

Minutes

June 26, 2014

The Greene County Board of Education met in regular session Thursday, June 26, 2014, at 4:30 p.m., at the Greene Technology Center.

Board members present were: Chairman Nathan Brown, Vice-Chairman Kathy Crawford, Kathy Austin, Tom Cobble, Rex Hopson, Deborah Johnson and Rick Tipton.

Chairman Brown called the meeting to order, welcomed everyone present and noted that a quorum was present. Kathy Crawford led the pledge to the flag and Deborah Johnson led the invocation.

IV. APPROVAL OF AGENDA INCLUDING CONSENT AGENDA AND ADDENDUMApprove the Agenda, Consent Agenda and Addendum

On motion by Rex Hopson, seconded by Tom Cobble

Vote: 7 – 0 Passed

Deborah Johnson stated that she would like to discuss several items on the agenda and addendum. Items for discussion are approval of contracts on the addendum, system-wide stakeholder survey and the approval of bids and the HVAC project.

V. REPORTS, HEARINGS AND COMMUNICATIONS

Budget Report – Budget Director, Mary Lou Woolsey gave a brief update on the budget stating that property tax was up 2.9% and also sales tax was up 3.5% from last year. She stated that there has been a decrease in electricity of \$33,000 from last year and that natural gas and propane are up \$46,000. Diesel is down 7.3%. She added that the revenues and expenditures were all on level with last year. She gave the current unassigned fund balance as \$2.1 million with last year being 1.9 million.

Personnel Report-Mr. Bill Ripley's attachment showed current personnel changes and noted that we are still in the hiring process.

Capital Projects Report-Mr. David McLain provided a Power Point presentation including pictures of various capital projects including Baileyton piping, Glenwood safety entrance, North Greene lockers, South Greene sewer treatment plant, Greene Technology Center AP Classroom, Bus Garage removal of coolers, West Pines Buzzer system, Ottway sign, Maintenance van, and the Bus Garage heating system. David Myers added that the HVAC at the Central Office was scheduled to begin the first week of July and then they would start on the reroofing.

Director of Schools, Dr. Vicki Kirk, addressed the following items in her report:

Director's Report – Greene County BOE Meeting- *June 26, 2014*

June 26, 2014

School News

I have completed principal evaluations and entered my observation data into the online system known as CODE. I had conferences with all 17 administrators since our last board meeting. These were good conferences. Our principals have made great strides with their instructional leadership, and they are focused on specific improvements within their buildings. They are all excited about the coming year and have great plans for their students.

This office has been very busy with interviews and the work that must be done to fill positions. We are very pleased with the quality of the folks who are interviewing with us. Decisions have been difficult, but we know we have placed some very fine professional educators in our open positions.

Meetings and Workshops

I have attended the following meetings and workshops:

Date	Event	Notes
5.27.14	TN LEAD Meeting – Unicoi County	
5.28.14	Phone Conference – Federal Budget; Federal Planning	
5.29.14	Called Board Meeting Partnership Board Meeting – DTR Principal Meeting Education Committee	
5.30.14	Four Principal Meetings Meeting with Central Office Staff Member	
6.2.14	Two Principal Meetings Meeting with Superintendents' Study Council and TN DOE - Jonesborough	
6.3.14	Interviews Principal Meeting	

6.4.14	Interviews Principal Meeting	
6.5.14	Budget & Finance Committee Interviews Principal Meeting	Presented budget; Budget & Finance Committee Approved
6.6.14	Two Principal Meetings CO Luncheon Meeting with a Teacher	
6.9.14	Met with Mr. Brown Three Principal Meetings	
6.10.14	Vacation Day	
6.11.14	United Way Board Meeting Central Team Meeting Met with Roger Woolsey Principal Meeting	
6.12.14	Principal Meeting TEAM Evaluation Training	Trained on the new principal evaluation rubric
6.16.14	Board Retreat	
6.17.14	Central Team Meeting Planning Meeting – Symposium Presentation Meeting with Battelle for Kids & Manufacturers' Association	Discussed new TCAT option for advanced manufacturing
6.18.14	Insurance Committee (County Commission) Interviews Policy Committee Dinner – Jeff Charbonneau (Keynote Speaker, Evening Event	

	Niswonger Symposium)	
6.19.14	Niswonger Symposium	Presented with LeAnn Myers on the TN LEAD Grant
6.20.14	Principal Meeting	
6.23.14	TN LEAD Summit – Nashville	All TN LEAD recipients presented to TN DOE
6.24.14	Principal Meeting Central Team Met with Chuck Cagle	
6.26.14	Guest Speaker – Church of God Youth Camp Lunch with Darlene McLeish (Greene LEAF) Met with Auditor Board Meeting	

TN LEAD

WE met together with the participants from Unicoi County to finalize our work for 2013-2014. The Design Team then met to develop plans for next year. The grant activities will be sustained beyond the grant, which was the purpose from the outset.

