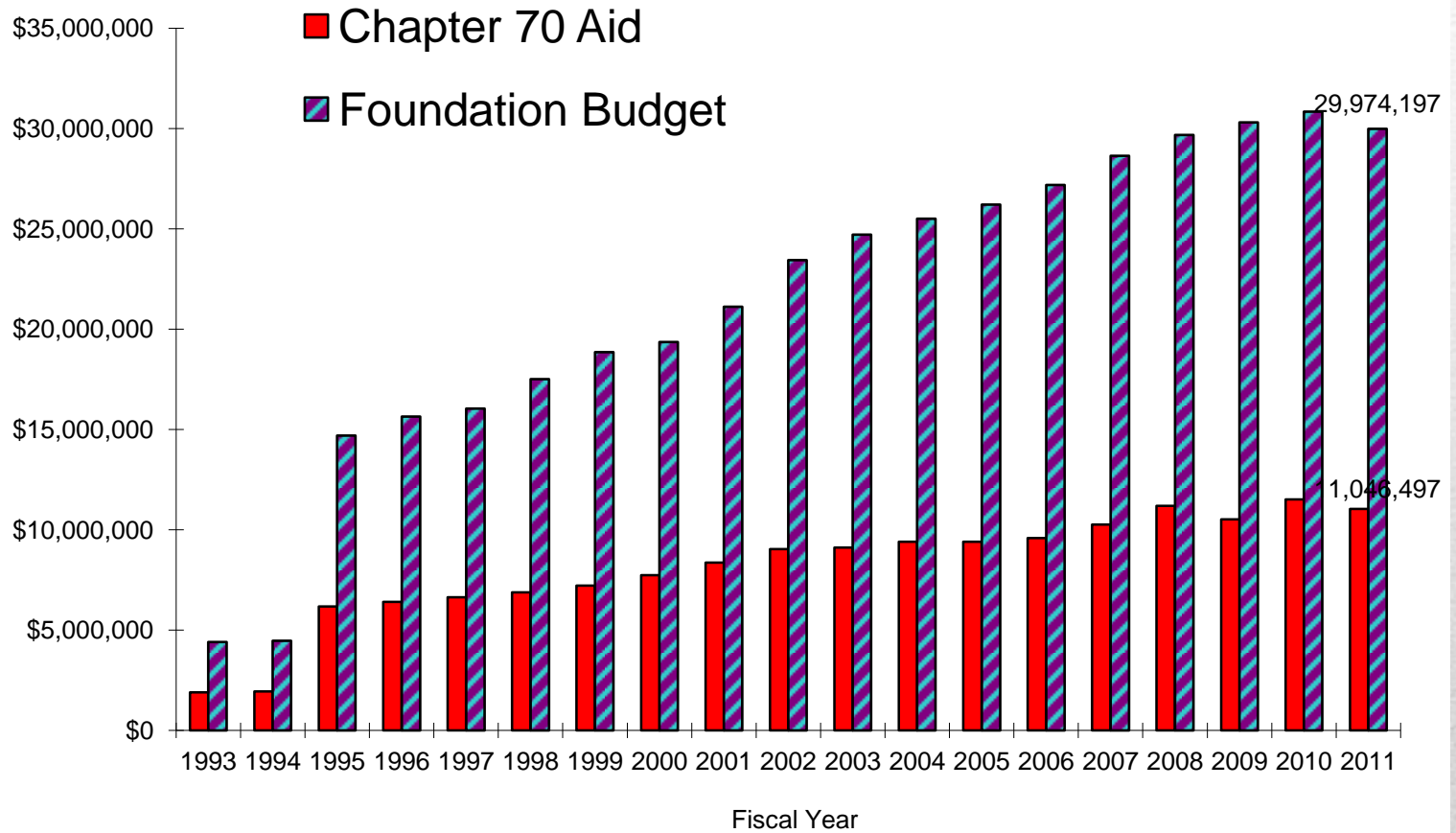
- Joint purchasing arrangements for supplies, fuels, services
- New Model: K-8 Reorganization
- Busing
 - Reduction of fleet by one bus: \$42,000
 - Routing efficiencies
- In-District Professional Development
- **Reduction of Out of District Tuition costs**



