

July 23, 2019

The regular meeting of the Le Roy Central School Board of Education was called to order on Tuesday, July 23, 2019 at 6:00 p.m. by President Jacalyn Whiting in the Board of Education Conference Room.

The following members were present:

Mrs. Christine Dowell  
Mrs. Denise Duthe  
Mr. Richard Lawrence  
Mr. Peter Loftus  
Mr. William MacKenzie  
Mr. Lloyd Miller  
Mrs. Jacalyn Whiting

The following administrators were present:

Mr. Merritt Holly, Superintendent of Schools  
Mr. Tim McArdle, High School Principal  
Mrs. Carol Messura, Elementary Principal  
Mr. Robert Blake, Director of Curriculum, Instruction  
and Technology  
Mr. James Clark, Elementary Assistant Principal  
and Athletic Director

Open Forum: Mr. John Gariboldi, addressed the Board of Education with regard to homeschool student participation in district athletic programs.

Open Forum: Mr. Zac Condidorio addressed the Board of Education with concerns regarding a district decision to not fill an assistant wrestling coach position for the 2018-19 season and, possibly, the 2019-20 season.

Mr. McArdle reviewed with the Board of Education the results of the AP and Regents exams. Although it was the third highest AP results in the school's history, the scores did slip a bit from last year. Mr. McArdle spoke of the high numbers of

participation with many more students challenging themselves with the rigorous AP courses. This past school year, the district administered 177 AP exams.

Superintendent's Report: Mr. Holly distributed a draft of the revised Wolcott Street School transportation policy for review and comment by the Board.

Mr. Holly met with Music Director Matt Nordhausen and reviewed the Board's concerns with the proposal for establishment of a Music Hall of Fame. Mr. Nordhausen will be meeting with Music Boosters to seek outside sponsorship and looking at the possibility of holding the event on alternating years with the Athletic Hall of Fame ceremonies.

Spring sports roster numbers for 2019 were included in packet. The participation rates were up approximately 10% over spring of 2018.

Mr. Holly reported that the district is finalizing its Trauma, Illness & Grief Plan ("TIG") for presentation to the Board in September. The TIG Plan will provide for a district response to a critical incident in the school community. The committee is comprised of staff, administrators and counselors that will undergo a five day training in the TIG Core Curriculum at Genesee Valley Educational Partnership.

The high school counseling team has also been finalizing the district Suicide Prevention and Protocol Plan which will be presented at an upcoming Board meeting.

On August 12<sup>th</sup>, the registration secretaries, district clerk and superintendent will be meeting with Attorney Ann McGinnis of Harris Beach to review current law surrounding registration procedures. The registration packet will be reviewed and revised to align with current law and to provide one uniform document for use districtwide. The

registration process will change from one central registrar, housed at the high school, to a registrar in each building that will be grade specific.

Mr. Holly mentioned the resignation of New York State Education Department Commissioner Mary Ellen Elia which will take effect on August 31<sup>st</sup>. Commissioner Elia will be working in the private sector to assist struggling schools. In the interim, Deputy Commissioner Beth Berlin will take over during the term of the search.

Mr. Holly informed the Board a bill signed into law by Governor Cuomo on July 10, 2019 that prohibits salary history inquiries during the hiring process. The applicant may voluntarily disclose salary information for the purpose of negotiations. This law is slated to take effect in January 2020.

Mr. McArdle and Mrs. Messura are working on the formation of a Parent Engagement Committee for each school. Both state and federal governments are seeking to have school districts provide for a more open, collaborative community involvement. The committees will look to engage with district parents and guardians in a new way. Each building's committee will have three parent/guardian members per grade level for a total of 18 members. The meetings will be held six times per year from 1:00 – 3:00 p.m. Mr. McArdle and Mrs. Messura are also looking for one Board of Education liaison to participate on each committee. If more than three interested parent/guardians submit an interest in serving, a lottery drawing will be held for membership.

Mr. Holly is working with Erie I BOCES to evaluate the district administrative procedures and policies to ensure compliance with current state and federal laws and regulations.