This program of principals meeting together around a common goal to learn new ideas and then implement them has been a powerful learning experience for our principals. They all report that they have learned a great deal and that changes have happened in their buildings as a result of what they learned. Some examples are as follows:

- The creation of teacher data teams and “data walls” guiding the use of data to target student achievement. *This happened in the majority of elementary and secondary participating schools as a direct result of the leaders’ work in the two “data” Leader Results Teams.*
- The creation of student data folders and regular teacher conversations with their students about individual student achievement. *For example, at Ottway Elementary School (Greene County), data walls are being used on a monthly basis in regular teacher meetings led by principal Dennis Wilds. As of April, 2014, all Ottway teachers have created student data folders and are having regular data conversations with students about their goals, progress, and learning patterns.*
- Principals adjusting their methods for giving feedback and implementing these new methods with their teachers to focus more effectively on teacher action and student results. Anecdotal confirmations indicate teachers are more open to changes as a result of the changes to the feedback structure. *At Unicoi County Middle School, Jordan Simmons has implemented a collaborative design based on data and “connecting” beginning and master teachers in ongoing dialogue about the TEAM refinement area in the beginning teacher’s evaluation. Walk-through evaluations, lesson plans, and*

informal data have revealed positive growth in the specified refinement area for each teacher.

- The creation and analysis of school-based surveys to determine levels of collaboration, decision making, and trust elements (Tschannen-Moran, 2004), etc. These surveys have resulted in actions by the principals and collaboration with their leadership teams to address these cultural factors which affect teacher behavior and student achievement. *At Camp Creek Elementary (Greene County), Amy Hall has developed a specific plan to build the collaborative culture at her school. She has implemented a "Trust Barometer" survey, received individual results from her teachers, and is sharing those results in a collaboration with teachers to grow the culture into one of deep collaboration. Growth in trust will be determined by participants completing the Barometer again in mid-fall 2014.*
- Job-embedded professional learning with teachers on such topics as culture, trust development, data analysis, teaching strategies based on data analysis, etc. *At Love Chapel Elementary School (Unicoi County), Ben Evely has created four surveys to look at levels of collaboration and to promote deep conversation among his faculty members as they explore quality student questioning. These surveys reveal higher senses of value in faculty professional learning and a focus for their work. In addition, Evely has documented higher levels of questioning practices in classrooms.*
- The implementation of teacher study groups on questioning to increase a culture of deep inquiry and learning in classrooms, which have resulted in growth in the "questioning" and "feedback" portions of the instructional rubric on the TEAM evaluation system. *For instance, the McDonald Elementary School (Greene County) 2012-2013 CODE data showed an average teacher score for "questioning" of 2.73. As of the end of March, 2014, after extensive study of questioning in her Leader Results Team and implementation of school study groups and strategies to affect the quality of teacher questioning at McDonald, LeAnn Myers, the principal, reports an average questioning score on the TEAM rubric of 3.10, adding that all teachers participating in the study groups on questioning showed gains in that area of the TEAM rubric.*

The State Department is examining these pilot programs to develop new methods of delivering professional development for principals. We believe this model is working well and has a good chance of becoming one of the State models. The feedback we received at the TN LEAD Summit this past Monday was very positive. We are participating in a design project to expand the idea to more districts, and we have already been granted TASL credit for the program next year. TASL credit is continuing education credit for principals.

Education Committee and Budget & Finance Committee

We presented our budget and a report on our capital projects to the Education Committee. Both of these reports were very well received. We presented the budget to Budget and Finance, and it was approved this month.