Expenditures on Out of District Tuitions and Transportation

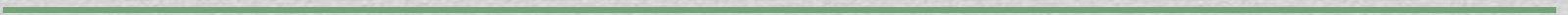
Fiscal Year	Total Expenditure, All Funds
FY 08	\$ 4,001,380
FY 11	\$3,690,363
FY 12 (budgeted)	\$ 3,284,349

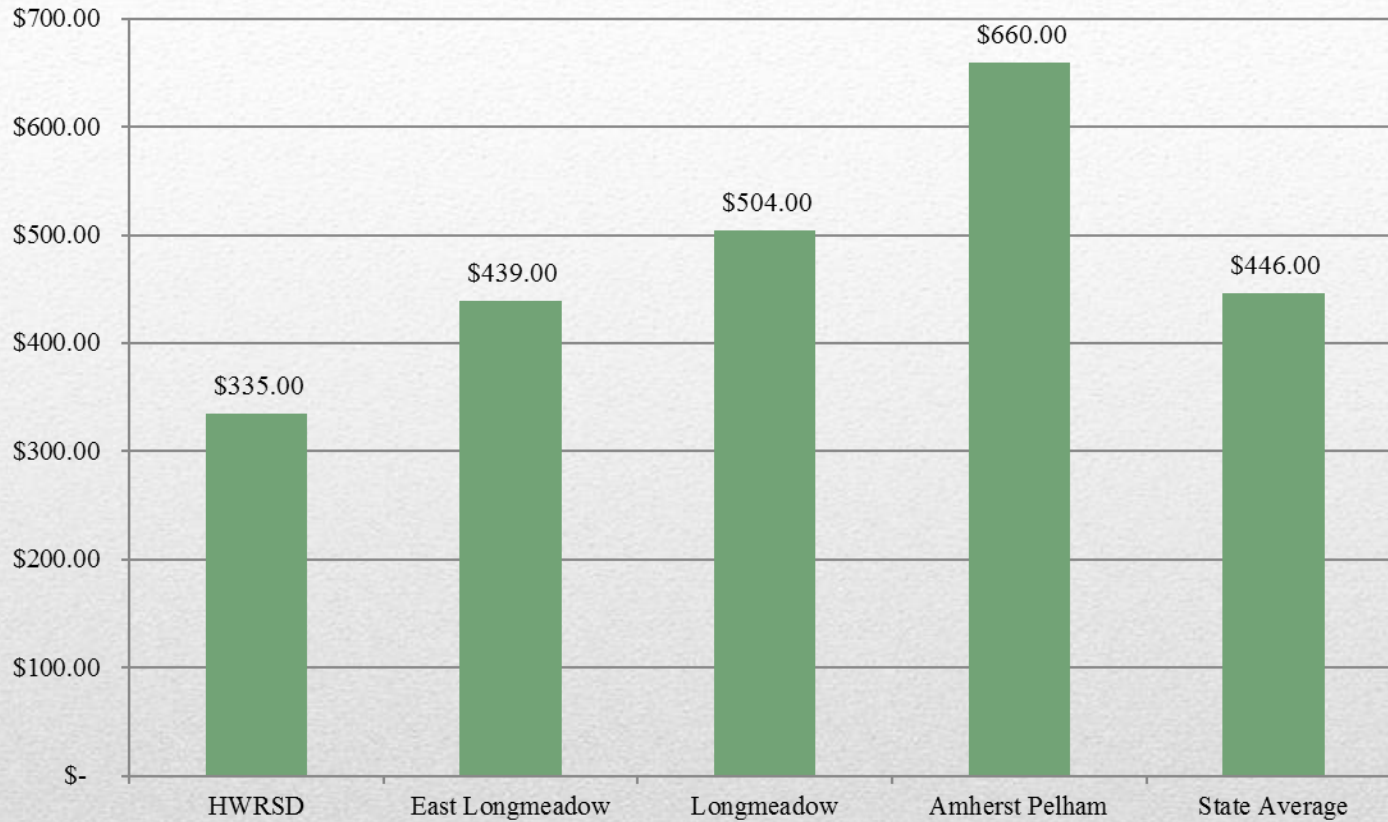
Chapter 70 Aid Trends



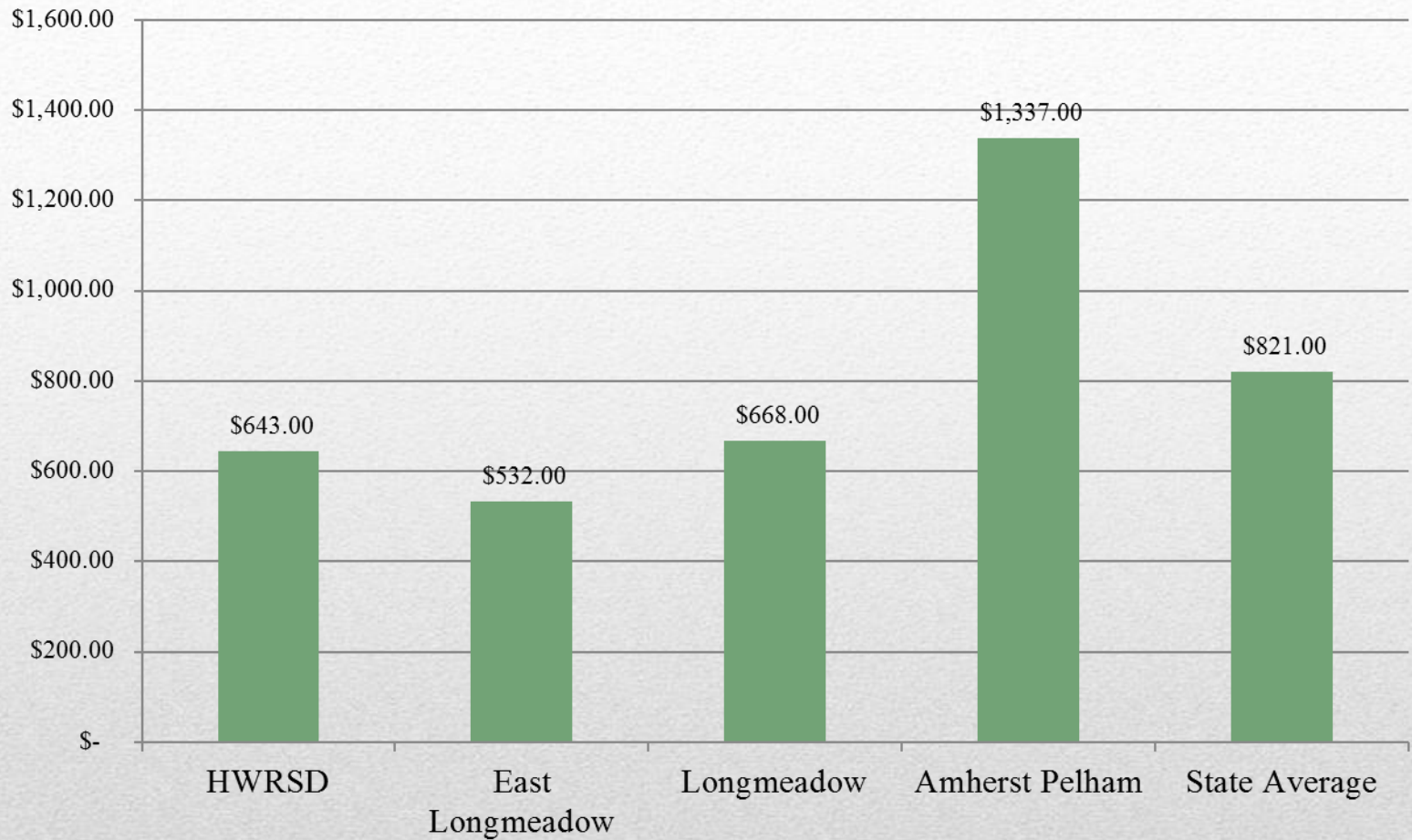
Regional District Enrollment and Contributions by Member Towns

