

# RADFORD CITY SCHOOLS

1612 Wadsworth Street, Radford, Va. 24141 (540) 731-3647  
TEACHER SALARY  
SCALE

YEARS	EXPERIENCE	BACHELOR'S DEGREE	MASTER'S	
		Salary	Salary	
		2019-2020	2019-2020	
	0	40,055	43,873	<p>1. SALARIES FOR 2019-20 YEAR ONLY: The salaries shown for each level of experience are for the 2019-20 school year only and are not guaranteed for future years.</p> <p>2. Employees pay VRS employee contribution of 5%.</p> <p>3. The highest entry for a newly hired teacher will be step 25.</p> <p>4. GENERAL LIABILITY INSURANCE: \$1,000,000 per occurrence.</p> <p>5. INCREMENTS (years of experience) FOR TEACHERS: Teachers who do not teach for a full school session but who are contracted for a period exceeding 100 teaching days in any one school session shall receive credit for a full year's service on the salary scale at the beginning of the next regular school session in which the teacher is employed. However, a beginning teacher must be contracted for a minimum of 160 teaching days to receive credit for the first year of teaching experience. Increments are modified for those who teach less than a full-day. Also, increments are allowed for teaching experience in public elementary and secondary schools only.</p>
	1	40,655	44,473	
	2	41,164	44,982	
	3	41,675	45,493	
	4	42,195	46,013	
	5	42,664	46,482	
	6	43,197	47,015	
	7	43,625	47,443	
	8	43,849	47,667	
	9	44,042	47,860	
	10	44,332	48,150	
	11	44,617	48,435	
	12	45,115	48,933	
	13	45,645	49,463	
	14	46,310	50,128	
	15	46,985	50,803	
	16	47,672	51,490	
	17	48,365	52,183	
	18	49,072	52,890	
	19	49,789	53,607	
	20	50,516	54,334	
	21	51,255	55,073	
	22	52,004	55,822	
	23	52,764	56,582	
	24	53,537	57,355	
	25	54,320	58,138	
	26	55,115	58,933	
	27	55,923	59,741	
	28	56,741	60,559	
	29	60,099	63,917	
	30	61,902	65,720	

Supplement Increments:	
	2019-2020
15 Credit Hours or more towards a Master's degree*	800
Master's	3,818
National Board Certification	1,396
Doctorate	2,827

\*Documentation must be provided to Human Resources office