Manufacturers' Meeting

We recently were contacted by Joe T. Wood with Battelle for Kids regarding an advanced manufacturing program that is underway in West Tennessee. Joe T. came to Greene County to present the idea to a group recently. Among those in attendance were Dr. Stroud, Jerry Ayers, Jerry Patten (from the Morristown TCAT), Tom Ferguson and Rebeckah Ball (Greene County Partnership), and a number of HR representatives from manufacturing industries in Greene County. The information that was shared was very well received. This program, once approved, will be a TCAT (post-secondary) program that can be made available for dual credit at the high

school level. Once the approvals have been established for the West Tennessee program, we expect that the Morristown TCAT will be on board. If and when this happens, we will bring details of the program to you. Instituting this in our schools may require a special course request. We are not yet certain of the requirements. But we will certainly keep you posted.

The areas of instruction include safety, quality, manufacturing processes & production, and maintenance awareness. There is also an optional green technology module. The program is primarily online and would result in a credential as Certified Production Technician by the Manufacturers Skills Standards Council.

Board Retreat Follow-up

Our Central Team will begin the work of debriefing the information gathered at the Board Retreat to prepare some draft documents for your review in the fall. The information gleaned at the retreat will prove invaluable to us as we enter into the next phase of the planning process.

We have had teachers in our central office and at other locations around Greene County in learning sessions almost every day this summer. It is exciting to see their enthusiasm for learning. The administrative team has worked diligently to plan and prepare sessions that are relevant for our folks. The sessions are based on needs as expressed through each teacher's personalized learning plan.

We are also always pleased to have folks from Greene County who present at the annual Niswonger Symposium. The Symposium is one more example of how the Niswonger Foundation is positively impacting the region.

It is indeed refreshing to see the leadership and the love for learning that has been expressed by our teachers and administrators as they participate and present. I am so proud of Greene County!

Upcoming Dates

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|---------------------------|------------------|
| • Vacation | June 30 – July 4 |
| • Leadership Retreat | July 14-15 |
| • TSBA Law Institute | July 18-19 |
| • Sick Day (1/2) | July 22 |
| • Commission Meeting | July 21, 6:00 |
| • New Teacher Orientation | July 30, 8:00 |

Committee Reports – Chairman Brown reported that the Board held their Retreat earlier in the week and that it was one of the best Retreats they have had.

System-Wide Stakeholder Survey-Kathy Austin provided hand-outs to the Board showing the results of the survey and stated that the survey had also been discussed at the Board Retreat. She read through the participation rates and results of the survey. (See *System-Wide Stakeholder Survey results-2014*) Nathan Brown stated that there are always areas that can be improved on and communication with the public was one area he mentioned. Deborah Johnson added that it was great having so many

parents return the surveys. Rick Tipton discussed several areas from the survey that may need improvement including having the Board to be more approachable, funding for the school system and textbooks. He stated that one of his personal goals was to try and get the numbers up for next year and he was encouraged to see that the numbers were high in the area of principal being available during the school day to speak with parents. Kathy Austin said that there are many good things in the survey and there are some areas that needed improvement including question #24, #25, #26 & # 27. Question #24-*I get regular reports on my student*-shows a 71.6% agree and Ms. Austin felt it should be closer to 100% She asked Dr. Kirk what may be causing that number to be that low. Dr. Kirk answered that she would need to have more information to know why someone would have marked disagree and that this could be followed up with at the schools. Ms. Austin stated that #25 and #26 were concerns because we still have parents saying that they do not have an appropriate desk or the necessary resources to learn including textbooks. She added that by Law, TCA 49-3-310 states that we are to furnish, before school starts, every child a textbook and that it is in the BEP formula to pay for the textbooks. She said that there were comments that some parents had to buy their child's textbooks. Ms. Austin said that with the BEP formula we are given \$76.75 for textbooks and asked Dr. Kirk to explain the formula. Dr. Kirk responded that the formula is a funding formula and not a spending formula and that the amount is put in and then calculated by the Average Daily Membership (ADM) and it generates an amount of money. Ms. Austin asked to clarify that the money they are giving in the BEP is the amount of money they are giving for textbooks if we use it that way. Dr. Kirk agreed. Ms. Austin asked what our ADM was for the current year. Dr. Kirk answered that without counting preschool it is 6,900 and that every child has more than one textbook. Ms. Austin also asked to clarify that we do not buy textbooks every year and Dr. Kirk confirmed that we buy them on a six year cycle. She added that we have about \$350,000-\$375,000 in our budget for textbooks. Ms. Austin stated that the compliance certificate reads that all children enrolled have been furnished with all required textbooks. Dr. Kirk replied that all children have been supplied with the materials that they need. She added that it would require more investigation to determine why someone put disagree on the survey and that the system is doing their best to supply everything that they need. Ms. Austin stated that she would like for the Board to have a meeting to go over and critique the survey and possibly have someone to come in to discuss surveys and try to improve the survey process. Mr. Tipton agreed that he would like to have someone to come in and discuss the survey process with the Board and also to start now improving the things they can and encourage the public to contact the Board. Kathy Crawford suggested that maybe they wait until the new board members took office in September before bringing in someone to discuss the survey process.