<u>Member</u>	<u>Foundation Enrollment</u>			<u>Required Minimum Contribution</u>		
	<u>FY11</u>	<u>FY12</u>	<u>Change</u>	<u>FY11</u>	<u>FY12</u>	<u>Change</u>
HAMPDEN	884	881	-3	\$ 4,794,855	\$ 4,891,589	\$ 96,734
WILBRAHAM	2,669	2,647	-22	\$ 14,161,750	\$ 14,539,949	\$ 378,199
District Total	3,553	3,528	-25	\$ 18,956,605	\$ 19,431,538	\$474,933

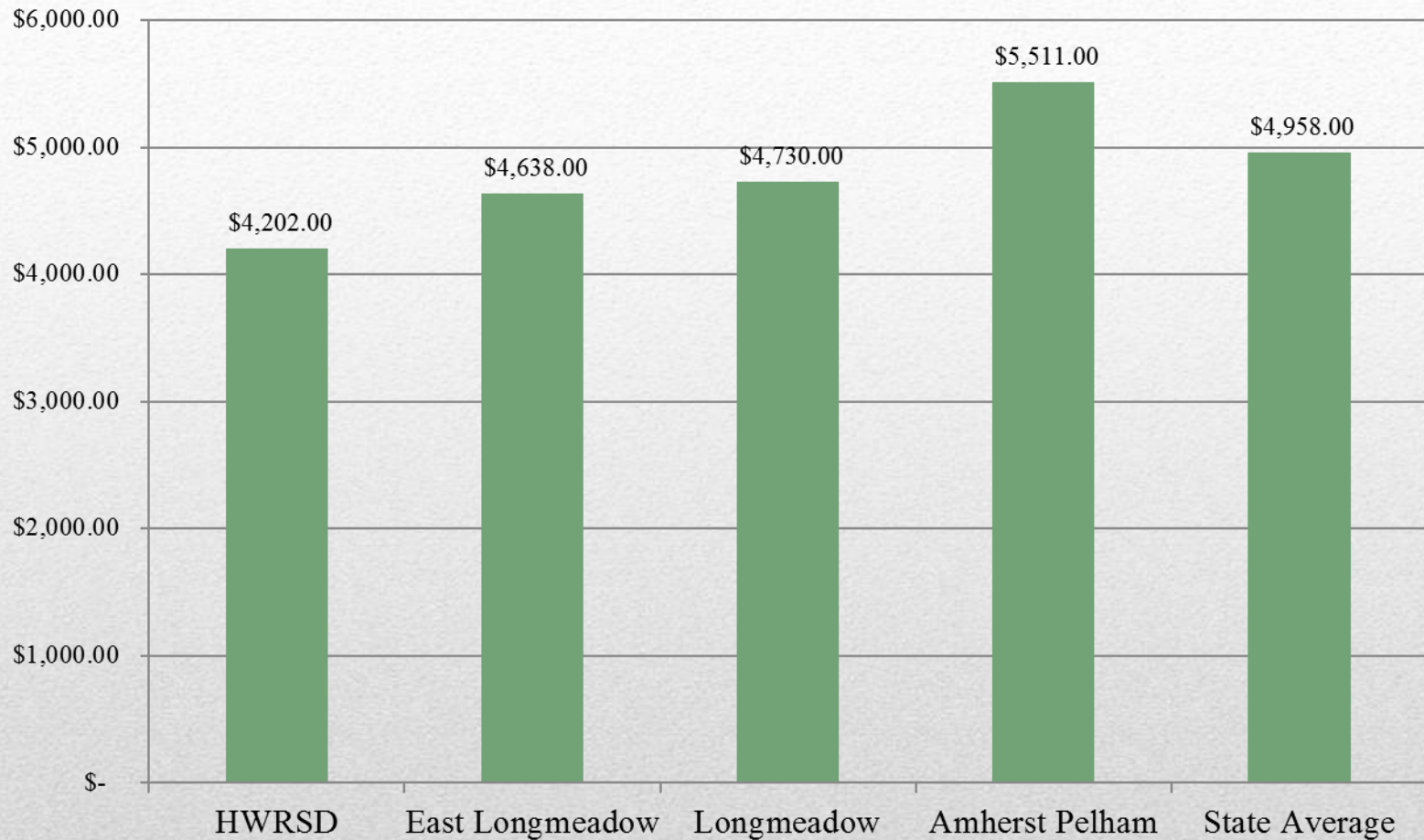




