

**ALCOA CITY BOARD OF EDUCATION**  
**ALCOA, TENNESSEE**  
**December 17, 2013**  
**REGULAR MONTHLY MEETING**

The Alcoa City Schools' Board of Education held its regular monthly meeting on Tuesday, December 17, 2013, in the Alcoa High School Auditorium at the Alcoa City Schools' Education Building. On roll call, the following officials were present: Board Members: Steve Marsh, Chairman, presiding; Johnelle Jackson, Vice Chair; Harry B. McClurg, Julie Rochelle, Charles Cameron; Director of Schools and Secretary to Board, Brian Bell; Recorder, Gennie Cardwell, and one hundred five (105) visitors, when the following proceedings were conducted.

Board Chairman Marsh called the meeting to order. The audience participated in a moment of silence and the pledge of allegiance.

Board Chairman Marsh asked for comments from the audience.

Dr. Brian Bell, Director of Schools, recommended that the Board approve the minutes of the November 19, 2013 Regular Board Meeting and Financial Statements for the month of October, 2013. Motion was made by Board Member Jackson and duly seconded by Board Member McClurg to approve the above named consent items. Motion passed by unanimous vote.

Dr. Bell presented the Board with a Personnel Report of retirements, resignations, non-renewals, position status changes, new hires, and internal transfers.

Dr. Bell presented Mr. Barry Brooke, of Lawler-Wood, who updated the Board on the new high school project and presented them with a written copy of the monthly update.

Dr. Bell presented Elementary Principal Merna Schott, Middle School Principal Jim Kirk and High School Principal Scott Porter, to share events from their schools. The Board recognized the 4<sup>th</sup> and 5<sup>th</sup> grade boy's and girl's basketball teams as they finished the year 1<sup>st</sup> and 2<sup>nd</sup> respectively in the Blount County Championship. The Board also recognized the Alcoa High School Football Team as the 2013 State Football Champions. The Alcoa High School Singers entertained the Board with selections of Christmas music.

Dr. Bell recommended the approval on second reading a revision to Board Policy 5.300 (Short Term Leaves of Absence). This revision documents in Board Policy the amount of Short Term Leave Allocations allowed by each employee category. Motion was made by Board Member Jackson and duly seconded by Board Member Cameron to approve on second reading the revision to Board Policy 5.300. After general discussion the motion passed by unanimous vote.

Dr. Bell recommended the approval on second reading a revision to Board Policy 5.701 (Substitute Teachers). This revision documents our definition of a regular substitute teacher vs. a long-term substitute teacher, and the pay allocations to each. Motion was made by Board Member McClurg and duly seconded by Board Member Cameron to approve on second reading

the revision to Board Policy 5.701. After general discussion the motion passed by unanimous vote.

Dr. Bell updated the Board on upcoming events listed in the Board packet.

Board Chairman Marsh made a motion to extend the current contract of Director of Schools, Brian Bell, for a period of 3 additional years. The motion was seconded by Board Member Jackson. After general discussion the motion passed by unanimous vote.

Board Chairman Marsh thanked everyone for attending the meeting. With no other business the meeting was adjourned at 5:30 p.m.

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Secretary to the Board  
Approved January 21, 2014

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Chairman to the Board  
Approved January 21, 2014