The Board went into Closed Session with the Board attorney at 5:30 p.m.

The Board returned into Open Session at 5:49 p.m.

VI-OLD BUSINESS

Approve Policies on 2nd Reading-

On motion made by Rick Tipton, seconded by Tom Cobble

Vote: 7 – 0 Passed

- 1.400 & 1.502 – The board requested language align with the AG Opinion;
- 1.501 – Visitors to the Schools
- 3.201 – Safety
- 3.402 – Special Use of School Vehicles
- 4.302 – Field Trips & Excursions – The board requested review of pupil/teacher Ratio on field trips
- 5.201 – Separation Practices for Non-tenured Teachers
- 5.301 – Emergency & Legal Leave
- 5.304 – Long-term Leaves of Absence
- 5.400 – Health Examinations/Communicable Diseases
- 5.401 – Acquired Immune Deficiency Syndrome
- 5.402 – Hepatitis B
- 5.403 – Drug & Alcohol Testing for Employees
- 5.600 – Staff Rights & Responsibilities
- 5.602 – Staff Time Schedules
- 5.606 – Staff-Community Relations
- 5.611 – Ethics
- 6.312 – Use of Personal Communication Devices and Electronic Devices

VII. NEW BUSINESS

A. Approve Policy Recommendations on First Reading

On motion made by Rex Hopson, seconded by Deborah Johnson

Vote: 7 - 0

- 6.100 – Student Goals
- 6.202 – Home Schools
- 6.207 – Withdrawals
- 6.209 – Child Custody – Parental Access
- 6.300 – Code of Behavior & Discipline
- 6.301 – Rights & Responsibilities
- 6.308 – Bus Conduct

- 6.314 – Corporal Punishment
- 6.319 – Alternative School Programs

B. Approve Policy Procedures Manual Revisions and Recommendations

On motion made by Kathy Austin, seconded by Deborah Johnson

Vote: 7 – 0

- 4.406 – Exhibit A – Acceptable Use
- 6.200 – Exhibit A – High School Attendance
- 6.207 – Exhibit A – Withdrawals
- 6.319 – Exhibit A – Alternative School Programs
- 6.319 – Exhibit B – Manifestation Determination

C. Approve IDEA Part B and IDEA Preschool Special Education Consolidated Applications and Budgets

On motion made by Kathy Crawford, seconded by Rex Hopson

Vote: 7 – 0 Passed

D. Approve 2014-2015 Carl Perkins Budget

On motion made by Rick Tipton, seconded by Kathy Austin

Vote: 7 – 0 Passed

E. Approve Title II and Title VI Budgets for 2014-2015

On motion made by Kathy Crawford, seconded by Rex Hopson

Vote: 7 – 0 Passed

Deborah Johnson stated that under other salaries and wages we show \$209,877 and wanted to know what salaries that is talking about. Mr. Ripley answered that it is for the Academic Coaches and Learning Leaders. She also asked for an explanation for the consultant listed for \$10,803. Mr. Ripley responded that we had spent money last year on consultants and each year we budget that so that if we use consultants for training, the money is there. He added that by federal law, all of Title II has to be spent on professional development. Ms. Johnson asked for clarification if the travel money would be spent on our folks or the consultant. Mr. Ripley said that it would be spent for our folks traveling to professional development.