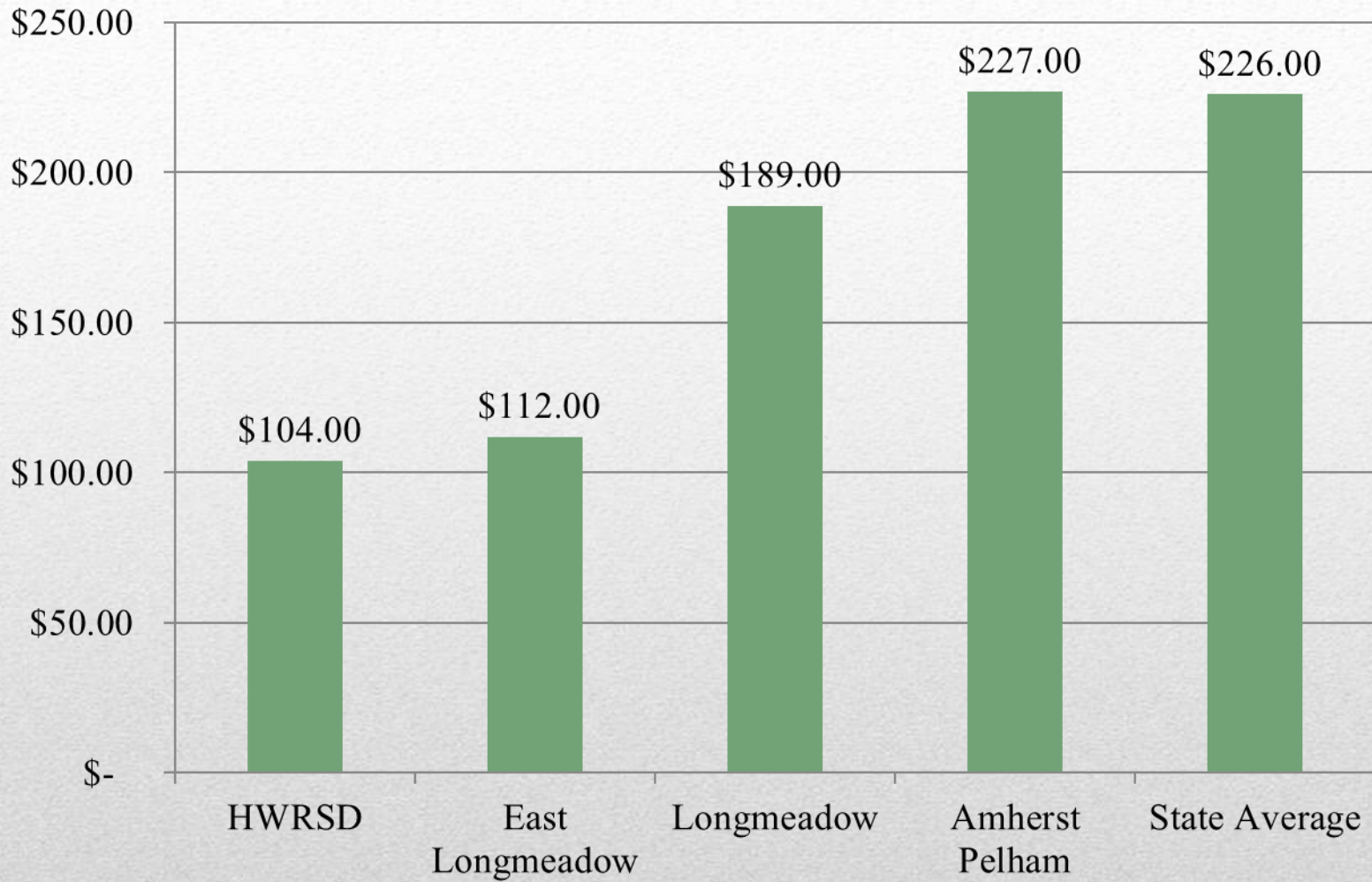
Per Pupil Expenditure: Administration



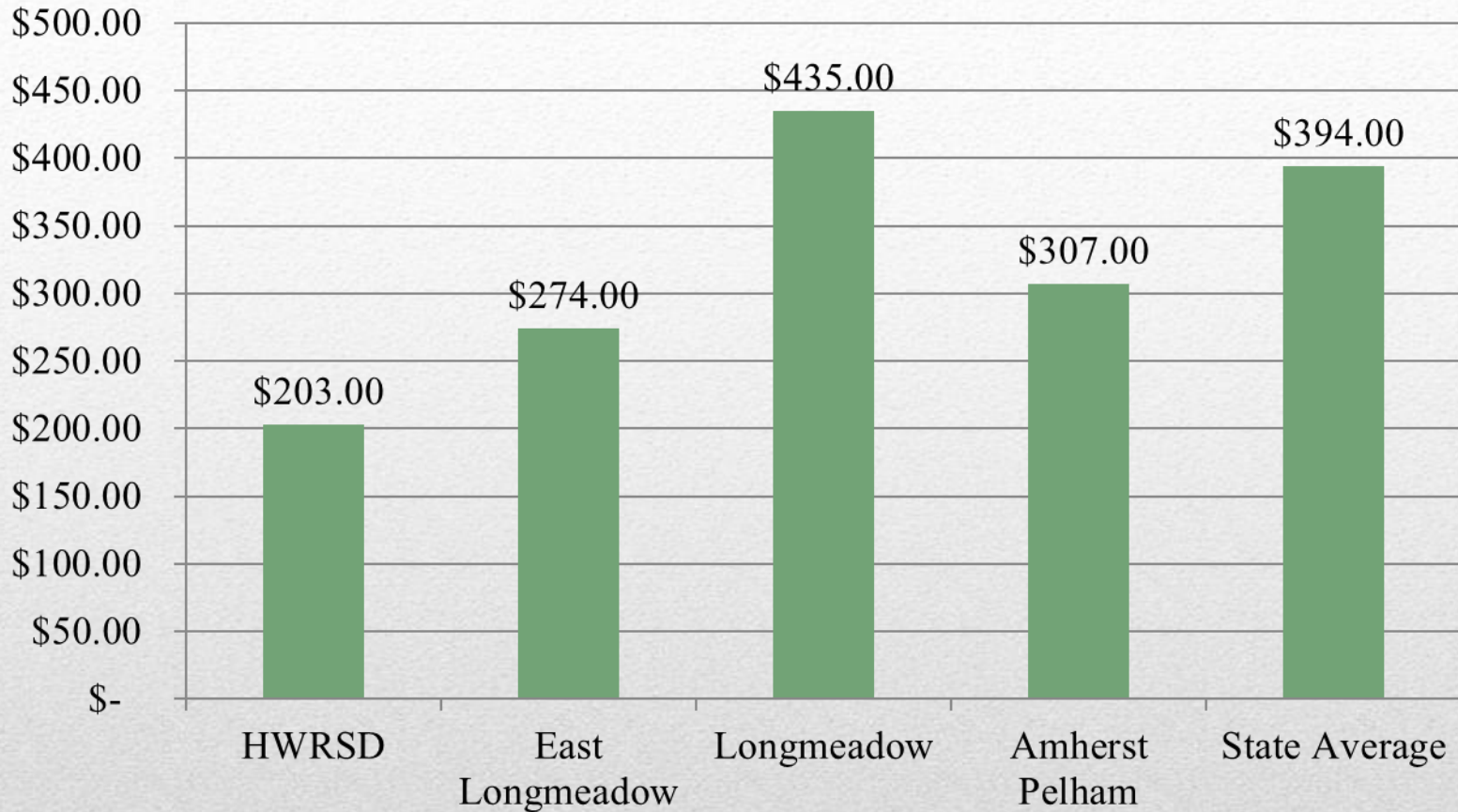
Per Pupil Expenditure: Instructional Leadership



