

## **STUDENT PROTESTS, DEMONSTRATIONS, & STRIKES**

**JIJ-R**

In the event of any student demonstrations and/or strikes disruptive of the educational process or affecting the safety of students and/or staff, the following plan has been developed to serve as a guide in dealing with such situations.

### **Preliminary Actions**

- A. Personnel or students aware of imminent or developing emergencies should report such information to the principal or other staff member in charge of the building. Use such means as are available.
- B. If an emergency is suspected, the principal or designee will inform the Superintendent. The Superintendent is always to be informed of such action as soon as possible. He may assume full charge of the situation at any time and at his discretion.

### **Emergency Actions**

- A. If an emergency develops, the principal or designee will take appropriate action as deemed necessary, then inform the Superintendent as soon as possible.
- B. In general, the principal or designee will endeavor to adhere to the following procedures:
  1. Make appropriate (if deemed necessary) announcements over the intercom system. All intercom system announcements are to be monitored by at least five professional staff members.
  2. Clear the area and separate all groups (or individuals) involved. Simultaneously, efforts will be made to begin discussions with disruptive group leaders.
  3. Contact police in all cases involving a violation of the law or if their assistance is needed. Indicate to the police the situation to be met, as well as special conditions to be considered. The officer in charge will then take such action as deemed necessary to clear designated areas or to protect life and property.
  4. After consultation with and approval of the Superintendent, dismiss the student body as a last resort.
- C. Depending upon conditions, staff and students will be directed to proceed as follows:
  1. Classes in session: Students are to remain in the room. Teachers should not interfere with anyone trying to leave the room, and should normally admit no one.
  2. In hall/lavatory: Students are to report to the gymnasium
  3. Between classes: Students are to go to next class or assignment, and proceed as above.
  4. If in auditorium: Students are to keep seated and clear of any disturbance; then move to gymnasium or outside, as directed by the principal or designee.
  5. If dismissed: Students are to get in buses. Those on bus duty settle disturbance or report emergency to office. Dismiss drivers, riders, and walkers, as feasible.

EFFECTIVE DATE: 9/1/83