F. Approve Title I and Title III 2014-2015 Budget

On motion made by Kathy Crawford, seconded by Kathy Austin

Vote: 7 – 0 Passed

Deborah Johnson said that we seem to be spending a lot of money on travel and asked for an explanation of the \$6,000 for travel in this budget and wanted to know what Title I and Title III are for. Mr. Ripley explained that Title III is ESL and Title I is the general allocation to the district that funnels down to the school level. He added that it is based on enrollment. Ms. Johnson asked for clarification on the \$60,000 that is being spent on the support staff in Title I. Mr. Ripley answered

that the high school principals pulled together and decided to hire a third academic coach that works exclusively with the four high schools and that amount was for that position and included benefits and retirement. Ms. Johnson also asked about the \$31,000 for travel and Mr. Ripley responded that it encompasses all travel down to the school level for seventeen locations. Ms. Johnson asked if it included any travel from the Central Office or was it specifically from the schools. Mr. Ripley answered that it could include people from the Central Office that may attend the Title Conference. Ms. Johnson also asked for clarification for the \$187,000 for Instructional supplies and materials. MR. Ripley said that reflects every school's individual plan for how they are spending Title money. Ms. Johnson suggested that for next year maybe have footnotes added to give them an idea where the money is going. Mr. Ripley said that he would get her a copy of the information she is requesting.

G. Approve 2014-2015 Carryover Budget for Race To the Top

On motion made by Deborah Johnson, seconded by Kathy Austin

Vote: 7 – 0 Passed

Kathy Austin asked if this was the last of the Race to the Top budget. Dr. Kirk responded that the RTTT funding would be expended by October.

H. Approve 2014-2015 Carryover Budget for TNLEAD Grant

On motion made by Rex Hopson, seconded by Rick Tipton

Vote: 7 – 0 Passed

I. Approve 2013-2014 RTTT Budget Amendment

On motion made by Deborah Johnson, seconded by Rick Tipton

Vote: 7 – 0 Passed

Deborah Johnson asked for clarification on why the increases are more than the decreases and Dr. Kirk explained that there was additional revenue and there was some carryover money that had not been budgeted at the beginning of the year last year.

J. Approve IDEA 619 Preschool Budget 14:01 Amendment 3

On motion made by Kathy Crawford, seconded by Kathy Austin

Vote: 7 – 0 Passed

The Board recessed to attend the Joint Board meeting at 6:07 p.m.

Chairman Brown called the Board meeting back into session at 6:57 p.m.

K. Approve School Year 2013-2014 Food Service Budget Revision

On motion made by Rick Tipton, seconded by Rex Hopson

Vote: 7 – 0 Passed

L. Approve ESEA Budget Amendment

On motion made by Deborah Johnson, seconded by Rex Hopson

Vote: 7 – 0 Passed

Chairman Brown noted that the Addendum makes a correction to this amendment showing that 72130-599 should have been included as well under other charges, showing a decrease of \$635.00.

Deborah Johnson said that it is exciting to see the Title I money adjusted funds to cover required parent involvement activities and it would be great to get a report to hear the kind of parent activities they are having.

M. Approve Final Budget Amendments for General Fund 141

On motion made by Kathy Crawford, seconded by Rex Hopson

Vote: 7 – 0 Passed

Deborah Johnson asked for clarification on the administrative equipment funds. Dr. Kirk responded that money have been moved purposefully because we have aging equipment in secretary's and bookkeeper's offices and some principals' areas and we are trying to refresh their computers. Ms. Johnson also asked for clarification for plant operation equipment funds. Dr. Kirk said that was taken out of regular instructional equipment which is what we are buying computers for the classrooms out of and we had some lawn mowers and buffers that we needed to purchase so money was moved to cover that cost.

N. Approve IDEA Part B Budget 14:01 Amendment 2

On motion made by Kathy Crawford, seconded by Deborah Johnson

Vote: 7 – 0 Passed

O. Discussion and Possible Action on Questions Regarding Board Pay

On motion made by Deborah Johnson, seconded by Rex Hopson, to be paid for Committee meetings served on, Board Meetings and Joint Board Meetings until a committee can be formed and make suggested guidelines.