Acting upon a recommendation of the Superintendent and on a motion given by Mr. Miller and seconded by Mr. MacKenzie, the Board of Education approved the following consent items, as listed:

1. Minutes of the July 9, 2019 reorganization meeting, as presented and amended
2. Warrants for the following accounts and bills contained thereon:

|                          |   |               |
|--------------------------|---|---------------|
| <b>GENERAL ACCOUNT</b>   | - | \$ 554,784.31 |
| <b>CAFETERIA ACCOUNT</b> | - | \$ 10,283.41  |
| <b>FEDERAL ACCOUNT</b>   | - | \$ 2,614.04   |
| <b>CAPITAL ACCOUNT</b>   | - | \$ 69,240.00  |
| <b>AWARDS ACCOUNT</b>    | - | \$ 1,000.00   |

3. Treasurer's Reports for the following accounts for the period from June 1 – June 30, 2019, as presented and amended:

|                                   |   |                 |
|-----------------------------------|---|-----------------|
| <b>AWARDS ACCOUNT</b>             | - | \$ 463,662.75   |
| <b>CAPITAL CHECKING ACCOUNT</b>   | - | \$ 5,698.06     |
| <b>CAPITAL SAVINGS ACCOUNT</b>    | - | \$ 2,217.54     |
| <b>DEBT SERVICE ACCOUNT</b>       | - | \$ 2,424,736.81 |
| <b>EXTRACLASSROOM ACCOUNT</b>     | - | \$ 75,689.90    |
| <b>FEDERAL FUND ACCOUNT</b>       | - | \$ 24,616.24    |
| <b>GENERAL CHECKING ACCOUNT</b>   | - | \$ 2,116,630.71 |
| <b>GENERAL SAVINGS ACCOUNT</b>    | - | \$ 149,937.73   |
| <b>GENERAL FUND-TAX COLLECTOR</b> | - | \$ 769.46       |
| <b>SCHOOL LUNCH CHECKING ACCT</b> | - | \$ 44,572.43    |
| <b>SCHOOL LUNCH SAVINGS ACCT</b>  | - | \$ 253,593.62   |

|                                   |   |    |                  |
|-----------------------------------|---|----|------------------|
| <b>PAYROLL ACCOUNT</b>            | - | \$ | <b>582.27</b>    |
| <b>TRUST &amp; AGENCY ACCOUNT</b> | - | \$ | <b>40,142.78</b> |

4. Budget Transfers for June, 2019.

[JUNE 2019 BUDGET TRANSFERS ATTACHED HERETO]

5. Recommendations of the Committee for Special Education.

Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mr. Loftus and seconded by Mr. Miller, the Board of Education accepted the resignation of Ms. Jessica Adams from her position as a Food Service Helper effective June 30, 2019. Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mrs. Duthe and seconded by Mrs. Dowell, the Board of Education approved the following long-term substitute teaching appointment:

|                      |  |
|----------------------|--|
| Name:                | Andrew Hargrave  |
| Type of Appointment: | Long-Term Substitute Music Teacher                               |
| Effective Date:      | September 3, 2019 – December 20, 2019                            |
| Salary:              | \$195.00 per day (1/200 <sup>th</sup> of Step 1 of LTA Contract) |
| Benefits:            | Prorated non-cumulative sick/personal days                       |

Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mr. MacKenzie and seconded by Mrs. Duthe, the Board of Education approved the appointment of Ms. Lori Gilson to the Genesee County Civil Service labor position of substitute cleaner effective July 24, 2019, pending NYS fingerprinting clearance, at a rate of \$11.80 per hour. Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mrs. Duthe and seconded by Mr. Lawrence, the Board of Education approved the following extra-curricular appointments for the 2019-20 school year pursuant to the LTA Contract:

| <u>Name</u>        | <u>Position</u>                         | <u>Stipend</u>   |
|--------------------|---|------------------|
| Sarah Ford         | Sophomore Class Advisor                 | Per LTA Contract |
| Helene Beswick     | Mentor Teacher (to Maureen Krencik)     | Per LTA Contract |
| Jennifer McClurg   | Mentor Teacher (to Jill Vianco)         | Per LTA Contract |
| Jennifer Weaver    | Mentor Teacher (to Blake Trerise)       | Per LTA Contract |
| Kristen Krzewinski | Mentor Teacher (to Jennifer Bloom)      | Per LTA Contract |
| Brandie Rogoyski   | Mentor Teacher (to Jamie Pcionek)       | Per LTA Contract |
| Kristin Rich       | Mentor Teacher (to Business Teacher)    | Per LTA Contract |
| Sarah Ford         | Mentor Teacher (to Bill Hunt)           | Per LTA Contract |
| Amy Palozzi        | Mentor Teacher (to Special Ed. Teacher) | Per LTA Contract |
| Jackie McLean      | Mentor Teacher (to Music Teacher)       | Per LTA Contract |
| Lauren Clifford    | Mentor Teacher (to Math Teacher)        | Per LTA Contract |

Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mr. Loftus and seconded by Mrs. Dowell, the Board of Education approved the Le Roy Marching Knights Fall 2019 appointments and stipends to be paid from Account Code 2850.400.00.0001, as follows:

| <u>Name</u>     | <u>Position</u>             | <u>Stipend</u> |
|-----------------|-----------------------------|----------------|
| Michael Hillman | Visual Designer             | \$1,000        |
| Michael Hillman | Visual Instructor           | \$1,000        |
| Lindsay Lavicka | Color Guard Designer        | \$1,000        |
| Lindsay Lavicka | Color Guard Instructor      | \$ 500         |
| Madison Miller  | Color Guard Instructor      | \$1,500        |
| Kevin Bleiler   | Percussion Instructor       | \$1,000        |
| Art Graton      | Marching & Music Instructor | \$1,500        |
| Scott Wheeler   | Music Instructor            | \$ 500         |

Voting: 6 Yes, 1 No (Mr. Miller). Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mr. Lawrence and seconded by Mr. MacKenzie, the Board of Education approved the appointment of Ms. Diane Miller and Ms. Danielle Mooney as substitute teachers for the 2019 Summer Academy to be compensated at the teacher assignment rate and retroactive to July 15, 2019. Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mrs. Duthé and seconded by Mr. Lawrence, the Board of Education approved the first reading and waived the second reading of the 2019-20 Wolcott Street School Code of Behaviors, as presented and amended. Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mr. Loftus and seconded by Mrs. Duthé, the Board of Education approved the first reading of revised Policy #7511, Immunization of Students, as presented. Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mr. Lawrence and seconded by Mrs. Dowell, the Board of Education approved the second reading of the following revised district policies, as presented:

| <b><u>Policy No.</u></b> | <b><u>Policy Name</u></b>                                       |
|--------------------------|---|
| 1336                     | Duties of the Extraclassroom Activity Fund<br>Central Treasurer |
| 5520                     | Extraclassroom Activity Fund                                    |
| 5720                     | Transportation of Students                                      |
| 7131                     | Education of Students in Temporary<br>Housing                   |

Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mr. MacKenzie and seconded by Mrs. Dowell, the Board of Education approved the Intermunicipal Cooperative Agreement Regarding Reciprocal Loaning of School Buses for the 2019-20 School Year by and between Le Roy Central School District and Caledonia-Mumford Central School District, as presented. Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mr. Loftus and seconded by Mrs. Dowell, the Board of Education approved the following request for transportation:

| <b><u>Student</u></b> | <b><u>Address</u></b>          | <b><u>School</u></b> | <b><u>Grade</u></b> |
|-----------------------|--------------------------------|----------------------|---------------------|
| Jacob Marcello        | 101 E. Main Street, Le Roy, NY | Notre Dame           | 9                   |

Voting: 6 Yes, 1 No (Mr. Miller). Motion carried.

Upon a recommendation given by Mr. Lawrence, and seconded by Mr. MacKenzie, the Board of Education approved a new contract for Superintendent of Schools Merritt Holly for the period July 1, 2019 – June 30, 2024. Voting: 7 Yes, 0 No. Motion carried.

Acting upon a recommendation of the Superintendent and on a motion given by Mrs. Duthe and seconded by Mr. Lawrence, the Board of Education authorized the sale of the following surplus district equipment through Auctions International:

List of Excised Equipment July 23, 2019:

One (1) Globe Two-Post Lift, Model A-15KT, Serial No. 96082851

Voting: 7 Yes, 0 No. Motion carried.



Acting upon a recommendation of the Superintendent and on a motion given by Mrs. Duthe and seconded by Mr. Miller, the Board of Education approved the 2019-20 tax warrant, as presented. Voting: 7 Yes, 0 No. Motion carried.

[2019-20 TAX WARRANT ATTACHED HERETO]

COMMITTEE REPORTS:

Facilities: The committee will meet on August 5<sup>th</sup> at 1:00 p.m.

Policy: Mr. Holly stated that he will schedule a meeting with the committee upon receipt of the audit of administrative regulations and policies from Erie I BOCES.

On a motion given by Mr. Lawrence and seconded by Mr. Loftus, the Board entered into executive session at 8:50 p.m. for the purpose of discussion of the medical, financial, credit or employment history of a particular person or corporation, or matters leading to the appointment, employment, promotion, demotion, discipline, suspension, dismissal, or removal of a particular person or corporation. Voting: 7 Yes, 0 No. Motion carried.

The Board returned to open session at 9:17 p.m.

Acting upon a recommendation of the Superintendent and on a motion given by Mrs. Dowell and seconded by Mr. MacKenzie, the Board of Education approved the Settlement Agreement/Reprimand regarding the personnel matter discussed in Executive Session. Voting: 7 Yes, 0 No. Motion carried.

A motion to adjourn was offered by Mrs. Dowell and seconded by Mr. Lawrence at 9:17 p.m. Voting: 7 Yes, 0 No. Motion carried.

Lori E. Wrobel  
District Clerk