

EDINBURG CONSOLIDATED INDEPENDENT SCHOOL DISTRICT

EMPLOYEE COMMITMENT AND RESPONSIBILITIES

- The Edinburg C.I.S.D. recognizes that the success of any district-wide endeavor is largely dependent upon the entire work force. The Edinburg C.I.S.D. also recognizes the value of employee involvement to assist in realizing the goals we, as a district, have set for ourselves.
- The Superintendent of Schools and Coordinator for Safety/Risk Management aggressively solicit from all employees the assistance for and commitment to the implementation of the Accident Prevention Plan.
- All E.C.I.S.D. employees are encouraged and expected to become involved in all aspects of implementation of the Accident Prevention Plan.
- The Edinburg C.I.S.D. will require all employees to abide by all safety and health policies, procedures, and rules established by the Edinburg C.I.S.D.
- All employees of the Edinburg C.I.S.D. will adhere to the safety and health regulations established by federal, state, and local agencies.

All employees of the Edinburg C.I.S.D. will be expected to perform their job duties in a manner that is safe to themselves as well as those around them.

I understand that adhering to the safety and health program of the Edinburg C.I.S.D. is not optional, it is expected and required. Initial and continued employment with the Edinburg C.I.S.D. is contingent upon recognizing and abiding by the safety and health policies, procedures, and rules established by the Edinburg C.I.S.D.

Employee's Signature

Date

Sign and Return to Celia Garza before you leave this Orientation.

Nondiscriminatory Statement

It is the policy of the Edinburg C.I.S.D. not to discriminate on the basis of sex, age, handicap, religion, race, color, or national origin in its educational programs.