Vote: 7 – 0 Passed

Chairman Brown reported that information requests had been sent out to surrounding counties and to the County Commission to see what others may be doing and with the Commissioners it is as they thought \$50.00 per county commission meeting and \$25.00 per committee meetings that they serve on. Deborah Johnson stated that she felt it was important to have something in writing and as a new Board member it was very difficult for her figure out what she was being paid for. She suggested that there be a Policy or procedure that states what they are paid for. She said that she would also like to include that when there is a committee meeting there should always be a report made to the entire Board since all members do not attend. Kathy Crawford added that the Board does vote on every outcome that comes from the committee meetings. Kathy Austin suggested that the minutes of all committee meetings be sent to all Board members. Chairman Brown said that he agreed that there should be some guidelines for new Board members get paid for with possible exceptions listed. He suggested that maybe the Board should form a committee

to make some recommended guidelines and procedures to bring back to the Board for review and approval. Kathy Crawford suggested that this be done in September when the new Board members would be present. Mr. Brown asked the Board if this would be acceptable and to keep things the way they are currently. Ms. Johnson asked if it could be set now that the Board only get paid for committees that we have been assigned and the Board meetings. Mr. Brown asked how the Board felt on the Joint meetings and whether it should be considered as a separate meeting. The Board members all agreed that it should be considered two separate meetings and they should be paid for both.

P. Approve 2014-2015 Annual Agenda

On motion made by Kathy Crawford, seconded by Deborah Johnson

Vote: 7 – 0 Passed

Kathy Austin asked if anything had changed from last year and Dr. Kirk responded that she had moved an item in March to the appropriate area. Ms. Austin suggested that it be added in January or February that we begin to review the budget. Dr. Kirk said that February may be the best time to add this. Deborah Johnson said that there had been discussions of having a mid-year review of the director and maybe we could add that in January or February. Ms. Austin asked Dr. Kirk if this is something she would still want them to do and she responded that she would be fine with a mid-year review. Rick Tipton suggested that it be added to January and Dr. Kirk responded that she felt that would be an appropriate time.

Q. Approve Continuation of the 2013-2014 General Fund Budget until the adoption of the 2014-2015 Budget on or before September 1, 2014

On motion made by Rex Hopson, seconded by Tom Cobble

Vote: 7 – 0 Passed

R. Approve North Greene Lady Huskies Softball Camp

On motion made by Kathy Crawford, seconded by Tom Cobble

Vote: 7 – 0 Passed

S. Approve Bids for Pest Control

On motion made by Kathy Crawford, seconded by Rex Hopson

Vote: 5 – 2 Passed

No-Austin, Johnson

Yes-Brown, Crawford, Cobble, Hopson, Tipton

Deborah Johnson stated she is on the Bid Committee and was present for the original Bid opening and also the second and she feels that the process may be flawed. She said that at the April Bid opening there were three vendors and at the rebid there was only one. She said that she reviewed the specs and that she called the lowest bid vendor and they said that they sent in the rebid on the 17th. Dr. Kirk asked to make a comment and stated that she too had called the same vendor after they had told Ms. Johnson

that they had sent in a bid. Dr. Kirk said that they told her the same thing and then when she questioned them about when they sent it and how they sent it they responded that they had sent the bid via USPS mail on the 18th. She said that she asked them if this is the method they always use to send bids and he responded that he sometimes uses Fedex. Dr. Kirk said that she told him that if he were serious he should always use Fedex so they would have a guarantee of delivery. She then asked if he had proof that he had mailed the bid and he responded that he did not and did not have a copy of what he had sent. Dr. Kirk added that as of the date of the Board meeting their bid still has not been received. Ms. Johnson said that she also called the second vendor and they said that they had no knowledge of a rebid. She said that her reason for stating that the process may be flawed is that we originally had three bids and then it was decided not to go with the bid but to rebid and she felt that the contract should be awarded to the low bid that we originally had. She said that one bid did not constitute a competitive bid. Mr. Brown added that this does happen many times and the reason it was rebid was because the Board voted to send it back. Ms. Johnson said that she did not remember that. Mr. Brown added that there were questions raised about why the bids were so different. Ms. Austin said she had voiced some concerns about sending it back because it did not say every building. She said that she still had a problem with that and Tennessee Pride did not list their chemicals. Dr. Kirk asked the Purchasing Clerk, Tenda Berney, if she had sent this bid out to everyone and Ms. Berney responded that it had been sent out to eight vendors. Dr. Kirk said that each of them had equal opportunity to bid and that when we did the specs the Materials Clerk, Ellen Myers, added that they would spray every building and every location in the buildings monthly. She added that this had been a concern because the bid was so low before and had found out that they were not intending to spray everywhere. Ellen Myers added that the cafeteria bid was so much higher than the school bid which did not make sense because of the square footage involved and that was a red flag. She said that when she reviewed the specs there were only specs for the cafeterias. Ms. Johnson said that Tennessee Pride's bid did not change and when she called the other vendors, they said their bids did not change either. Dr. Kirk and Kathy Crawford both said that none of the other vendors sent in bids. David McLain stated that Tennessee Pride is aware of what needs to be sprayed because they have done this in the past and that he was only doing what the Board had asked them to do by voting to send it back for rebid. Ms. Johnson said that she did not feel that it should have been sent back for a rebid and that the bids needed to be kept competitive. She said that she hoped that the process for bidding could be improved and that it is the Bid Committee's purpose to make sure they have competitive bids.