Per Pupil Expenditure: Teachers



Per Pupil Expenditure: Professional Development



Per Pupil Expenditures: Instructional Materials, Equipment and Technology

Forecasting the FY 13 Budget

- **Health Insurance:**

- ↑ 7.5 % increase projected nationally
- ↓ Municipal Health Reform Law
 - Plan design changes.
 - Projected savings: \$275,000 (75% to HWRSD; 25 % to participating employees)
- ↓ SVRHT likely to subsidize rates with reserve balance.

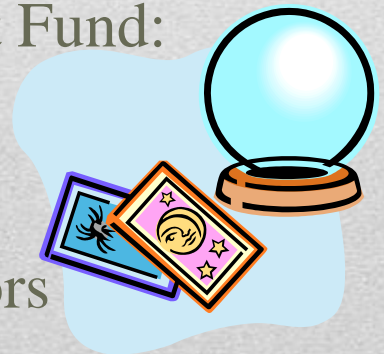
- ↑ **Negotiated agreements:** \$1.3 million in obligations

- ↑ **Obligations to Hampden County Retirement Fund:** estimated 8 % increase.



- ↓ **Enrollment**

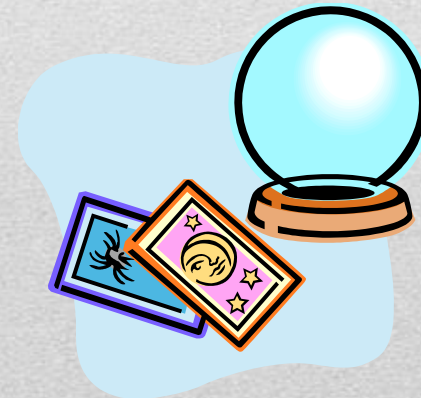
- 2012 approximately 310 graduating seniors

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- Projecting 185-195 incoming kindergarteners



Forecasting the FY 13 Budget

-  No projected growth in Chapter 70 Aid, Regional Transportation, SPED circuit breaker
-  Approximately \$400,000 in Education Jobs Fund not available.
- Local Aid
 - State officials project \$ 1 Billion gap between revenue and needs.
 - Pressure on unrestricted local aid
- MRHS Debt Assessments
 - Wilbraham: \$ 1,328,340
 - Hampden: \$ 441,553



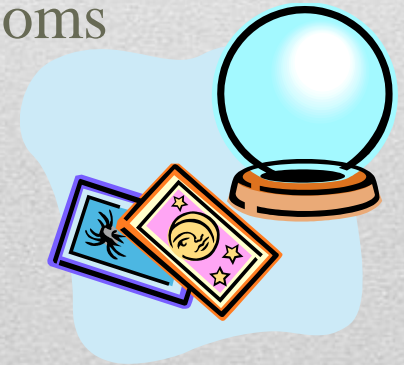
Forecasting the FY 13 Budget

- Emerging Needs FY 13
 - Staffing for optimal class size and technology integration support.
 - Investment in professional development to support Tiered Instruction, instructional improvement, curriculum development, technology integration.
 - Technology Equipment: 21st century teaching and learning platforms including display equipment, tablet technology, mobile computer labs.
 - Reinvigorate related arts and elective programming.



Looking Ahead to FY 14

- Protecting the priorities of the Safe Schools/Healthy Students Grant.
- Transition to tiered model of academic support that relies less on IEP provided services and more on data driven, targeted interventions provided by regular educators and special educators
- Expand integration of technology in classrooms (equipment and infrastructure)
- Textbooks and Furniture
- Professional Development



Questions and Comments?

