



# We're hiring substitutes for the Altoona Area School District!

The Altoona Area School District has partnered with ESS, a leading education staffing company dedicated to placing talented substitute teachers and support staff in more than 650 US school districts. Support your community while working for a company that was named one of America's Best Large Employers by Forbes magazine.

## We offer amazing employee perks!

- Flexible Schedule
- Health Benefits & 401(k)
- Ongoing Training Opportunities
- Exciting Bonus Programs



## APPLY TODAY!

Visit [www.ESS.com](http://www.ESS.com) to start your application.

### Available Substitute Positions:

Teachers | Guest Teachers  
(Requires a teaching certificate or a bachelor's degree in any subject)

To learn more, please contact  
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