Chairman Brown noted that Ms. Johnson had asked for a discussion about the Approval of Contracts on the Addendum, Item D. Dr. Kirk responded that this is for a mental health service for two of our schools and it is a Grant that Frontier Mental Health has to send people into schools to help kids who need services and they do not provide services except where parents give permission except in an emergency. Dr. Kirk added that it has been in place for a number of years.

T. Approve Bid for HVAC Project at WGHS

On motion made by Tom Cobble, seconded by Rick Tipton

Vote: 6 – 1 Passed

No-Austin

Yes-Brown, Cobble, Crawford, Hopson, Johnson, Tipton

Kathy Austin asked for an explanation for why this project had gone over by \$46,000. David McLain said that David Myers, Facilities Supervisor and Daniel Coffey with Azimuth Engineering had gone to WG and came up with the estimate of \$100,000. He said that the bids had come in higher than they had expected. Ms. Austin asked for clarification as to whether the specs had changed and Mr. McLain confirmed that nothing had changed or added but the estimate was lower than the actual bids. Ms. Austin asked where the money would come from. Mr. McLain gave handouts showing Capital Project totals and felt they may have money left over. Ms. Austin asked what would constitute when we would go over budget and when we would not for the future. Dr. Kirk said that it would be up to the Board on how much of the project they wanted to do and they could go as far as the money would go and they are not recommended that money be taken from anyone to do this. She said that the bid is what it is and they would do whatever the Board decides and it could be partially or fully. Mr. Brown asked if there is a place that they could stop the project to see if there was money available and Mr. McLain said that he would have to discuss this with Mr. Coffey at Azimuth Engineering. Ms. Austin asked how it would be decided which projects to do and which ones to put off. Dr. Kirk said that we are not making a recommendation and that it is being brought to the Board to decide. Mr. Brown said that it is the Board's decision and that if the money is there he would like to see the WG project be finished if possible. Rick Tipton asked what the shortfall would be on the project after all purchase orders are entered and Dr. Kirk said that she expected that it would be about \$8,000. Tom Cobble asked if that money could be used from somewhere to do this. Dr. Kirk said there is money in the maintenance budget that could be used for that and then amend it mid-year. Dr. Kirk said it would have to be out of next year's budget. Mr. Cobble said he would like to be able to finish the project. Ms. Johnson asked if this could be put off until next year's budget. Ms. Austin asked if we could stop at the \$93,000 and Mr. McLain said they would do what the Board decided. Mr. McLain said we could proceed with what we currently have and the engineering would not have to be redone. Mr. Tipton said that building materials could change and he felt we may have to rebid later and they had told the public they would do this project. Mr. Brown said he would like to see the Board make a motion to finish the project and take the money out of the maintenance budget and put the money back next year. Ms. Johnson asked how long the bid is good for and if they could go ahead and spend the \$93,000 and then when next year's budget comes into play to go ahead and use the extra money so it would not have to be rebid.

U. Approve 2013-2014 Title I Budget Amendment

On motion by Kathy Crawford, seconded by Tom Cobble

Vote: 7 – 0 Passed

VIII-OTHER

Deborah Johnson requested that at the next Board meeting the Board be given a report on the Bus Advertising and see a breakdown of how much was given to each school and how it was distributed between sports and music. David McLain said that \$900 was given to each high school and he would have to get with the schools to see how it was distributed.

On Motion by Rick Tipton, Second by Rex Hopson, and with no further business, the Board adjourned at 7:39 p.m.